

**BOONE COUNTY GOVERNMENT**

613 EAST ASH STREET  
COLUMBIA, MO 65201



**FMLA  
RETURN TO WORK**

**FITNESS FOR DUTY MEDICAL CERTIFICATION**

**EMPLOYEE: PLEASE FILL OUT THE TOP PORTION, AND TAKE THIS FORM TO YOUR HEALTH CARE PROVIDER.  
THIS CERTIFICATION MUST BE PROVIDED TO YOUR DEPARTMENT PRIOR TO YOUR RETURN TO WORK.**

Employee:

Employee's Department:

Department Address:

Department Contact:

Telephone Number:

Fax Number:

**HEALTH CARE PROVIDER: PLEASE COMPLETE THE FOLLOWING AND RETURN DIRECTLY TO THE DEPARTMENT LISTED  
ABOVE PRIOR TO THE RETURN TO WORK DATE.**

Please review the attached job description. Is the employee able to perform all the functions of his or her job?  
D Yes      D No      D Yes, with restrictions.

Please list any restrictions or functional limitations which the department should consider:

Are the restrictions:      D Permanent      D Temporary, until (date):

Comments

Employee is released to return to work effective (date):

\_\_\_\_\_  
Signature of Health Care Provider

\_\_\_\_\_  
Date

Name of Health Care Provider:

Address:

Telephone Number: