405-2016

## **CERTIFIED COPY OF ORDER**

STATE OF MISSOURI	Sea.	eptember Session of	the July Adjourned	Te	Term. 20	
In the County Commissio	on of said county, on the	6th	day of	September	20	16

the following, among other proceedings, were had, viz:

Now on this day the County Commission of the County of Boone does hereby authorize the Presiding Commissioner to sign the attached Finding of Public Nuisance and Order for Abatement of a public nuisance located at 6006 N. Kent Drive, parcel #12-415-20-01-070.00 01.

Done this 6th day of September, 2016.

ATTEST: new my Wendy S. bren

Clerk of the County Commission

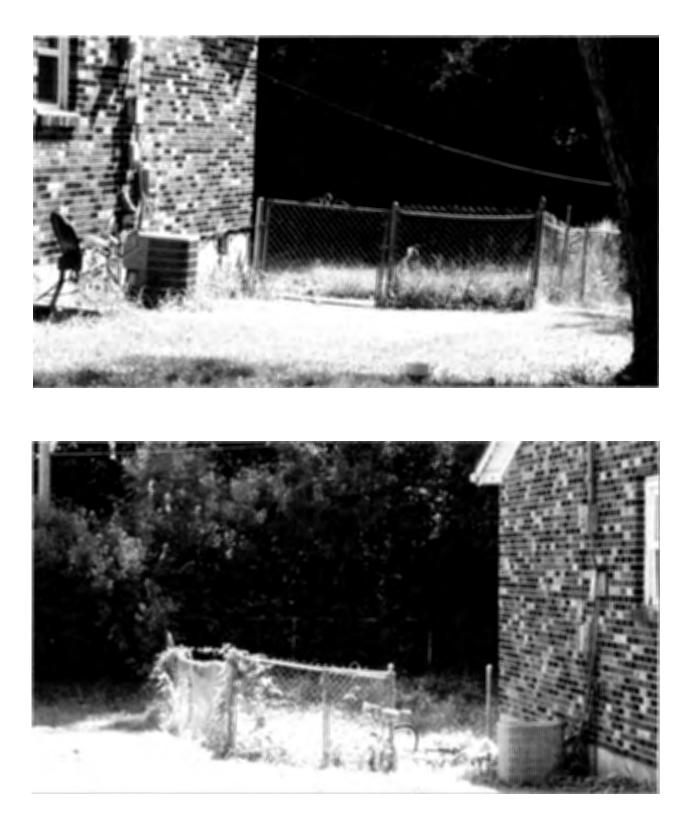
Daniel K. Atwill Presiding Commissioner

ller

en M. Miller District I Commissioner

Janet M. Thompson District II Commissioner

### Photographs taken 8/18/16 @ ~ 10:10 am 6006 N. Kent Drive



#### BEFORE THE COUNTY COMMISSION OF BOONE COUNTY, MISSOURI

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In Re: Nuisance Abatement 6006 N. Kent Drive Columbia, MO 65202 September Session July Adjourned Term 2016 Commission Order No. <u>405</u>-2016

#### FINDING OF PUBLIC NUISANCE AND ORDER FOR ABATEMENT

**NOW** on this 6<sup>th</sup> day of September 2016, the County Commission of Boone County, Missouri met in regular session and entered the following findings of fact, conclusions of law and order for abatement of nuisance:

#### Findings of Fact and Conclusions of Law

The County Commission finds as fact and concludes as a matter of law the following:

- 1. The Boone County Code of Health Regulations (the "Code") are officially noticed and are made a part of the record in this proceeding.
- 2. The City of Columbia/Boone County Health Department administrative record is made a part of the record in this proceeding and incorporated herein by reference. In addition, any live testimony of the official(s) of the department and other interested persons are made a part of the record in this proceeding.
- 3. A public nuisance exists described as follows: growth of weeds in excess of twelve inches high on the premises.
- The location of the public nuisance is as follows: 6006 N. Kent Drive, a/k/a parcel# 12-415-20-01-070.00 01, Section 20, Township 49, Range 12 as shown in deed book 3582 page 0026, Boone County.
- 5. The specific violation of the Code is: growth of weeds in excess of twelve inches high in violation of section 6.7 of the Code.
- 6. The Health Director's designated Health Official made the above determination of the existence of the public nuisance at the above location. Notice of that determination and the requirement for abatement was given in accordance with section 6.10.1 of the Code on the 28<sup>th</sup> day of July to the property owner.
- 7. The above described public nuisance was not abated. As required by section 6.10.2 of the Code, the property owner was given notice of the hearing conducted this date before the Boone County Commission for an order to abate the above nuisance at government expense with the cost and expense thereof to be charged against the above described property as a special tax bill and added to the real estate taxes for said property for the current year.
- 8. No credible evidence has been presented at the hearing to demonstrate that no public nuisance exists or that abatement has been performed or is unnecessary; accordingly, in accordance with section 6.10.2 of the Code and section 67.402, RSMo, the County Commission finds and determines from the credible evidence presented that a public nuisance exists at the above location which requires abatement and that the parties

responsible for abating such nuisance have failed to do so as required by the Health Director or Official's original order referred to above.

#### Order For Abatement Chargeable As a Special Assessment To The Property

Based upon the foregoing, the County Commission hereby orders abatement of the above described public nuisance at public expense and the Health Director is hereby authorized and directed to carry out this order.

It is further ordered and directed that the Health Director submit a bill for the cost and expense of abatement to the County Clerk for attachment to this order and that the County Clerk submit a certified copy of this order and such bill to the County Collector for inclusion as a special assessment on the real property tax bill for the above described property for the current year in accordance with section 67.402, RSMo.

**WITNESS** the signature of the presiding commissioner on behalf Boone County Commission on the day and year first above written.

Boone County, Missouri By Boone County Commission

Presiding Commissioner

ATTEST:

#### DSL Properties LLC 6006 N. Kent Drive Health Department nuisance notice - timeline

- 07/11/16: citizen complaint received
- 07/11/16: initial inspection conducted
- 07/19/16: notice of violation sent to owner, return receipt requested
- 07/28/16: owner signed for notice
- 08/18/16: reinspection conducted violation not abated photographs taken at ~ 10:10 am
- 08/19/16: hearing notice sent





CITY OF COLUMBIA/BOONE COUNTY, MISSOURI

DEPARTMENT OF PUBLIC HEALTH AND HUMAN SERVICES DIVISION OF ENVIRONMENTAL HEALTH

## **HEARING NOTICE**

DSL Properties LLC 1001 W. Mauller Road Columbia, MO 65202

An inspection of the property you own located at 6006 N. Kent Drive A+B (parcel # 12-415-20-01-070.00 01) was conducted on July 11, 2016 and revealed growth of weeds in excess of twelve inches high on the premises. This condition was declared to be a nuisance and a violation of Boone County Public Nuisance Ordinance Section 6.7.

You are herewith notified that a hearing will be held before the County Commission on Tuesday, September 6, 2016 at 9:30 a.m. in the County Commission Chambers at the Boone County Government Center, 801 E. Walnut Street, Columbia, Missouri. The purpose of this hearing will be to determine whether a violation exists. If the County Commission determines that a violation exists, it will order the violation to be abated.

If the nuisance is not removed as ordered, the County Commission may have the nuisance removed. All costs of abatement, plus administrative fees, will be assessed against the property in a tax bill. If the above nuisance condition has been corrected prior to the hearing, you do not have to appear for the hearing.

The purpose of these ordinances is to create and maintain a cleaner, healthier community. If you have any questions, please do not hesitate to contact our office. If you are not the owner or the person responsible for the care of this property, please call our office at the number listed at the bottom of this letter.

Sincerely,

Kristine Vellema Environmental Public Health Specialist

This notice deposited in the U.S. Mail, first class postage paid on the 1944 day of

\_\_\_\_\_2016 by <u>mn</u>\_\_\_.

1005 W. Worley • P.O. Box 6015 • Columbia, Missouri 65205-6015 Phone: (573) 874-7346 • TTY: (573) 874-7356 • Fax: (573) 817-6407 www.GoColumbiaMo.com





CITY OF COLUMBIA/BOONE COUNTY, MISSOURI

DEPARTMENT OF PUBLIC HEALTH AND HUMAN SERVICES DIVISION OF ENVIRONMENTAL HEALTH

## NOTIFICATION OF DETERMINATION OF PUBLIC HEALTH HAZARD AND/OR NUISANCE AND ORDER FOR ABATEMENT

DSL Properties LLC 1001 W. Mauller Road Columbia, MO 65202

An inspection of the property you own located at 6006 N. Kent Drive A+B (parcel # 12-415-20-01-070.00 01) was conducted on July 11, 2016 and revealed growth of weeds in excess of twelve inches high on the premises.

This condition is hereby declared to be a nuisance. You are herewith notified that you must begin correcting this condition within 7 days of receipt of this notice and order and that if the above nuisance condition has not been fully corrected within **15 days** after the receipt of this notice, an additional enforcement action will result for violation of Boone County Public Nuisance Ordinance Section 6.7. A reinspection will be conducted at the end of the 15-day period. If the above nuisance condition has not been fully corrected by that time, a hearing before the Boone County Commission will be called to determine whether a violation exists. If the County Commission determines that a violation exists and the nuisance has not been removed as ordered, the County Commission may have the nuisance removed with the cost of abatement, plus administrative fees, charged against the property in a tax bill. In addition, a complaint may be filed against you in Circuit Court. If the above nuisance condition has been corrected within the **15-day period**, no further action is necessary.

The purpose of these ordinances is to create and maintain a cleaner, healthier community. If you have any questions, please do not hesitate to contact our office. If you are not the owner or the person responsible for the care of this property, please call our office at the number listed at the bottom of this letter. Your cooperation is greatly appreciated.

Sincerely,

Wii Ville

Kristine N. Vellema Environmental Public Health Specialist

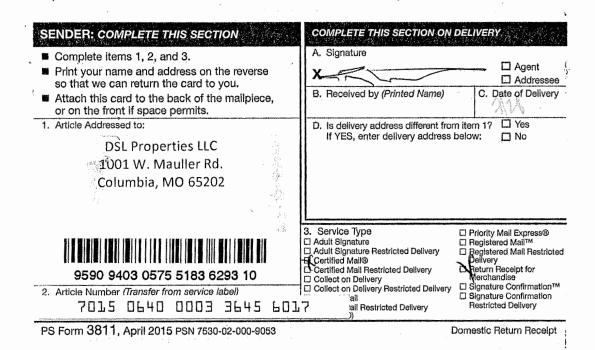
This notice deposited in the U.S. Mail certified, return receipt requested on the

dav of

\_\_\_\_\_ 2016 by \_\_\_\_\_\_ Julu

1005 W. Worley • P.O. Box 6015 • Columbia, Missouri 65205-6015 Phone: (573) 874-7346 • TTY: (573) 874-7356 • Fax: (573) 817-6407 www.GoColumbiaMo.com





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Parcel 12-415-20-01-070.00 01



## **Boone County Assessor**

Boone County Government Center 801 E. Walnut, Room 143 Columbia, MO 65201-7733

#### Office (573) 886-4270 Fax (573) 886-4254 Open 8:00 am - 5:00 pm Monday to Friday

Property Location 6006 N KENT DR A+B

#### City Road COMMON ROAD DISTRICT (CO) School COLUMBIA (C1) Library BOONE COUNTY (L1). Fire BOONE COUNTY (F1) Owner DSL PROPERTIES LLC Address 1001 W MAULLER RD City, State Zip COLUMBIA, MO 65202 Subdivision Plat Book/Page 0010 0037 Section/Township/Range 20 49 12 **GREGORY HEIGHTS SD ADDN 3** Legal Description REPLAT NO 1 LOT 77 70.60 × 147.50 Lot Size Υ Irregular shape Deed Book/Page 1335 0592 2148 0482 2148 0480 3582 0026 **Current Appraised** Current Assessed Bldgs Bldgs Total Land Total Type Land Type 12,700 42,000 54,700 RI 2,413 7,980 10,393 RI Totals 2,413 7,980 10,393 12,700 42,000 54,700 Totals Most Recent Tax Bill(s) **Residence Description** Year Built 1972 (ESTIMATE) Use DUPLEX (102) Basement CRAWL SPACE Attic NONE (1) (2) Bedrooms 4 Main Area 1,632 Finished Basement 0 Full Bath 2 Area Half Bath 0 Total 8 Total Square Feet 1,632

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Rooms

## Boone County, Missouri Unofficial Document



Recorded in Boone County, Missouri Date and Time. 12/07/2009 at 03:08:58 PM Instrument #: 2009030459 Book.3582 Page 26 Granter DSL PROPERTIES LLC

Instrument Type WD Recording Fee \$27.00 S No of Pages 2

Bettie Johnson, Recorder of Deeds

Boone-Central Title Company File No. 0915663

## Missouri General Warranty Deed

This Indenture, Made on 4th day of December, 2009, by and between

McCann Properties, LLC, a Missouri limited liability company, as GRANTOR, and

DSL Properties, LLC, a Missouri limited liability company, as GRANTEE, whose mailing address is: GRANTEE, whose mailing address is: Columbia, MO 65202

Property Address: 6006 Kent Dr., Columbia, MO 65202

WITNESSETH: THAT THE GRANTOR, in consideration of the sum of Ten Dollars (\$10.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, does hereby Grant, Bargain, Sell, Convey and Confirm unto GRANTEE, GRANTEE'S heirs and assigns, the following described lots, tracts and parcels of land situated in the County of **Boone** and State of **Missouri**, to wit:

Lot Seventy-seven (77) of Gregory Heights Subdivision Addition Number Three (3), Replat Number One (1), a subdivision located in Boone County, Missouri, as shown by the plat thereof recorded in Plat Book 10, Page 37, Records of Boone County, Missouri.

Subject to easements, restrictions, reservations, and covenants of record, if any

TO HAVE AND TO HOLD The premises aforesaid with all singular, the rights, privileges, appurtenances and immunities thereto belonging or in any wise appertaining unto GRANTEE and unto GRANTEE'S heirs and assigns forever; the GRANTOR hereby covenanting that GRANTOR is lawfully seized of an indefeasible estate in fee of the premises herein conveyed; that GRANTOR has good right to convey the same; that the said premises are free and clear from any encumbrance done or suffered by GRANTOR or those under whom GRANTOR claims, except as stated above and except for all taxes assessments, general and special, not now due and payable, and that GRANTOR will warrant and defend the title to the said premises unto GRANTEE and unto GRANTEE'S heirs and assigns forever, against the lawful claims and demands of all persons whomsoever. If two or more persons constitute the GRANTOR or GRANTEE, the words GRANTOR and GRANTEE will be construed to read GRANTORS and GRANTEES whenever the sense of this Deed requires.



### Boone County, Missouri Unofficial Document BOOKE COUNTY NO DEC 07 2009

IN WITNESS WHEREOF, The GRANTOR has hereunto executed this instrument on the day and year above written.

McCann Properties, LLC, a Missouri limited liability company

By Heath McCann, Member

State of Missour Illinois

County of Boone-

On this 4th day of December, 2009, before me, the undersigned, a Notary Public in and for said County and State, personally appeared

SS

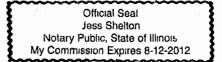
McCann Properties, LLC, a Missouri limited Hability company

to me known to be the person(s) described in and who executed the foregoing instrument, and acknowledged that she executed the same as his/her free act and deed.

Witness my hand and Notary Seal subscribed and affixed in said County and State, the day and year in this certificate above written

Notary Public

My Term Expires 8-12-12



ON THIS 4TH DAY OF DECEMBER, 2009, BEFORE ME, APPEARED HEATH MCCANN, MEMBER, TO ME PERSONALEY, KNOWN, WHO BEING BY ME DULY SWORN, DID SAY THAT HE IS THE MEMBER OF MCCANNPREOPERTIES, LLC, A MISSOURI LIMITED LIABILITY COMPANY, AND THAT SAID INSTRUMENT WAS SIGNED ON BEHALF OF THE COMPANY, AND SAID HEATH MCCANN, MEMBER, ACKNOWLEDGED SAID INSTRUMENT TO BE THE FREE ACT AND DEED OF SAID COMPANY.

(SEE ABOVE FOR REMAINDER OF NOTARY CLAMSE, SIGNATURE AND SEAL)

Nora Dietzel, Recorder of Deeds

406-2016

## **CERTIFIED COPY OF ORDER**

STATE OF MISSOURI	S ea.	eptember Session of the	July Adjourned	Ter	rm. 20	16
<b>County of Boone</b>						
In the County Commission	on of said county, on the	6th	day of	September	20	16

the following, among other proceedings, were had, viz:

Now on this day the County Commission of the County of Boone does hereby authorize the Presiding Commissioner to sign the attached Finding of Public Nuisance and Order for Abatement of a public nuisance located at 7009 N. Moberly Drive, parcel #11-606-14-01-057.00 01.

Done this 6th day of September, 2016.

ATTEST: mer Nor Wendy S/ Noren

Clerk of the County Commission

Daniel K. Atwill

Presiding Commissioner

De are

Kareh M. Miller District I Commissioner

Janet M. Thompson District II Commissioner

## Photographs taken 8/18/16 @ ~ 9:50 am 7009 N. Moberly Drive



#### BEFORE THE COUNTY COMMISSION OF BOONE COUNTY, MISSOURI

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In Re: Nuisance Abatement 7009 N. Moberly Drive Columbia, MO 65202 September Session July Adjourned Term 2016 Commission Order No. <u>406-</u>2016

#### FINDING OF PUBLIC NUISANCE AND ORDER FOR ABATEMENT

**NOW** on this 6<sup>th</sup> day of September 2016, the County Commission of Boone County, Missouri met in regular session and entered the following findings of fact, conclusions of law and order for abatement of nuisance:

#### Findings of Fact and Conclusions of Law

The County Commission finds as fact and concludes as a matter of law the following:

- 1. The Boone County Code of Health Regulations (the "Code") are officially noticed and are made a part of the record in this proceeding.
- 2. The City of Columbia/Boone County Health Department administrative record is made a part of the record in this proceeding and incorporated herein by reference. In addition, any live testimony of the official(s) of the department and other interested persons are made a part of the record in this proceeding.
- 3. A public nuisance exists described as follows: growth of weeds in excess of twelve inches high on the premises.
- 4. The location of the public nuisance is as follows: 7009 N. Moberly Drive, a/k/a parcel# 11-606-14-01-057.00 01, Section 14, Township 49, Range 13 as shown in deed book 1242 page 0769, Boone County.
- 5. The specific violation of the Code is: growth of weeds in excess of twelve inches high in violation of section 6.7 of the Code.
- 6. The Health Director's designated Health Official made the above determination of the existence of the public nuisance at the above location. Notice of that determination and the requirement for abatement was given in accordance with section 6.10.1 of the Code on the 21<sup>st</sup> day of July to the property owner.
- 7. The above described public nuisance was not abated. As required by section 6.10.2 of the Code, the property owner was given notice of the hearing conducted this date before the Boone County Commission for an order to abate the above nuisance at government expense with the cost and expense thereof to be charged against the above described property as a special tax bill and added to the real estate taxes for said property for the current year.
- 8. No credible evidence has been presented at the hearing to demonstrate that no public nuisance exists or that abatement has been performed or is unnecessary; accordingly, in accordance with section 6.10.2 of the Code and section 67.402, RSMo, the County Commission finds and determines from the credible evidence presented that a public nuisance exists at the above location which requires abatement and that the parties

responsible for abating such nuisance have failed to do so as required by the Health Director or Official's original order referred to above.

#### Order For Abatement Chargeable As a Special Assessment To The Property

Based upon the foregoing, the County Commission hereby orders abatement of the above described public nuisance at public expense and the Health Director is hereby authorized and directed to carry out this order.

It is further ordered and directed that the Health Director submit a bill for the cost and expense of abatement to the County Clerk for attachment to this order and that the County Clerk submit a certified copy of this order and such bill to the County Collector for inclusion as a special assessment on the real property tax bill for the above described property for the current year in accordance with section 67.402, RSMo.

