



Jobs and Workforce Development Workgroup Agenda
February 26, 2025, 1:30PM – 3:00PM
Columbia Public Library (100 W Broadway, Columbia MO) and virtually via Zoom

Meeting Objective: Gather information on local programs and opportunities which support individuals to prepare for, seek, and maintain employment opportunities.

Results Statement: Boone County is a flourishing community where everyone can live, learn, and grow.

1. Welcome and Introductions (5 minutes)
2. Targeted Program and Resource Sharing (45 minutes)
3. Workgroup Planning (30 minutes)
 - a. 2025 Workgroup Plan Review and Updates
 - b. Next Steps
4. Closing (10 minutes)
 - a. Partner Updates
 - b. Comments and Questions

Next Workgroup Meeting: Wednesday, March 19, 2025, 1:30PM – 3:00PM at Regional Economic Development Inc. (REDI) Training Room (500 E Walnut St #102, Columbia, MO 65201) or via [Zoom](#)

Upward Mobility is the idea that everyone deserves the chance to improve their lives and economic well-being, to be valued and feel like they belong, and to have power and autonomy. Thriving communities are those that support opportunities to boost upward mobility and aim to narrow inequities for children, youth, and adults.

Upwardly mobile business practices encompass holistic strategies, policies, and actions to create the conditions and pathways for advancement, skill acquisition, and livable wage employment opportunities for all--especially for those who have been historically marginalized. Upwardly mobile business practices provide employees with a sense of power, autonomy, dignity, and belonging.

Ground Rules (*Adapted from University of Michigan Guidelines for Discussing Difficult or High Stakes Topics*)

Listen respectfully. | Listen actively and with an ear to 'understanding others' views. | Commit to learning, not debating. | Comment to share information, not to persuade. | Discuss ideas. | Avoid blame, speculation, and inflammatory language. | Avoid assumptions about any member of a social group. Do not ask individuals to speak for their (perceived) social group. | Allow everyone the chance to speak if they choose to do so.