

Job Group Analysis

Boone County
01/01/2007

Job Group: 100 EXECUTIVES

Job Title	Department	Grade Range	Total	Female	Minority
DIRECTOR, HUMAN RESOURCES	HUMAN RESOURCES	55	1	1	
DIRECTOR, PURCHASING	PURCHASING	55	1	1	
FIRST ASST PROS ATTORNEY	PROSECUTING ATTORNEY	56	1		
DIRECTOR, PLANNING & BUILDING	PLANNING & ZONING	60	1		
DIRECTOR, INFORMATION TECH	INFORMATION TECHNOLOGY	65	1		
DIRECTOR, PUBLIC WORKS	PUBLIC WORKS	67	1		
LEGAL COUNSEL	COUNTY COUNSELOR OFFICE	67	1		
Job Group Total			7	2	0
<i>% of Total</i>				<i>28.57</i>	<i>0.00</i>

Job Group Analysis

Boone County
01/01/2007

Job Group: 101 MISC. MANAGERS

Job Title	Department	Grade Range	Total	Female	Minority
CHIEF DEPUTY ASSESSOR	ASSESSMENT	36	1	1	
CHIEF DEPUTY COLLECTOR	COLLECTOR	36	1	1	
CHIEF DEPUTY PUBLIC ADMIN	PUBLIC ADMINISTRATOR	36	1	1	1
CHIEF DEPUTY RECORDER	RECORDER	36	1	1	
FACILITIES MAINTENANCE MANAGER	FACILITIES & GROUNDS MTCE	44	1		
MANAGER, PROJECT DEVELOPMENT	PUBLIC WORKS: DESIGN & CONSTR.	45	1		
ELECTIONS MANAGER	ELECTION & REGISTRATION	47	1		
ASST TO COURT ADMINISTRATOR	CIRCUIT COURT SERVICES	53	1	1	
MANAGER, ROAD MAINT OPERATIONS	PUBLIC WORKS: ROAD MAINT. OP.	51	1		
MANAGER, DESIGN & CONSTRUCTION	PUBLIC WORKS: DESIGN & CONSTR.	55	1		
CAMA PROGRAM MANAGER	ASSESSMENT	50	1		
MAJOR	SHERIFF	54	1		
Job Group Total			12	5	1
<i>% of Total</i>				<i>41.67</i>	<i>8.33</i>

Job Group Analysis

Boone County
01/01/2007

Job Group: 200 LEGAL PROFESSIONALS

Job Title	Department	Grade Range	Total	Female	Minority
CHIEF INVESTIGATOR, PA OFFICE	PROSECUTING ATTORNEY	46	1	1	
ASST PROSECUTING ATTORNEY I	PROSECUTING ATTORNEY	51	11	4	
		Job Group Total	12	5	0
		<i>% of Total</i>		<i>41.67</i>	<i>0.00</i>

Job Group Analysis

Boone County
01/01/2007

Job Group: 201 LAW ENFORCEMENT

Job Title	Department	Grade Range	Total	Female	Minority
CORRECTIONS LIEUTENANT	CORRECTIONS	46	2	1	
CAPTAIN	SHERIFF	52	3	1	
CORRECTIONS CAPTAIN	CORRECTIONS	52	1		
Job Group Total			6	2	0
<i>% of Total</i>				<i>33.33</i>	<i>0.00</i>

Job Group Analysis

Boone County
01/01/2007

Job Group: 202 INFO. TECH. PROF.

Job Title	Department	Grade Range	Total	Female	Minority
HELPDESK TECHNICIAN	INFORMATION TECHNOLOGY	35	2	1	
COMPUTER OPERATIONS ANALYST	INFORMATION TECHNOLOGY	41	1		
WEB ADMINISTRATOR	INFORMATION TECHNOLOGY	43	1		
SENIOR PROGRAMMER ANALYST	INFORMATION TECHNOLOGY	47	5	1	1
NETWORK ADMINISTRATOR	INFORMATION TECHNOLOGY	51	1		
SUPERVISOR, PROGRAM & ANALYSIS	INFORMATION TECHNOLOGY	55	1	1	
SUPERVISOR, SYSTEMS ANALYSIS	INFORMATION TECHNOLOGY	55	1		
Job Group Total			12	3	1
<i>% of Total</i>				<i>25.00</i>	<i>8.33</i>

Job Group Analysis

Boone County
01/01/2007

Job Group: 203 ADMIN. PROF.

Job Title	Department	Grade Range	Total	Female	Minority
DEPUTY PUBLIC ADMINISTRATOR	PUBLIC ADMINISTRATOR	30	1	1	
BAD CHCK/TX PROG ADMINISTRATOR	PROSECUTING ATTORNEY	33	1	1	
ACCOUNTANT	Various	37	4	3	
CHILD SPPT PROG ADMINISTRATOR	PROSECUTING ATTORNEY	37	1	1	
PA'S OFFICE ADMINISTRATOR	PROSECUTING ATTORNEY	40	1	1	
PW OFFICE ADMINISTRATOR	PUBLIC WORKS	40	1	1	
Job Group Total			9	8	0
<i>% of Total</i>				<i>88.89</i>	<i>0.00</i>

Job Group Analysis

Boone County
01/01/2007

Job Group: 204 PUBLIC WORKS

Job Title	Department	Grade Range	Total	Female	Minority
ENGINEERING TECHNICIAN	PUBLIC WORKS: DESIGN & CONSTR.	33	2		
FLEET OP SUPERINTENDENT	PUBLIC WORKS: ROAD MAINT. OP.	41	1		
ROADS MAINT SUPERINTENDENT	PUBLIC WORKS: ROAD MAINT. OP.	41	3	1	
INFRASTRUCTURE ENGINEER	PUBLIC WORKS: DESIGN & CONSTR.	49	1		
Job Group Total			7	1	0
<i>% of Total</i>				<i>14.29</i>	<i>0.00</i>

Job Group Analysis

Boone County
01/01/2007

Job Group: 205 COURT SERVICES

Job Title	Department	Grade Range	Total	Female	Minority
COURT SERVICES OFFICER	Various	30	5	4	2
SUPERVISOR, COURT SERVICES	CIRCUIT COURT SERVICES	39	1		
CRIME VICTIM SPECIALIST	VICTIM WITNESS	37	1		
Job Group Total			7	4	2
<i>% of Total</i>				<i>57.14</i>	<i>28.57</i>

Job Group Analysis

Boone County
01/01/2007

Job Group: 206 MISCELLANEOUS

Job Title	Department	Grade Range	Total	Female	Minority
MENTAL HEALTH COORDINATOR	ALT SENTANCING PGMS	30	1	1	
POLLING PLACE OPERATIONS MGR	ELECTION & REGISTRATION	30	1		
VICTIM ADVOCATE	JUDICIAL GRANTS/CONTRACTS	30	1	1	
CHIEF BUILDING INSPECTOR	BUILDING CODES	39	1		
BENEFITS/RISK ANALYST	COUNTY CLERK	33	2	2	
BUILDING INSPECTOR	BUILDING CODES	33	4		
ART INSTRUCTOR	JUDICIAL GRANTS/CONTRACTS	38	1	1	
MUSIC INSTRUCTOR	JUVENILE JUSTICE CENTER	38	1	1	
SENIOR PLANNER	PLANNING & ZONING	44	2		
TEACHER	JUVENILE JUSTICE CENTER	44	1	1	
PLANNER	Various	40	2		
REGISTERED NURSE	CORRECTIONS	46	2	2	
GIS PROGRAM MANAGER	GIS - COUNTY	45	1		
NURSING SUPERVISOR	CORRECTIONS	50	1	1	
Job Group Total			21	10	0
<i>% of Total</i>				<i>47.62</i>	<i>0.00</i>

Job Group Analysis

Boone County
01/01/2007

Job Group: 300 CARTOGRAPHY & OTH TECH.

