



**BOONE COUNTY, MISSOURI**  
**RFP #: 30-27JUN06 – Employee Benefits Consultant**

**ADDENDUM #1**  
**(Issued June 20, 2006)**

This addendum is issued in accordance with the Introduction and General Conditions of the Request for Proposal and is hereby incorporated into and made a part of the Request for Proposal Documents. Offerors are reminded that receipt of this addendum should be acknowledged and submitted with Offeror's *Response Form*.

Specifications for the above noted Request for Proposal and the work covered thereby are herein modified as follows, and except as set forth herein, otherwise remain unchanged and in full force and effect:

**I. The following information is attached for information purpose:**

Attachment A – Boone County – Missouri Employee Census

Attachment B – Claims Over \$10,000 for Past Three Years

Attachment C – Claimants Over \$10,000 from January 1, 2006 – March 31, 2006

Attachment D – Medical, Prescription and Dental Claims History

**II. Changes to RFP Specifications:**

**1. Change 3.2 Background Information, paragraph 5 -**

**From:**

The Health Trust Committee is responsible for submitting employee benefit funding requests to the budget officer. Preliminary numbers are required by the September 1 statutory deadline and final numbers **are required by October 15**. The Health Trust Committee desires to award TPA contracts effective January 1, 2007 for the services outlined in section 3.2.1. below. The successful Contractor shall assist the Health Trust Committee in selection and award of these contracts in accordance with the timeline established by the Health Trust Committee.

**To:**

The Health Trust Committee is responsible for submitting employee benefit funding requests to the budget officer. Preliminary numbers are required by the September 1 statutory deadline and final numbers **are required by October 13**. The Health Trust Committee desires to award TPA contracts

effective January 1, 2007 for the services outlined in section 3.2.1. below. The successful Contractor shall assist the Health Trust Committee in selection and award of these contracts in accordance with the timeline established by the Health Trust Committee.

2. Change 4.1.1.1.b. **from 10:30 p.m.** on June 27, 2006 **to 10:30 a.m.** on June 27, 2006.

**III. We received the following questions and we've added our response:**

**1. Why are these services out to bid?**

Response: The Boone County Health Trust Committee has determined that working with an Employee Benefits Consultant may be advantageous in seeking the best administrative services for Boone County's health, prescription and dental benefits plans.

**2. The RFP states that the selected consultant must provide initial recommendations to the Health Trust Committee by September 1, 2006 with final numbers to be prepared by October 15, 2006. If the consultant is selected after July 24, 2006, only five weeks will be available to prepare a medical prescription drug and dental Request for Proposal. Simultaneously, a budget projection and self-insured premium equivalent rates will need to be prepared. We believe this timeline may be too aggressive to accomplish these goals accurately. Is there any latitude in the timeframe for delivery of services or will this deadline remain as stated?**

Response: There is no latitude. The deadlines are firm.

**3. During the course of a year, how many meetings will the selected consultant be expected to attend?**

Response: The consultant will be expected to attend four to six meetings annually.

**4. Regarding Section 3.2.2, *Other Employee Benefits*, Page 8, does the County want to see cost estimates for Offeror's services regarding consultation/implementation of these plans or is the County asking for estimated premium amounts from other carriers that offer these types of benefits?**

Response: The County is requesting cost estimates for the Offeror's services for consultation/implementation of these plans.

**5. Question 3.3.9 states that the selected consultant will "provide reasonable and customary screening, utilization review and monitoring." Please detail what services the County expects to have performed under this item.**

Response: At a minimum, the Health Trust Committee expects that the consultant shall review the design, scope, timeliness and accuracy of reports provided by the benefits administrators to the County.

**6. Questions 3.3.7 and 3.3.8 request a medical claims audit. When does the County expect these services to be completed and subsequently, how often?**

Response: A medical claims audit must be performed on an annual basis at a minimum.

- 7. Question 3.3.17 requests assistance with the ongoing maintenance of the County's plan documents. Are these documents presently up to date? Does the County expect these documents to be fully re-written during the course of this consulting engagement?**

Response: The plan documents are currently up-to-date. If new benefit administrators are selected, new plan documents must be prepared.

- 8. Who is your current broker/consultant and how long has the County worked with them?**

Response: The County does not currently use the services of a broker/consultant.

- 9. What are the current fees paid by the County for these consultant/broker services?**

Response: The County does not currently use the services of a broker/consultant.

- 10. What is the budget for consulting/broker services based on the scope of services identified in the RFP? Has the County budgeted for additional services? If so, please briefly define the scope and identify budget.**

Response: The County's 2006 budget does not include amounts for consulting/broker services. The budget will be revised as necessary, based on the final contract negotiations with the successful Contractor from this Request for Proposal.

- 11. Will there be preference given if the lead consulting actuary is in-state versus out-of-state?**

Response: No preference is given to firms based in Missouri.

- 12. If finalist interviews will be held, when would they occur?**

Response: The anticipated timeframe for finalist interviews is during the last two weeks of July.

- 13. Is it important for the County to have actuaries assigned to their account?**

Response: Boone County – Missouri does not require that an actuary be dedicated to our account. However, it is anticipated that actuarial services will be needed on occasion.

- 14. Would the County value having compliance attorneys assigned to their account?**

Response: The County does not require that a compliance attorney be dedicated to our account. However, it is anticipated that attorney's services will be needed on occasion.

- 15. Describe in detail the types of consulting the County would request in the future for the employee benefits listed in section 3.2.2.**

Response: Boone County may request employee benefit consulting services in the future for the benefits listed in Section 3.2.2 *Other Employee Benefits*. It is

anticipated that the scope of the services requested would be similar to the actuarial, consulting and broker services Boone County is seeking under this Request for Proposal.

