

CERTIFIED COPY OF ORDER



STATE OF MISSOURI

} ea.

County of Boone

September Session of the July Adjourned

Term. 20 18

In the County Commission of said county, on the 20th day of September 20 18

the following, among other proceedings, were had, viz:

Now on this day the County Commission of the County of Boone does hereby set the 2018 tax rates per hundred dollars of assessed valuation for county purposes as follows:

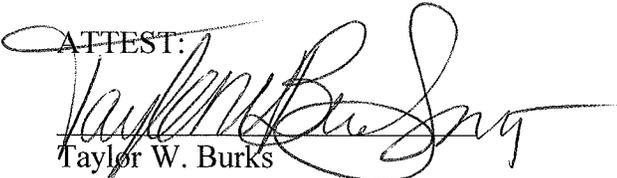
County of Boone	Total \$.2846
General Revenue	\$.1200
Common Road and Bridge	\$.0500
Group Homes	\$.1146
County-wide Surtax on Subclass III Property	\$.6100

Now be it further ordered that the County Commission, having received reports from the various political subdivisions, so sets their tax rates per hundred dollars of assessed valuation as instructed for the year 2018:

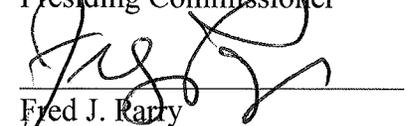
State of Missouri	\$.0300
Columbia Public Schools	Total \$6.1425
Incidental Fund	\$2.0548
Teachers Fund	\$3.0158
Debt Service	\$.9719
Capital Projects	\$.1000
Southern Boone County R-I Schools	Total \$5.0885
Incidental Fund	\$3.6585
Teachers Fund	\$.0000
Debt Service	\$1.4300
Capital Projects	\$.0000
Hallsville R-IV Schools	Total \$5.1033
Incidental Fund	\$3.8333
Teachers Fund	\$.0000
Debt Service	\$1.1100
Capital Projects	\$.1600
Sturgeon R-V Schools	Total \$5.0484
Incidental Fund	\$3.7784
Teachers Fund	\$.0000
Debt Service	\$1.2700
Capital Projects	\$.0000
Centralia R-VI Schools	Total \$4.3595
Incidental Fund	\$3.4695
Teachers Fund	\$.0000
Debt Service	\$.8900
Capital Projects	\$.0000

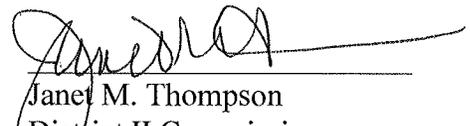
Harrisburg R-VIII Schools		Total	\$5.2515
Incidental Fund	\$4.1015		
Teachers Fund	\$.0000		
Debt Service	\$1.1500		
Capital Projects	\$.0000		
New Franklin R-I Schools		Total	\$4.1085
Incidental Fund	\$3.4065		
Teachers Fund	\$.0000		
Debt Service	\$.7020		
Capital Projects	\$.0000		
Fayette R-III Schools		Total	\$4.2762
Incidental Fund	\$3.5000		
Teachers Fund	\$.0000		
Debt Service	\$.7762		
Capital Projects	\$.0000		
North Callaway R-I Schools		Total	\$4.6602
Incidental Fund	\$3.7761		
Teachers Fund	\$.0000		
Debt Service	\$.8841		
Capital Projects	\$.0000		
City of Ashland	General Revenue	Total	\$.2480
City of Centralia		Total	\$.9661
General Revenue	\$.6673		
Parks & Recreation	\$.2988		
City of Columbia	General Revenue	Total	\$.4100
City of Hallsville		Total	\$.8400
General Revenue	\$.5820		
Debt Service	\$.2580		
Town of Harrisburg	General Revenue		\$.3645
Village of Hartsburg	General Revenue		\$.5409
City of Rocheport	General Revenue		\$.2707
City of Sturgeon	General Revenue		\$.5539
Boone County Fire Protection District		Total	\$.8842
General Revenue	\$.6342		
Debt Service	\$.2500		
Southern Bo. Co. Fire Protect. District		Total	\$.3728
General Revenue	\$.2130		
Debt Service	\$.1598		
Columbia/BoCo Library District	General Revenue		\$.3091
Centralia Library District	General Revenue		\$.5508
Callahan Watershed Subdistrict	General Revenue		\$.0901

Done this 20th day of September, 2018.

ATTEST:

Taylor W. Burks
Clerk of the County Commission


Daniel K. Atwill
Presiding Commissioner


Fred J. Rary
District I Commissioner


Janet M. Thompson
District II Commissioner

CERTIFIED COPY OF ORDER

STATE OF MISSOURI

September Session of the July Adjourned

Term. 20 18

County of Boone

} ea.