**WITNESS** the signature of the presiding commissioner on behalf Boone County Commission on the day and year first above written.

Boone County, Missouri By Boone County Commission

Presiding Commissioner

ATTEST:

Boone

### Russell L. and Julie A. Reynolds 7009 N. Moberly Drive Health Department nuisance notice - timeline

06/27/16:	citizen complaint received
06/29/16:	initial inspection conducted
07/01/16:	notice of violation sent to owner, return receipt requested – owner never signed for notice
07/21/16:	notice of violation posted in local newspaper
08/18/16:	reinspection conducted – violation not abated - photographs taken at ~ $9:50$ am
08/19/16:	hearing notice sent





CITY OF COLUMBIA/BOONE COUNTY, MISSOURI

DEPARTMENT OF PUBLIC HEALTH AND HUMAN SERVICES DIVISION OF ENVIRONMENTAL HEALTH

## HEARING NOTICE

Russell L. and Julie A. Reynolds 7009 N. Moberly Drive Columbia, MO 65202-9160

An inspection of the property you own located at 7009 N. Moberly Drive (parcel # 11-606-14-01-057.00 01) was conducted on June 29, 2016 and revealed growth of weeds in excess of twelve inches high on the premises. This condition was declared to be a nuisance and a violation of Boone County Public Nuisance Ordinance Section 6.7.

You are herewith notified that a hearing will be held before the County Commission on Tuesday. September 6, 2016 at 9:30 a.m. in the County Commission Chambers at the Boone County Government Center, 801 E. Walnut Street, Columbia, Missouri. The purpose of this hearing will be to determine whether a violation exists. If the County Commission determines that a violation exists, it will order the violation to be abated.

If the nuisance is not removed as ordered, the County Commission may have the nuisance removed. All costs of abatement, plus administrative fees, will be assessed against the property in a tax bill. If the above nuisance condition has been corrected prior to the hearing, you do not have to appear for the hearing.

The purpose of these ordinances is to create and maintain a cleaner, healthier community. If you have any questions, please do not hesitate to contact our office. If you are not the owner or the person responsible for the care of this property, please call our office at the number listed at the bottom of this letter.

Sincerely.

leiller

Kristine Vellema Environmental Public Health Specialist

This notice deposited in the U.S. Mail, first class postage paid on the 1994 day of

\_\_\_\_\_ 2016 by <u>MO\_\_\_</u>.

1005 W. Worley • P.O. Box 6015 • Columbia, Missouri 65205-6015 Phone: (573) 874-7346 • TTY: (573) 874-7356 • Fax: (573) 817-6407 www.GoColumbiaMo.com

#### AFFIDAVIT OF PUBLICATION

STATE OF MISSOURI ) <sub>SS.</sub> County of Boone )

Subs

I. Jason Meyer, being duly sworn according to law, state that I am one of the publishers of the Columbia Daily Tribune, a daily newspaper of general circulation in the County of Boone, State of Missouri, where located; which newspaper has been admitted to the Post Office as periodical class matter in the City of Columbia, Missouri, the eity of publication; which newspaper has been published regularly and consecutively for a period of three years and has a list of bona fide subscribers, voluntarily engaged as such, who have paid or agreed to pay a stated price for a subscription for a definite period of time, and that such newspaper has complied with the provisions of Section 493.050, Revised Statutes of Missouri 2000, and Section 59.310, Revised Statutes of Missouri 2000. The affixed notice appeared in said newspaper on the following consecutive issues:

tonowing consecuti	ve issues.
1st Insertion	July 21, 2016
2nd Insertion	
3rd Insertion	
4th Insertion	
5th Insertion	
6th Insertion	
7th Insertion	
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Printer's Fee	Jason Meyer
	TI
seribed & sworn to	before me this day of My, 2016
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	Notary Public
	Second and Bert Beach
	RUBY KUHLER
	Notary Public - Notary Seal
	State of Missouri, Boone County
	Commission # 14915807
	My Commission Expires Aug 27, 2018
	And and a stand a stand a stand a stand a stand a st

NOTICE OF DECLARATION OF PUBLIC NUISANCE AND ORDER OF ABATEMENT

To: Russell L. and Julie A. Reynolds 7009 N. Moberly Drive Columbia, MO 65202-9160

Union Planters Bank of Mid-Missouri 2114 Paris Road PO Box 1388 Columbia, MO 65205

In accordance with section 67.402 RSMo and section 6.10, Boone County Code of Health Regulations, the undersigned gives notice to the above named persons or entities that the following described real property is hereby declared to contain the following described public nuisance which is ordered abated within 15 days of the date of this notice, and that if such abatement does not occur, then such nuisance may be ordered abated by action of the Columbia/Boone County Department of Public Health, with the cost thereof to be the subject of a special tax bill against the property subject to abatement.

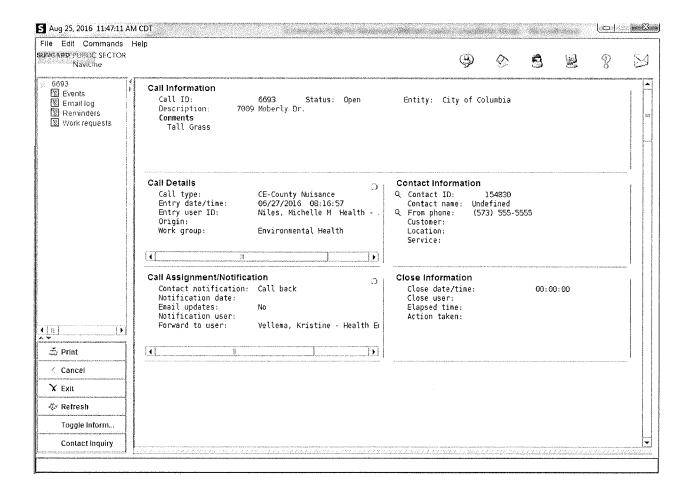
Property Description: Bon-Gor Lake Estates, Block 5, Lot 39, a/k/a 7009 N. Moberly Drive as shown by deed book 1242 page 0769

Type of Nuisance: growth of weeds in excess of twelve inches high

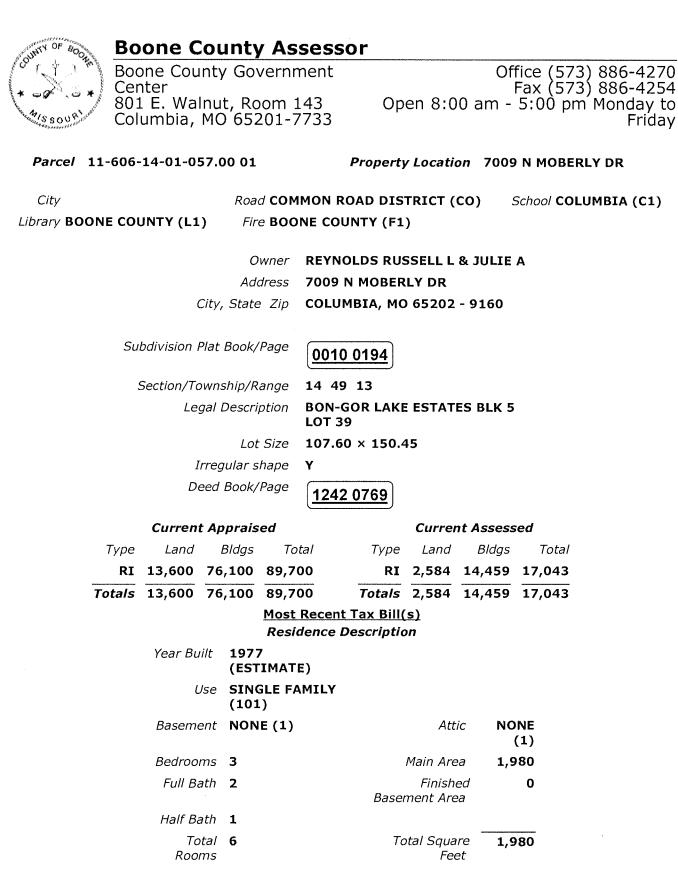
The above named persons are further notified that if they fail to abate such nuisance within the time specified in this notice, or fail to appeal this declaration of public nuisance and order of abatement within the time permitted for abatement specified in this notice, then a public hearing shall be conducted before the Boone County Commission, Commission Chambers, 801 E. Walnut, Columbia MO 65201, at a time and date determined by the Commission, and the County Commission will make findings of fact, conclusions of law and a final decision concerning the public nuisance and order of abatement set forth herein. For information concerning these proceedings, contact the Columbia/Boone Department of Public Health, 1005 W. Worley Street, Columbia, MO 65203. Date of Declaration, Order and Publication:

Stephanie Browning, Director, Columbia/Boone County Department of Public Health

INSERTION DATE: July 21, 2016.



Friday



Copyright © 2016 Boone County, Missouri. All rights reserved.

3,56,15P M in Boone Co. Mo 769. Bettie Johnson, Recorder of Deeds Filled for record  $\sim$ 19 76 at Document No./4/344 recorded in Book 1242 Page CORRAINAGRANTY DEADSSOUITI 500 IDUAL (O) 769

THIS DEED, Made and entered into this 1st day of July, 1996, by and between

ERNEST R. WREN, III and DEBORA A. WREN, husband and wife

of the County of Boone State of Missouri party or parties of the first part, and

RUSSELL L. REYNOLDS and JULIE A. REYNOLDS, husband and wife 7009 Moberly Dr. Columbia, MO 65202

of the County of Boone State of Missouri party or parties of the second part.

WITNESSETH, that the said party or parties of the first part, for and in consideration of the sum of One Dollar and other valuable considerations paid by the said party or parties of the second part, the receipt of which is hereby acknowledged, does or do by these presents GRANT, BARGAIN AND SELL, CONVEY AND CONFIRM unto the said party or parties of the second part, the following described Real Estate, situated in the County of Boone and State of Missouri, to-wit:

7009 Moberly Dr. Columbia, MO 65202

S. HAIVB

Ener

NOTARY SEAL KOTARY PUBL STATE OF MISSOURS County, of Boone

KAZAL

÷.,

Lot Thirty-nine 39) of BON-GOR LAKE ESTATES BLOCK FIVE (5) as shown by plat recorded in Plat Book 10, page 194, Boone County Records.

Subject to building lines, conditions, restrictions, easements and zoning regulations of record if any.

TO HAVE AND TO HOLD the same, together with all rights and appurtenances to the same belonging, unto the said party or parties of the second part, and to the heirs and assigns of such party or parties forever.

The said party or parties of the first part hereby covenanting that said party or parties and the heirs, executors and administrators of such party or parties, shall and will WARRANT AND DEFEND the title to the premises unto the said party or parties of the second part, and to the heirs and assigns of such party or parties forever, against the lawful claims of all persons whomsoever, excepting, however, the general taxes for the calendar year 1996 and thereafter, and special taxes becoming a lien after the date of this deed.

IN WITNESS WHEREOF, the said party or parties of the first part has or have hereunto set their hand or hands the day and year first above written

III ERNEST WREN.

Ω north DEBORA A. WREN

88. On this 1st day of July, 1996, before me personally appeared

ERNEST R. WREN, III and DEBORA A. WREN, husband and wife to me known to be the persons or person described in and who executed the foregoing instrument, and acknowledged that ther executed the same as their free act and deed.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed my official seal in the County and State aforesaid, the day and year first above written.

Notary Public, State of Missouri County of Boone My term expinition Expires November 8,

)

Notary

COUNTY OF BOONE ) OEF OC SS.

Document No. 14345

deputy

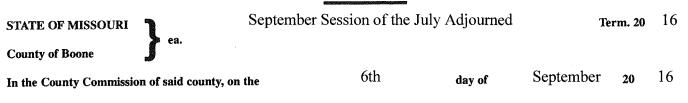
I, the undersigned Recorder of Deeds for said county and state do hereby certify that the foregoing instrument of writing was filed for record ofn'my office on the 2nd day of July , 1996 at 3 o'clock and 56:15 minutes PM and is truly recorded in Book 1242 Page 769. Witness my hand and official seal on the down

BETTIE

WHNSON, RECORDER OF DEEDS

407 -2016

## **CERTIFIED COPY OF ORDER**



the following, among other proceedings, were had, viz:

Now on this day the County Commission of the County of Boone does hereby authorize the Presiding Commissioner to sign the attached Finding of Public Nuisance and Order for Abatement of a public nuisance located at 7213 N. Moberly Drive, parcel #11-606-14-01-077.00 01.

Done this 6th day of September, 2016.

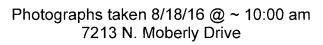
ATTEST: Wendy S. Nøren

Clerk of the County Commission

Daniel K. Atwill Presiding Commissioner Adue Mulle

Karen M. Miller District I Commissioner

Janet M. Thompson District II Commissioner





#### BEFORE THE COUNTY COMMISSION OF BOONE COUNTY, MISSOURI

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In Re: Nuisance Abatement 7213 N. Moberly Drive Columbia, MO 65202 September Session July Adjourned Term 2016 Commission Order No. <u>407</u>-2016

#### FINDING OF PUBLIC NUISANCE AND ORDER FOR ABATEMENT

**NOW** on this 6<sup>th</sup> day of September 2016, the County Commission of Boone County, Missouri met in regular session and entered the following findings of fact, conclusions of law and order for abatement of nuisance:

#### Findings of Fact and Conclusions of Law

The County Commission finds as fact and concludes as a matter of law the following:

- 1. The Boone County Code of Health Regulations (the "Code") are officially noticed and are made a part of the record in this proceeding.
- 2. The City of Columbia/Boone County Health Department administrative record is made a part of the record in this proceeding and incorporated herein by reference. In addition, any live testimony of the official(s) of the department and other interested persons are made a part of the record in this proceeding.
- 3. A public nuisance exists described as follows: growth of weeds in excess of twelve inches high on the premises.
- 4. The location of the public nuisance is as follows: 7213 N. Moberly Drive, a/k/a parcel# 11-606-14-01-077.00 01, Section 14, Township 49, Range 13 as shown in deed book 3756 page 0127, Boone County.
- 5. The specific violation of the Code is: growth of weeds in excess of twelve inches high in violation of section 6.7 of the Code.
- 6. The Health Director's designated Health Official made the above determination of the existence of the public nuisance at the above location. Notice of that determination and the requirement for abatement was given in accordance with section 6.10.1 of the Code on the 22<sup>nd</sup> day of June to the property owner.
- 7. The above described public nuisance was not abated. As required by section 6.10.2 of the Code, the property owner was given notice of the hearing conducted this date before the Boone County Commission for an order to abate the above nuisance at government expense with the cost and expense thereof to be charged against the above described property as a special tax bill and added to the real estate taxes for said property for the current year.
- 8. No credible evidence has been presented at the hearing to demonstrate that no public nuisance exists or that abatement has been performed or is unnecessary; accordingly, in accordance with section 6.10.2 of the Code and section 67.402, RSMo, the County Commission finds and determines from the credible evidence presented that a public nuisance exists at the above location which requires abatement and that the parties

responsible for abating such nuisance have failed to do so as required by the Health Director or Official's original order referred to above.

#### Order For Abatement Chargeable As a Special Assessment To The Property

Based upon the foregoing, the County Commission hereby orders abatement of the above described public nuisance at public expense and the Health Director is hereby authorized and directed to carry out this order.

It is further ordered and directed that the Health Director submit a bill for the cost and expense of abatement to the County Clerk for attachment to this order and that the County Clerk submit a certified copy of this order and such bill to the County Collector for inclusion as a special assessment on the real property tax bill for the above described property for the current year in accordance with section 67.402, RSMo.

**WITNESS** the signature of the presiding commissioner on behalf Boone County Commission on the day and year first above written.

Boone County, Missouri By Boone County Commission

Presiding Commissioner

ATTEST:

Boone Co tv Clerk

#### Philruss LLC 7213 N. Moberly Drive Health Department nuisance notice - timeline

06/08/16: citizen complaint received

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- 06/10/16: initial inspection conducted
- 06/14/16: notice of violation sent to owner, return receipt requested
- 06/22/16: owner signed for notice
- 08/18/16: reinspection conducted violation not abated photographs taken at ~ 10:00 am
- 08/19/16: hearing notice sent





CITY OF COLUMBIA/BOONE COUNTY, MISSOURI

DEPARTMENT OF PUBLIC HEALTH AND HUMAN SERVICES DIVISION OF ENVIRONMENTAL HEALTH

# **HEARING NOTICE**

Philruss LLC 304 E. Barnes Centralia, MO 65240

An inspection of the property you own located at 7213 N. Moberly Drive (parcel # 11-606-14-01-077.00 01) was conducted on June 10, 2016 and revealed growth of weeds in excess of twelve inches high on the premises. This condition was declared to be a nuisance and a violation of Boone County Public Nuisance Ordinance Section 6.7.

You are herewith notified that a hearing will be held before the County Commission on Tuesday, September 6, 2016 at 9:30 a.m. in the County Commission Chambers at the Boone County Government Center, 801 E. Walnut Street, Columbia, Missouri. The purpose of this hearing will be to determine whether a violation exists. If the County Commission determines that a violation exists, it will order the violation to be abated.

If the nuisance is not removed as ordered, the County Commission may have the nuisance removed. All costs of abatement, plus administrative fees, will be assessed against the property in a tax bill. If the above nuisance condition has been corrected prior to the hearing, you do not have to appear for the hearing.

The purpose of these ordinances is to create and maintain a cleaner, healthier community. If you have any questions, please do not hesitate to contact our office. If you are not the owner or the person responsible for the care of this property, please call our office at the number listed at the bottom of this letter.

Sincerely,

Mille Kristine Vellema

Environmental Public Health Specialist

This notice deposited in the U.S. Mail, first class postage paid on the

\_\_\_\_\_2016 by \_\_\_\_\_\_.

1005 W. Worley • P.O. Box 6015 • Columbia, Missouri 65205-6015 Phone: (573) 874-7346 • TTY: (573) 874-7356 • Fax: (573) 817-6407 www.GoColumbiaMo.com





DEPARTMENT OF PUBLIC HEALTH AND HUMAN SERVICES DIVISION OF ENVIRONMENTAL HEALTH

## NOTIFICATION OF DETERMINATION OF PUBLIC HEALTH HAZARD AND/OR NUISANCE AND ORDER FOR ABATEMENT

Philruss LLC 304 E. Barnes Centralia, MO 65240

An inspection of the property you own located at 7213 N. Moberly Drive (parcel # 11-606-14-01-077.00 01) was conducted on June 10, 2016 and revealed growth of weeds in excess of twelve inches high on the premises.

This condition is hereby declared to be a nuisance. You are herewith notified that you must begin correcting this condition within 7 days of receipt of this notice and order and that if the above nuisance condition has not been fully corrected within 15 days after the receipt of this notice, an additional enforcement action will result for violation of Boone County Public Nuisance Ordinance Section 6.7. A reinspection will be conducted at the end of the 15-day period. If the above nuisance condition has not been fully corrected by that time, a hearing before the Boone County Commission will be called to determine whether a violation exists. If the County Commission determines that a violation exists and the nuisance has not been removed as ordered, the County Commission may have the nuisance removed with the cost of abatement, plus administrative fees, charged against the property in a tax bill. In addition, a complaint may be filed against you in Circuit Court. If the above nuisance condition has been corrected within the 15-day period, no further action is necessary.

The purpose of these ordinances is to create and maintain a cleaner, healthier community. If you have any questions, please do not hesitate to contact our office. If you are not the owner or the person responsible for the care of this property, please call our office at the number listed at the bottom of this letter. Your cooperation is greatly appreciated.