Job Title	Department	Grade Range	Total	Female	Minority
LEAD SURVEYOR	PUBLIC WORKS: DESIGN & CONSTR.	39	1		
GIS ANALYST	GIS - COUNTY	35	1		
CARTOGRAPHER	ASSESSMENT	33	2	1	
Job Group Total			4	1	0
<i>% of Total</i>				<i>25.00</i>	<i>0.00</i>

Job Group Analysis

Job Group: 301 INFO. SYS. TECH.

Boone County
01/01/2007

Job Title	Department	Grade Range	Total	Female	Minority
COMPUTER INFO TECHNOLOGIST	CIRCUIT COURT SERVICES	34	1		
		Job Group Total <i>% of Total</i>	1	0 0.00	0 0.00

Job Group Analysis

Boone County
01/01/2007

Job Group: 302 APPRAISER

Job Title	Department	Grade Range	Total	Female	Minority
APPRAISER/RESIDENTIAL	ASSESSMENT	34	2	1	
APPRAISER/APPRENTICE	ASSESSMENT	30	2		1
APPRAISER/COMMERCIAL	ASSESSMENT	38	1		
Job Group Total			5	1	1
<i>% of Total</i>				<i>20.00</i>	<i>20.00</i>

Job Group Analysis

Boone County
01/01/2007

Job Group: 303 PUBLIC WORKS TECH.

Job Title	Department	Grade Range	Total	Female	Minority
RIGHT-OF-WAY AGENT	PUBLIC WORKS: DESIGN & CONSTR.	31	1	1	
CONSTRUCTION INSPECTOR	PUBLIC WORKS: DESIGN & CONSTR.	33	2		
Job Group Total			3	1	0
<i>% of Total</i>				<i>33.33</i>	<i>0.00</i>

Job Group Analysis

Boone County
01/01/2007

Job Group: 400 LAW ENF & CORRECTIONS

Job Title	Department	Grade Range	Total	Female	Minority
CORRECTIONS OFFICER	CORRECTIONS	27	33	9	2
DEPUTY JUVENILE OFFICER I	Various	30	3	2	
CORRECTIONS SUPPORT OFFICER	CORRECTIONS	23	10	4	
DEPUTY COURT MARSHAL	CIRCUIT COURT SERVICES	26	8	1	
DEPUTY COURT MARSHAL-SERGEANT	CIRCUIT COURT SERVICES	39	1		
INVESTIGATOR	SHERIFF	39	7	3	1
DEPUTY SHERIFF	SHERIFF	33	40	6	2
WITNESS LOCATION INVESTIGATOR	PROSECUTING ATTORNEY	36	1		
CORRECTIONS SERGEANT	CORRECTIONS	41	5	4	1
SERGEANT	SHERIFF	41	8		
INVESTIGATOR, PA OFFICE	PROSECUTING ATTORNEY	40	2		
COURT MARSHAL	CIRCUIT COURT SERVICES	45	1		
Job Group Total			119	29	6
<i>% of Total</i>				<i>24.37</i>	<i>5.04</i>

Job Group Analysis

Boone County
01/01/2007

Job Group: 500 MISC. PARAPROFESSIONAL

Job Title	Department	Grade Range	Total	Female	Minority
CHILD SPPT ENFORCEMENT TECH	PROSECUTING ATTORNEY	24	5	5	
LICENSED PRACTICAL NURSE	CORRECTIONS	24	1	1	
VICTIM ASSISTANT	VICTIM WITNESS	25	1	1	
LEGAL ASSISTANT	JUVENILE OFFICE	30	1	1	1
HUMAN RESOURCES ASSISTANT	HUMAN RESOURCES	28	1	1	
CODE ENFORCEMENT OFFICER	PLANNING & ZONING	33	1		
SENIOR BUYER	PURCHASING	36	1	1	
Job Group Total			11	10	1
<i>% of Total</i>				<i>90.91</i>	<i>9.09</i>

Job Group Analysis

Boone County
01/01/2007

Job Group: 600 SECRETARY & RECEP.