In the County Commission of said county, on the

20th

day of

September

20 18

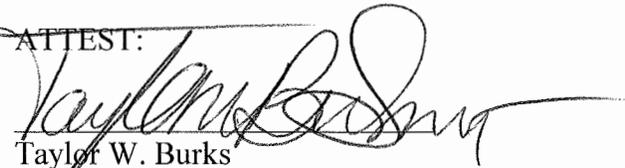
the following, among other proceedings, were had, viz:

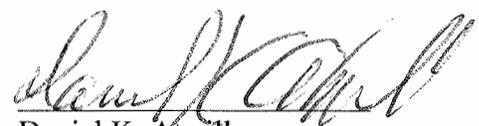
Now on this day the County Commission of the County of Boone does hereby approve the attached Training Services Agreement between Boone County and Kevin B. Willet d/b/a Public Safety Training Consultants (PSTC).

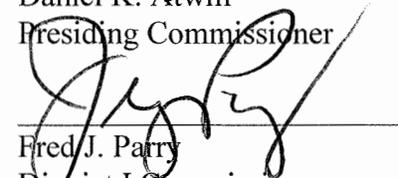
The terms of the agreement are stipulated in the attached Training Services Agreement. It is further ordered the Presiding Commissioner is hereby authorized to sign said Training Services Agreement.

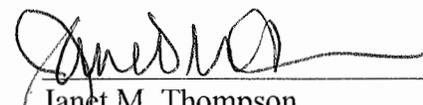
Done this 20th day of September, 2018.

ATTEST:


Taylor W. Burks
Clerk of the County Commission


Daniel K. Atwill
Presiding Commissioner


Fred J. Parry
District I Commissioner


Janet M. Thompson
District II Commissioner

TRAINING SERVICES AGREEMENT

The parties, Boone County, Missouri, a Missouri political subdivision, (the County) and Kevin B. Willett d/b/a Public Safety Training Consultants (PSTC), a California company, hereby agree as follows:

1. PSTC agrees to provide the County's Joint Communications Department with certain training services, specifically PSTC's Critical Incident Stress Management (CISM) and Wellness Program.
2. These training services are to be provided as described in the attached **Exhibit A**.
3. The cost of these training services shall be as set forth in that **Exhibit A** and shall not exceed \$14,000.00 for the County's Fical Year 2018.
4. When the training services are completed, PSTC shall present an invoice to Boone County Joint Communications, C/O Chad Martin, 2145 County Drive, Columbia, MO 65202. If that invoice is correct, the County will pay that invoice within 30 days of receipt. In the event of a billing dispute, the County reserves the right to withhold payment on the disputed amount. If the dispute is resolved in favor of PSTC, the County agrees to pay interest at 9% per annum on the amounts withheld starting from the last day payment was due.
5. **Insurance and Indemnity Requirements:** Before providing this training PSTC shall have obtained all insurance required under this paragraph, and the County must have approved such insurance. All policies shall be in amounts, in form, and with companies, satisfactory to the County, which companies must carry an A-6 or better rating as listed in the A.M. Best or equivalent rating guide. Insurance limits indicated below may be lowered at the County's discretion.

a. Compensation Insurance - PSTC shall take out and maintain during the life of this contract, Employer's Liability and Worker's Compensation Insurance for all their employees employed at the site of work. Worker's Compensation coverage shall meet Missouri statutory limits. Employer's Liability limits shall be \$1,000,000.00 each employee, \$1,000,000.00 each accident, and \$1,000,000.00 policy limit. In case any class of employees engaged in hazardous work under this Contract at the site of the work is not protected under the Worker's Compensation Statute, PSTC shall provide Employer's Liability Insurance for the protection of their employees not otherwise protected.

b. Comprehensive General Liability Insurance - PSTC shall take out and maintain during the life of this contract, such comprehensive general liability insurance as shall protect it from claims for damages for personal injury including accidental death, as well as from claims for property damages, which may arise from operations under this contract. The amounts of insurance shall be not less than \$1,000,000.00 combined single limit for any one occurrence covering both bodily injury and property damage, including accidental death. If providing Comprehensive

General Liability Insurance, then the Proof of Coverage of Insurance shall also be included.

c. Proof of Carriage of Insurance - PSTC shall furnish the County with Certificate(s) of Insurance which name the County as additional insured in an amount as required in this contract, contain a description of the project or work to be performed, and require a thirty (30) day mandatory cancellation notice. In addition, such insurance shall be on occurrence basis and shall remain in effect until the County has made final acceptance of the services PSTC is to provide.

d. INDEMNITY AGREEMENT: To the fullest extent permitted by law, Contractor shall indemnify, hold harmless, and defend the County, its directors, officers, agents, and employees from and against all claims, damages, losses, and expenses (including but not limited to attorney's fees) arising by reason of any act or failure to act, negligent or otherwise, of Contractor, of anyone directly or indirectly employed by contractor, or of anyone for whose acts PSTC may be liable, in connection with providing these services. This provision does not, however, require contractor to indemnify, hold harmless, or defend the County of Boone from its own negligence.