Sincerely,

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Kristine N. Vellema **Environmental Public Health Specialist** 

This notice deposited in the U.S. Mail certified, return receipt requested on the U.H. day of

 $\pi$  2016 by  $\pi$ 

1005 W. Worley • P.O. Box 6015 • Columbia, Missouri 65205-6015 Phone: (573) 874-7346 • TTY: (573) 874-7356 • Fax: (573) 817-6407 www.GoColumbiaMo.com

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	Sent To	Philruss LLC	
0T02	Street, Apt. No.; or PO Box No. City, State, ZIP+4 PS Form 3800, Augus	304 Barnes St. Centralia, MO 65240 See Reverse for Instructi	อกร

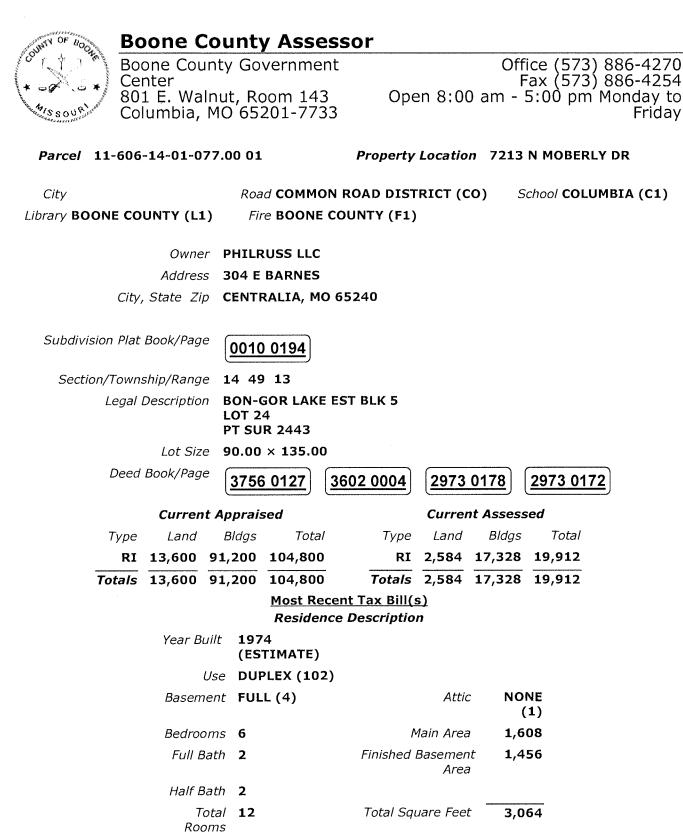
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SENDER: COMPLETE THIS SECTION	COMPLETE THIS SECTION ON DELIVERY
<ul> <li>Complete items 1, 2, and 3.</li> <li>Print your name and address on the reverse so that we can return the card to you.</li> <li>Attach this card to the back of the mailpiece, or on the front if space permits.</li> </ul>	A. Signature
1. Article Addressed to: Philruss LLC 304 Barnes St. Centralia, MO 65240	D. Is delivery address different from item 17
9590 9403 0575 5183 6288 25 2. Article Number (Transfer from service label) 7010 1060 0001 2467 935	3. Service Type       □ Priority Mail Express®         □ Adult Signature       □ Registered Mail™         □ Adult Signature Restricted Delivery       □ Registered Mail™         □ Adult Signature Restricted Delivery       □ Registered Mail Restricted Delivery         □ Collect on Delivery       □ Registered Mail Restricted Delivery         □ Collect on Delivery       □ Signature Confirmation™         ↓       Aail         ↓       Aail         ↓       Aeil Restricted Delivery         □ Collect on Delivery       □ Signature Confirmation™         ↓       Aeil         ↓       Aeil Restricted Delivery         □ (over \$500)       □ Signature Confirmation
PS Form 3811, April 2015 PSN 7530-02-000-9053	Domestic Return Receipt

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## Boone County, Missouri Unofficial Document



Recorded in Boone County, Missouri Date and Time 01/07/2011 at 03:06:55 PM Instrument # 2011000429 Book 3756 Page 127 Grantor FEDERAL NATIONAL MORTGAGE ASSN Grantee PHILRUSS LLC

Instrument Type WD Recording Fee \$27 00 S No of Pages 2

Bettie Johnson, Recorder of Deeds

### SPECIAL WARRANTY DEED

This Deed is made and entered into this  $(0^{\text{th}} \text{ day of } \text{January}, 2010)$  by and between

Federal National Mortgage Association (a/k/a Fannie Mae) organized and existing under the laws of the United States of America; By Millsap & Singer, LLC, as Attorney in Fact

of the County of Dallas, State of Texas, hereinafter collectively referred to as "Grantor", and Philruss, LLC

of the County of <u>Brone</u>, State of <u>Missouri</u>, hereinafter referred to as "Grantee". The mailing address of the Grantee is: <u>304 E. Barnes, Centralia</u>. Mo 65240

WITNESSETH, that the Grantors, for and in consideration of the sum of Ten Dollars (\$10.00) and other valuable consideration paid to the Grantor, the receipt of which is hereby acknowledged, does by these presents GRANT, BARGAIN AND SELL, CONVEY AND CONFIRM unto the Grantee, the following described lots, tracts or parcels of land lying, being and situated in the County of Boone and State of Missouri, to-wit:

Lot Twenty-four (24) of Bon-Gor Lake Estates Block Five (5) as shown by the Plat thereof recorded in Plat Book 10, Page 194, Records of Boone County, Missouri.

Subject to easements, conditions, restrictions and limitations of record.

To have and to hold the same; together with all rights and appurtenances to the same belonging, unto the said Grantees, and to His/Her successors and assigns. The said Grantor hereby covenanting that it and the successors and assigns of such Grantor shall

Nora Dietzel, Recorder of Deeds

## Boone County, Missouri Unofficial Documente County no JAN 7 2011

and will WARRANT AND DEFEND the title to the premises unto the said Grantees, and to the successors and assigns of such Grantee forever, against the lawful claims of all persons claiming by, through or under Grantor but none other, excepting, however, the general taxes for the calendar year 20 11 and thereafter and special taxes becoming a lien after the date of this deed.

Grantee herein shall be prohibited from conveying captioned property to a bonafide purchaser for value for a sales price of greater than 54,000 for a period of 3 month(s) from the date of this deed Grantee shall also be prohibited from encumbering subject property with a security interest in the principal amount of greater than 54,000 for a period of 3 month(s) from the date of this deed These restrictions shall run with the land and are not personal to the grantee This restriction shall terminate immediately upon conveyance at any foreclosure sale related to the mortgage or deed of trust

IN WITNESS WHEREOF, the said Grantor has hereunto caused this instrument to be signed on the

day and year first above written

Grantor. Federal National Mortgage Association (a/k/a Fannie Mae) organized and existing under the laws of the United States of America,

By Millsap & Singer, LLC., as Attorney in Fact, pursuant to powers conferred by the Dented Power of Attorney recorded  $I_{OB} ROOK_{OO}$ ,  $I_{OO}$ 

) ss

Mary Kathleen Kearns Title. Duly Appointed Representative

STATE OF MISSOURI

COUNTY OF ST LOUIS

On this 5<sup>th</sup> day of 3 anuacy, 20 11, before me appeared Mary-Kathleen Kearns to me personally known, who, being by me duly sworn, did say that she is the Duly Appointed Representative of Millsap & Singer, LLC, Attorney In Fact for Federal National Mortgage Association (a/k/a Fannie Mae) organized and existing under the laws of the United States of America, pursuant to powers conferred by recorded Limited Power of Attorney, and that said instrument was signed in behalf of said limited hability company, by authority of its Members and said Mary-Kathleen Kearns acknowledged said instrument to be the free act and deed of said limited hability company

In Testimony whereof, I have hereunto set my hand and affixed my official seal in the County and State aforesaid, the day and year first written above

lizabetn K Ban otary Public Flizabeth K.Bair

My Commission Expires

ELIZABETH K BAIR Notary Public, Notary Seal State of Missouri St Louis County Commission # 08649555 Commission Expires October 02, 2012

Nora Dietzel, Recorder of Deeds

408 -2016

## **CERTIFIED COPY OF ORDER**

STATE OF MISSOURI		September Session of the	Ter	rm. 20	16	
County of Boone	<b>j</b> ea.			~		• •
In the County Commission	on of said county, on	the 6th	day of	September	20	16

the following, among other proceedings, were had, viz:

Now on this day the County Commission of the County of Boone does hereby authorize the Presiding Commissioner to sign the attached Finding of Public Nuisance and Order for Abatement of a public nuisance located at 746 Demaret, parcel #17-313-11-01-159.00 01.

Done this 6th day of September, 2016.

ATTEST: ny Wendy S. Møren

Clerk of the County Commission

Atwill

Presiding Commissioner

Karen M. Miller District I Commissioner

Janet M. Thompson District II Commissioner



Photographs taken 7/27/16 @ ~ 3:00 pm 746 Demaret Drive

### EMC Real Estate LLC/First Midwest Bank of Poplar Bluff 746 Demaret Drive Health Department nuisance notice - timeline

- 06/30/16: citizen complaint received
- 07/05/16: initial inspection conducted
- 07/07/16: notice of violation sent to owner and lien holder, return receipt requested owner never signed for notice
- 07/08/16: lien holder signed for notice
- 07/31/16: notice of violation to owner posted in local newspaper
- 07/27/16: reinspection conducted violation not abated photographs taken at ~ 3:00 pm
- 08/19/16: hearing notice sent

### BEFORE THE COUNTY COMMISSION OF BOONE COUNTY, MISSOURI

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In Re: Nuisance Abatement 746 Demaret Drive Columbia, MO 65202 September Session July Adjourned Term 2016 Commission Order No. <u>408</u>-2016

### FINDING OF PUBLIC NUISANCE AND ORDER FOR ABATEMENT

**NOW** on this 6<sup>th</sup> day of September 2016, the County Commission of Boone County, Missouri met in regular session and entered the following findings of fact, conclusions of law and order for abatement of nuisance:

### Findings of Fact and Conclusions of Law

The County Commission finds as fact and concludes as a matter of law the following:

- 1. The Boone County Code of Health Regulations (the "Code") are officially noticed and are made a part of the record in this proceeding.
- 2. The City of Columbia/Boone County Health Department administrative record is made a part of the record in this proceeding and incorporated herein by reference. In addition, any live testimony of the official(s) of the department and other interested persons are made a part of the record in this proceeding.
- 3. A public nuisance exists described as follows: trash and junk on the premises.
- 4. The location of the public nuisance is as follows: 746 Demaret Drive, a/k/a parcel# 17-313-11-01-159.00 01, Section 11, Township 48, Range 12 as shown in deed book 4501 page 0144, Boone County.
- 5. The specific violation of the Code is: trash and junk in violation of section 6.5 of the Code.
- 6. The Health Director's designated Health Official made the above determination of the existence of the public nuisance at the above location. Notice of that determination and the requirement for abatement was given in accordance with section 6.10.1 of the Code on the 8<sup>th</sup> day of July to the lien holder and the 31<sup>st</sup> day of July to the property owner.
- 7. The above described public nuisance was not abated. As required by section 6.10.2 of the Code, the property owner was given notice of the hearing conducted this date before the Boone County Commission for an order to abate the above nuisance at government expense with the cost and expense thereof to be charged against the above described property as a special tax bill and added to the real estate taxes for said property for the current year.
- 8. No credible evidence has been presented at the hearing to demonstrate that no public nuisance exists or that abatement has been performed or is unnecessary; accordingly, in accordance with section 6.10.2 of the Code and section 67.402, RSMo, the County Commission finds and determines from the credible evidence presented that a public nuisance exists at the above location which requires abatement and that the parties

responsible for abating such nuisance have failed to do so as required by the Health Director or Official's original order referred to above.

### Order For Abatement Chargeable As a Special Assessment To The Property

Based upon the foregoing, the County Commission hereby orders abatement of the above described public nuisance at public expense and the Health Director is hereby authorized and directed to carry out this order.

It is further ordered and directed that the Health Director submit a bill for the cost and expense of abatement to the County Clerk for attachment to this order and that the County Clerk submit a certified copy of this order and such bill to the County Collector for inclusion as a special assessment on the real property tax bill for the above described property for the current year in accordance with section 67.402, RSMo.

**WITNESS** the signature of the presiding commissioner on behalf Boone County Commission on the day and year first above written.

Boone County, Missouri By Boone County Commission

Presiding Commissioner

ATTEST:





CITY OF COLUMBIA/BOONE COUNTY, MISSOURI

DEPARTMENT OF PUBLIC HEALTH AND HUMAN SERVICES DIVISION OF ENVIRONMENTAL HEALTH

# **HEARING NOTICE**

EMC Real Estate LLC 2600 Bellingham Drive Columbia, MO 65203

An inspection of the property you own located at 746 Demaret Drive (parcel # 17-313-11-01-159.00 01) was conducted on July 5, 2016 and revealed trash and junk on the premises. This condition was declared to be a nuisance and a violation of Boone County Public Nuisance Ordinance Section 6.5.

You are herewith notified that a hearing will be held before the County Commission on Tuesday, September 6, 2016 at 9:30 a.m. in the County Commission Chambers at the Boone County Government Center, 801 E. Walnut Street, Columbia, Missouri. The purpose of this hearing will be to determine whether a violation exists. If the County Commission determines that a violation exists, it will order the violation to be abated.

If the nuisance is not removed as ordered, the County Commission may have the nuisance removed. All costs of abatement, plus administrative fees, will be assessed against the property in a tax bill. If the above nuisance condition has been corrected prior to the hearing, you do not have to appear for the hearing.

The purpose of these ordinances is to create and maintain a cleaner, healthier community. If you have any questions, please do not hesitate to contact our office. If you are not the owner or the person responsible for the care of this property, please call our office at the number listed at the bottom of this letter.

Sincerely,

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Kristine Vellema Environmental Public Health Specialist

This notice deposited in the U.S. Mail, first class postage paid on the	Jaun	
This notice deposited in the U.S. Mail, first class postage paid on the	day d	٥f

2016 by MO

1005 W. Worley • P.O. Box 6015 • Columbia, Missouri 65205-6015 Phone: (573) 874-7346 • TTY: (573) 874-7356 • Fax: (573) 817-6407 www.GoColumbiaMo.com



CITY OF COLUMBIA/BOONE COUNTY, MISSOURI



DEPARTMENT OF PUBLIC HEALTH AND HUMAN SERVICES DIVISION OF ENVIRONMENTAL HEALTH

# **HEARING NOTICE**

First Midwest Bank of Poplar Bluff Columbia Branch-Stadium 1215 Fellows Place Columbia, MO 65201

An inspection of the property you hold a lien on located at 746 Demaret Drive (parcel # 17-313-11-01-159.00 01) was conducted on July 5, 2016 and revealed trash and junk on the premises. This condition was declared to be a nuisance and a violation of Boone County Public Nuisance Ordinance Section 6.5.

You are herewith notified that a hearing will be held before the County Commission on Tuesday, September 6, 2016 at 9:30 a.m. in the County Commission Chambers at the Boone County Government Center, 801 E. Walnut Street, Columbia, Missouri. The purpose of this hearing will be to determine whether a violation exists. If the County Commission determines that a violation exists, it will order the violation to be abated.

If the nuisance is not removed as ordered, the County Commission may have the nuisance removed. All costs of abatement, plus administrative fees, will be assessed against the property in a tax bill. If the above nuisance condition has been corrected prior to the hearing, you do not have to appear for the hearing.

The purpose of these ordinances is to create and maintain a cleaner, healthier community. If you have any questions, please do not hesitate to contact our office. If you are not the owner or the person responsible for the care of this property, please call our office at the number listed at the bottom of this letter.

Sincerely,

Kristine Vellema Environmental Public Health Specialist

This notice deposited in the U.S. Mail, first class postage paid on the <u>MH</u> day of

\_\_\_\_\_ 2016 by \_\_\_\_\_

1005 W. Worley • P.O. Box 6015 • Columbia, Missouri 65205-6015 Phone: (573) 874-7346 • TTY: (573) 874-7356 • Fax: (573) 817-6407 www.GoColumbiaMo.com

### AFFIDAVIT OF PUBLICATION

STATE OF MISSOURI ) ss. County of Boone )

I, Jason Meyer, being duly sworn according to law, state that I am one of the publishers of the Columbia Daily Tribune, a daily newspaper of general circulation in the County of Boone, State of Missouri, where located; which newspaper has been admitted to the Post Office as periodical class matter in the City of Columbia, Missouri, the city of publication; which newspaper has been published regularly and consecutively for a period of three years and has a list of bona fide subscribers, voluntarily engaged as such, who have paid or agreed to pay a stated price for a subscription for a definite period of time, and that such newspaper has complied with the provisions of Section 493.050, Revised Statutes of Missouri 2000, and Section 59.310, Revised Statutes of Missouri 2000. The affixed notice appeared in said newspaper on the following consecutive issues:

the following consecutive	; issues.
1st Insertion	July 31, 2016
2nd Insertion	
3rd Insertion	
4th Insertion	
5th Insertion	
6th Insertion	
7th Insertion	
8th Insertion	
9th Insertion	
10th Insertion	
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Subscribed & sworn to b	efore me this 2 day of Mgu, 7, 2016
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	RUBY KUHLER
	Notary Public - Notary Seal
	State of Missouri, Boone County
	Commission # 14915807
	My Commission Expires Aug 27, 2018
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NOTICE OF DECLARATION OF PUBLIC NUISANCE AND ORDER OF ABATEMENT

To: EMC Real Estate LLC 2600 Bellingham Drive Columbia, MO 65203

In accordance with section 67.402 RSMo and section 6.10, Boone County Code of Health Regulations, the undersigned gives notice to the above named persons or entities that the following described real property is hereby declared to contain the following described public nuisance which is ordered abated within 15 days of the date of this notice, and that if such abatement does not occur, then such nuisance may be ordered abated by action of the Columbia/Boone County Department of Public Health, with the cost thereof to be the subject of a special tax bill against the property subject to abatement.

Property Description: Fairway Meadows Subdivision, Block 2, Lot 54, a/k/a 746 Demaret Drive as shown by deed book 4501 page 0144

#### Type of Nuisance: trash and junk

The above named persons are further notified that if they fail to abate such nuisance within the time specified in this notice, or fail to appeal this declaration of public nuisance and order of abatement within the time permitted for abatement specified in this notice, then a public hearing shall be conducted before the Boone County Commission, Commission Chambers, 801 E. Walnut, Columbia MO 65201, at a time and date determined by the Commission, and the County Commission will make findings of fact, conclusions of law and a final decision concerning the public nuisance and order of abatement set forth herein. For information concerning these proceedings, contact the Columbia/Boone Department of Public Health, 1005 W. Worley Street, Columbia, MO 65203. Date of Declaration, Order and Publication:

Stephanie Browning, Director, Columbia/Boone County Department of Public Health

INSERTION DATE: July 31, 2016.



DEPARTMENT OF PUBLIC HEALTH AND HUMAN SERVICES DIVISION OF ENVIRONMENTAL HEALTH

### NOTIFICATION OF DETERMINATION OF PUBLIC HEALTH HAZARD AND/OR NUISANCE AND ORDER FOR ABATEMENT

First Midwest Bank of Poplar Bluff Columbia Branch-Stadium 1215 Fellows Place Columbia, MO 65201

An inspection of the property you hold a lien on located at 746 Demaret Drive (parcel # 17-313-11-01-159.00 01) was conducted on July 5, 2016 and revealed trash and junk on the premises.

This condition is hereby declared to be a nuisance. You are herewith notified that you must begin correcting this condition within 7 days of receipt of this notice and order and that if the above nuisance condition has not been fully corrected within **15 days** after the receipt of this notice, an additional enforcement action will result for violation of Boone County Public Nuisance Ordinance Section 6.5. A reinspection will be conducted at the end of the 15-day period. If the above nuisance condition has not been fully corrected by that time, a hearing before the Boone County Commission will be called to determine whether a violation exists. If the County Commission determines that a violation exists and the nuisance has not been removed as ordered, the County Commission may have the nuisance removed with the cost of abatement, plus administrative fees, charged against the property in a tax bill. In addition, a complaint may be filed against you in Circuit Court. If the above nuisance condition has been corrected within the **15-day period**, no further action is necessary.