Job Title	Department	Grade Range	Total	Female	Minority
FILE CLERK	RECORDS MANAGEMENT SERVICES	13	1		
MAIL CLERK	MAIL SERVICES	13	1	1	1
SECRETARY I	Various	19	4	4	1
RECEPTIONIST	Various	15	4	4	
ELECTIONS SPECIALIST	ELECTION & REGISTRATION	17	1	1	1
SENIOR SECRETARY	COUNTY CLERK	24	1	1	
OFFICE SPECIALIST	Various	20	19	14	1
SECRETARY	Various	20	3	3	
DEPUTY RECORDER	RECORDER	21	6	6	1
SENIOR ELECTIONS SPECIALIST	ELECTION & REGISTRATION	21	1	1	1
ADMINISTRATIVE ASSISTANT	Various	28	6	6	1
CRIM INVESTIGATIONS SPECIALIST	PROSECUTING ATTORNEY	33	1	1	
Job Group Total			48	42	7
<i>% of Total</i>				<i>87.50</i>	<i>14.58</i>

Job Group Analysis

Boone County
01/01/2007

Job Group: 601 LEGAL SECRETARY

Job Title	Department	Grade Range	Total	Female	Minority
LEGAL SECRETARY	PROSECUTING ATTORNEY	25	9	9	
Job Group Total <i>% of Total</i>			9	9 100.00	0 0.00

Job Group Analysis

Boone County
01/01/2007

Job Group: 602 CLERICAL SUPERVISOR

Job Title	Department	Grade Range	Total	Female	Minority
LEAD DEPUTY COLLECTOR	COLLECTOR	27	1		
LEAD DEPUTY RECORDER	RECORDER	25	1	1	
LEAD PERSONAL PROPERTY CLERK	ASSESSMENT	25	1	1	
PRINCIPAL ELECTIONS SPECIALIST	ELECTION & REGISTRATION	25	1	1	
OFFICE MANAGER	COUNTY COMMISSION	32	1	1	
Job Group Total			5	4	0
<i>% of Total</i>				<i>80.00</i>	<i>0.00</i>

Job Group Analysis

Boone County
01/01/2007

Job Group: 603 COURT & LAW ENF. SUPPORT

Job Title	Department	Grade Range	Total	Female	Minority
COURT CLERK II	CIRCUIT CLERK	18	3	3	
COURT CLERK I	CIRCUIT CLERK	15	1	1	
TRANSPORTATION COORDINATOR	JUVENILE JUSTICE CENTER	15	1		
COURT CLERK III	CIRCUIT CLERK	22	1	1	
WITNESS COORDINATOR	VICTIM WITNESS	25	1	1	
EVIDENCE TECHNICIAN	SHERIFF	23	1	1	1
WARRANT SUPERVISOR	SHERIFF	23	1	1	
Job Group Total			9	8	1
<i>% of Total</i>				<i>88.89</i>	<i>11.11</i>

Job Group Analysis

Boone County
01/01/2007

Job Group: 604 ACCT AND RELATED CLERK

Job Title	Department	Grade Range	Total	Female	Minority
ACCOUNT SPECIALIST	Various	21	7	6	
PAYROLL SPECIALIST	COUNTY CLERK	21	1	1	
PERSONAL PROPERTY CLERK	ASSESSMENT	21	3	3	1
SENIOR ACCOUNT SPECIALIST	Various	25	3	3	1
DEPUTY COLLECTOR	COLLECTOR	23	3	2	
Job Group Total			17	15	2
<i>% of Total</i>				<i>88.24</i>	<i>11.76</i>

Job Group Analysis

Boone County
01/01/2007

Job Group: 700 ROAD MAINTENANCE WORKER

Job Title	Department	Grade Range	Total	Female	Minority
ROAD MAINTENANCE WORKER IV	PUBLIC WORKS: ROAD MAINT. OP.	31	20		2
ROAD MAINTENANCE WORKER II	PUBLIC WORKS: ROAD MAINT. OP.	22	11	2	
ROAD MAINTENANCE WORKER III	PUBLIC WORKS: ROAD MAINT. OP.	26	10		
SIGN MAINTENANCE SPECIALIST	PUBLIC WORKS: ROAD MAINT. OP.	26	1		
Job Group Total			42	2	2
<i>% of Total</i>				<i>4.76</i>	<i>4.76</i>