6. Not Assignable: Given the nature of the services to be provided herein and the intangible factors that go into selecting a qualified party to provide those services, PSTC may not assign, transfer, convey or otherwise dispose of Trainer's rights or obligations under this Agreement.

7. Relationship of Parties: Nothing herein shall be deemed or construed by the parties hereto, nor by any third party, as creating the relationship of employer and employee, or of principal and agent, or of partnership, or of joint venture, between the parties hereto.

8. Sole Benefit of Parties: This Agreement is for the sole benefit of the County and PSTC. Nothing herein is intended to confer any rights or remedies on any third party.

9. Termination: PSTC's services herein may be cancelled by either party upon fifteen (15) days notice. PSTC's obligations with respect to insurance and indemnity, however, shall survive the termination of this Agreement. In the event of termination, as provided in this paragraph, PSTC shall be paid for services performed to the date of termination per the normal billing and payment procedures outlined herein.

10. Nonappropriation: Notwithstanding any other provision of this Agreement, all obligations of the County that require the expenditure of funds are conditioned upon there being a sufficient, unencumbered balance of funds appropriated for that purpose.

11. Lawful Presence Certifications Required: Prior to the provision of any services herein, PSTC will complete and return a notarized copy of the Work Authorization Certification which is attached hereto and incorporated herein by reference.

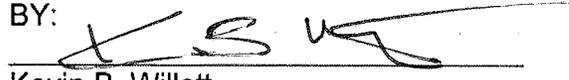
12. Complete Agreement: All negotiations, considerations, representations, and understandings between the parties are incorporated herein, shall supersede any prior agreements, and may be modified or altered only in writing signed by the parties hereto.

SO AGREED.

BOONE COUNTY:

^{SAFEM}
Public Service Training Consultants:

By: 
Daniel K. Atwill, Presiding Commissioner

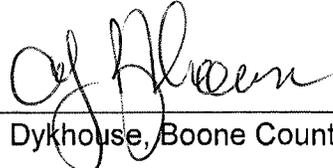
BY: 
Kevin B. Willett
8-21-2018

Attest: 
Taylor W. Burks, Boone County Clerk

APPROVED – Boone County Joint Communications

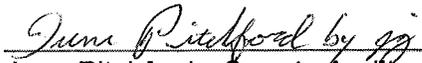
 9-10-18
Chad Martin - Director

Approved as to legal form:

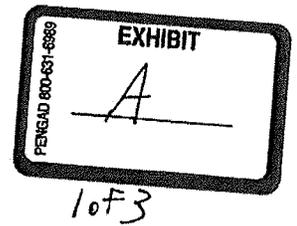

C.J. Dykhouse, Boone County Counselor

Boone County Auditor Certification:

I hereby certify that a sufficient, unencumbered appropriation balance exists and is available to satisfy the obligation arising from this contract. (Note: Certification of this contract is not required if the terms of this contract do not create a measurable county obligation at this time.)


June Pitchford - County Auditor
2701-37210

09/12/2018
Date



Marc,

Here is the information you requested on pricing and specifics for line level and Peer Team wellness straining. If you have any questions, please let me know. Once you receive your approvals, please notify me ASAP. We are booking rather quickly and November and December training dates are limited due to the holidays. As of this moment, the following options are available.

November 12-15
November 13-16
November 15-16 & 19-20
November 27-30
November 29-30 & December 3-4
December 11-14
December 13-14 & 17-18

Step 1

Identify the Peer Team

November 2, 2018

Cost \$250.00*

Through group discussion, individual interview and ultimately peer and management review, we will select a core team of staff members to be on your Boone County Peer Wellness Team. We can work on the name or maybe even allow the team to come up with the team name. I just want to shift the thought and title of "stress" or "stress disorder" to wellness. Once the peer training is complete, you can either appoint a team leader and assistant team leader or you can let the peer team elect their leader and assistant leader.

To save money and to get the ball rolling soon, Marc and I have agreed that we will do this on November 2 pending administrative approval. This is the day after an already scheduled class being hosted by Boone County.

*Though we usually charge \$1,700 for a half day of consulting and interviewing, I am willing to "donate" my time to launch the process. There will be only a \$250 charge. This covers my meals, hotel, rental car and basic travel costs. Since I am already there, it's fair. I just need to depart your area by about 2 pm so I can catch a flight home.