**16. There are many projects requested by the County, as indicated in the "Scope of Work." Could you please indicate which projects are to be completed first, etc. For example, are the initial review, the vendor audits, the claim audits, etc. all expected to commence at the same time as the awarding of the contract?**

Response: The first priority for the employee benefit consultant chosen by this process will be to assist the Health Trust Committee in selection and award of contracts for health, prescription and dental administrative services. As stated in the Request for Proposal, Boone County desires to award these contracts effective January 1, 2007. The second priority for the employee benefit consultant will be to assist the Health Trust Committee in determining appropriate funding levels for the health, prescription and dental plans in the 2007 budget/calendar year. This information must be delivered by October 13, 2006.

**17. There were several instances where we were unsure of the amount of involvement by the contractor. Could you please clarify the responsibilities of the contractor in Items 3.3.1, 3.3.13, 3.3.17, and 3.3.19? Do you intend to hand these tasks over to the contractor, or would you like the contractor to just be available for questions and reviewing work?**

Response: Boone County anticipates that the employee benefit consultant will actively participate in the process of requesting proposals, selecting providers and awarding contracts for administrative services. Boone County also foresees an active role for the employee benefit consultant in developing performance guarantees, maintaining plan documents and communicating benefit information to employees and their families. The employee benefit consultant is expected to bring expertise on these matters to the Health Trust Committee.

**18. Section 3.4 Insurance Requirements: is it required that an entity submitting a bid for Employee Benefits Consultant respond to these items?**

Response: The successful Contractor will be required to produce an Insurance Certificate carrying the minimum levels of insurance detailed in section 3.4 at the time of award of contract. At time of proposal response, please respond if you can or cannot meet the insurance limits.

**19. Our current practice is to what we consider to be standard risk management provisions in our contracts. We request that the following provisions are included in our contract. Please let us know if these are acceptable.**

**Limitation of Liability – [The Firm] will perform all services in accordance with applicable professional standards. The parties agree that [The Firm], its officers, directors, agents and employees, shall not be liable to the College, under any theory of law including negligence, tort, breach of contract or otherwise, for any damages in excess of 3 times the professional fees paid to [The Firm] with respect to the work in question. In no event shall [The Firm] be liable for lost**

profits of the College or any other type of incidental or consequential damages. The foregoing limitations shall not apply in the event of the intentional fraud or willful misconduct of [The Firm].

The College has had the opportunity to review the foregoing Limitation of Liability provision with legal counsel. The College understands that this clause limits the College's ability to recover damages from [The Firm], including damages caused by [The Firm]'s negligence. On the advice of counsel, the College believes and agrees that this clause is enforceable under state law and intends to be bound by same.

**Choice of Law** – The construction, interpretation, and enforcement of this Agreement shall be governed by the substantive contract law of the State of Missouri without regard to its conflict of laws provisions. It is the intention of the parties that the Limitation of Liability paragraph above shall be enforceable. In the event that the Limitation of Liability clause is not enforceable, then the parties agree that New York law, and not Missouri law shall apply to that clause. In the event any provision of this Agreement is unenforceable as a matter of law, the remaining provisions will stay in full force and effect.

**Disputes** - In the event of any dispute arising out of or relating to the engagement of [The Firm] by the State, the parties agree that the dispute will be resolved by final and binding arbitration under the Commercial Arbitration Rules of the American Arbitration Association. The arbitration shall take place before a panel of three arbitrators. Within 30 days of the commencement of the arbitration, each party shall designate in writing a single neutral and independent arbitrator. The two arbitrators designated by the parties shall then select a third arbitrator. The arbitrators shall have a background in either insurance, actuarial science, or law. The arbitrators shall have the authority to permit limited discovery, including depositions, prior to the arbitration hearing, and such discovery shall be conducted consistent with the Federal Rules of Civil Procedure. The arbitrators shall have no power or authority to award punitive or exemplary damages. The arbitrators may, in their discretion, award the cost of the arbitration, including reasonable attorney fees, to the prevailing party. Any award made may be confirmed in any court having jurisdiction. Any arbitration shall be confidential, and except as required by law, neither party may disclose the content or results of any arbitration hereunder without the prior written consent of the other parties, except that disclosure is permitted to a party's auditor and legal advisors.

**Distribution** – [The Firm]'s work is prepared solely for the use and benefit of the College in accordance with its statutory and regulatory requirements. [The Firm] recognizes that materials it delivers to the College may be public records subject to disclosure to third parties, however, [The Firm] does not intend to benefit and assumes no duty or liability to any third parties who receive [The Firm]'s work in this fashion. To the extent that [The Firm]'s work is not subject to disclosure under applicable public records laws, the College agrees that it shall not disclose [The Firm]'s work product to third parties without [The Firm]'s prior written consent.

Response: Please submit this contract language request in your proposal response, and it will be considered during the evaluation process.