Job Group Analysis

Boone County
01/01/2007

Job Group: 701 MECHANIC

Job Title	Department	Grade Range	Total	Female	Minority
AUTOMOTIVE/EQUIPMENT MECHANIC	PUBLIC WORKS: ROAD MAINT. OP.	31	3		
FIELD SERVICES TECHNICIAN	PUBLIC WORKS: ROAD MAINT. OP.	23	1		
		Job Group Total	4	0	0
		<i>% of Total</i>		<i>0.00</i>	<i>0.00</i>

Job Group Analysis

Boone County
01/01/2007

Job Group: 801 SERVICE MAINTENANCE

Job Title	Department	Grade Range	Total	Female	Minority
FAC MAINT TECHNICIAN	FACILITIES & GROUNDS MTCE	24	1		
SENIOR FAC MAINT TECHNICIAN	FACILITIES & GROUNDS MTCE	30	3		
Job Group Total			4	0	0
<i>% of Total</i>				<i>0.00</i>	<i>0.00</i>

Job Group Analysis

Boone County
01/01/2007

Job Group: 802 FOOD SERVICE

Job Title	Department	Grade Range	Total	Female	Minority
COOK	CORRECTIONS	16	3	2	3
COOK SUPERVISOR	CORRECTIONS	32	1		1
		Job Group Total	4	2	4
		<i>% of Total</i>		<i>50.00</i>	<i>100.00</i>

Job Group Analysis

Job Group: 803 CUSTODIAN & MISC. SERVICE

Boone County
01/01/2007

Job Title	Department	Grade Range	Total	Female	Minority
CUSTODIAN	HOUSEKEEPING	10	8	3	2
			Job Group Total	3	2
			<i>% of Total</i>	37.50	25.00
			Facility Total	167	30
			<i>% of Total</i>	43.26	7.77

Job Group Analysis Summary

Boone County
01/01/2007

Job Group	Total	Female	Minority
100 EXECUTIVES	7	2 28.57	0 0.00
101 MISC. MANAGERS	12	5 41.67	1 8.33
200 LEGAL PROFESSIONALS	12	5 41.67	0 0.00
201 LAW ENFORCEMENT	6	2 33.33	0 0.00
202 INFO. TECH. PROF.	12	3 25.00	1 8.33
203 ADMIN. PROF.	9	8 88.89	0 0.00
204 PUBLIC WORKS	7	1 14.29	0 0.00
205 COURT SERVICES	7	4 57.14	2 28.57
206 MISCELLANEOUS	21	10 47.62	0 0.00
300 CARTOGRAPHY & OTH TECH.	4	1 25.00	0 0.00
301 INFO. SYS. TECH.	1	0 0.00	0 0.00
302 APPRAISER	5	1 20.00	1 20.00
303 PUBLIC WORKS TECH.	3	1 33.33	0 0.00
400 LAW ENF & CORRECTIONS	119	29 24.37	6 5.04
500 MISC. PARAPROFESSIONAL	11	10 90.91	1 9.09
600 SECRETARY & RECEP.	48	42 87.50	7 14.58
601 LEGAL SECRETARY	9	9 100.00	0 0.00
602 CLERICAL SUPERVISOR	5	4 80.00	0 0.00
603 COURT & LAW ENF. SUPPORT	9	8 88.89	1 11.11
604 ACCT AND RELATED CLERK	17	15 88.24	2 11.76

Job Group Analysis Summary

Boone County
01/01/2007

Job Group	Total	Female	Minority
700 ROAD MAINTENANCE WORKER	42	2 <i>4.76</i>	2 <i>4.76</i>
701 MECHANIC	4	0 <i>0.00</i>	0 <i>0.00</i>
801 SERVICE MAINTENANCE	4	0 <i>0.00</i>	0 <i>0.00</i>
802 FOOD SERVICE	4	2 <i>50.00</i>	4 <i>100.00</i>
803 CUSTODIAN & MISC. SERVICE	8	3 <i>37.50</i>	2 <i>25.00</i>
Facility Total <i>% of Facility Total</i>	386	167 <i>43.26</i>	30 <i>7.77</i>