On a side note, if there is someone that maybe applies to be a peer but there is apprehension for any reason (too new, inexperience, maybe a history of gossiping, etc.) You as administration can decide to not invite them to the team BUT you can opt to still train them for the future, etc. That is your prerogative. We can discuss unique situations as the program progresses. The one line that just can't be bent or broken is confidentiality. If trust is broken, the program can take a nose dive.

Step 2**Line Level Education****November/December Dates TBD Cost \$10,200**

We will hold a single day class for everyone on your staff including the Peer team that we have identified. We agree based on current staffing and the impact on the schedule that you will need 3 presentations of this class to get everyone through the class and not impact staffing/scheduling too much. FYI, administrators, managers, etc. are welcome to attend. It's always good to experience what your team is learning. If you think it would be a distraction, it would be great to have someone from administration come by and basically say "We value everyone here and we know this is a stressful job. We appreciate what you do and we value your wellness, etc." It will go a long way in setting a tone and mission for the program.

If you decide (and I think you should) outside agencies will be allowed to also enroll in these classes. It will help us keep costs down and there is nothing agency sensitive that is of concern during this line-level class. Boone County will receive an \$80 per outside student discount on their final invoice. So, even if we get an average of 6 students per day, you will save \$1,448 off the cost above, if we get 10 outsiders per day, you would save \$2,400. Plus, it's a great recruiting tool showing the neighbors that you put a priority on staff member wellness.

As an idea, if we schedule the class for 0830-1630, we would let the outside students go home at 1600 and have the Boone staff stay for the last 30 minutes. That would allow for Boone staff to ask anything confidential within the Boone family and would allow us to explain the process and why you as an agency have placed a high priority on stress management and wellness.

Step 3**November/December Dates TBD Cost \$3,400****Peer Team Education**

The base line training listed above will be attended by everyone including your Peer team. This class will be open only to your team or those that you allow in the class. That means between the basic class and this advanced class, your team will have 16 hours of training. We had talked about maybe inviting members of your local Fire Team or agency Chaplain. Whomever you deem to attend is fine with me but less than 20 total students is optimal. I love groups that are smaller and more intimate for this level of training. This price is based on the understanding that this class will be held as a fourth day class. In other words, we do the line level training on days 1,2,3 i.e. Monday, Tuesday and Wednesday and do this Peer Training on day 4. Thursday.

Total for this budget year \$13,850

With the potential of a \$2,400 discount from outside agency discounts.

Step 4 **2019** **Cost will vary**
Budget – see below – between \$6,000-9,000

Wellness Maintenance Classes

Each year we will design and deliver a unique 8 hour wellness and stress reduction class. You can decide if you want everyone to attend as a yearly in-service that will address advances in wellness, stress reduction and Critical Incident Stress Management. We will use a variety of PSTC Instructors in the coming years and each year the curriculum will be fresh and new. As much as I love visiting your area, I think it's important for your team to see and experience variety and nuance for this vital topic. You can decide based on staffing and your need for 2 or 3 classes.

Step 5 **2019** **\$1,800.00 discounted to \$1,200.00**
Peer team maintenance

This is a 2 tier essential element. Each month we will procure, design or develop an article, study, book or video for your Peer Team. We will coordinate monthly deliveries of this education to Marc. It might be an interesting article with our interpretation on how it will affect your Peer Team. It might be a case study of an event where CISM was necessary and the outcome. There have been a couple new books in the profession that we will add to your library plus we will quote helpful passages for those that wish the highlights version. We will also produce, edit and provide you with at least 3 videos (similar to our 2 minute training but they would be 10-20 minutes in length) providing in-service training. You would have the right to keep and use the videos for 2 years from the date of delivery. You can use them for Peer in-service training or if applicable, you could use them for initial academy training or line level in-service added training.

Tier 2 allows anyone on your peer team to e-mail or call me for any reason at no cost. If they are about to conduct a de-briefing or de-fusing and they want to touch base with me, they can. If they want to de-brief after doing a CISD, they can use me as a confidential sounding board. If they are looking for advice or input on a situation, our team at PSTC will help them

Thanks so much for selecting PSTC. We are invested in helping the 9-1-1 Industry and our valued clients/family like Boone County. If you have any questions at all, never hesitate to ask!

Kevin Willett
kevin@pstc911.com
650-591-7911

City of
REDWOOD CITY

1017 Middlefield Road
P.O. Box 3355, Redwood City, CA 94064



**Business License Tax
Certificate**

*** POST IN A CONSPICUOUS PLACE ***

Business Lic. Tax No.

