



BOONE COUNTY JOB DESCRIPTION

JOB TITLE: <u>Deputy Sheriff Trainee</u>	NEW: <input type="checkbox"/>	REVISED: <input checked="" type="checkbox"/>
<small>(Please check one)</small>		
REPORTS TO: <u>Sergeant</u>	FLSA: <u>Non-Exempt</u>	DATE: <u>01/24</u>
DEPARTMENT: <u>Sheriff</u>	JOB CODE: <u>400</u>	

SUMMARY:

This is a non-sworn, entry-level position under general supervision of a Sergeant or other designee. Incumbents in this position are required to attend an applicable law enforcement training academy to gain Peace Officer Standards and Training (POST) approved peace officer licensure. This position is eligible for promotion to Deputy Sheriff upon successful completion of a POST academy. Incumbents who do not successfully complete academy training may be released from employment.

ESSENTIAL FUNCTIONS:

*Essential functions, as defined under the Americans with Disabilities Act, may include the following tasks, knowledge, skills, and other characteristics. This list of tasks is ILLUSTRATIVE ONLY and is **not** a comprehensive listing of all functions and tasks performed by incumbents of this class.*

Attends an applicable law enforcement training academy to gain POST approved peace officer licensure. Under general supervision, learns and performs a wide variety of patrol and related duties involving the prevention of crime, the protection of life and property and the enforcement of laws and ordinances; makes investigations, assists in the preparation of cases and may testify in court; provides information and assistance to the public; and performs related work as required. Must be able to meet the attendance requirements of the POST academy.

Upon graduation from the POST academy, the employee will perform the following essential functions of Deputy Sheriff:

- Patrols assigned areas of the County to preserve public order and tranquility, and to prevent and/or discover the commission of crimes against person or property.
- Answers emergency calls or calls for assistance; takes charge of emergency or major crime scenes and directs all law enforcement activities at the scene until relieved by a superior officer or other competent authority.

- Conducts preliminary and/or detailed investigations related to the commission of crime or law violations.
- Makes arrests and transports prisoners as needed.
- Protects crime scenes, gathers and preserves matters of evidence, takes and records testimony; directs and coordinates activities on-site until relieved by a superior officer; assists detectives in specialized investigations.
- Completes reports and other forms as needed.
- Enforces traffic laws and issues summons to traffic law violators; reports unsafe road conditions; directs the flow of traffic when required; investigates traffic crashes.
- Participates in work involving juvenile offenders.
- Testifies in court proceedings as needed.
- Serves warrants, court orders and other legal processes.
- Assists other law enforcement, fire, medical personnel, and other government agencies as needed.
- Assists detention personnel in the Boone County Jail with facility operations and/or control of detainees.
- Assists in the training of personnel as needed.
- Participates in Sheriff's Office recruitment and community relations activities as directed.
- Performs other duties as assigned.

KNOWLEDGE & SKILLS

1. Ability to learn applicable federal, state, and local statutes, ordinances and regulations.
2. Ability to undergo strenuous physical conditioning.
3. Demonstrated honesty and high moral character.
4. Analytical skills to be able to evaluate sensitive and/or dangerous situations quickly and to take effective and reasonable action.
5. Strong oral skills to interact and communicate tactfully and effectively with a culturally diverse population.
6. Good written communication skills to write clear and accurate reports.

Upon graduation from the POST academy, the employee must meet the following knowledge and skills requirements of Deputy Sheriff:

1. Knowledge of the principles and practices of law enforcement.
2. Knowledge of applicable federal, state, and local laws, statutes, ordinances, and regulations.
3. Knowledge of the powers, duties, functions, jurisdiction, and responsibilities of the Sheriff's Office.
4. Knowledge of the policies and practices of the Boone County Sheriff's Office and geography of the county, its incorporated areas, and the general roadway network.
5. Knowledge of the criminal justice system in the State of Missouri and Boone County.
6. Some knowledge of Boone County Human Resources policies and practices.
7. Ability to interact with citizens in a professional manner.
8. Ability to communicate effectively and concisely, orally and in writing.

9. Ability to communicate effectively and efficiently with people from all cultural, social, economic, and diverse backgrounds in varying situations.
10. Ability to process, accurately interpret, and understand several pieces of information received from several separate sources at one time.
11. Ability to cope with stressful and strenuous situations and perform calmly in such situations.
12. Ability to utilize sound reasoning, as well as ability to make sound decisions.
13. Ability to make forcible arrests and engage in foot pursuits.
14. Ability to prioritize workload; meet deadlines; accept direction; carry out directives; and comply with policies, rules, and regulations.
15. Ability to perform all functions of the job classification without posing a direct threat to the health or safety of other individuals in the workplace.
16. Ability to follow instructions when furnished in written, oral, or diagram form.
17. Ability to enforce the laws firmly, tactfully, and impartially and to deal courteously and harmoniously with co-workers and the general public.
18. Skill in the use and care of firearms, less lethal weapons, radios, and related law enforcement equipment.
19. Skill in defensive and emergency driving.

PHYSICAL DEMANDS:

Ability to react to physical confrontations and emergency situations quickly and effectively; perform tasks requiring dexterity and agility after running moderate distances; see and recall visual details; hear and understand speech and radio transmissions; perform multiple physical tasks simultaneously; drive an automobile; qualify with a department authorized firearm and defensive weapons; wear required uniform articles and safety equipment for extended periods of time; wear and use a respirator; communicate clearly in person and via a police radio and/or phone.

Position requires CONTINUOUS standing and sitting for long periods of time; FREQUENT bending, reaching, kneeling, and crouching; climbing up and down stairs; lifting and carrying 75 pounds; dragging up to 150 pounds.

Must be able to meet the physical requirements of the POST academy.

WORK ENVIRONMENT:

Work is performed in internal and external environments with exposure to inclement weather and varying temperatures. This position is subject to extended periods of driving vehicles and may be exposed to hazardous chemicals, drugs, and infectious and communicable diseases. The majority of work occurs in a law enforcement training environment and is subject to the POST academy schedule.

Upon graduation from the POST academy, the employee will be subject to the work environment of a Deputy Sheriff as described below:

Employees risk physical hazard from violence, aggressive and hostile people, a variety of weapons, noise, stress, exposure to bio-hazard communicable diseases, hazardous

materials, chemicals, bodily fluids, sharp objects, traffic, drugs, and drug paraphernalia; risk of civil litigation due to the performance of duties.

Work may be performed in various settings and weather conditions (e.g., extreme temperatures and precipitation).

Duties are generally performed on an assigned shift, but the deputy may be called upon to continue assigned duties or special work assignments on other shifts and/or at such times as directed to best contribute to the efficient and effective operations of the Sheriff's Office.

May be required to wear uniform or plain clothes in performance of assigned duties.

Position requires the ability to work overtime when necessary, as well as, the ability to work different shifts, including holidays and weekends.

MINIMUM QUALIFICATIONS:

- High school diploma or equivalent is required.
- The applicant must be 21 years of age or older at time of academy graduation,
- Have a clear criminal record excluding minor traffic violations,
- Must possess a valid driver's license at time of application and a valid Missouri driver's license at time of appointment.
- Proficient knowledge of the English language, to include:
 - grammar, punctuation, and spelling;
 - oral and written communication;
 - reading comprehension.
- Visual acuity of at least 20/200 correctable to 20/20 in both eyes is required and applicant must pass a medical examination, psychological assessment, and a pre-employment drug screen prior to appointment.
- Applicant must be able to successfully complete a (POST) academy and obtain a class A or B Missouri Peace Officer License.
- Applicants must be able to meet the strenuous physical demands of law enforcement activities which include, at a minimum, the ability to engage in foot pursuits, to make forcible arrests, and to operate law enforcement equipment, including firearms.
- No employee, while on duty, shall have visible body, facial or tongue piercing jewelry except for traditional ear piercings.
- Must be of good character, with no felony convictions or convictions for crimes involving moral turpitude.
- Must not have pending indictments or criminal convictions within the last two (2) years.
- Applicant must meet minimum qualifications set forth by the FBI and MSHP CJIS Security policy.

After successfully completing the POST academy, the applicant will begin field training. Prior to the completion of field training, the applicant must reside within Boone County,

Missouri, or within those counties adjoining Boone County and within a 60-minute drive time from the applicant's residence to the Boone County Sheriff's Office.

Please note this job description is not designed to cover or contain a comprehensive listing of functions, tasks, activities, duties, responsibilities, knowledge, and skills that are required and deemed necessary for all incumbents of this class. Specific functions, tasks, activities, duties, responsibilities, knowledge, and skills may change at any time with or without notice.