By:



**Melinda Bobbitt, CPPB**  
**Director of Purchasing**

OFFEROR has examined copy of Addendum #1 to Request for Proposal #30-27JUN06 – Employee Benefits Consultant, receipt of which is hereby acknowledged:

Company Name: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

Phone Number: \_\_\_\_\_

Fax Number: \_\_\_\_\_

Authorized Representative Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Authorized Representative Printed Name: \_\_\_\_\_

**Attachment A - Boone County - Missouri Employee Census  
May 1, 2006**

DOB	Gender	Health Coverage	Dental Coverage	Spouse DOB, if covered	Spouse Gender, if covered	Child #1 Gender, if covered	Child #2 Gender, if covered	Child #3 Gender, if covered	Child #4 Gender, if covered	Child #5 Gender, if covered
06/19/1973	M	Employee	Employee							
12/17/1954	F	E+Family	Employee	04/08/1956	M	F				
03/11/1976	M	Employee	Employee							
01/28/1948	M	Employee	E+Spouse	03/06/1950	F					
09/26/1952	M	Employee	Employee							
02/02/1943	F	Employee	Employee							
08/16/1972	F	Employee	Employee							
07/16/1971	M	Employee	E+Family	08/27/1973	F	M	F			
01/26/1961	F	Employee	Employee							
04/18/1971	F	Employee	E+Family	02/16/1971	M	F				
02/20/1958	M	E+Children	E+Children			M	M			
04/16/1973	M	Employee	Employee							
07/13/1966	F	Employee	E+Children			F				
01/14/1948	M	Employee	Employee							
08/26/1963	M	Employee	Employee							
02/05/1964	F	Employee	E+Children			M	M			
06/17/1946	M	Employee	E+Spouse	04/08/1951	F					
04/18/1963	F	Employee	E+Children			F	F			
09/27/1958	F	Employee	Employee							
05/04/1962	M	E+Family	E+Family	03/17/1964	F	M	F			
12/22/1951	F	Employee	Employee							
12/08/1973	F	E+Children	E+Children							
10/26/1976	F	Employee	E+Spouse	02/18/1962	M					
10/28/1963	F	Employee	Employee							
05/28/1958	M	E+Children	E+Children			M				
08/07/1958	F	Employee	Employee							
07/21/1981	F	Employee	E+Family	12/25/1977	M	F				
06/10/1962	F	Employee	E+Family	03/13/1953	M	F	F	F		
04/29/1977	M	Employee	E+Family	08/08/1966	F	F				
07/07/1961	F	Opted Out	E+Spouse	05/07/1955	M					
11/30/1972	M	Employee	Employee							
06/30/1982	F	Employee	E+Children			M				
02/18/1963	M	Employee	E+Family	11/25/1962	F	F				
08/21/1944	F	Employee	E+Spouse	02/09/1944	M					
12/28/1957	F	E+Spouse	E+Spouse	04/03/1967	M					
05/30/1974	M	Employee	Employee							
01/24/1983	M	E+Spouse	E+Spouse	03/29/1983	F					
04/25/1972	F	Employee	E+Family	07/26/1959	M	F	F			
05/16/1959	F	E+Family	E+Family	11/11/1959	M	F				
09/27/1946	M	E+Spouse	E+Spouse	09/07/1947						
05/26/1973	M	E+Children	E+Children			M	M			
11/06/1975	M	E+Family	Employee	12/19/1979	F	F	M			
10/10/1972	M	Employee	Employee							
12/06/1943	F	E+Spouse	E+Spouse	07/29/1942	M					
12/11/1951	M	E+Spouse	E+Spouse	09/26/1956	F					
09/22/1949	M	E+Family	E+Family	12/09/1954	F	M	M			
11/05/1958	F	Employee	Employee							
02/25/1981	M	Employee	Employee							
10/20/1981	M	Employee	Employee							
11/29/1961	M	Employee	Employee							



11/03/1970	F	E+Children	E+Family	02/26/1958	M	F	F			
09/26/1952	F	Employee	Employee							
08/18/1960	F	E+Family	E+Children	02/11/1954	M	M	F	M		
06/10/1962	M	Employee	E+Spouse	04/03/1954	F					
06/03/1967	M	E+Family	E+Family	07/23/1968	F	M	M	F		
09/03/1974	M	Employee	Employee							
06/02/1961	M	E+Family	E+Family	03/28/1967	F	F				
06/29/1978	M	Employee	Employee							
11/08/1948	M	E+Children	E+Children			F	F			
07/05/1953	M	Employee	E+Spouse	11/28/1948	F					
05/11/1972	F	Employee	Employee							
09/11/1981	F	Employee	Employee							
03/01/1982	M	Employee	Employee							
08/08/1978	M	Employee	Employee							
09/04/1956	F	Employee	Employee							
12/27/1950	F	E+Spouse	Employee	08/07/1950	M					
12/21/1958	F	Employee	Employee							
04/19/1974	M	E+Children	E+Family	05/29/1985	F	F	M			
08/28/1948	F	Employee	Employee							
01/24/1961	M	E+Spouse	E+Spouse	04/30/1957	F					
11/30/1963	F	Employee	Employee							
12/29/1961	M	E+Children	E+Children			M	M	F	F	
02/08/1949	F	Employee	Employee							
10/09/1966	M	Employee	Employee							
03/08/1957	M	Employee	Employee							
02/07/1972	F	Employee	Employee							
03/24/1951	F	Employee	Employee							
07/08/1977	M	Employee	E+Family	05/02/1972	F	F	M			
08/13/1953	M	Employee	Employee							
02/20/1955	F	Employee	Employee							
05/02/1955	F	Employee	Employee							
02/23/1963	F	Employee	Employee							
09/12/1963	M	E+Family	E+Family	08/14/1968	F	M	M	M		
08/28/1962	F	E+Spouse	E+Spouse	02/08/1958	M					
01/23/1952	M	Employee	Employee							
12/02/1975	M	Employee	E+Spouse	04/02/1980	F					
01/15/1976	M	Employee	E+Spouse	02/13/1978	F					
07/02/1969	M	E+Family	E+Family	02/05/1968	F	M	M			
08/18/1949	F	Employee	Employee							
07/25/1965	M	Employee	Employee							
08/18/1965	F	E+Children	E+Children			M	M			
02/15/1976	F	E+Spouse	E+Spouse	03/08/1972	M					
08/09/1972	M	Employee	Employee							
09/01/1970	M	Employee	Employee							
09/08/1983	F	Employee	E+Spouse	04/09/1982	M					
01/14/1978	M	Employee	Employee							
09/24/1956	M	Employee	Employee							
03/25/1963	M	E+Family	E+Family	09/11/1963	F	F	M			
02/08/1978	M	Employee	Employee							
07/02/1973	M	Employee	E+Children			F				
09/20/1964	M	E+Family	E+Family	04/04/1966	F	F	F			
10/29/1957	F	Employee	Employee							
04/07/1975	M	Employee	Employee							
06/16/1984	F	Employee	Employee							
08/03/1947	M	Employee	E+Children			M				
03/29/1977	M	Employee	Employee							
04/15/1968	M	Employee	Employee							
12/28/1968	F	E+Children	E+Children			M	M	F		
04/27/1978	F	Employee	Employee							
08/04/1978	M	Employee	Employee							
08/27/1963	M	Employee	E+Family	08/27/1963	F	M	M			
01/19/1957	F	Employee	Employee							
02/12/1961	M	E+Family	E+Family	11/06/1967	F	F	M			