23383

Expiration Date

06/30/19

Business Name **PUBLIC SAFTY TRAINING CONSULTANTS**

Location **3 LAGOON DR. # 170**

Business Phone 650-591-7911

Owner/Officer KEVIN WILLETT

Owner/Officer

Owner/Officer

Owner/Officer

Type of Business

611519 Other Technical and Trade Schools

PUBLIC SAFTY TRAINING CONSULTANTS

PO BOX 5508

REDWOOD CITY, CA 94063

No. of Employees

4

No. of Part-time Employees

No. of Units

No. Coin Operated Machines

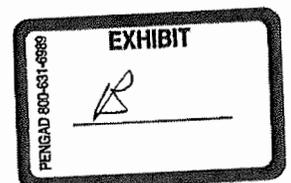
Business Tax Paid

\$242.00

IMPORTANT NOTICE TO CERTIFICATE HOLDER

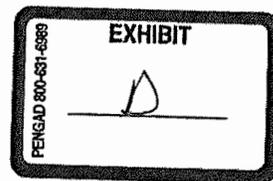
This Business License Tax Certificate is issued without verification that the holder is subject to or exempt from licensing by the State, County, Federal government, or any other governmental agency. It is issued for revenue purposes only and does not constitute a permit to operate a business in violation of the law. Appropriate permits from the Planning, Building, Fire, Police and/or other Departments of the City may have to be secured before the start of your business. The business location, whether owned or leased, must be properly zoned and the building must meet fire code and hazardous materials standards. A business license tax does not indicate clearance from City, County, State, or Federal permits or licenses, which may be required for your type of business. You may want to contact the appropriate City Departments and/or County, State or Federal agencies before commencing your business.

If you have any questions regarding requirements or conditions on your Business License Tax Certificate, please call the Revenue Services Division at (650) 780-7214.





JULY 6, 2018



IN REPLY REFER TO:

9065270-18

PUBLIC SAFETY TRAINING CONSULTAN
3 LAGOON DR STE 170
REDWOOD CITY, CA 94065

Dear Policyholder

Thank you for choosing us as your workers' compensation insurance carrier.

This package contains your renewal documents as listed on the following page. Please keep these together.

Our goal is to provide you with fast, efficient, and the most convenient service possible. We truly appreciate your business. If you have any questions about the information in this mailing, please contact your broker of record or your local State Compensation Insurance Fund office.

State Compensation Insurance Fund

5880 Owens Dr • Pleasanton, CA 94588-3900

Mailing Address: P.O. Box 8192 • Pleasanton, CA 94588-8792



HOME OFFICE	SAN FRANCISCO	ANNUAL RATING ENDORSEMENT
IT IS AGREED THAT THE CLASSIFICATIONS AND RATES PER \$100 OF REMUNERATION APPEARING IN THE CONTINUOUS POLICY ISSUED TO THIS EMPLOYER ARE AMENDED AS SHOWN BELOW.		

HERE ARE YOUR NEW RATES FOR THE PERIOD INDICATED. IF YOUR NAME OR ADDRESS SHOULD BE CORRECTED OR IF INSURANCE IS NOT NEEDED FOR NEXT YEAR, PLEASE TELL US.

IMPORTANT THIS IS NOT A BILL
SEND NO MONEY UNLESS STATEMENT IS ENCLOSED

CONTINUOUS POLICY 9065270-18

THE RATING PERIOD BEGINS AND ENDS AT 12:01AM
PACIFIC STANDARD TIME

RATING PERIOD 7-17-18 TO 7-17-19

PUBLIC SAFETY TRAINING CONSULTAN
3 LAGOON DR STE 170
REDWOOD CITY, CALIF 94065

DEPOSIT PREMIUM \$1,211.00
MINIMUM PREMIUM \$500.00
PREMIUM ADJUSTMENT PERIOD QUARTERLY
R NF

NAME OF EMPLOYER- WILLETT, KEVIN B.
(AN INDIVIDUAL EMPLOYER AND NOT JOINTLY
WITH ANY OTHER EMPLOYER)

CODE NO. PRINCIPAL WORK AND RATES EFFECTIVE FROM 07-17-18 TO 07-17-19

		PREMIUM BASIS	BASE RATE	INTERIM BILLING RATE*
8868-1	COLLEGES OR SCHOOLS--PRIVATE	29605	1.76	1.50
8742-1	SALESPERSONS--OUTSIDE.	0	.90	.77
8810-1	CLERICAL OFFICE EMPLOYEES--N.O.C.	172525	.70	.60
9101-1	COLLEGES OR SCHOOLS--PRIVATE	15888	11.15	9.53

*****BUREAU NOTE INFORMATION*****

FEIN 943238306

TOTAL ESTIMATED ANNUAL PREMIUM \$2,993



HOME OFFICE	SAN FRANCISCO	ANNUAL RATING ENDORSEMENT
IT IS AGREED THAT THE CLASSIFICATIONS AND RATES PER \$100 OF REMUNERATION APPEARING IN THE CONTINUOUS POLICY ISSUED TO THIS EMPLOYER ARE AMENDED AS SHOWN BELOW.		