The purpose of these ordinances is to create and maintain a cleaner, healthier community. If you have any questions, please do not hesitate to contact our office. If you are not the owner or the person responsible for the care of this property, please call our office at the number listed at the bottom of this letter. Your cooperation is greatly appreciated.

Sincerely, ////////

Kristine N. Vellema Environmental Public Health Specialist

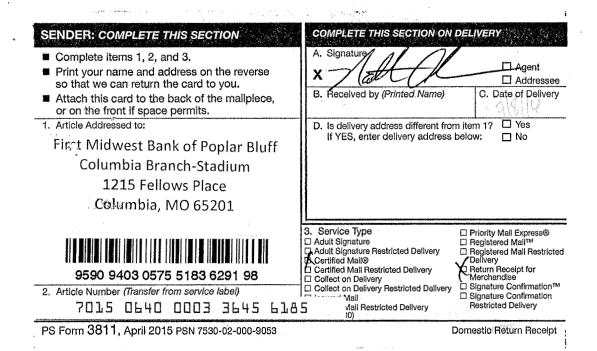
This notice deposited in the U.S. Mail certified, return receipt requested on the

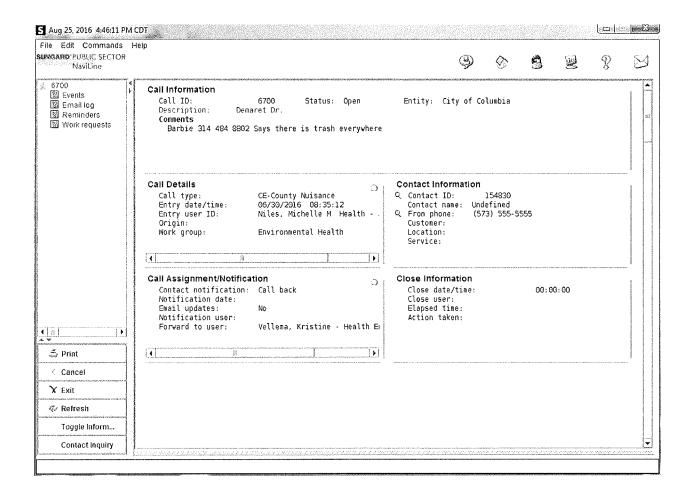
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\_\_\_\_\_2016 by <u>M</u>\_\_\_. July

1005 W. Worley • P.O. Box 6015 • Columbia, Missouri 65205-6015 Phone: (573) 874-7346 • TTY: (573) 874-7356 • Fax: (573) 817-6407 www.GoColumbiaMo.com

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WIN OF BOOM BC	oone (	Count	y Ass	essor
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Center 801 E. Walnut, Room 14				Fax (573) 886-4254 Open 8:00 am - 5:00 pm Monday to
Mussour Co	lumbia,	MO 65	201-77	33 Friday
Parcel 17-313	3-11-01-1	.59.00 0:	1	Property Location 746 DEMARET DR
City		Roa	ad COMM	ON ROAD DISTRICT (CO) School COLUMBIA (C1)
Library <b>BOONE CO</b>	UNTY (L1	L) Fil	re BOONI	E COUNTY (F1)
			Owner	EMC REAL ESTATE LLC
			Address	2600 BELLINGHAM DR
		City, Si	tate Zip	COLUMBIA, MO 65203
	Subdivisio	n Plat Bo	ok/Page	
	Suburvisio		ory i age	0010 0021
	Section	/Townshi	p/Range	11 48 12
		Legal Des	scription	FAIRWAY MEADOWS BLK 2 LOT 54
			Lot Size	80.00 × 143.42
		Irregula	ar shape	Y
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		otal <b>21</b> oms		Total Square Feet <b>3,248</b>

Copyright  $\circledast$  2016 Boone County, Missouri. All rights reserved. This Web application was developed by Boone County.

Boone County, Missouri Unofficial Development and Missouri Date and Time: 09/28/2015 at 04:20:53 PM Instrument #: 2015020765 Book: 4501 Page: 144 Instrument Type: WD Recording Fee: \$27.00 S No. of Pages: 2 No. of Pages: 2 Nora Dielzel, Recordered Deeds

> Boone-Central Title Company File No. 1511049

### Missouri General Warranty Deed

This Indenture, Made on 25th day of September, 2015, by and between

Joe Pangborn and Amanda Pangborn, husband and wife, as GRANTOR, and

. .

EMC Real Estate LLC, a Missouri limited liability company,

as GRANTEE, whose mailing address is: 2600 Bellingham Dr. Columbia, MO 65203

Property Address: 746 Demaret Drive, Columbia, MO 65202

WITNESSETH: THAT THE GRANTOR, in consideration of the sum of Ten Dollars (\$10.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, does hereby Grant, Bargain, Sell, Convey and Confirm unto GRANTEE, GRANTEE'S heirs and assigns, the following described lots, tracts and parcels of land situated in the County of **Boone** and State of **Missouri**, to wit:

#### LOT FIFTY-FOUR (54) OF FAIRWAY MEADOWS BLOCK NO. 2 AS SHOWN BY THE PLAT RECORDED IN PLAT BOOK 10, PAGE 21, RECORDS OF BOONE COUNTY, MISSOURI.

Subject to easements, restrictions, reservations, and covenants of record, if any.

TO HAVE AND TO HOLD The premises aforesaid with all singular, the rights, privileges, appurtenances and immunities thereto belonging or in any wise appertaining unto GRANTEE and unto GRANTEE'S heirs and assigns forever; the GRANTOR hereby covenanting that GRANTOR is lawfully seized of an indefeasible estate in fee of the premises herein conveyed; that GRANTOR has good right to convey the same; that the said premises are free and clear from any encumbrance done or suffered by GRANTOR or those under whom GRANTOR claims, except as stated above and except for all taxes assessments, general and special, not now due and payable, and that GRANTOR will warrant and defend the title to the said premises unto GRANTEE and unto GRANTEE'S heirs and assigns forever, against the lawful claims and demands of all persons whomsoever. If two or more persons constitute the GRANTOR or GRANTEE, the words GRANTOR and GRANTEE will be construed to read GRANTORS and GRANTEES whenever the sense of this Deed requires.

Nora Dietzel, Recorder of Deeds

IN WITNESS WHEREOF, The GRANTOR has hereunto executed this instrument on the day and year above written.

oe Pangborn

Amanda Pangborn

State of Missouri

i.

County of Boone

My Term Expires:

On this 25th day of September, 2015, before me, the undersigned, a Notary Public in and for said County and State, personally appeared

ss:

#### Joe Pangborn and Amanda Pangborn, husband and wife

to me known to be the person(s) described in and who executed the foregoing instrument, and acknowledged that they executed the same as their free act and deed.

Witness my hand and Notary Seal subscribed and affixed in said County and State, the day and year in this certificate above written.  $\lambda = \lambda d$ 

Notary Public

KAREN B BROWN Notary Public - Notary Seal STATE OF MISSOURI County of Boone My Commission Expires: March 6, 2018 Commission #14437518

Nora Dietzel, Recorder of Deeds

-2016

### **CERTIFIED COPY OF ORDER**

STATE OF MISSOURI	1	September Session of the July Adjourned				
In the County Commission of sai	id county, on the	6tl	day day	of Septe	ember 20	16

the following, among other proceedings, were had, viz:

Now on this day the County Commission of the County of Boone does hereby approve the utilization of the Cooperative Purchasing Network (TCPN) Cooperative Contract R142104 for Maintenance Repair and Operating Supplies and Related Services with Lowes Home Centers, LLC.

This is a Term and Supply contract with terms of the Cooperative Contract stipulated in the attached Purchase Agreement. It is further ordered the Presiding Commissioner is hereby authorized to sign said Purchase Agreement.

Done this 6th day of September, 2016.

ATTEST: Wendy S. Noren

Clerk of the County Commission

Daniel K. Atwill Presiding Commissioner

Karen M. Miller District I Commissioner

Janet M. Thompson District II Commissioner

409-2016

# **Boone County Purchasing**

Phil Fichter Buyer



613 E. Ash Street, Room 113 Columbia, MO 65201 Phone: (573) 886-4392 Fax: (573) 886-4390

### **MEMORANDUM**

TO:Boone County CommissionFROM:Phil FichterDATE:August 16, 2016RE:Cooperative Contract R142104- Maintenance Repair and Operating<br/>Supplies and Related Services with Lowes Home Centers, LLC

Attached is Term and Supply Cooperative Contract utilizing the Cooperative Purchasing Network (TCPN) Contract R142104- Maintenance Repair and Operating Supplies and Related Services with Lowes Home Centers, LLC of Houston Texas. This contract is in effect through March 31, 2017.

cc: Jody Moore, Facilities Maintenance Greg Edington, Public Works Chad Martin, Joint Communications Contract File

Commission Order # 409-2016

### PURCHASE AGREEMENT FOR

Maintenance Repair and Operating Supplies and Related Services with Lowes Home Centers, LLC

THIS AGREEMENT dated the <u>bth</u> day of <u>September 2016</u> is made between Boone County, Missouri, a political subdivision of the State of Missouri through the Boone County Commission, herein "County" and Lowes Home Centers, LLC, herein "Vendor."

**IN CONSIDERATION** of the parties performance of the respective obligations contained herein, the parties agree as follows:

1. **Contract Documents** - This agreement shall consist of this Purchase Agreement for **Lowes Home Centers, LLC**, in compliance with all Request For Proposal specifications and any addendum issued for the **The Cooperative Purchasing Network (TCPN)** Contract **#R142104**, as well as the Boone County Standard Terms and Conditions. All such documents shall constitute the contract documents which are incorporated herein by reference. Service or product data, specification and literature submitted with the proposal response may be permanently maintained in the County Purchasing Office proposal file for this Request For Proposal if not attached. In the event of conflict between any of the foregoing documents, this purchase agreement and the TCPN Contract **R142104** shall prevail and control over the vendor's proposal response.

2. **Purchase** - The County agrees to purchase from the Vendor and the Vendor agrees to supply the County, Maintenance Repair and Operating Supplies and Related Services as identified and responded to in the vendor's proposal response in the attached TCPN contract. Products will be provided as required in the proposal specifications and in conformity with the contract documents for the prices and with the discounts set forth in the TCPN contract, as needed and as ordered by the County.

3. **Contract Duration** - This agreement shall commence on **the date written above** and extend through **March 31, 2017** subject to the provisions for termination specified below. This agreement may be extended beyond the expiration date by the order of the county for **three (3) additional one year periods** subject to the pricing clauses in the Vendor's RFP response and thereafter on a month to month basis in the event the County is unable to re-bid and/or award a new contract prior to the expiration date after exercising diligent efforts to do so or not.

4. *Delivery* - Vendor agrees to deliver Maintenance, Repair and Operating Supplies and Related Services per the proposal documents.

5. **Billing and Payment** - All billing shall be invoiced to the Facilities Maintenance Department, Room 205, 601 E. Walnut St., Columbia, MO 65201 and billings may only include the prices listed in the Vendor's proposal response. No additional fees for delivery or extra services or taxes shall be included as additional charges in excess of the charges in the Vendor's proposal response to the RFP. The County agrees to pay all correct monthly statements within thirty days of receipt; Vendor agrees to honor any cash or prompt payment discounts offered in its proposal response if county makes payment as provided therein. In the event of a billing dispute, the County reserves the right to withhold payment on the disputed amount; in the event the billing dispute is resolved in favor of the Vendor, the County agrees to pay interest at a rate of 9% per annum on disputed amounts withheld commencing from the last date that payment was due.

6. **Binding Effect** - This agreement shall be binding upon the parties hereto and their successors and assigns for so long as this agreement remains in full force and effect.

7. **Entire Agreement** - This agreement constitutes the entire agreement between the parties and supersedes any prior negotiations, written or verbal, and any other proposal or proposal specification or contractual agreement. This agreement may only be amended by a signed writing executed with the same formality as this agreement.

409-2016

Termination - This agreement may be terminated by the County upon thirty days advance written 8. notice for any of the following reasons or under any of the following circumstances:

- a. County may terminate this agreement due to material breach of any term or condition of this agreement, or
- b. County may terminate this agreement if in the opinion of the Boone County Commission if delivery of products are delayed or products delivered are not in conformity with proposal specifications or variances authorized by County, or
- If appropriations are not made available and budgeted for any calendar year. c.

IN WITNESS WHEREOF the parties through their duly authorized representatives have executed this agreement on the day and year first above written.

LOWES HOME CENTERS, LLC by title

### **BOONE COUNTY, MISSOURI**

Boone County Commission bv

Daniel K. Atwill, Presiding Commissioner

APPROVED AS TO FORM: Counselor

ATTEST: Wendy S. Moren, County Cle

#### AUDITOR CERTIFICATION

In accordance with RSMo 50.660, I hereby certify that a sufficient unencumbered appropriation balance exists and is available to satisfy the obligation(s) arising from this contract. (Note: Certification of this contract is not required if the terms of the contract do not create in a measurable county obligation at this time.)

23/16

lgna lture

2701-2704-6100-6103-6104-2705-1610-60100-60200 60400-23050-23035-23805-26300-23038 Term and Supply

No Encuntrance Keep Appropriation Account

### STANDARD CONTRACT TERMS AND CONDITIONS - BOONE COUNTY, MISSOURI

- 1. Contractor shall comply with all applicable federal, state, and local laws and failure to do so, in County's sole discretion, shall give County the right to terminate this Contract.
- 2. Prices shall include all charges for packing, delivery, installation, etc., (unless otherwise specified) to the Boone County Department.
- 3. The Boone County Commission has the right to accept or reject any part or parts of all bids, to waive technicalities, and to accept the offer the County Commission considers the most advantageous to the County. Boone County reserves the right to award this bid on an item-by-item basis, or an "all or none" basis, whichever is in the best interest of the County. The Purchasing Director reserves the right, when only one bid has been received by the bid closing date, to delay the opening of bids to another date and time in order to revise specifications and/or establish further competition for the commodity or service required. The one (1) bid received will be retained unopened until the new Closing date, or at request of bidder, returned unopened for re-submittal at the new date and time of bid closing.
- 4. When products or materials of any particular producer or manufacturer are mentioned in our contracts, such products or materials are intended to be descriptive of type or quality and not restricted to those mentioned.
- 5. Do not include Federal Excise Tax or Sales and Use Taxes in billing, as law exempts the County from them.
- 6. The delivery date shall be stated in definite terms.
- 7. The County Commission reserves the right to cancel all or any part of orders if delivery is not made or work is not started as guaranteed. In case of delay, the Contractor must notify the Purchasing Department.
- 8. In case of default by the Contractor, the County of Boone will procure the articles or services from other sources and hold the Contractor responsible for any excess cost occasioned thereby.
- 9. Failure to deliver as guaranteed may disqualify Contractor from future bidding.
- 10. Prices must be as stated in units of quantity specified, and must be firm.
- 11. The County of Boone, Missouri expressly denies responsibility for, or ownership of any item purchased until same is delivered to the County and is accepted by the County.
- 12. The County reserves the right to award to one or multiple respondents. The County also reserves the right to not award any item or group of items if the services can be obtained from a state or other governmental entities contract under more favorable terms. The resulting contract will be considered "Non-Exclusive". The County reserves the right to purchase advertising from other vendors.
- 13. In the event of a discrepancy between a unit price and an extended line item price, the unit price shall govern.
- 14. Should an audit of Contractor's invoices during the term of the Agreement, and any renewals

thereof, indicate that the County has remitted payment on invoices that constitute an over-charging to the County above the pricing terms agreed to herein, the Contractor shall issue a refund check to the County for any over-charges within 30-days of being notified of the same.

15. **For all titled vehicles and equipment the dealer must use the actual delivery date to the County** on all transfer documents including the Certificate of Origin (COO,) Manufacturer's Statement of Origin (MSO,) Bill of Sale (BOS,) and Application for Title.

16. **Equipment and serial and model numbers -** The contractor is strongly encouraged to include equipment serial and model numbers for all amounts invoiced to the County. If equipment serial and model numbers are not provided on the face of the invoice, such information may be required by the County before issuing payment.



November 2, 2015

Mr. Michael J. Horn Vice President, ProServices Lowe's Home Centers, LLC 1605 Curtis Bridge Road (A3ECS) Wilkesboro, North Carolina 28697

Re: Renewal Award of Contract # R142104

Dear Mr. Horn:

Per official action taken by the Board of Directors of Education Service Center, Region 4 on October 20, 2015, The Cooperative Purchasing Network (TCPN) is pleased to announce that Lowe's Home Centers, LLC has been awarded an annual contract renewal for the following, based on the sealed proposal submitted to Region 4 on December 10, 2014 and subsequent performance thereafter:

#### Contract

Maintenance, Repair & Operations (MRO) Supplies and Related Services

The contract will expire on March 31, 2017, completing the second year of a possible fiveyear term of contract. If your company is not in agreement, please contact TCPN immediately.

The partnership between Lowe's Home Centers, LLC and Region 4 can be of great help to participating agencies. Please provide copies of this letter to your sales representative(s) to assist in their daily course of business.

If you have any questions or concerns, please feel free to contact me at 713.554.0460.

Sincerely,

Deborah Bushnell

Deborah Bushnell, CTSBO Contract/Compliance Manager

11280 West Road • Houston, Texas 77065 888.884.7695 • Fax 800.458.0099 • www.TCPN.org



February 27, 2015

Mr. Michael J. Horn Vice President, ProServices Lowe's Home Centers, LLC 1605 Curtis Bridge Road (A3ECS) Chicago, Illinois 60631

Re: Award of TCPN Contract # R142104

Dear Mr. Horn:

Per official action taken by the Board of Directors of Region 4 Education Service Center, on February 24, 2015, The Cooperative Purchasing Network (TCPN) is pleased to announce that after approval of the exceptions as agreed upon in the terms and conditions, Lowe's Home Center, LLC has been awarded an annual contract for the following, based on the sealed proposal (RFP# 14-21) submitted on December 10, 2014:

### Commodity/Service

### **Contractor**

Maintenance, Repair & Operations (MRO) Supplies and Related Services Lowe's Home Center, LLC

The contract is effective April 1, 2015 and will expire on March 31, 2016. As indicated above, your TCPN Contract # is R142104. This contract may be renewed annually for an additional four (4) years if mutually agreed by Region 4 ESC/TCPN and Lowe's Home Center, LLC.

Your participation in the proposal process is appreciated and we look forward to a successful partnership. Please feel free to provide copies of this letter to your sales representative(s) to assist in their daily course of business.

If you have any questions, please feel free to contact Deborah Bushnell at 713.554.0460.

Sincerely ason Hill

Jasón Wickel President

> 11280 West Road Houston, Texas 77065 888.884.7695 Fax 800.458.0099 www.TCPN.org





### 7145 West Tidwell Road ~ Houston, Texas 77092 (713) 744-6835 www.esc4.net

### Publication Date: October 30, 2014

### NOTICE TO OFFEROR

SUBMITTAL DEADLINE: Wednesday, December 10, 2014 @ 2:00 PM CST

Questions regarding this solicitation must be submitted in writing to Robert Zingelmann at <u>guestions@esc4.net</u> or (713) 744-6835 no later than *December 3, 2014*. All questions and answers will be posted to both <u>www.esc4.net</u> and <u>www.tcpn.org</u> under <u>Solicitations</u>. Offerors are responsible for viewing either website to review all questions and answers prior to submitting proposals. Please note that oral communications concerning this RFP shall not be binding and shall in no way excuse the responsive Offeror of the obligations set forth in this proposal.