04/15/1968	F	Employee	Employee								
11/27/1957	M	E+Family	E+Family	02/18/1963	F	F	M	M	M		
06/08/1968	M	Employee	Employee								
10/27/1958	F	Employee	Employee								
11/30/1962	F	Employee	Employee								
09/05/1969	M	E+Family	Employee	09/26/1972	F	M	M				
05/09/1978	F	Employee	Employee								
01/01/1966	F	E+Family	E+Family	06/06/1959	M	M dental only	F dental only	F dental only	M dental only	M	
02/11/1954	M	E+Family	E+Family	08/03/1963	F	F	M				
07/23/1970	M	E+Children	E+Family	05/14/1970	F	M	M				
10/13/1957	F	E+Spouse	E+Spouse	03/08/1960	M						
06/22/1952	F	E+Spouse	E+Spouse	07/30/1951	M						
07/09/1964	F	Employee	E+Family	08/11/1964	M	F	F				
01/14/1974	M	Employee	Employee								
10/08/1966	M	E+Children	E+Family	12/18/1968	F	F	F				
08/15/1963	F	Employee	E+Children			F					
11/05/1979	M	E+Family	E+Family	09/28/1981	F	M	F				
05/06/1955	F	Employee	Employee								
11/16/1975	F	Employee	Employee								
10/01/1947	F	Employee	Employee								
08/02/1961	F	Employee	E+Children			F					
03/23/1971	M	Employee	Employee								
10/16/1970	F	Employee	Employee								
01/01/1978	M	E+Family	E+Family	07/22/1979	F	F	M				
01/04/1972	M	Employee	Employee								
12/27/1955	M	E+Family	E+Family	11/07/1962	F	F	F	F	F		
10/21/1969	M	Employee	Employee								
06/02/1955	M	Employee	Employee								
03/16/1959	M	Employee	E+Family	08/04/1965	F	M	M				
05/17/1947	M	E+Spouse	E+Spouse	06/30/1947	F						
01/02/1962	M	Employee	Employee								
08/23/1963	M	Employee	E+Family	05/02/1962	F	M	M				
03/09/1948	M	E+Spouse	Employee	07/03/1943	F						
04/14/1974	M	Employee	E+Children			M	M				
05/13/1967	F	Employee	Employee								
11/20/1949	F	E+Spouse	E+Family	01/22/1948	M	M					
05/04/1967	M	E+Family	E+Family	09/16/1974	F	F	M	F			
05/25/1970	F	E+Children	Employee			M					
11/19/1947	F	Employee	Employee								
02/12/1964	F	Employee	Employee								
05/17/1953	M	E+Family	E+Family	08/21/1964	F	F					
01/03/1960	M	Employee	E+Family	08/21/1966	F	M	M				
04/15/1964	M	E+Family	E+Spouse	10/09/1971	F	F					
06/27/1969	F	Employee	Employee								
01/24/1983	M	Employee	Employee								
10/22/1981	F	Employee	E+Children			M					
12/31/1978	F	Employee	Employee								
11/25/1975	M	Employee	Employee								
02/08/1959	F	Employee	Employee								
01/19/1961	F	Employee	Employee								
07/12/1959	M	Employee	E+Family	05/22/1965	F	F	M				
04/21/1954	F	Employee	Employee								
04/01/1982	M	Employee	Employee								
09/03/1962	F	Employee	Employee								
08/22/1969	M	Employee	Employee								
03/01/1967	F	E+Family	E+Family	08/24/1962	M	F					
04/11/1943	F	Employee	E+Spouse	04/08/1941	M						
02/22/1958	M	Employee	E+Family	01/20/1957	F	F					
08/09/1965	F	E+Children	E+Children			F	F				
10/17/1976	M	Employee	Employee								
03/05/1956	M	Employee	Employee								

06/26/1962	M	Employee	Employee							
04/05/1962	F	E+Family	E+Family	01/09/1959	M	F	F	F		
12/28/1957	M	Employee	Employee							
08/13/1959	F	Employee	Employee							
05/05/1978	F	E+Family	E+Family	02/12/1979	M	F				
02/17/1981	F	Employee	Employee							
09/11/1967	M	Employee	E+Family	01/27/1966	F	F	M			
07/06/1976	M	E+Children	E+Children			F				
12/16/1961	M	Opted Out	E+Family	08/22/1964	F	M	M			
09/06/1966	M	Employee	Employee							
03/16/1975	F	Employee	E+Children			M				
11/26/1966	M	Employee	Employee							
11/07/1956	M	E+Family	E+Family	07/05/1956	F	M				
02/13/1971	M	Employee	Employee							
08/07/1969	M	Employee	Employee							
07/06/1981	M	E+Spouse	E+Spouse	07/16/1982	F					
11/19/1968	M	Employee	E+Family	07/04/1976	F	M				
10/20/1950	M	Employee	Employee							
08/26/1978	F	Employee	Employee							
10/15/1964	F	Employee	E+Children			M	F	M		
04/16/1977	F	Employee	Employee							
09/17/1968	M	Employee	Employee							
04/04/1977	M	E+Family	E+Family	09/15/1977	F	F	F			
10/12/1978	M	Employee	Employee							
01/20/1944	F	E+Spouse	E+Spouse	04/24/1936	M					
01/15/1969	M	Employee	Employee							
08/09/1982	M	E+Spouse	E+Spouse	12/27/1973	F					
07/08/1965	M	E+Family	E+Family	11/17/1967	F	M	F	F		
12/20/1950	M	E+Spouse	E+Spouse	11/16/1942	F					
12/11/1956	M	E+Children	E+Children			M	F			
01/11/1960	F	Employee	E+Children			M				
02/02/1985	M	Employee	Employee							
02/26/1967	M	Employee	Employee							
05/14/1968	F	Employee	Employee							
08/25/1970	M	Employee	E+Children			F				
03/20/1949	F	Employee	Employee							
04/01/1979	M	Employee	Employee							
07/09/1958	F	Employee	Employee							
12/05/1946	M	Employee	E+Children			F	F			
02/07/1944	F	Employee	Employee							
02/07/1953	M	E+Spouse	E+Spouse	11/20/1956	F					
08/21/1974	M	Employee	Employee							
05/16/1979	F	Employee	E+Family	10/20/1976	M	F				
07/30/1968	F	Employee	E+Children			M	M			
01/18/1963	F	Employee	Employee							
03/25/1952	M	Employee	E+Spouse	06/14/1957	F					
09/10/1947	M	E+Spouse	E+Spouse	05/28/1946	F					
04/25/1965	F	Employee	E+Children			M	M	F		
11/09/1976	M	Employee	Employee							
01/04/1961	M	Employee	E+Family	12/16/1963	F					
01/24/1956	F	Employee	Employee							
12/15/1978	M	Employee	Employee							
04/28/1976	F	Employee	E+Children			F				
01/04/1978	F	E+Spouse	E+Spouse	08/02/1972	M					
11/16/1949	F	E+Spouse	E+Spouse	05/13/1948	M					
09/22/1984	M	Employee	Employee							
12/24/1974	F	Employee	E+Children			M				
07/27/1952	F	Employee	Employee							
08/20/1952	F	Employee	Employee							
07/16/1954	M	E+Family	E+Family	02/03/1961	F	F	F			
09/03/1965	M	E+Family	E+Family	04/05/1967	F	F	M			
03/02/1966	M	Employee	Employee							
03/30/1967	F	Employee	E+Child			F				

05/04/1950	F	Employee	E+Child			F				
10/23/1979	M	Employee	Employee							
10/03/1951	F	E+Spouse	E+Spouse	09/03/1952	M					
09/13/1950	M	Employee	Employee							
08/23/1977	F	Employee	E+Family	10/02/1976	M	F	F	F		
03/29/1944	F	Employee	Employee							
05/10/1957	M	E+Children	E+Children			M	F			
04/15/1959	F	Employee	Employee							
05/16/1947	M	E+Spouse	Employee	07/08/1953	F					
11/07/1960	M	E+Family	E+Family	02/07/1961	F	M	F			
04/17/1951	M	Employee	Employee							
06/29/1954	F	E+Children	E+Children			M				
04/23/1960	M	Employee	Employee							
09/16/1962	M	Employee	Employee							
06/18/1953	F	E+Spouse	E+Spouse	02/26/1952	M					
12/09/1978	M	Employee	Employee							
02/08/1948	F	Employee	Employee							
01/14/1952	M	Employee	Employee							
12/12/1962	F	Opted Out	E+Family	10/20/1962	M	M				
06/04/1980	M	Employee	Employee							
07/30/1952	M	E+Spouse	E+Spouse	07/16/1951	F					
01/13/1951	M	Employee	Employee							
11/06/1970	M	Employee	Employee							
03/03/1974	M	E+Family	E+Family	04/01/1979	F	F	M			
08/14/1969	M	Employee	Employee							
03/29/1971	M	Employee	Employee							
11/25/1969	F	Employee	Employee							
05/16/1979	F	Employee	Employee							
09/13/1955	M	E+Children	Employee			M				
08/21/1959	F	Employee	E+Family	11/05/1950	M	F	M	F		
11/20/1980	F	Employee	Employee							
03/01/1974	F	Employee	Employee							
06/21/1952	M	Employee	E+Children			M				
07/31/1953	M	Employee	Employee							
08/12/1965	F	Employee	E+Family	11/09/1959	M	F	M	M	M	
01/04/1951	F	Employee	Employee							
11/04/1966	F	Employee	E+Children			M	F			
08/17/1947	F	E+Spouse	E+Spouse	09/25/1946	M					
09/23/1964	M	Employee	E+Family	03/03/1961	F	M	F			
09/30/1968	F	Employee	Employee							
09/24/1970	F	E+Family	E+Family	02/08/1964	M	M				
11/16/1970	F	Employee	Employee							
05/29/1977	M	Employee	Employee							
10/08/1952	F	E+Children	E+Children			M				
09/15/1984	M	Employee	Employee							
07/11/1962	F	Employee	E+Family	05/26/1958	M	F				
12/10/1977	M	Employee	Employee							
04/14/1969	M	E+Family	E+Family	09/29/1967	F	M	M	M	F	
09/29/1957	M	E+Spouse	E+Spouse	08/26/1958	F					
04/22/1945	M	Employee	Employee							
06/25/1973	F	Employee	E+Family	04/23/1966	M	F	F	M	M	
02/26/1953	M	Employee	Employee							
12/07/1960	F	Employee	Employee							
07/10/1959	M	Employee	Employee							
02/01/1980	M	Employee	Employee							
11/05/1978	F	Employee	E+Spouse	11/13/1976	M					
02/14/1957	F	Employee	Employee							
01/30/1946	F	Employee	Employee							
10/23/1947	F	Opted Out	Opted Out							
03/01/1954	M	E+Family	E+Family	06/23/1959	F	M	M	F		
08/04/1952	F	Employee	Employee							
08/23/1966	M	Employee	Employee							
03/19/1974	M	Employee	Employee							