CONTINUOUS POLICY 9065270-18

IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR LOCAL STATE FUND OFFICE BELOW:

CSC - POLICY AT VACAVILLE
 1020 VAQUERO CIRCLE
 VACAVILLE , CA 95688
 (877) 405-4545

Nothing herein contained shall be held to vary, alter, waive or extend any of the terms, conditions agreements or limitations of the Policy other than as herein stated.

When countersigned by a duly authorized officer or representative of the State Compensation Insurance Fund, these declarations shall be valid and form part of the Policy.

AUTHORIZED REPRESENTATIVE

PRESIDENT AND CEO



ENDORSEMENT AGREEMENT
CALIFORNIA SHORT-RATE CANCELATION

9065270-18
RENEWAL
NF

HOME OFFICE
SAN FRANCISCO

EFFECTIVE JULY 17, 2018 AT 12.01 A.M.
TO JULY 17, 2019 AT 12.01 A.M.

PAGE 1 OF 2

ALL EFFECTIVE DATES ARE
AT 12:01 AM PACIFIC
STANDARD TIME OR THE
TIME INDICATED AT
PACIFIC STANDARD TIME

PUBLIC SAFETY TRAINING CONSULTAN
3 LAGOON DR STE 170
REDWOOD CITY, CA 94065

THE INSURANCE UNDER THIS POLICY IS LIMITED AS FOLLOWS:

IT IS AGREED THAT ANYTHING IN THE POLICY TO THE CONTRARY
NOTWITHSTANDING, SUCH INSURANCE AS IS AFFORDED BY THIS
POLICY IS SUBJECT TO THE FOLLOWING PROVISIONS:

IF YOU CANCEL THE POLICY AND A DISCLOSURE WAS PROVIDED IN
ACCORDANCE WITH SECTION 481(C) OF THE CALIFORNIA INSURANCE
CODE, FINAL PREMIUM WILL BE BASED ON THE TIME THIS POLICY
WAS IN FORCE AND INCREASED BY THE SHORT-RATE CANCELATION
TABLE BELOW:

SHORT-RATE CANCELATION TABLE

FINAL PREMIUM BASED ON THE TABLE BELOW WILL NOT BE LESS
THAN THE MINIMUM PREMIUM FOR THIS POLICY.

DAYS = EXTENDED NUMBER OF DAYS
% = PERCENTAGE OF FULL POLICY PREMIUM

Table with 6 columns: DAYS, %, DAYS, %, DAYS, %. Rows show premium percentages for various day ranges from 1-58 days.

CONTINUED

NOTHING IN THIS ENDORSEMENT CONTAINED SHALL BE HELD TO VARY, ALTER, WAIVE
OR EXTEND ANY OF THE TERMS, CONDITIONS, AGREEMENTS, OR LIMITATIONS OF THIS
POLICY OTHER THAN AS STATED. NOTHING ELSEWHERE IN THIS POLICY SHALL BE
HELD TO VARY, ALTER, WAIVE OR LIMIT THE TERMS, CONDITIONS, AGREEMENTS OR
LIMITATIONS OF THIS ENDORSEMENT.

COUNTERSIGNED AND ISSUED AT SAN FRANCISCO: JULY 6, 2018

Handwritten signature of authorized representative

AUTHORIZED REPRESENTATIVE

Handwritten signature of president and CEO

PRESIDENT AND CEO



ENDORSEMENT AGREEMENT
STATUTORY ACCOUNTING PRINCIPLES
BILL RECEIVABLE

9065270-18
RENEWAL
NF

HOME OFFICE
SAN FRANCISCO

EFFECTIVE JULY 17, 2018 AT 12.01 A.M.

PAGE 1 OF 1

ALL EFFECTIVE DATES ARE
AT 12:01 AM PACIFIC
STANDARD TIME OR THE
TIME INDICATED AT
PACIFIC STANDARD TIME

PUBLIC SAFETY TRAINING CONSULTAN
3 LAGOON DR STE 170
REDWOOD CITY, CA 94065

ANY CONTRADICTION BETWEEN THE POLICY AND THIS ENDORSEMENT
WILL BE CONTROLLED BY THIS ENDORSEMENT.

IT IS AGREED THAT THIS ENDORSEMENT AMENDS SECTION D. OF
PART FIVE OF THE POLICY.

YOUR POLICY HAS BEEN WRITTEN ON QUARTERLY ADJUSTMENT
PERIOD. YOU WILL PAY ALL PREMIUM WHEN DUE.