### Request for Proposal (RFP) by

### Region 4 Education Service Center ("ESC")

for

### Maintenance, Repair and Operations (MRO) Supplies & Related Services

On behalf of itself, other government agencies and non-profits, made available through The Cooperative Purchasing Network "TCPN."

### Solicitation Number 14-21

Note: Envelopes must be sealed, prominently marked with the RFP solicitation number, RFP title, RFP opening time/date and name of vendor. Electronic submissions of the RFP will not be accepted. Submissions must be received by the Region 4 ESC office at: 7145 West Tidwell Road, Houston, TX 77092 no later than 2:00 pm CST, at which time the bid opening process shall commence. Proposals will be collected in a conference room to be determined by Region 4 ESC and opened and recorded publicly.

### **ATTENTION OFFERORS:**

Submission of a proposal confers NO RIGHT on an Offeror to an award or to a subsequent contract. Region 4 ESC, in its sole discretion and for any reason or no reason, reserves the rights to reject any or all proposals, accept only a part of any proposal, accept the proposal deemed most advantageous to Region 4 ESC, and waive any technicalities. The issuance of this RFP does not obligate Region 4 ESC to make an award or negotiate or execute a contract. Region 4 ESC reserves the right to amend the terms and provisions of the RFP, negotiate with a proposer, add, delete, or modify the contract and/or the terms of any proposal submitted, extend the deadline for submission of proposals, ask for best and final offers, or withdraw the RFP entirely for any reason solely at Region 4 ESC's discretion. An individual proposal may be rejected if it fails to meet any requirement of this RFP. Region 4 ESC may seek clarification from a proposer at any time, and failure to respond within a reasonable time frame is cause for rejection of a proposal.

### Please be advised that all information and documents submitted will be subject to the Public Information Act requirements governed by the State of Texas.

Because contracts are awarded by a governmental entity, all responses submitted are subject to release as public information after contracts are executed. If an Offeror believes that its response, or parts of its response, may be exempted from disclosure, the Offeror must specify page-by-page and line-by-line the parts of the response, which it believes, are exempt. In addition, the Offeror must specify which exception(s) are applicable and provide detailed reasons to substantiate the exception(s). Offeror must provide this information on the "Acknowledgement and Acceptance to Region 4 ESC's Open Record Policy" form found on the next page of this solicitation. Any information that is unmarked will be considered public information and released, if requested under the Public Information Act.

The determination of whether information is confidential and not subject to disclosure is the duty of the Office of Attorney General (OAG). Region 4 Education Service Center ("ESC") must provide the OAG sufficient information to render an opinion and therefore, vague and general claims to confidentiality by the Offeror are not acceptable. Region 4 ESC must comply with the opinions of the OAG. Region 4 ESC assumes no responsibility for asserting legal arguments on behalf of any Offeror. <u>Offerors are advised to consult with their legal counsel concerning disclosure issues resulting from this procurement process and to take precautions to safeguard trade secrets and other proprietary information.</u>

After completion of award, these documents will be available for public inspection.

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Approved by Legal Cect 1164

### I. Background on Region 4 Education Service Center

Region 4 Education Service Center ("Region 4 ESC" herein "Lead Public Agency") on behalf of itself and all state, local governments, school districts, and higher education institutions in the United States of America, and other government agencies and non-profit organizations (herein "Participating Agencies") solicits proposals from qualified Offerors to enter into a Vendor Contract ("contract") for the goods or services solicited in this proposal.

Contracts are approved and awarded by a single governmental entity, Region 4 ESC, and are only available for use and benefit of all entities complying with state procurement laws and regulations (public and private schools, colleges and universities, cities, counties, non-profits, and all governmental entities). These types of contracts are commonly referred to as being "piggybackable".

Region 4 ESC's purchasing cooperative was established in 1997 as a means to increase their economic and operational efficiency. The purchasing cooperative has since evolved into a National Cooperative used to assist other government and public entities increase their economical and operational efficiency when procuring goods and services.

### II. What is the role of The Cooperative Purchasing Network ("TCPN")

The Cooperative Purchasing Network ("TCPN") assists Region 4 ESC in helping other public agencies and non-profits reap the benefits of national leveraged pricing, with no cost to the member. TCPN leverages one of the largest pools of purchasing potential. This is accomplished by competitively soliciting proposals and awarding contracts for commonly purchased products and services. Through the TCPN solicitation process, Region 4 ESC awards contracts covering Facilities, Furniture, Office Supplies & Equipment, Security Systems, and Technology and other goods and services industries.

#### III. Purpose of TCPN

- Provide governmental and public entities opportunities for greater efficiency and economy in procuring goods and services.
- Take advantage of state-of-the-art purchasing procedures to ensure the most competitive contracts.
- Provide competitive price and bulk purchasing for multiple government or public entities that yields economic benefits unobtainable by the individual entity.
- Provide quick and efficient delivery of goods and services.
- Equalize purchasing power for smaller agencies that are unable to command the best contracts for themselves.
- Help in assisting with use of best business practices.

### IV. Customer Service

- TCPN is dedicated to making our contracts successful for both our members and our awarded vendors.
- TCPN is committed to providing our members and awarded vendors with high quality service.
- TCPN has dedicated staff available to answer questions, offer guidance and help in any way possible.

A. SCOPE

6 of 157

Approved by Lagai Cept\_1/24

It is the intention of Region 4 ESC to establish a contract with vendor(s) for Maintenance, Repair & Operations (MRO) Supplies & Related Services. Awarded vendor(s) shall perform covered services under the terms of this agreement. Offerors shall provide pricing based on a discount from a manufacturer's price list or catalog, distributor published price, or fixed price, or a combination of both with indefinite quantities. Electronic Catalog and/or price lists must accompany the proposal. Include an electronic copy of the catalog from which discount, or fixed price, is calculated. Multiple percentage discount structure is also acceptable. Please specify where different percentage discounts apply. Additional pricing and/or discounts may be included. If Offeror has existing cooperative contracts in place, Offeror is requested to submit pricing equal or better than those in place.

Each service proposed is to be priced separately with all ineligible items identified. Services may be awarded to multiple vendors. Offerors may elect to limit their proposals to a single service within any category, or multiple services.

Region 4 ESC is seeking a service provider that has the depth, breadth and quality of resources necessary to complete all phases of this contract. In addition, TCPN also requests any value add commodity or service that could be provided under this contract.

While this solicitation specifically covers **Maintenance**, **Repair and Operations (MRO) Supplies**, respondents are encouraged to submit an offering on any and all products or services available that they currently perform in their normal course of business.

### **B. KEY DEFINITIONS**

Days: means calendar days.

**Lead agency:** means the government entity advertising, soliciting, evaluating and awarding the contract. This definition also includes a public agency that meets the definition of a political subdivision, including a county, city, school district, state, public higher education or special district.

**Lowest Pricing Available:** means the overall lowest not-to-exceed price available for the specified goods or services at the time the vendor submits their proposal.

**Procurement**: means buying, purchasing, renting, leasing or otherwise acquiring any materials, services or construction. Procurement also includes all functions that pertain to the obtaining of any material, service, or construction, including description of requirements, selection and solicitation of sources, preparation and award of contract and all phases of contract administration.

**Responsive Offeror**: means a person, company, firm, corporation, partnership or other organization who submits a proposal which conforms in all material respects to the invitation for bids or request for proposals.

**Solicitation**: means an invitation for bids, a request for technical offers, a request for proposals, a request for quotations or any other invitation or request by which we invite a person to participate in a procurement.

**Specifications**: means any description of physical or functional characteristics, or of the nature of a material, service or construction of item. Specifications may include a description or any requirement for inspecting, testing or preparing a material, service or construction item for delivery.

Vendor: means any provider or seller of goods and/or services that has a contractual relationship with Region 4 or TCPN.

### C. GENERAL TERMS AND INSTRUCTIONS TO OFFERORS

I. <u>Submission of Response</u>: Unless otherwise specified in the solicitation, all submitted proposals must contain one (1) bound and signed original copy of the solicitation, and two (2) electronic copies on CD, DVD or flash drives (i.e. pin or jump drives) shall be provided. Please see format requirements below. Vendor must also submit one (1) electronic proposal free of propriety information to be posted on Vendor information page if awarded a contract.

Only sealed responses will be accepted. Faxed or electronically transmitted responses will not be accepted. Sealed responses may be submitted on any or all items, unless stated otherwise. Proposal may be rejected for failure to comply with the requirements set forth in this proposal.

Deviations from any terms, conditions and/or specifications must be conspicuously noted in writing by the Offeror and shall be included with the response. (See Appendix D).

II. <u>Proposal Format:</u> Responses must be provided in a three-ring binder or report cover using 8.5 x 11 paper clearly identified with the name of the Offeror's company and the solicitation name and number on both the outside front cover and vertical spine. All forms are to be completed electronically.

Include a copy of the entire RFP document that you are responding to, prior to your tabulated response. This means that all pages prior to the Appendixes must be included before Tab 1. Tabs should be used to separate the proposal into sections. <u>The following items identified must be included behind the tabs listed below</u>. Offerors failing to organize in the manner listed may be considered non-responsive and may not be evaluated.

### III. Binder Tabs:

- Tab 1 Entire Vendor Contract and Signature Form
  - General Terms and Conditions Acceptance Form (Appendix D)
- Tab 2 Questionnaire (Appendix E)
- Tab 3 Company Profile (Appendix F, excluding References section)
- Tab 4 Evaluation Criteria Questionnaire (Appendix I)
- Tab 5 Product / Services (Appendix B)
- Tab 6 References (Appendix F)
- Tab 7 Pricing (Appendix C)
- Tab 8 Value Add (Appendix G)
- Tab 9 Required Documents
  - Additional Required Documents (Appendix H)
  - Acknowledgement & Acceptance of Region 4 ESC Open Records Policy (Page 4).
- IV. <u>Mailing of Proposals</u>: All bids and proposals submitted in response to the solicitation must be clearly identified as listed below with the solicitation number, title, name and address of the company responding. All packages <u>must be clearly identified as listed below, sealed and delivered</u> to the Region 4 ESC office no later than the submittal deadline assigned for this solicitation.

From Bridgett Dedmond		
Company Lowe's Home Centers, LLC		
Address 1605 Curtis Bridge Road (A3ECS)		
City, State, Zip Wilkesboro, NC 28697		
Solicitation Name and Number 14-21	Due Date and Time <u>Dec.10</u> , 2014 @ 2:00pm CS	Т
Maintenance, Repair and Operations (MI	RO) Supplies & Related Services	

V. <u>Time for Receiving Proposals</u>: Proposals received prior to the submittal deadline will be timestamped upon receipt and kept secure and unopened. At the submittal deadline, Region 4 will begin the process of opening all bids publicly by collecting all proposals received before the deadline in the room designated for the bid opening. No proposals received after the submittal time and deadline will be considered. Late proposals will be returned to sender unopened.

- VI. <u>Inquiries and/or Discrepancies</u>: Questions regarding this solicitation must be submitted in writing to Robert Zingelmann at <u>questions@esc4.net</u> or (713) 744-6835 no later than *December 3, 2014*. All questions and answers will be posted to both <u>www.esc4.net</u> and <u>www.tcpn.org</u> under <u>Solicitations</u>. Offerors are responsible for viewing either website to review all questions and answers prior to submitting proposals. Please note that oral communications concerning this RFP shall not be binding and shall in no way excuse the responsive Offeror of the obligations set forth in this proposal.
- VII. <u>Restricted and Prohibited Communications with Region 4 ESC</u>: During the period between the date Region 4 ESC issues this RFP and the selection of the vendor who is awarded a contract by Region 4 ESC, if any, Offerors shall restrict all contact with Region 4 ESC and direct all questions regarding this RFP, including questions regarding terms and conditions, only to the individual identified above in Section "Inquiries and/or Discrepancies" in the specified manner. Do not contact members of the Board of Directors, other employees of Region 4 ESC or any of Region 4 ESC's agents or administrators. Contact with any of these prohibited individuals after issuance of this RFP and before selection is made, may result in disqualification of the Offeror.

The communications prohibition shall terminate when the contract is recommended by the administration, considered by the Board of Directors at a noticed public meeting, and a contract has been awarded. In the event the Board of Directors refers the recommendation back to staff for reconsideration, the communications prohibition shall be re-imposed. Additionally, during the time period between the award by the Board of Directors and the execution of the contract, Offerors shall not engage in any prohibited communications as described in this section.

Prohibited communications includes direct contact, discussion, or promotion of any Offeror's response with any member of Region 4 ESC's Board of Directors or employees except for communications with Region 4 ESC's designated representative as set forth in this RFP and only in the course of inquiries, briefings, interviews, or presentations. This prohibition is intended to create a level playing field for all potential Offerors, assure that decisions are made in public, and to protect the integrity of the RFP process. Except as provided in the above stated exceptions, the following communications regarding a particular invitation for bids, requests for proposal, requests for qualifications, or other solicitation are prohibited:

- Communications between a potential vendor, service provider, bidder, offeror, lobbyist or consultant and any member of Region 4 ESC's Board of Directors;
- Communications between any director and any member of a selection or evaluation committee; and
- Communications between any director and administrator or employee.

The communications prohibition shall not apply to the following:

- Communications with Region 4 ESC's purchasing agent specifically named and authorized to conduct and receive such communications under this RFP or upon the request of Region 4 ESC, with Region 4 ESC's legal counsel; and
- Presentations made to the Board of Directors during any duly noticed public meeting.

Nothing contained herein shall prohibit any person or entity from publicly addressing Region 4 ESC's Board of Directors during any duly noticed public meeting, in accordance with applicable Board policies, on a matter other than this RFP or in connection with a presentation requested by Region 4 ESC's representatives.

VIII. Calendar of Events (subject to change): Event

Date:

Issue RFP Pre-proposal Conference Deadline for receipt of questions via email Issue Addendum/a (if required) Proposal Due Date Approval from Region 4 ESC Contract Effective Date October 30, 2014 None December 3, 2014 To Be Determined December 10, 2014 February 24, 2015 April 1, 2015

### CONDITIONS OF SUBMITTING PROPOSALS

- IX. <u>Amendment of Proposal</u>: A proposal may be amended up to the time of opening by submitting a sealed letter to the location indicated on the front page of this solicitation.
- X. <u>Withdrawal of Proposals</u>: Withdrawal of proposals prior to the opening date will be permitted. Withdrawal of response will not be allowed for a period of 120 days following the opening. Pricing will remain firm for 120 days from submittal. However, consideration may be given in cases where Offeror advises that it made a clerical error that is substantially lower than it intended. In such case, Offeror must provide written notice of their desire to withdraw, along with supporting documents, within 3 business days of receiving the acceptance letter or of being requested by Region 4 ESC for clarification of the proposal, whichever is later. Any contracts entered into prior to Region 4 ESC receiving notice must be honored.

No Offeror should assume that their withdrawal request has been accepted unless, and until, they receive written acknowledgment and acceptance of their proposal withdrawal.

- XI. <u>Clarifications</u>: Offeror may receive a written request to clarify, in writing, its proposal in order to determine whether a proposal should be considered for award. The process of clarification is not an opportunity for an Offeror to revise or modify its proposal, and any response by an Offeror to a written request for clarification that attempts to revise or modify its proposal shall be given no effect. The purpose of the request for clarification will be solely made for the purpose of eliminating minor irregularities, informalities, or apparent clerical mistakes in the proposal, which may be corrected or waived in the leading agency's sole discretion.
- XII. <u>Non-Responsive Proposals</u>: All proposals will be reviewed for responsiveness to the material requirements of the solicitation. A proposal that is not materially responsive shall not be eligible for further consideration for award of the contract, and the Offeror shall receive notice of the rejection of its proposal.
- XIII. <u>Negotiations</u>: Region 4 ESC shall determine which responsive proposals are in the competitive range and/or are reasonably susceptible of being selected for award. Proposals not in the competitive range may not be further evaluated. Proposals in the competitive range shall be evaluated on the basis of price and the other evaluation criteria set forth in the solicitation. In the event that Region 4 ESC decides to conduct negotiations, notice shall be provided to each Offeror whose proposal is being considered for award, which notice may identify, in general terms, the elements or factors upon which Region 4 ESC intends to base its negotiations. Offerors will not be assisted, in any way, to bring their proposal up to the level of other proposals through discussions. During the course of negotiations, no Offeror's technical proposal or pricing shall be revealed to any other Offeror or to any other person who is not involved with the evaluation process. Region 4 ESC will also not indicate to Offeror a cost or price that it must meet to either obtain further consideration nor will it provide any information about other Offerors' proposals or prices.
- XIV. <u>Best and Final Offer</u>: Region 4 ESC, in its sole discretion, may request all Offerors in the competitive range to submit a Best and Final Offer. Offerors must submit their Best and Final Offers in writing. If an Offeror does not respond to the request for a Best and Final Offer, that Offeror's most recent prior offer will be considered to be its Best and Final Offer.

XV. <u>Specifications</u>: When a solicitation contains a specification that states no substitutions, no deviation from this requirement will be permitted. Offeror must comply with the true intent of the specifications and drawings and not take advantage of any unintentional error or omission. In cases where no type and kind of product is specified, specifications have been developed to indicate minimal standards as to the usage, materials, and contents based on the needs of the members.

References to manufacturer's specifications (Design Guides), when used by Region 4 ESC, are to be considered informative to give the Offeror information as to the general style, type and kind requested. Responses proposing goods, materials or equipment regularly produced by a reputable manufacturer shall be evaluated by Region 4 ESC which will, in its sole discretion, determine whether such proposed goods, materials or equipment are substantially equivalent to the Design Guides, considering quality, workmanship, economy of operation, and suitability for the purpose intended. Offerors should include all documentation required to evaluate whether or not their proposed goods, materials or equipment to the Design Guides.

XVI. <u>Quality of Materials or Services</u>: Offeror shall state the brand name and number of the materials being provided. If none is indicated then it is understood that the offeror is quoting on the exact brand name and number specified or mentioned in the solicitation.

However, unless specifically stated otherwise, comparable substitutions will be permitted in cases where the material is equal to that specified, considering quality, workmanship, economy of operation and suitability for the purpose intended.

XVII. <u>Samples</u>: Upon request, samples shall be furnished, free of cost, within seven (7) days after receiving notice of such request. By submitting the proposal Offeror certifies that all materials conform to all applicable requirements of this solicitation and of those required by law. Offeror agrees to bear the costs for laboratory testing, if results show that the sample does not comply with solicitation requirements.

Submissions may be rejected for failing to submit samples as requested.

- XVIII. <u>Deviations and Exceptions</u>: Deviations or exceptions stipulated in response may result in disqualification. It is the intent of Region 4 ESC to award a manufacturer's complete line of products, when possible.
- XIX. Formation of Contract: A response to this solicitation is an offer to contract with Region 4 ESC based upon the terms, conditions, scope of work, and specifications contained in this request. A solicitation does not become a contract until it is awarded by Region 4 ESC. A contract is formed when Region 4 ESC's board signs the Vendor Contract Signature Form. The prospective vendor must submit a signed Vendor Signature Form with the response thus, eliminating the need for a formal signing process.
- XX. <u>Estimated Quantities</u>: Region 4 ESC anticipates that a substantial number of participating members will enter into contracts resulting from this solicitation based on multiple surveys and usage of other contracts that may have included similar services, however, Region 4 ESC makes no guarantee or commitment of any kind concerning quantities or usage of contracts resulting from this solicitation. The volume for this contract is estimated to in excess of \$50 million a year. This information is provided solely as an aid to contract vendors in preparing proposals only. The successful Vendor(s) discount and pricing schedule shall apply regardless of the volume of business under the contract.
- XXI. <u>Multiple Awards</u>: membership includes a large number of potential entities which may utilize this contract throughout the nation. In order to assure that any ensuing contract(s) will allow Region 4 ESC to fulfill current and future needs, Region 4 ESC reserves the right to award contract(s) to multiple vendors. The decision to award multiple contracts, award only one contract, or to make no awards rests solely with Region 4 ESC.