08/17/1953	M	Employee	Employee							
07/20/1945	M	Employee	Employee							
10/16/1968	F	Employee	Employee							
01/22/1964	F	E+Children	E+Family	02/14/1964	M	F	M			
09/02/1952	M	E+Children	E+Children			F				
04/28/1954	M	Employee	E+Children			M				
04/24/1970	M	Employee	E+Family	08/08/1969	F	M	M			
08/04/1978	M	Employee	E+Family	09/18/1978	F	F				
03/01/1962	F	Opted Out	Employee							
01/17/1980	M	Employee	Employee							
09/25/1958	M	Employee	E+Family	08/05/1962	F	F	M			
10/31/1947	F	Employee	E+Spouse	09/27/1930	M					
11/27/1957	F	E+Children	E+Children			M				
12/28/1974	M	Employee	Employee							
03/01/1970	M	Employee	Employee							
01/08/1978	M	E+Family	E+Family	12/27/1979	F	M				
08/03/1971	M	Employee	E+Spouse	04/16/1978	F					
05/29/1963	M	Employee	E+Family	08/27/1965	F	M	F			
06/04/1971	F	Employee	E+Family	08/10/1970	M	M	F			
07/13/1947	M	E+Spouse	E+Spouse	11/02/1948	F					
06/29/1960	F	Employee	Employee							
12/12/1978	M	Employee	E+Family	09/13/1971	F	M	F			
03/17/1960	M	E+Spouse	E+Spouse	02/16/1962	F					
04/23/1952	F	Employee	Employee							
07/03/1953	M	Employee	Employee							
11/10/1952	M	Employee	Employee							
06/25/1956	F	E+Spouse	E+Spouse	10/30/1953	M					
08/01/1959	F	Employee	Employee							
06/28/1970	M	Employee	E+Family	07/26/1964	F	F	F			
03/16/1961	F	Employee	Employee							
01/13/1977	M	Employee	E+Spouse	02/21/1979	F					
01/06/1958	F	Employee	E+Family	01/19/1956	M	M	M			
12/26/1957	F	E+Family	E+Family	01/08/1962	M	M	M			
06/08/1980	F	Employee	Employee							
07/16/1978	M	Employee	Employee							
10/04/1975	F	Employee	Employee							
09/14/1959	F	Employee	Employee							
05/16/1954	M	Employee	Employee							
03/21/1972	F	Employee	E+Children			M				
02/21/1962	F	Employee	Employee							
03/01/1978	F	Employee	Employee							
01/13/1977	M	Employee	Employee							
03/26/1961	M	Employee	E+Spouse	06/16/1964	F					
08/17/1964	M	E+Family	E+Family	08/03/1976	F	M	F			
02/16/1953	F	Employee	Employee							
01/02/1967	M	Employee	Employee							
08/07/1973	F	Employee	E+Spouse	05/02/1973	M					
06/13/1972	M	E+Children	E+Spouse	12/28/1972	F	F				
08/18/1947	M	Employee	Employee							
12/02/1960	F	E+Children	E+Children			M	F	M		
12/22/1970	M	E+Children	E+Children			F	F			
01/19/1977	M	E+Family	E+Family	03/28/1975	F	F				
02/11/1964	M	Employee	Employee							
02/27/1983	F	Employee	Employee							
12/25/1980	M	E+Children	Employee			F				
02/02/1950	M	Employee	E+Family	08/05/1964	F	M	M	F	F	
10/01/1964	F	Employee	Employee							
09/22/1962	M	Employee	Employee							
10/05/1972	M	Employee	E+Family	04/02/1977	F	F				
05/28/1958	F	Employee	Employee							
12/11/1957	M	E+Children	E+Children			M	M			
04/04/1969	M	Employee	Employee							
07/17/1954	M	Employee	Employee							