PAYROLL REPORTS AND PREMIUM ARE DUE WITHIN 10 DAYS (TEN)
AFTER THE LAST DAY OF THE REPORTING PERIOD.

PAYMENT OF OUTSTANDING PREMIUM IS DUE WITHIN 10 DAYS (TEN)
FROM THE BILL DATE.

NOTHING IN THIS ENDORSEMENT CONTAINED SHALL BE HELD TO VARY, ALTER, WAIVE
OR EXTEND ANY OF THE TERMS, CONDITIONS, AGREEMENTS, OR LIMITATIONS OF THIS
POLICY OTHER THAN AS STATED. NOTHING ELSEWHERE IN THIS POLICY SHALL BE
HELD TO VARY, ALTER, WAIVE OR LIMIT THE TERMS, CONDITIONS, AGREEMENTS OR
LIMITATIONS OF THIS ENDORSEMENT.

COUNTERSIGNED AND ISSUED AT SAN FRANCISCO: JULY 6, 2018

AUTHORIZED REPRESENTATIVE

PRESIDENT AND CEO



ENDORSEMENT AGREEMENT
MEDICAL PROVIDER NETWORK

9065270-18
RENEWAL
NF

HOME OFFICE
SAN FRANCISCO

EFFECTIVE JULY 17, 2018 AT 12.01 A.M.

PAGE 2 OF 3

ALL EFFECTIVE DATES ARE
AT 12:01 AM PACIFIC
STANDARD TIME OR THE
TIME INDICATED AT
PACIFIC STANDARD TIME

PUBLIC SAFETY TRAINING CONSULTAN
3 LAGOON DR STE 170
REDWOOD CITY, CA 94065

CONTINUED.

TO BE TREATED BY A PHYSICIAN OF HIS OR HER CHOICE FROM
WITHIN THE MEDICAL PROVIDER NETWORK AFTER THE FIRST VISIT.
THE POLICYHOLDER SHALL NOTIFY EMPLOYEE OF THE METHOD BY
WHICH THE LIST OF PARTICIPATING PROVIDERS MAY BE ACCESSED
BY EMPLOYEES.

IT IS FURTHER AGREED THAT IF AN INJURED EMPLOYEE DISPUTES
EITHER THE DIAGNOSIS OR THE TREATMENT PRESCRIBED BY THE
TREATING PHYSICIAN, THE EMPLOYEE MAY SEEK THE OPINION OF
ANOTHER PHYSICIAN WITHIN THE MEDICAL PROVIDER NETWORK. IF
THE INJURED EMPLOYEE DISPUTES THE DIAGNOSIS OR TREATMENT
PRESCRIBED BY THE SECOND PHYSICIAN, THE EMPLOYEE MAY SEEK
THE OPINION OF A THIRD PHYSICIAN WITHIN THE MEDICAL
PROVIDER NETWORK.

IT IS FURTHER AGREED THAT THIS ENDORSEMENT IN NO WAY
AFFECTS THE RIGHTS OF AN INJURED WORKER TO PREDESIGNATE A
PHYSICIAN. AN EMPLOYEE MUST FILE WRITTEN NOTICE OF THE
PREDESIGNATION WITH THE EMPLOYER PRIOR TO THE DATE OF
INJURY. THE NOTICE MUST INCLUDE THE PHYSICIAN'S SIGNATURE
OF AGREEMENT TO THE PREDESIGNATION, AND THE FOLLOWING
CONDITIONS MUST APPLY:

THE PHYSICIAN IS THE EMPLOYEE'S REGULAR PHYSICIAN.

THE PHYSICIAN IS THE EMPLOYEE'S PRIMARY CARE PROVIDER WHO
HAS PREVIOUSLY DIRECTED THE MEDICAL TREATMENT OF THE

CONTINUED

NOTHING IN THIS ENDORSEMENT CONTAINED SHALL BE HELD TO VARY, ALTER, WAIVE
OR EXTEND ANY OF THE TERMS, CONDITIONS, AGREEMENTS, OR LIMITATIONS OF THIS
POLICY OTHER THAN AS STATED. NOTHING ELSEWHERE IN THIS POLICY SHALL BE
HELD TO VARY, ALTER, WAIVE OR LIMIT THE TERMS, CONDITIONS, AGREEMENTS OR
LIMITATIONS OF THIS ENDORSEMENT.

COUNTERSIGNED AND ISSUED AT SAN FRANCISCO: JULY 6, 2018

AUTHORIZED REPRESENTATIVE

PRESIDENT AND CEO

2437

CALIFORNIA ALL-PURPOSE ACKNOWLEDGMENT

CIVIL CODE § 1189

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California)
County of San Mateo)

On 8/31/2018 before me, Jonathan A. Taylor, Notary Public,
Date Here Insert Name and Title of the Officer

personally appeared KEVIN B. WILLETT
Name(s) of Signer(s)

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/~~are~~ subscribed to the within instrument and acknowledged to me that he/~~she/they~~ executed the same in his/~~her/their~~ authorized capacity(ies), and that by his/~~her/their~~ signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature 
Signature of Notary Public

Place Notary Seal Above

OPTIONAL

Though this section is optional, completing this information can deter alteration of the document or fraudulent reattachment of this form to an unintended document.