XXII. <u>Non-Exclusive</u>: Any contract resulting from this solicitation shall be awarded with the understanding and agreement that it is for to sole convenience and benefit of participating members. Region 4 ESC and participating entities reserve the right to obtain like goods and services from other sources.

### AWARD PROCESS

- XXIII. <u>Award or Rejection of Proposals</u>: In accordance with applicable laws, rules, and regulations for public purchasing, award(s) will be made to the prospective vendor whose response is determined to be the most advantageous to participating agencies, price and other factors considered. Region 4 ESC reserves the right to use a "Market Basket Survey" method, based on randomly selected criteria to determine the most advantageous response. To qualify for evaluation, a proposal must have been submitted on time, and satisfy all mandatory requirements identified in this solicitation. Proposals that are materially non-responsive will be rejected and the Offeror will be provided notice of such rejection.
- XXIV. <u>Evaluation Process</u>: In evaluating the responses the following predetermined criteria is considered:

### Products/Pricing (40 Points)

- 1. All products and services available
- 2. Pricing for all available products and services
- 3. Pricing for warranties on all products and services
- 4. Ability of Customers to verify that they received contract pricing
- 5. Payment methods
- 6. Other factors relevant to this section as submitted by the proposer

### Performance Capability (30 Points)

- 1. Ability to deliver products and services nationally
- 2. Response to emergency orders
- 3. Ability to stock inventory locally for same day delivery and/or managed inventory solutions
- 4. Average on time delivery rate
- 5. Shipping charges
- 6. Return and restocking policy and applicable fees
- 7. History of meeting the shipping and delivery requirements
- 8. Ability to meet service and warranty needs of members
- 9. Customer service/problem resolution
- 10. Invoicing process
- 11. Contract implementation/Customer transition
- 12. Financial condition of vendor
- 13. Website ease of use, availability, and capabilities related to ordering, returns and reporting
- 14. Offeror's safety record
- 15. Instructional materials
- 16. Other factors relevant to this section as submitted by the proposer

### **Qualification and Experience (20 Points)**

- 1. Offeror's reputation in the marketplace
- 2. Reputation of products and services in the marketplace
- 3. Past relationship with Region 4 ESC and/or TCPN members
- 4. Experience and qualification of key employees
- 5. Location and number of sales persons who will work on this contract
- 6. Past experience working with the government sector
- 7. Exhibited understanding of cooperative purchasing

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- 8. Past litigation, bankruptcy, reorganization, state investigations of entity or current officers and directors
- 9. Minimum of 10 customer references relating to the products and services within this RFP
- 10. Other factors relevant to this section as submitted by the proposer

### Value Add (10 Points)

- 1. Marketing plan and capability
- 2. Sales force training
- 3. Other factors relevant to this section as submitted by the proposer
- **XXV.** <u>Competitive Range</u>: It may be necessary to establish a competitive range. Factors from the predetermined criteria will be used to make this determination. Responses not in the competitive range are unacceptable and do not receive further award consideration.
- XXVI. <u>Evaluation</u>: A committee will review and evaluate all responses and make a recommendation for award of contract(s). The recommendation for contract awards will be based on the predetermined criteria factors outlined in this solicitation, where each factor is assigned a point value based on its importance.
- XXVII. <u>Past Performance</u>: An Offeror's performance and actions under previously awarded contracts are relevant in determining whether or not the Offeror is likely to provide quality goods and services to TCPN members; including the administrative aspects of performance; the Offeror's history of reasonable and cooperative behavior and commitment to customer satisfaction; and generally, the Offeror's businesslike concern for the interests of the customer.

### OPEN RECORDS POLICY

XXVIII. <u>Proprietary Information</u>: Because contracts are awarded by a governmental entity, all responses submitted are subject to release as public information after contracts are executed. If an Offeror believes that its response, or parts of its response, may be exempted from disclosure, the Offeror must specify page-by-page and line-by-line the parts of the response, which it believes, are exempt. In addition, the Offeror must specify which exception(s) are applicable and provide detailed reasons to substantiate the exception(s). Offeror must provide this information on the "Acknowledge and Acceptance to Region 4 ESC's Open Record Policy" form found at the beginning of this solicitation. Any information that is unmarked will be considered public information and released, if requested under the Public Information Act.

The determination of whether information is confidential and not subject to disclosure is the duty of the Office of Attorney General (OAG). Region 4 ESC must provide the OAG sufficient information to render an opinion and therefore, vague and general claims to confidentiality by the Offeror are not acceptable. Region 4 ESC must comply with the opinions of the OAG. Region 4 ESC assumes no responsibility for asserting legal arguments on behalf of any Offeror. <u>Offeror is advised to consult</u> with their legal counsel concerning disclosure issues resulting from this procurement process and to take precautions to safeguard trade secrets and other proprietary information.

After completion of award, these documents will be available for public inspection.

#### PROTEST OF NON-AWARD

- XXIX. <u>Protest Procedure</u>: Any protest of an award or proposed award must be filed in writing within ten (10) days from the date of the official award notification and must be received by 5:00 pm CDT. No protest shall lie for a claim that the selected Vendor is not a responsible Offeror. Protests shall be filed with Robert Zingelmann and sent to the Region 4 ESC office at: 7145 West Tidwell Road, Houston, TX 77092. Protests shall include the following:
  - 1. Name, address and telephone number of protester 13 of 157

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- 2. Original signature of protester or its representative
- 3. Identification of the solicitation by RFP number
- 4. Detailed statement of legal and factual grounds including copies of relevant documents; and the form of relief requested.
- 5. Any protest review and action shall be considered final with no further formalities being considered.

### LIMITATION OF LIABILITY

- XXX. <u>Waiver</u>: BY SUBMITTING A PROPOSAL, OFFER EXPRESSLY AGREES TO WAIVE ANY CLAIM IT HAS OR MAY HAVE AGAINST BOTH THE COOPERATIVE PURCHASING NETWORK AND REGION 4 EDUCATION SERVICE CENTER, ITS DIRECTORS, OFFICERS, ITS TRUSTEES, OR AGENTS ARISING OUT OF OR IN CONNECTION WITH (1) THE ADMINISTRATION, EVALUATION, RECOMMENDATION OF ANY PROPOSAL; (2) ANY REQUIREMENTS UNDER THE SOLICITATION, PROPOSAL PACKAGE, OR RELATED DOCUMENTS; (3) THE REJECTION OF ANY PROPOSAL OR ANY PART OF ANY PROPOSAL; AND/OR (4) THE AWARD OF A CONTRACT, IF ANY.
- XXXI. NEITHER REGION 4 ESC NOR TCPN SHALL BE RESPONSIBLE OR LIABLE FOR ANY COSTS INCURRED BY PROPOSERS OR THE SELECTED VENDOR IN CONNECTION WITH RESPONDING TO THE RFP, PREPARING FOR ORAL PRESENTATIONS, PREPARING AND SUBMITTING A PROPOSAL, ENTERING OR NEGOTIATING THE TERMS OF A CONTRACT, OR ANY OTHER EXPENSES INCURRED BY A PROPOSER. THE PROPOSER OR SELECTED VENDOR IS WHOLLY RESPONSIBLE FOR ANY SUCH COSTS AND EXPENSES AND SHALL NOT BE REIMBURSED IN ANY MANNER BY REGION 4 ESC OR TCPN.

### APPENDIX A VENDOR CONTRACT AND SIGNATURE FORM

This Vendor	Contract and	d Signature Form	("Contract") is	made	as of	, by and
between		("Vendor")			and	Region 4 Education
Service Cente	er ("Region 4	ESC") for the purch	ase of			

("the products and services").

### RECITALS

WHEREAS, both parties agree and understand that the following pages will constitute the contract between the successful vendor(s) and Region 4 ESC, having its principal place of business at 7145 West Tidwell Road, Houston, TX 77092.

WHEREAS, Vendor agrees to include, in writing, any required exceptions or deviations from these terms, conditions, and specifications; and it is further understood that, if agreed to by Region 4 ESC, said exceptions or deviations will be incorporated into the final contract "Vendor Contract."

WHEREAS, this contract consists of the provisions set forth below, including provisions of all attachments referenced herein. In the event of a conflict between the provisions set forth below and those contained in any attachment, the provisions set forth below shall control.

WHEREAS, the Vendor Contract will provide that any state, county, special district, local government, school district, private K-12 school, technical or vocational school, higher education institution (including community colleges, colleges and universities, both public and private), other government agencies or non-profit organization may purchase products and services at prices indicated in the Vendor Contract upon registering and becoming a member with TCPN; and it being further understood that Region 4 ESC shall act as the Lead Public Agency with respect to all such purchase agreements.

WHEREAS, TCPN has the administrative and legal capacity to administer purchases on behalf of Region 4 ESC under the Vendor Contract with participating public agencies and entities, as permitted by applicable law.

### ARTICLE 1- GENERAL TERMS AND CONDITIONS

- 1.1 TCPN shall be afforded all of the rights, privileges and indemnifications afforded to Region 4 ESC under the Vendor Contract, and such rights, privileges and indemnifications shall accrue and apply with equal effect to TCPN, including, without limitation, Vendors obligation to provide insurance and other indemnifications to Lead Public Agency.
- 1.2 Awarded vendor shall perform all duties, responsibilities and obligations, set forth in this agreement, and required under the Vendor Contract.
- 1.3 TCPN shall perform its duties, responsibilities and obligations as administrator of purchases, set forth in this agreement, and required under the Vendor Contract.

### 1.4 Purchasing procedure:

- Purchase orders are issued by participating governmental agencies to the awarded vendor indicating on the PO "Per TCPN Contract # R\_\_\_\_\_\_."
- Vendor delivers goods/services directly to the participating agency.
- Awarded vendor invoices the participating agency directly.
- · Awarded vendor receives payment directly from the participating agency.
- Awarded vendor reports sales monthly to TCPN.
- 1.5 <u>Customer Support</u>: The vendor shall provide timely and accurate technical advice and sales support to Region 4 ESC staff, TCPN staff and participating agencies. The vendor shall respond to such requests within one (1) working day after receipt of the request.

### **ARTICLE 2- ANTICIPATED TERM OF AGREEMENT**

- 2.1 Unless otherwise stated, all contracts are for a period of three (3) years with an option to renew annually for an additional two (2) years if agreed to by Region 4 ESC. Region 4 ESC will notify the vendor in writing if the contract is extended. Awarded vendor shall honor all administrative fees for any sales made based under the contract whether renewed or not.
- 2.2 Region 4 ESC shall review the contract prior to the renewal date and notify the current awarded vendor, no less than ninety (90) days of Region 4 ESC's intent renew the contract. Upon receipt of notice, awarded vendor must notify Region 4 ESC if it elects not to renew. Awarded vendor shall honor the administrative fee for any sales incurred throughout the life of the contract on any sales made based on a Region 4 ESC contract whether awarded a renewal or not. Region 4 ESC reserves the right to exercise each two-year extension annually.

### ARTICLE 3- REPRESENTATIONS AND COVENANTS

- 3.1. <u>Scope</u>: This contract is based on the need to provide the economic benefits of volume purchasing and reduction in administrative costs through cooperative purchasing to schools and other members. Although contractors may restrict sales to certain public units (for example, state agencies or local government units), <u>any contract that prohibits sales from being made to public school districts may not be considered.</u> Sales without restriction to any Members are preferred. These types of contracts are commonly referred to as being "piggybackable".
- 3.2. <u>Compliance</u>: Cooperative Purchasing Agreements between TCPN and its Members have been established under state procurement law.
- 3.3. <u>Offeror's Promise</u>: Offeror agrees all prices, terms, warranties, and benefits granted by Offeror to Members through this contract are comparable to or better than the equivalent terms offered by Offeror to any present customer meeting the same qualifications or requirements.

### **ARTICLE 4- FORMATION OF CONTRACT**

- 4.1. <u>Offeror Contract Documents</u>: Region 4 ESC will review proposed offeror contract documents. Vendor's contract document shall not become part of Region 4 ESC's contract with vendor unless and until an authorized representative of Region 4 ESC reviews and approves it.
- 4.2. Form of Contract: The form of contract for this solicitation shall be the Request for Proposal, the awarded proposal(s) and best and final offer(s), and properly issued and reviewed purchase orders referencing the requirements of the Request for Proposals. If a firm submitting an offer requires Region 4 ESC and/or Member to sign an additional agreement, a copy of the proposed agreement must be included with the proposal.

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- 4.3. <u>Entire Agreement (Parol evidence)</u>: The contract, as specified above, represents the final written expression of agreement. All agreements are contained herein and no other agreements or representations that materially alter it are acceptable.
- 4.4. <u>Assignment of Contract</u>: No assignment of contract may be made without the prior written approval of Region 4 ESC. Purchase orders and payment can only be made to awarded vendor unless otherwise approved by Region 4 ESC. Awarded vendor is required to notify Region 4 ESC when any material change in operations is made that may adversely affect members (i.e. bankruptcy, change of ownership, merger, etc.).
- 4.5. <u>Novation</u>: If contractor sells or transfers all assets or the entire portion of the assets used to perform this contract, a successor in interest must guarantee to perform all obligations under this contract. Region 4 ESC reserves the right to accept or reject any new party. A simple change of name agreement will not change the contractual obligations of contractor.
- 4.6. <u>Contract Alterations</u>: No alterations to the terms of this contract shall be valid or binding unless authorized and signed by a Region 4 ESC staff member.
- 4.7. <u>Order of Precedence</u>: In the event of a conflict in the provisions of the contract as accepted by Region 4 ESC, the following order of precedence shall prevail:
  - Special terms and conditions
  - · General terms and conditions
  - Specifications and scope of work
  - Attachments and exhibits
  - Documents referenced or included in the solicitation
- 4.8 <u>Supplemental Agreements</u>: The entity participating in the Region 4 ESC contract and awarded vendor may enter into a separate supplemental agreement to further define the level of service requirements over and above the minimum defined in this contract i.e. invoice requirements, ordering requirements, specialized delivery, etc. Any supplemental agreement developed as a result of this contract is exclusively between the participating entity and awarded vendor. Neither Region 4 ESC, TCPN, its agents, members and employees shall be made party to any claim for breach of such agreement.
- 4.9 <u>Adding authorized distributors/dealers</u>: Awarded vendors are prohibited from authorizing additional distributors or dealers, other than those identified at the time of submitting their proposal, to sell under their contract award without notification and prior written approval from TCPN. Awarded vendors must notify TCPN each time it wishes to add an authorized distributor or dealer. Purchase orders and payment can only be made to awarded vendor unless otherwise approved by TCPN. Pricing provided to members by added distributors or dealers must also be less than or equal to the pricing offered by the awarded contract holder, unless otherwise approved by TCPN.

### ARTICLE 5- TERMINATION OF CONTRACT

- 5.1. <u>Cancellation for Non-Performance or Contractor Deficiency</u>: Region 4 ESC may terminate any contract if Members have not used the contract, or if purchase volume is determined to be low volume in any 12-month period. Region 4 ESC reserves the right to cancel the whole or any part of this contract due to failure by contractor to carry out any obligation, term or condition of the contract. Region 4 ESC may issue a written deficiency notice to contractor for acting or failing to act in any of the following:
  - i. Providing material that does not meet the specifications of the contract;
  - ii. Providing work and/or material that was not awarded under the contract;
  - iii. Failing to adequately perform the services set forth in the scope of work and specifications;
  - iv. Failing to complete required work or furnish required materials within a reasonable amount of time;

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- v. Failing to make progress in performance of the contract and/or giving Region 4 ESC reason to believe that contractor will not or cannot perform the requirements of the contract; and/or
- vi. Performing work or providing services under the contract prior to receiving a Region 4 ESC reviewed purchase order for such work.

Upon receipt of a written deficiency notice, contractor shall have ten (10) days to provide a satisfactory response to Region 4 ESC. Failure to adequately address all issues of concern may result in contract cancellation. Upon cancellation under this paragraph, all goods, materials, work, documents, data and reports prepared by contractor under the contract shall become the property of the Member on demand.

- 5.2 <u>Termination for Cause</u>: If, for any reason, the Vendor fails to fulfill its obligation in a timely manner, or if the vendor violates any of the covenants, agreements, or stipulations of this contract Region 4 ESC reserves the right to terminate the contract immediately and pursue all other applicable remedies afforded by law. Such termination shall be effective by delivery of notice, to the vendor, specifying the effective date of termination. In such event, all documents, data, studies, surveys, drawings, maps, models and reports prepared by vendor for this solicitation may become the property of the participating agency or entity. If such event does occur then vendor will be entitled to receive just and equitable compensation for the satisfactory work completed on such documents.
- 5.3 <u>Delivery/Service Failures</u>: Failure to deliver goods or services within the time specified, or within a reasonable time period as interpreted by the purchasing agent or failure to make replacements or corrections of rejected articles/services when so requested shall constitute grounds for the contract to be terminated. In the event that the participating agency or entity must purchase in an open market, contractor agrees to reimburse the participating agency or entity, within a reasonable time period, for all expenses incurred.
- 5.4 <u>Force Majeure</u>: If by reason of Force Majeure, either party hereto shall be rendered unable wholly or in part to carry out its obligations under this Agreement then such party shall give notice and full particulars of Force Majeure in writing to the other party within a reasonable time after occurrence of the event or cause relied upon, and the obligation of the party giving such notice, so far as it is affected by such Force Majeure, shall be suspended during the continuance of the inability then claimed, except as hereinafter provided, but for no longer period, and such party shall endeavor to remove or overcome such inability with all reasonable dispatch.

The term Force Majeure as employed herein, shall mean acts of God, strikes, lockouts, or other industrial disturbances, act of public enemy, orders of any kind of government of the United States or the State of Texas or any civil or military authority; insurrections; riots; epidemics; landslides; lighting; earthquake; fires; hurricanes; storms; floods; washouts; droughts; arrests; restraint of government and people; civil disturbances; explosions, breakage or accidents to machinery, pipelines or canals, or other causes not reasonably within the control of the party claiming such inability. It is understood and agreed that the settlement of strikes and lockouts shall be entirely within the discretion of the party having the difficulty, and that the above requirement that any Force Majeure shall be remedied with all reasonable dispatch shall not require the settlement of strikes and lockouts by acceding to the demands of the opposing party or parties when such settlement is unfavorable in the judgment of the party having the difficulty.

5.5 <u>Standard Cancellation</u>: Either party may cancel this contract in whole or in part by providing written notice. The cancellation will take effect 30 business days after the other party receives the notice of cancellation. After the 30th business day all work will cease following completion of final purchase order. Vendor may be requested to provide additional items not already on contract at any time.

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#### ARTICLE 6- LICENSES

- 6.1 <u>Duty to keep current license</u>: Vendor shall maintain in current status all federal, state and local licenses, bonds and permits required for the operation of the business conducted by vendor. Vendor shall remain fully informed of and in compliance with all ordinances and regulations pertaining to the lawful provision of services under the contract. Region 4 ESC reserves the right to stop work and/or cancel the contract of any vendor whose license(s) expire, lapse, are suspended or terminated.
- 6.2 <u>Survival Clause</u>: All applicable software license agreements, warranties or service agreements that were entered into between Vendor and Customer under the terms and conditions of the Contract shall survive the expiration or termination of the Contract. All Purchase Orders issued and accepted by Order Fulfiller shall survive expiration or termination of the Contract.

#### ARTICLE 7- DELIVERY PROVISIONS

- 7.1 <u>Delivery</u>: Vendor shall deliver said materials purchased on this contract to the Member issuing a Purchase Order. Conforming product shall be shipped within 7 days of receipt of Purchase Order. If delivery is not or cannot be made within this time period the vendor must receive authorization from the purchasing agency for the delayed delivery. At this point the participating entity may cancel the order if estimated shipping time is not acceptable.
- 7.2 <u>Inspection & Acceptance</u>: If defective or incorrect material is delivered, purchasing agency may make the determination to return the material to the vendor at no cost to the purchasing agency. The vendor agrees to pay all shipping costs for the return shipment. Vendor shall be responsible for arranging the return of the defective or incorrect material.