10/28/1956	M	E+Family	Employee	04/27/1954	F	M	F						
06/11/1970	M	Employee	E+Spouse	12/09/1973	F								
07/07/1952	F	Employee	E+Spouse	07/09/1947	M								
12/09/1971	M	Employee	Employee										
07/25/1965	F	Employee	E+Family	01/20/1964	M	M	F						
07/21/1963	M	Employee	E+Children			F							
10/12/1950	M	Employee	Employee										
07/18/1978	M	Employee	Employee										
03/25/1972	M	Employee	Employee										
12/06/1944	M	E+Spouse	E+Spouse	08/09/1945	F								
06/29/1960	M	E+Children	E+Spouse	02/20/1965	F	F	F						
03/25/1955	M	Employee	E+Family	08/30/1955	F	F	F						
08/12/1964	F	Employee	E+Children			M	M	M					
01/04/1970	F	Employee	Employee										
09/25/1950	M	E+Spouse	E+Spouse	03/23/1944	F								
06/07/1964	M	E+Family	E+Family	05/15/1972	F	M							
12/02/1958	M	E+Family	Employee		F								
09/09/1947	F	Employee	Employee										
08/05/1946	F		Individual Dental Only COBRA										
09/11/1980	M		Individual Dental Only COBRA										
04/18/1947	F	Individual COBRA											
08/01/1943	F		Individual Dental Only COBRA										
06/25/1946	F	Individual COBRA	Individual COBRA										
11/24/1949	F	Individual COBRA	Individual COBRA										
05/12/1967	F	Individual COBRA	Individual COBRA										
10/15/1942	M	Individual RETIREE	Individual COBRA										
11/22/1944	M	Individual RETIREE											
07/14/1942	M	Individual RETIREE											
11/22/1944	M	Individual RETIREE	Individual COBRA										
04/25/1943	M	Individual RETIREE											
06/14/1941	M	Individual RETIREE											
01/18/1947	M	Individual RETIREE											
02/03/1940	M	Individual RETIREE											

**Attachment B – Claims Over \$10,000 for Past Three Years**

**CLAIMS OVER \$10,000 – 01/01//03 – 12/31/03**

	<u>PAID</u>	<u>CODE</u>	<u>DIAGNOSIS</u>	<u>REL</u>
1	\$68,589.02	(140-239)	NEOPLASMS	SUB
2	\$49,497.18	(390-459)	DISEASES OF THE CIRCULATORY SYSTEM	SUB
3	\$37,520.61	(460-519)	DISEASES OF THE RESPIRATORY SYSTEM	SUB
4	\$36,568.22	(460-519)	DISEASES OF THE RESPIRATORY SYSTEM	SUB
5	\$32,732.55	(140-239)	NEOPLASMS	SUB
6	\$26,271.32	(390-459)	DISEASES OF THE CIRCULATORY SYSTEM	SUB
7	\$24,837.45	(710-739)	DISEASES OF THE MUSCULOSKELETAL SYSTEM AND CONNECTIVE TISSUE	DEP
8	\$23,891.02	(390-459)	DISEASES OF THE CIRCULATORY SYSTEM	DEP
9	\$21,557.50	(320-389)	DISEASES OF THE NERVOUS SYSTEM AND SENSE ORGANS	DEP
10	\$20,639.23	(460-519)	DISEASES OF THE RESPIRATORY SYSTEM	SUB
11	\$20,153.93	(390-459)	DISEASES OF THE CIRCULATORY SYSTEM	SUB
12	\$18,234.58	(320-389)	DISEASES OF THE NERVOUS SYSTEM AND SENSE ORGANS	SUB
13	\$18,039.05	(240-279)	ENDOCRINE, NUTRITIONAL AND METABOLIC DISEASES, AND IMMUNITY DISORDERS	SUB
14	\$14,389.38	(520-579)	DISEASES OF THE DIGESTIVE SYSTEM	SUB
15	\$14,371.68	(140-239)	NEOPLASMS	SUB
16	\$14,053.74	(320-389)	DISEASES OF THE NERVOUS SYSTEM AND SENSE ORGANS	SUB
17	\$11,106.21	(580-629)	DISEASES OF THE GENITOURINARY SYSTEM	SUB
18	\$10,739.37	(580-629)	DISEASES OF THE GENITOURINARY SYSTEM	SUB
	<u>\$463,192.04</u>	<b>Total</b>		

**CLAIMS OVER \$10,000 – 01/01//04 – 12/31/04**

	<u>PAID</u>	<u>CODE</u>	<u>DIAGNOSIS</u>	<u>REL</u>
1	\$77,877.55	(760-779)	CERTAIN CONDITIONS ORIGINATING IN THE PERINATAL PERIOD	DEP
2	\$56,393.74	(390-459)	DISEASES OF THE CIRCULATORY SYSTEM	SUB
3	\$31,471.65	(390-459)	DISEASES OF THE CIRCULATORY SYSTEM	DEP
4	\$28,374.23	(140-239)	NEOPLASMS	SUB
5	\$27,986.32	(390-459)	DISEASES OF THE CIRCULATORY SYSTEM	SUB
6	\$27,488.55	(390-459)	DISEASES OF THE CIRCULATORY SYSTEM	DEP
7	\$25,755.90	(390-459)	DISEASES OF THE CIRCULATORY SYSTEM	SUB
8	\$23,490.95	(140-239)	NEOPLASMS	DEP
9	\$22,184.34	(760-779)	CERTAIN CONDITIONS ORIGINATING IN THE PERINATAL PERIOD	DEP
10	\$21,937.07	(320-389)	DISEASES OF THE NERVOUS SYSTEM AND SENSE ORGANS	SUB
11	\$20,763.35	(580-629)	DISEASES OF THE GENITOURINARY SYSTEM	SUB
12	\$18,048.00	(710-739)	DISEASES OF THE MUSCULOSKELETAL SYSTEM AND CONNECTIVE TISSUE	SUB
13	\$16,233.68	(390-459)	DISEASES OF THE CIRCULATORY SYSTEM	DEP
14	\$15,629.40	(580-629)	DISEASES OF THE GENITOURINARY SYSTEM	SUB
15	\$12,846.50	(390-459)	DISEASES OF THE CIRCULATORY SYSTEM	DEP
16	\$12,101.12	(800-999)	INJURY AND POISONING	SUB
17	\$11,647.25	(280-289)	DISEASES OF THE BLOOD AND BLOOD-FORMING ORGANS	SUB
18	\$11,150.83	(320-389)	DISEASES OF THE NERVOUS SYSTEM AND SENSE ORGANS	SUB
19	\$10,927.30	(580-629)	DISEASES OF THE GENITOURINARY SYSTEM	SUB
20	\$10,897.75	(520-579)	DISEASES OF THE DIGESTIVE SYSTEM	SUB
	<u>\$483,205.48</u>	<b>Total</b>		



**CLAIMS OVER \$10,000 – 01/01//05 – 12/31/05**

	<u>PAID</u>	<u>CODE</u>	<u>DIAGNOSIS</u>	<u>REL</u>
1	\$409,428.88	(740-759)	CONGENITAL ANOMALIES	DEP
2	\$151,858.13	(800-999)	INJURY / POISONING	SUB
3	\$54,986.67	(520-579)	DISEASES OF THE DIGESTIVE SYSTEM	SUB
4	\$43,843.90	(390-459)	DISEASES OF THE CIRCULATORY SYSTEM	DEP
5	\$41,990.57	(460-519)	DISEASES OF THE RESPIRATORY SYSTEM	DEP
6	\$39,712.84	(710-739)	DISEASES OF THE MUSCULOSKELETAL SYSTEM AND CONNECTIVE TISSUE	SUB
7	\$31,073.77	(320-389)	DISEASES OF THE NERVOUS SYSTEM AND SENSE ORGANS	DEP
8	\$23,848.09	(320-389)	DISEASES OF THE NERVOUS SYSTEM AND SENSE ORGANS	SUB
9	\$19,971.61	(240-279)	ENDOCRINE, NUTRITIONAL AND METABOLIC DISEASES, AND IMMUNITY DISORDERS	SUB
10	\$19,041.58	(290-319)	MENTAL DISORDERS	DEP
11	\$12,709.62	(580-629)	DISEASES OF THE GENITOURINARY SYSTEM	SUB
12	\$12,394.17	(780-799)	SYMPTOMS, SIGNS, AND ILL-DEFINED CONDITIONS	DEP
13	\$11,941.94	(800-999)	INJURY / POISONING	SUB
14	\$10,985.07	(290-319)	MENTAL DISORDERS	SUB
15	\$10,873.15	(140-239)	NEOPLASMS	SUB
16	\$10,799.88	(140-239)	NEOPLASMS	SUB
17	\$10,130.94	(520-579)	DISEASES OF THE DIGESTIVE SYSTEM	SUB
	<u>\$915,590.81</u>	<b>Total</b>		

**Attachment C – Claimants over \$10,000 from January 1, 2006 – March  
31, 2006**

**BOONE COUNTY, MO EMPLOYEES**

**Claimants over \$10,000  
Paid 1/1/06 through 3/31/06**

	<u>Paid 1Q06</u>	<u>Relationship</u>
1)	\$30,324.59	DEP
2)	\$19,173.59	SUB
3)	\$23,300.19	DEP
4)	\$25,741.48	SUB
5)	\$20,053.00	SUB
6)	\$40,994.10	DEP
<b>TOTAL</b>	<b>\$159,586.95</b>	

**Attachment D – Medical, Prescription and Dental Claims History**  
(Reported on a modified accrual basis)

<b>Month</b>	<b>Medical</b>	<b>Prescription</b>	<b>Dental</b>
January 2006	-21,122.84	41,798.40	3,244.10
February 2006	113,379.39	29,194.80	12,406.30
March 2006	79,662.98	25,161.62	16,494.70
<b>1Q06</b>	<b>171,919.53</b>	<b>96,154.82</b>	<b>32,145.10</b>
January 2005	-59,348.80	40,470.66	3,066.40
February 2005	97,410.08	30,038.45	10,628.10
March 2005	68,932.91	26,889.23	11,990.40
April 2005	60,002.85	36,773.98	12,810.90
May 2005	70,525.50	26,771.67	9,210.60
June 2005	149,236.58	48,241.53	8,895.00
July 2005	89,502.72	31,731.02	9,784.00
August 2005	73,909.84	29,482.17	9,068.20
September 2005	50,099.44	39,099.12	12,145.60
October 2005	105,549.62	37,732.51	8,136.20
November 2005	85,545.64	32,629.62	10,628.10
December 2005	267,983.61	46,095.28	22,671.00
<b>2005</b>	<b>1,059,349.99</b>	<b>425,955.24</b>	<b>129,034.50</b>
January 2004	-56,180.46	60,482.77	4,044.70
February 2004	64,479.63	28,752.29	11,242.30
March 2004	79,195.41	28,693.07	10,600.60
April 2004	69,537.90	24,269.08	12,933.70
May 2004	58,883.62	35,159.13	11,734.20
June 2004	58,360.36	33,580.02	7,712.00
July 2004	75,522.50	40,139.66	14,112.80
August 2004	162,289.37	44,840.64	10,333.30
September 2004	47,652.95	35,333.54	9,199.80
October 2004	61,349.13	25,340.09	13,798.60
November 2004	81,917.29	30,154.92	9,006.90
December 2004	256,615.41	23,252.79	20,373.70
<b>2004</b>	<b>959,623.11</b>	<b>409,998.00</b>	<b>135,092.60</b>