Description of Attached Document

Title or Type of Document: _____
Document Date: _____ Number of Pages: _____
Signer(s) Other Than Named Above: _____

Capacity(ies) Claimed by Signer(s)

Signer's Name: _____
 Corporate Officer — Title(s): _____
 Partner — Limited General
 Individual Attorney in Fact
 Trustee Guardian or Conservator
 Other: _____
Signer Is Representing: _____

Signer's Name: _____
 Corporate Officer — Title(s): _____
 Partner — Limited General
 Individual Attorney in Fact
 Trustee Guardian or Conservator
 Other: _____
Signer Is Representing: _____

CERTIFIED COPY OF ORDER

STATE OF MISSOURI }
County of Boone } ea.

September Session of the July Adjourned

Term. 20 18

In the County Commission of said county, on the 20th day of September 20 18

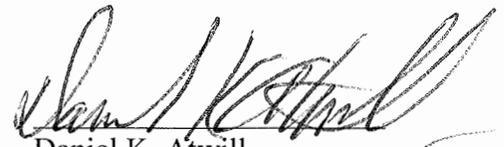
the following, among other proceedings, were had, viz:

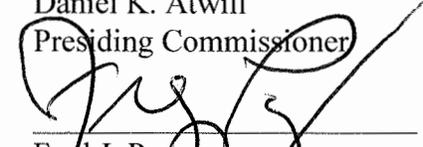
Now on this day the County Commission of the County of Boone does hereby authorize a closed meeting on Tuesday, September 25, 2018, at 2:00 p.m. The meeting will be held in the Conference Room 338 of the Roger B. Wilson Boone County Government Center at 801 E. Walnut, Columbia, Missouri, as authorized by RSMo 610.021(1), to discuss legal actions, causes of action or litigation involving a public governmental body and any confidential or privileged communications between a public governmental body or its representatives and its attorneys.

Done this 20th day of September, 2018.

ATTEST:

Taylor W. Burks
Clerk of the County Commission


Daniel K. Atwill
Presiding Commissioner


Fred J. Parry
District I Commissioner


Janet M. Thompson
District II Commissioner

CERTIFIED COPY OF ORDER

STATE OF MISSOURI

} ea.

September Session of the July Adjourned

Term. 20 18

County of Boone

In the County Commission of said county, on the 20th day of September 20 18

the following, among other proceedings, were had, viz:

Now on this day the County Commission of the County of Boone, pursuant to its Chapter 100 Policy adopted in Commission Order 600-2010, does hereby receive and accept the recommendation from the Chapter 100 Review Panel to approve the Chapter 100 application from Northwest Medical Isotopes, LLC (NWMI), for a 50% abatement for new real property investment for a term of 10 years and a 50% abatement for new personal property investment for a term of that personal property's class life or 10 years, whichever is shorter, with the property investment details set forth in the Application filed herein by NWMI. The Commission will effectuate this Chapter 100 property tax abatement approval in documents to be approved at a later time, to include leases, performance agreements, and such other documentation as recommended and approved by Gilmore & Bell, the County's bond counsel, and the County Counselor. Said documents will include the following:

- Employment targets which condition the full 50% abatement upon achieving agreed-upon targets of maintaining and/or creating at least Eighty-Five (85) "qualifying jobs" (jobs which each pay at or above the then-current county average wage), and a reduction to 25% abatement for falling beneath said targets, and a reduction to 0% abatement for not maintaining a minimum level of employment.

The County Commission thanks the representatives from the impacted taxing entities (Boone County, Boone County Family Resources, City of Columbia, Columbia/Boone County Library District, and the Columbia Public Schools) for their service on the Chapter 100 Review Panel in connection with this application.

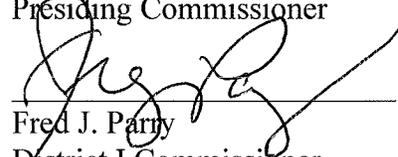
Done this 20th day of September, 2018.

ATTEST:


Taylor W. Burks
Clerk of the County Commission

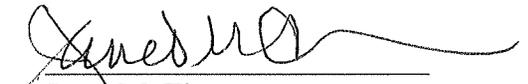

Daniel K. Atwill

Presiding Commissioner



Fred J. Parry

District I Commissioner



Janet M. Thompson

District II Commissioner