#### ARTICLE 8- BILLING AND REPORTING

- 8.1 <u>Payments</u>: The entity using the contract will make payments directly to the awarded vendor. Payment shall be made after satisfactory performance, in accordance with all provisions thereof, and upon receipt of a properly completed invoice.
- 8.2 <u>Invoices</u>: The awarded vendor shall submit invoices to the participating entity clearly stating "Per TCPN Contract". The shipment tracking number or pertinent information for verification shall be made available upon request.
- 8.3 <u>Tax Exempt Status</u>: Since this is a national contract, knowing the tax laws in each state is the sole responsibility of the vendor.
- 8.4 <u>Reporting</u>: The awarded vendor shall electronically provide TCPN with a detailed monthly report showing the dollar volume of all sales under the contract for the previous month. Reports shall be sent via e-mail to TCPN offices at <u>reporting@tcpn.org</u>. Reports are due on the fifteenth (15<sup>th</sup>) day after the close of the previous month. It is the responsibility of the awarded vendor to collect and compile all sales under the contract from participating Members and submit one (1) report. The report shall include at least the following information listed below:
  - Vendor Name
  - TCPN Contract Number
  - Reporting Period/Year
  - Entity Name
  - Entity Address (Including Street, City, State & Zip) 19 of 157

Approved by Lagai Dept\_1164

- Entity Purchase Order Number (Individual Purchase Order Numbers)
- Purchase Order Date
- Gross Sale Amount
- Administrative Fee (Based on Gross Sale Amount)

#### **ARTICLE 9- PRICING**

- 9.1 <u>Best price guarantee</u>: The awarded vendor agrees to provide pricing to Region 4 ESC and its participating entities that are the lowest pricing available and the pricing shall remain so throughout the duration of the contract. Pricing offered to Federal government buying consortiums for goods and services is exempt from this requirement. The awarded vendor, however, agrees to lower the cost of any product purchased through TCPN following a reduction in the manufacturer or publisher's direct cost.
- 9.2 <u>Price increase</u>: Should it become necessary or proper during the term of this contract to make any change in design or any alterations that will increase expense Region 4 ESC must be notified immediately. Price increases must be approved by Region 4 ESC and no payment for additional materials or services, beyond the amount stipulated in the contract, shall be paid without prior approval. All price increases must be supported by manufacture documentation, or a formal cost justification letter.

Awarded vendor must honor previous prices for thirty (30) days after approval and written notification from Region 4 ESC if requested.

It is the awarded vendor's responsibility to keep all pricing up to date and on file with Region 4 ESC. All price changes must be provided to Region 4 ESC, using the same format as was accepted in the original contract.

- 9.3 <u>Additional Charges</u>: All deliveries shall be freight prepaid, F.O.B. destination and shall be included in all pricing offered unless otherwise clearly stated in writing.
- 9.4 <u>Price reduction and adjustment</u>: Price reduction may be offered at any time during contract and shall become effective upon notice of acceptance from Region 4 ESC. Special, time-limited reductions are permissible under the following conditions: 1) reduction is available to all Members equally; 2) reduction is for a specific time period, normally not less than thirty (30) days; 3) original price is not exceeded after the time-limit; and 4) Region 4 ESC has approved the new prices prior to any offer of the prices to a Member. Vendor shall offer Region 4 ESC any published price reduction during the contract period.
- 9.5 **Prevailing Wage**: It shall be the responsibility of the Vendor to comply, when applicable, with the prevailing wage legislation in effect in the jurisdiction of the purchaser (Region 4 ESC or its Members). It shall further be the responsibility of the Vendor to monitor the prevailing wage rates as established by the appropriate department of labor for any increase in rates during the term of this contract and adjust wage rates accordingly.
- Administrative Fees: All pricing submitted to Region 4 ESC shall include the administrative fee to be remitted to TCPN by the awarded vendor.

The awarded vendor agrees to pay administrative fees to TCPN as calculated as follows: (Sales will be calculated for fiscal year of January 1<sup>st</sup> through December 31<sup>st</sup> and reset each year)

Annual Sales Through Contract	Administrative Fee
0 - \$50,000,000	2%
\$50,000,001 - \$100,000,000	1.75%
\$100,000,001 - \$150,000,000	1.5%
\$150,000,001 - \$200,000,000	1.25%
\$200,000,001 - \$500,000,000	1%
\$500,000,001 - \$1,000,000,000	0.75%
\$1,000,000,000+	0.5%

#### ARTICLE 10- PRICING AUDIT

10.1 <u>Audit rights</u>: Vendor shall, at Vendor's sole expense, maintain appropriate due diligence of all purchases made by Region 4 ESC and any entity that utilizes this Agreement. TCPN and Region 4 ESC each reserve the right to audit the accounting for a period of three (3) years from the time such purchases are made. This audit right shall survive termination of this Agreement for a period of one (1) year from the effective date of termination. In the State of New Jersey, this audit right shall survive termination of this Agreement for a period of five (5) years from the date of final payment. Such records shall be made available to the New Jersey Office of the State Comptroller upon request. Region 4 ESC shall have the authority to conduct random audits of Vendor's pricing that is offered to eligible entities at Region 4 ESC's sole cost and expense. Notwithstanding the foregoing, in the event that Region 4 ESC is made aware of any pricing being offered to eligible agencies that is materially inconsistent with the pricing under this agreement, Region 4 ESC shall have the ability to conduct an extensive audit of Vendor's pricing at Vendor's sole cost and expense. Region 4 ESC may conduct the audit internally or may engage a third-party auditing firm. In the event of an audit, the requested materials shall be provided in the format and at the location designated by Region 4 ESC or TCPN.

#### ARTICLE 11- OFFEROR PRODUCT LINE REQUIREMENTS

- 11.1 <u>Current products</u>: Proposals shall be for materials and equipment in current production and marketed to the general public and education/government agencies at the time the proposal is submitted.
- 11.2 **Discontinued products**: If a product or model is discontinued by the manufacturer, vendor may substitute a new product or model if the replacement product meets or exceeds the specifications and performance of the discontinued model and if the discount is the same or greater than the discontinued model.
- 11.3 <u>New products/Services</u>: New products and/or services that meet the scope of work may be added to the contract. Pricing shall be equivalent to the percentage discount for other products. Vendor may replace or add product lines to an existing contract if the line is replacing or supplementing products on contract, is equal or superior to the original products offered, is discounted in a similar or to a greater degree, and if the products meet the requirements of the solicitation. No products and/or services may be added to avoid competitive procurement requirements. Region 4 ESC may require additions to be submitted with documentation from Members demonstrating an interest in, or a potential requirement for, the new product or service. Region 4 ESC may reject any additions without cause.

Approved by Local Dept. 1164

- 11.4 **Options**: Optional equipment for products under contract may be added to the contract at the time they become available under the following conditions: 1) the option is priced at a discount similar to other options; 2) the option is an enhancement to the unit that improves performance or reliability.
- 11.5 **Product line**: Offerors with a published catalog may submit the entire catalog. Region 4 ESC reserves the right to select products within the catalog for award without having to award all contents. Region 4 ESC may reject any addition of equipment options without cause.
- 11.6 <u>Warranty conditions</u>: All supplies, equipment and services shall include manufacturer's minimum standard warranty and one (1) year labor warranty unless otherwise agreed to in writing.
- 11.7 **Buy American requirement:** (for New Jersey and all other applicable States) Vendors may only use unmanufactured construction material mined or produced in the United States, as required by the Buy American Act. Where trade agreements apply, to the extent permitted by applicable law, then unmanufactured construction material mined or produced in a designated country may also be used. Vendors are required to check state specific requirements to ensure compliance with this requirement.

#### ARTICLE 12- SITE REQUIREMENTS

- 12.1 <u>Cleanup</u>: Vendor shall clean up and remove all debris and rubbish resulting from their work as required or directed by Member. Upon completion of the work, the premises shall be left in good repair and an orderly, neat, clean and unobstructed condition.
- 12.2 **Preparation**: Vendor shall not begin a project for which Member has not prepared the site, unless vendor does the preparation work at no cost, or until Member includes the cost of site preparation in a purchase order. Site preparation includes, but is not limited to: moving furniture, installing wiring for networks or power, and similar pre-installation requirements.
- 12.3 <u>Registered sex offender restrictions</u>: For work to be performed at schools, vendor agrees that no employee or employee of a subcontractor who has been adjudicated to be a registered sex offender will perform work at any time when students are or are reasonably expected to be present. Vendor agrees that a violation of this condition shall be considered a material breach and may result in the cancellation of the purchase order at the Member's discretion. Vendor must identify any additional costs associated with compliance of this term. If no costs are specified, compliance with this term will be provided at no additional charge.
- 12.4 <u>Safety measures</u>: Vendor shall take all reasonable precautions for the safety of employees on the worksite, and shall erect and properly maintain all necessary safeguards for protection of workers and the public. Vendor shall post warning signs against all hazards created by its operation and work in progress. Proper precautions shall be taken pursuant to state law and standard practices to protect workers, general public and existing structures from injury or damage.
- 12.5 <u>Smoking</u>: Persons working under the contract shall adhere to local smoking policies. Smoking will only be permitted in posted areas or off premises.
- 12.6 <u>Stored materials</u>: Upon prior written agreement between the vendor and Member, payment may be made for materials not incorporated in the work but delivered and suitably stored at the site or some other location, for installation at a later date. An inventory of the stored materials must be provided to Member prior to payment. Such materials must be stored and protected in a secure location, and be insured for their full value by the vendor against loss and damage. Vendor agrees to provide proof of coverage and/or addition of Member as an additional insured upon Member's request. Additionally, if stored offsite, the materials must also be clearly identified as property of buying Member and be separated from other materials. Member must be allowed reasonable opportunity to inspect and take inventory of stored materials, on or offsite, as necessary.

Until final acceptance by the Member, it shall be the Vendor's responsibility to protect all materials and equipment. The Vendor warrants and guarantees that title for all work, materials and equipment shall pass to the Member upon final acceptance.

#### ARTICLE 13- MISCELLANEOUS

13.1 <u>Funding Out Clause</u>: Any/all contracts exceeding one (1) year shall include a standard "funding out" clause. A contract for the acquisition, including lease, of real or personal property is a commitment of the entity's current revenue only, provided the contract contains either or both of the following provisions:

"Retains to the entity the continuing right to terminate the contract at the expiration of each budget period during the term of the contract and is conditioned on a best efforts attempt by the entity to obtain appropriate funds for payment of the contract."

13.2 <u>Disclosures</u>: Offeror affirms that he/she has not given, offered to give, nor intends to give at any time hereafter any economic opportunity, future employment, gift, loan, gratuity, special discount, trip, favor or service to a public servant in connection with this contract.

Include a complete description of any and all relationships that might be considered a conflict of interest in doing business with participants in TCPN.

The Offeror affirms that, to the best of his/her knowledge, the offer has been arrived at independently, and is submitted without collusion with anyone to obtain information or gain any favoritism that would in any way limit competition or give an unfair advantage over other vendors in the award of this contract.

- 13.3 <u>Indemnity</u>: The awarded vendor shall protect, indemnify, and hold harmless both Region 4 ESC and TCPN and its participants, administrators, employees and agents against all claims, damages, losses and expenses arising out of or resulting from the actions of the vendor, vendor employees or vendor subcontractors in the preparation of the solicitation and the later execution of the contract, including any supplemental agreements with members. Any litigation involving either Region 4 ESC or TCPN, its administrators and employees and agents will be in Harris County, Texas. Any litigation involving TCPN members shall be in the jurisdiction of the participating agency.
- 13.4 **Franchise Tax**: The Offeror hereby certifies that he/she is not currently delinquent in the payment of any franchise taxes.
- 13.5 <u>Marketing</u>: Awarded vendor agrees to allow Region 4 ESC to use their name and logo within website, marketing materials and advertisement. Any use of Region 4 ESC name and logo or any form of publicity, inclusive of press releases, regarding this contract by awarded vendor must have prior approval from Region 4 ESC.
- 13.6 <u>Certificates of Insurance</u>: Certificates of insurance shall be delivered to the Region 4 ESC participant prior to commencement of work. The insurance company shall be licensed in the applicable state in which work is being conducted. The awarded vendor shall give the participating entity a minimum of ten (10) days notice prior to any modifications or cancellation of policies. The awarded vendor shall require all subcontractors performing any work to maintain coverage as specified.
- 13.7 <u>Legal Obligations</u>: It is the Offeror's responsibility to be aware of and comply with all local, state, and federal laws governing the sale of products/services identified in this RFP and any awarded contract and shall comply with all while fulfilling the RFP. Applicable laws and regulation must be followed even if not specifically identified herein.
- 13.8 **Open Records Policy**: Because Region 4 ESC contracts are awarded by a governmental entity, responses submitted are subject to release as public information after contracts are executed. If a vendor believes that its response, or parts of its response, may be exempted from disclosure, the vendor must specify page-by-page and line-by-line the parts of the response, which it believes, are exempt. In addition, the Offeror must specify which exception(s) are applicable and provide detailed

<u>reasons to substantiate the exception(s).</u> Offeror must provide this information on the "Acknowledgement and Acceptance to Region 4 ESC's Open Record Policy" form found at the beginning of this solicitation. Any information that is unmarked will be considered public information and released, if requested under the Public Information Act.

The determination of whether information is confidential and not subject to disclosure is the duty of the Office of Attorney General (OAG). Region 4 ESC must provide the OAG sufficient information to render an opinion and therefore, vague and general claims to confidentiality by the Offeror are not acceptable. Region 4 ESC must comply with the opinions of the OAG. Region 4 ESC assumes no responsibility for asserting legal arguments on behalf of any vendor. <u>Offeror are advised to consult with their legal counsel concerning disclosure issues resulting from this procurement process and to take precautions to safeguard trade secrets and other proprietary information.</u>

After completion of award, these documents will be available for public inspection.

[Remainder of Page Intentionally Left Blank - Signatures follow on Signature Form]

#### VENDOR CONTRACT SIGNATURE FORM

The undersigned hereby proposes and agrees to furnish goods and/or services in strict compliance with the terms, specifications and conditions at the prices proposed within response unless noted in writing. The undersigned further certifies that he/she is an officer of the company and has authority to negotiate and bind the company named below and has not prepared this proposal in collusion with any other Respondent and that the contents of this proposal as to prices, terms or conditions of said proposal have not been communicated by the undersigned nor by any employee or agent to any person engaged in this type of business prior to the official opening of this proposal.

Prices are guaranteed: 120 days

(1950)

Company name	Lowe's Home Centers, LLC		
Address	1605 Curtis Bridge Road (A3ECS)		
City/State/Zip	Wilkesboro, NC 28697		
Telephone No.	1-888-310-7791		
Fax No.	1-877-793-8455		
Email address	GovMilAccounts@lowes.com		
Printed name	Michael J. Horn		
Position with company	VP ProServices		
Authorized signature	Midul /ou		
Accepted by The Cooperative Purchasing Network:			
Term of contract April 1, 2015 to March 31, 2016			

Unless otherwise stated, all contracts are for a period of  $o \neq Q$ ) year with an option to renew annually for an additional  $f_{o \neq d}(4)$  years if agreed to by Region 4 ESC and the awarded vendor. Awarded vendor shall honor all administrative fees for any sales made based on a contract whether renewed or not.

Region 4 ESC Authorized Board Member

Print Name

Region 4 ESC Authorized Board Member

TCPN Contract Number <u>*R142104</u>*</u>

2-24-2015 Date

2-24-2015 Date

### Appendix D:

### **GENERAL TERMS & CONDITIONS ACCEPTANCE FORM**

Signature on Vendor Contract Signature form certifies complete acceptance of the General Terms and Conditions in this solicitation, except as noted below (additional pages may be attached, if necessary).

Check one of the following responses to the General Terms and Conditions:

U We take no exceptions/deviations to the general terms and conditions

(Note: If none are listed below, it is understood that no exceptions/deviations are taken.)

We take the following exceptions/deviations to the general terms and conditions. All exceptions/deviations must be clearly explained. Reference the corresponding general terms and conditions that you are taking exceptions/deviations to. Clearly state if you are adding additional terms and conditions to the general terms and conditions. Provide details on your exceptions/deviations below:

(Note: Unacceptable exceptions shall remove your proposal from consideration for award. Region 4 ESC shall be the sole judge on the acceptance of exceptions/deviations and the decision shall be final.)

Please see addendum A for all exceptions/deviations to the general terms and conditions.



### TAB 1 – Article 1 – General Terms and Conditions

#### 1.5 Customer Support:

Lowe's will support TCPN members through multiple avenues to meet their purchasing needs. The following outlines Lowe's support teams.

- 1. Order related issues can be resolved by directly contacting one of our local stores.
  - Typical Store hours are as follows:
    - Monday Thursday: 7am 9pm Friday & Saturday: 7am – 10pm
    - Sunday: 9am 6pm

#### Local stores may vary. Please call ahead to avoid any inconvenience.

- 2. Lowe's offers a dedicated email support: TCPN@lowes.com
- 3. Dedicated TCPN Hotline: 1-888-310-7791 Hours 8am 5pm EST
- 4. Customer Care Line for Customer Support, closest store location and hours: 1-800-445-6537
- 5. Agencies can leverage local Account Executives of ProServices (AEP) through the AEP lookup tool: <u>Link:</u> https://www.lowespbm.com/LowesCBC/DCASPortal/AEPLookup.aspx

Lowe's will make best effort to contact any agency within 24 business hours.

### TAB 1 – Article 7 – Delivery Provisions

#### 7.1 Delivery:

Lowe's has one of the largest fleets of supply and construction delivery vehicles in the business to provide TCPN members with what they need when they need it. With our extended business hours, our delivery fleet runs 7 days per week, except major holidays, to ensure we meet the needs of our valuable business customers. Lowe's also offers next day delivery service for in-stock major appliances, when requested by the entity. Entities that choose to order product that are not in-stock (Special Order) the delivery time frame will be adjusted to accommodate for product arrival. Lowe's will make every effort to deliver Special Order products within the entities time frame however, the local stores will communicate with the entities to schedule acceptable deliveries.

Delivery charges will be standard charges per each stores policy for deliveries of 0 to 20 miles one way. For deliveries of more than 20 miles, the delivery charge is an additional \$1 per mile, one way.

Lowe's also offers free local next day delivery on all in-stock major appliances when requested by the entity. Please see exception below:

Major In-Stock Appliance delivery within a 75 mile radius qualifies for free delivery. If the entities
delivery location is outside of the 75 mile radius, the default charge will be \$75 if less than or
equal to 150 miles. If the entities delivery location is greater than 150 miles (one way), the local
store must approve the delivery and establish the applicable delivery charges.

For Lowe's Accounts Receivable (LAR) Lowe's Business Account (LBA), and Lowe's Business Rewards Card by American Express(LBR)) customers, there will be a minimum charge of \$20 for a delivery fee, when



requested by the entity, unless the purchase includes in-stock major appliances to be delivered locally, then the charge will be free. The entities must also be charged for any additional services incurred such as excess mileage charges.

#### Link: http://www.lowes.com/cd\_Shipping+and+Delivery\_378641591 #

### TAB 1 – Article 8 – Billing and Reporting

#### 8.2 Invoices

When utilizing Lowe's walk-in solutions the invoices will notate Item # "155670 Promotional Discount Applied"

With the on-line solution the web portal will reference the TCPN Contract.

#### TAB 1 – Article 9 – Pricing

#### 9.1 Best Price Guarantee:

Lowe's agrees that The Every Day Low Price (EDLP) plus 5% for walk-in purchases and up to 20% online discounts provided is the lowest pricing that Lowe's will offer through Cooperative Purchasing Contracts. Lowe's also agrees to offer our Quote Support Program (QSP) for the walk-in solution. (Please see Appendix C- Pricing for more detail on Lowe's QSP).

