



BOONE COUNTY
UPWARD MOBILITY

Job and Workforce Development Workgroup Agenda
February 25, 2026, 3:00pm – 4:30pm
Boone Electric Community Building (1413 Rangeline, Columbia MO) and via Zoom

Meeting Objective: Review existing workplace readiness credentials, begin discussions of structure, and determine information needed from employers.

1. Welcome
2. Follow up from last meeting
3. Workplace readiness credentials
 - a. Research on existing programs
 - b. Workforce readiness badge structure
 - c. Internship framework
4. Partner Updates
5. Next Steps
6. Closing

Next Workgroup Meeting: March 25, 2026, 3:00pm – 4:30pm via Zoom or in person at Boone Electric Community Building (1413 Rangeline, Columbia MO)

Results Statement: Boone County is a flourishing community where everyone can live, learn, and grow.

Upward Mobility is the idea that everyone deserves the chance to improve their lives and economic well-being, to be valued and feel like they belong, and to have power and autonomy. Thriving communities are those that support opportunities to boost upward mobility and aim to narrow inequities for children, youth, and adults.

Ground Rules (*Adapted from University of Michigan Guidelines for Discussing Difficult or High Stakes Topics*)

Listen respectfully. | Listen actively and with an ear to ‘understanding others’ views. | Commit to learning, not debating. | Comment to share information, not to persuade. | Discuss ideas. | Avoid blame, speculation, and inflammatory language. | Avoid assumptions about any member of a social group. Do not ask individuals to speak for their (perceived) social group. | Allow everyone the chance to speak if they choose to do so.

**Upward Mobility is an initiative of the Boone County Community Services Department
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