For additional information on Lowe's Every Day Low Prices, please visit: http://www.lowes.com/cd\_Everyday+Low+Prices\_787241445\_

#### 9.3 Additional Charges:

Lowe's has one of the largest fleets of supply and construction delivery vehicles in the business to provide TCPN members with what they need when they need it. With our extended business hours, our delivery fleet runs 7 days per week, except major holidays, to ensure we meet the needs of our valuable business customers. Lowe's also offers next day delivery service for in-stock major appliances, when requested by the entity. Entities that choose to order product that are not in-stock (Special Order) the delivery time frame will be adjusted to accommodate for product arrival. Lowe's will make every effort to deliver Special Order products within the entities time frame however, the local stores will communicate with the entities to schedule acceptable deliveries.

Delivery charges will be standard charges per each stores policy for deliveries of 0 to 20 miles one way. For deliveries of more than 20 miles, the delivery charge is an additional \$1 per mile, one way.

Lowe's also offers free local next day delivery on all in-stock major appliances when requested by the entity. Please see exception below:

Major In-Stock Appliance delivery within a 75 mile radius qualifies for free delivery. If the entities
delivery location is outside of the 75 mile radius, the default charge will be \$75 if less than or
equal to 150 miles. If the entities delivery location is greater than 150 miles (one way), the local
store must approve the delivery and establish the applicable delivery charges.



For Lowe's Accounts Receivable (LAR) Lowe's Business Account (LBA), and Lowe's Business Rewards Card by American Express (LBR) customers, there will be a minimum charge of \$20 for a delivery fee, when requested by the entity, unless the purchase includes in-stock major appliances to be delivered locally, then the charge will be free. The entities must also be charged for any additional services incurred such as excess mileage charges.

Link: http://www.lowes.com/cd\_Shipping+and+Delivery\_378641591 #

#### Addendum A to

#### Vendor's Contract and Signature Form Between Lowe's Home Centers, LLC (Lowe's) and Region 4 Education Service Center (ESC) (being made available by The Cooperative Purchasing Network (TCPN))

#### for RFP No. 14-21 Maintenance, Repair and Operations (MRO) Supplies & Related Services

By awarding the above referenced project to Lowe's Home Centers, LLC, ESC agrees that this Addendum will become a part of the Contract. This Addendum and the Contract collectively form the agreement between ESC, TCPN, and Lowe's. With respect to any inconsistencies between the Contract and this Addendum, this Addendum shall govern.

#### Further information - Article 1: General Terms and Conditions

Use of Purchase Orders requires a Lowe's Accounts Receivable.

#### Further information - Article 3: Representations and Covenants

Paragraph 3.3 requires that Lowe's warrant that the prices, terms, warranties, and benefits for articles sold under the Contract are not less favorable than those currently extended to any other customer meeting the same qualifications or requirements. Lowe's operates over 1,700 stores, performs installation services nationwide, maintains relationships with thousands of suppliers, employs over 200,000 people, and serves millions of customers. Lowe's cannot guarantee that prices, terms, warranties, and benefits across the company will not be better than those offered under this Contract. Lowe's will therefore provide the following representation under this Contract in lieu of paragraph of 3.3:

3.3 <u>Offeror's Promise</u>: Offeror agrees that all prices, terms, warranties, and benefits granted by Offeror to Members through this contract are comparable to or better than the equivalent terms offered by Offeror to any present similar customer within the same state as the purchasing Member meeting the same qualifications or requirements under like circumstances.

#### Further information - Article 4: Formation of Contract

Lowe's), the entity submitting a response to the above project, is a fully owned subsidiary of Lowe's Companies, Inc. ("LCI"), a publicly traded company. LCI's operating entities (together or individually "Lowe's Co"), including Lowe's, operate over 1,700 stores, perform installation services nationwide, maintain relationships with thousands of suppliers, employ over 200,000 people, and serve millions of customers. Lowe's Co uses third party independent contractors to perform ancillary services for Lowe's Co during the normal course of business on a daily basis. These ancillary services may include, but are not limited to, appliance decommissioning, product delivery, and janitorial services for Lowe's stores, and are provided to Lowe's Co on an ongoing basis through pre-existing and established business relationships.

Lowe's does not consider the use of these ancillary services to trigger any subcontractor-specific or subcontractor approval requirements for this supply contract. Lowe's agrees to comply with all

subcontracting requirements should Lowe's enter into a new contract to specifically fulfill ESC's or TCPN's requirements.

#### Further information - Article 8: Billing and Reporting

Based on Lowe's standard payment and billing processes customers must tender payment for walk-in and online purchases at the time of purchase. Moreover, Lowe's cannot include certain text in its invoices. Lowe's will therefore provide the following invoicing under this Contract in lieu of paragraph of 8.1 and 8.2:

8.1 <u>Payments</u>: The entity using the contract will make payments directly to the awarded vendor. Payment shall be made after satisfactory performance, in accordance with all provisions thereof, and upon receipt of a properly completed invoice.

8.2 <u>Invoices</u>: The awarded vendor shall submit invoices to the participating entity as applicable elearly stating "Per TCPN Contract". The shipment tracking number or pertinent information for verification shall be made available upon request.

When utilizing Lowe's walk-in solutions the invoices will state Item # "155670 Promotional Discount Applied."

With the on-line solution the web portal will reference the TCPN Contract.

#### Further information - Article 9: Pricing

Article 9 and its subsections require that Lowe's provide prices under the Contract that are the lowest prices available. Article 9 also provides mechanisms for review of price increases, price reductions and adjustments. Lowe's operates over 1,700 stores, performs installation services nationwide, maintains relationships with thousands of suppliers, employs over 200,000 people, and serves millions of customers. Lowe's cannot guarantee that prices across the company will not be lower than those offered under this Contract. Moreover, due to this scale, Lowe's cannot obtain advance approval of pricing or product changes. Lowe's will therefore provide the following pricing under this Contract in lieu of paragraphs 9.1, 9.2, and 9.4:

9.1 <u>Offeror's Pricing</u>: Offeror agrees that all prices offered by Offeror to Members through this contract are comparable to or better than the equivalent prices offered by Offeror through any cooperative purchasing contract.

Pricing for these purposes shall mean discount from shelf prices in the store fulfilling a Member's order. ESC must approve of any intentional systematic reduction of the discount amount offered.

9.2 INTENTIONALLY OMITTED

#### 9.4 INENTIONALLY OMITTED

Lowe's has also therefore modified the pricing and product in Appendix B of this Contract:

New products/services may be added during the term of the contract upon written request providing it is within the original scope of this RFP. All requests are subject to review and

approval by Region 4 ESC and/or TCPN. At no-time is the Supplier allowed to unilaterally change products or pricing.

Successful bidder shall be responsible for notifying TCPN of all obsolete and discontinued products in writing and in a timely manner.

#### Further information – Article 11: Offeror Product Line Requirements

Article 11 and its subsections control the product offering of Lowe's. Lowe's is a reseller of product and as such cannot guarantee that replacement models of any product will meet or exceed the specifications or the performance of a discontinued model. Similarly, Lowe's cannot guarantee that replacement models will be available at the same price as the discontinued model. Lowe's is not offering any labor under this Contract and accordingly will not warrant labor. Finally, Lowe's will therefore provide the following product representations under this Contract in lieu of paragraphs 11.2, 11.3, 11.6, and 11.7:

11.2 <u>Product Assortment</u>: Offeror's product assortment varies based on numerous factors, including for example location, season, and product availability. In addition, products may change over time and manufacturers discontinue products and product lines. Unless Offeror issues a written quote or offer, Offeror makes no guarantees with respect to product changes or availability and has no obligation to inform ESC, TCPN, or any Member of product changes or availability.

11.3 <u>New Products/Services</u>: New products and/or services that meet the scope of work may be added to the contract. Pricing shall be equivalent to the percentage discount for other products. Vendor may replace or add product lines to an existing contract if the line is replacing or supplementing products on contract, is equal or superior to the original products offered, is discounted in a similar or to a greater degree, and if the products meet the requirements of the solicitation. No products and/or services may be added to avoid competitive procurement requirements. Region 4 ESC may require additions to be submitted with documentation from Members demonstrating an interest in, or a potential requirement for, the new product or service. Region 4 ESC may reject any additions without cause.

11.6 <u>Warranty conditions</u>: All supplies, equipment and services shall include manufacturer's minimum standard warranty and one (1) year labor warranty unless otherwise agreed to in writing.

11.7 <u>Buy American Requirement</u>: Offeror makes no representation that any item's attributes meet local procurement requirements, including country of origin. Offeror agrees to assist any Member in identifying products that meet the Member's state or local requirements on a per purchase basis.

#### Further information – Article 12: Site Requirements

Offeror and ESC agree that "work to be performed at schools" and "services" does not include delivery. Delivery of appliances consists of moving of new appliance into desired location, moving of old appliances to another location if requested, haul-away and recycling of old appliance, uncrating and removal of packing materials, demonstration of operation of new appliance if requested, and door swing change, if necessary. Charges and restrictions may apply to gas appliances, dishwashers, drop-in ranges, air conditioners, water heaters, wall ovens, surface units, and cooktops. All appliances may not be available in all areas. Moreover, Lowe's conducts background check of its employees at the time of hire for violent crimes, drug related crimes, sexual offenses (including, but not limited to, rape, molestation, sexual assault, indecent exposure, indecency with a child), murder and kidnapping. Delivery drivers are also subject to a Motor Vehicle Records check for driver license issues. Drug testing is done on all Lowe's employees at the beginning of their employment only. By utilizing the Contract for purchases, ESC, TCPN, and purchasing Member agree that this fulfills all Contract obligations related to sex offender restrictions.

#### Further information - Article 13: Miscellaneous

#### 13.2 Disclosures

Paragraph 13.2 requires disclosure of any known conflicts of interest with participants in TCPN. Lowe's Companies, Inc., a publicly traded company, is the parent company of Lowe's Home Centers, LLC ("Lowe's"), the entity bidding on the above project. Lowe's Companies, Inc. operating entities, including Lowe's Home Centers, LLC, operate over 1,700 stores, perform installation services nationwide, maintain relationships with thousands of suppliers, employ over 200,000 people, and serve millions of customers. Because of its large number of employees, Lowe's cannot with absolute certainty ensure that all relationships with TCPN participants are known. Therefore, to the best of its knowledge and belief, Lowe's is unaware of any relationship that may be considered a conflict of interest with TCPN participants.

#### 13.3 Indemnity

Lowe's will provide the following indemnity under this Contract in lieu of paragraphs 13.3:

13.3 <u>Indemnity</u>: The awarded vendor shall protect, indemnify, and hold harmless both Region 4 ESC and TCPN and its participants, administrators, employees and agents against all third-party claims, damages, losses and expenses arising out of or resulting from the actions of the vendor, vendor employees or vendor subcontractors in the preparation of the solicitation and the later execution of the contract, including any supplemental agreements with members. Any litigation involving either Region 4 ESC or TCPN, its administrators and employees and agents will be in Harris County, Texas. Any litigation involving TCPN members shall be in the jurisdiction of the participating agency.

#### 13.5 Marketing

Lowe's proprietary indicia, trademarks, service marks, or trade names (collectively "Marks") are owned by LF, LLC, a Delaware limited liability company and an affiliate of Lowe's. In order to use such Marks, TCPN and ESC must enter into a separate Licensing Agreement with LF, LLC. As such the following paragraph will appear in lieu of 13.5:

13.5 <u>Marketing</u>: Awarded vendor agrees to allow Region 4 ESC to use their name and logo within website, marketing materials and advertisement. Region 4 ESC acknowledges that Lowe's proprietary indicia, trademarks, service marks, or trade names (collectively "Marks") are owned by LF, LLC, a Delaware limited liability company and an affiliate of Lowe's. In order to use such Marks, Resource Centers will enter into a separate Licensing Agreement with LF, LLC. Any use of Region 4 ESC name and logo or any form of publicity, inclusive of press releases, regarding this contract by awarded vendor must have prior approval from Region 4 ESC.

#### 13.5 Certificates of Insurance

Lowe's Home Centers, LLC ("Lowe's"), will maintain during the term of the project and for a two year period following completion of services, the following insurance:

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Commercial general liability insurance, under a blanket program providing coverage for multiple projects and locations, with minimum limits of \$1,000,000 per occurrence; \$2,000,000 general aggregate and \$2,000,000 products-completed operations aggregate which shall include coverage for bodily injury, death, property damage, personal and advertising injury and contractual liability; commercial automobile liability insurance providing coverage for owned, hired and non-owned autos in the minimum combined single limit of \$1,000,000; and excess liability insurance in the minimum amount of \$5,000,000. Such insurance will respond on a primary basis for claims arising out of Lowe's performance under the terms of the agreement. Lowe's will also maintain workers' compensation insurance as required by applicable statute and employer's liability insurance in the minimum amount of \$500,000 per employee for disease, \$500,000 bodily injury per accident and \$500,000 policy limit for disease.

All policies shall be written on an occurrence basis by insurers rated A/X or higher by A.M. Best and authorized to do business in the state where the services are performed. Lowe's will satisfy the commercial general liability insurance requirement through a program of self-insurance covering Lowe's Companies, Inc. and its U.S. subsidiaries, including Lowe's Home Centers, LLC

An evidence of coverage certificate of insurance providing information on Lowe's insurance program is attached. Lowe's shall provide ESC with a renewal certificate, upon request, should this certificate expire during the awarded contract term. Lowe's will use commercially reasonable efforts to provide ESC with thirty (30) days' prior written notice of cancellation of the insurance described herein; such notice will not be provided by the insurance company.

Upon request Lowe's shall include ESC as an additional insured, by blanket endorsement, under the commercial general liability and automobile liability insurance, and shall provide ESC with a certificate of insurance naming ESC as an additional insured. All certificates bear an electronic signature. Lowe's will provide a certificate of insurance only; Lowe's will not provide copies of its insurance policies.

By awarding the above referenced project to Lowe's Home Centers, LLC, TCPN and ESC accept Lowe's insurance program contained herein and agrees this program satisfies TCPN's and ESC's insurance requirements for this solicitation.

# Appendix E: QUESTIONNAIRE

Please provide responses to the following questions that address your company's operations, organization, structure and processes for providing products and services.

#### 1. States Covered

Offeror must indicate any and all states where products and services can be offered. Please indicate the price co-efficient for each state if it varies.

X 50 States & District of Columbia (Selecting this box is equal to checking all boxes below)

	Alabama	Montana
	Alaska	Nebraska
	Arizona	Nevada
	Arkansas	New Hampshire
	California	New Jersey
	Colorado	New Mexico
	Connecticut	New York
	Delaware	North Carolina
	District of Columbia	North Dakota
	Florida	Ohio
	Georgia	Oklahoma
	Hawaii	Oregon
	Idaho	Pennsylvania
		Rhode Island
	Indiana	South Carolina
	lowa	South Dakota
	Kansas	Tennessee
	Kentucky	Texas
	Louisiana	Utah
	Maine	
	Maryland	Virginia
	Massachusetts	Washington
	Michigan	West Virginia
	Minnesota	Wisconsin
	Mississippi	
	Missouri	
Territories &	Outlying Areas (Selecting this box is equal to	checking all boxes below)
	American Samoa	Northern Marina Islands
	Federated States of Micronesia	Puerto Rico
	Guam	U.S. Virgin Islands
	Midway Islands	-

#### 2. Diversity Programs

- Do you currently have a diversity program or any diversity partners that you do business with?
   XYes No
- If the answer is yes, do you plan to offer your program or partnership through through TCPN
   Yes XNo

(If the answer is yes, attach a statement detailing the structure of your program, along with a list of your diversity alliances and a copy of their certifications.)

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 Will the products accessible through your diversity program or partnership be offered to TCPN members at the same pricing offered by your company?
 XYes No

(If answer is no, attach a statement detailing how pricing for participants would be calculated.)

#### 3. Minority and Women Business Enterprise (MWBE) and (HUB) Participation

It is the policy of some entities participating in TCPN to involve minority and women business enterprises (M/WBE), small and/or disadvantaged business enterprises, disable veterans business enterprises, historically utilized businesses (HUB) and other diversity recognized businesses in the purchase of goods and services. Respondents shall indicate below whether or not they hold certification in any of the classified areas and include proof of such certification with their response.

a.	Minority Women Business Enterprise Respondent certifies that this firm is an MWBE	∐Yes	XNo
	List certifying agency:		
b.	Small Business Enterprise (SBE) or Disadvantaged Business Ent	erprise ([	DBE)
	Respondent certifies that this firm is a SBE or DBE	□Yes	XNo
	List certifying agency:		
c.	Disabled Veterans Business Enterprise (DVBE) Respondent certifies that this firm is a DVBE List certifying agency:	∏Yes	XNo
d.	Historically Underutilized Businesses (HUB) Respondent certifies that this firm is a HUB List certifying agency:	Yes	_
e.	Historically Underutilized Business Zone Enterprise (HUBZone) Respondent certifies that this firm is a HUBZone List certifying agency:	□Yes	XNo
f. C	Other         Respondent certifies that this firm is a recognized diversity         certificate holder         List certifying agency:	□Yes	XN0

#### 4. Residency

Responding Company's principal place of business is in the city of Wilkesboro State of NC.

#### 5. Felony Conviction Notice

Please check applicable box:

- A publicly held corporation; therefore, this reporting requirement is not applicable.
- Is not owned or operated by anyone who has been convicted of a felony.

Is owned or operated by the following individual(s) who has/have been convicted of a felony.

\*If the third box is checked a detailed explanation of the names and convictions must be attached.

#### 6. Processing Information

Company contact for:

#### Contract Management

Contact Person: Bridgett Dedmond				
Title: Director ProServices &	k Sales			
Company: Lowe's Companie	es, Inc			
Address: 1000 Lowes Blvd				
City: Mooresville State: NC Zip: 28117				
Phone: 704-758-3818 Fax: 844-706-3392				
Email: Bridgett.K.Dedmond@lowes.com				

#### Billing & Reporting/Accounts Payable

Contact Person: Account M	Contact Person: Account Manager		
Title: Manager			
Company: Synchrony Bank	(		
Address: P.O. Box 530954			
City: Atlanta	State: GA	Zip: <u>30353-0954</u>	
Phone: 1-866-232-7443	Fax:		
Email:			

#### Marketing

Contact Person: Bridgett De	edmond	
Title: Director ProServices &	: Sales	
Company: Lowe's Companie	es, Inc	Herrie - Herrie - State - Herrie - State - Stat
Address: 1000 Lowes Blvd		
City: Mooresville	State: NC	Zip: <u>28117</u>
Phone: 704-758-3818	Fax: <u>844-706-</u>	-3392
Email: Bridgett.K.Dedmond@	Ølowes.com	

#### 7. Distribution Channel: Which best describes your company's position in the distribution channel:

- Manufacturer direct
- Certified education/government reseller
- Authorized distributor I Manufacturer marketing through reseller

Value-added reseller

- X Other Retailer
- 8. Pricing Information

 In addition to the current typical unit pricing furnished herein, the Vendor agrees to offer all future product introductions at prices that are proportionate to Contract Pricing.
 Yes No

(If answer is no, attach a statement detailing how pricing for participants would be calculated.)

٠	Pricing submitted includes the required administrative fee.	□Yes	XNo
	(Fee calculated based on invoice price to customer)		
٠	Additional discounts for purchase of a guaranteed quantity?	□Yes	X No

#### 9. Cooperatives

List any other cooperative or state contracts currently held or in the process of securing

Cooperative/State Agency	Discount Offered	Expires	Annual Sales Volume
WSCA - NASPO State Contracts	5% POS	7/31/2017	Proprietary Information
State of Massachusetts	5% POS	4/30/2016	Proprietary Information
Suffolk County	5% POS	10/19/201	Proprietary Information
DCMO BOCES	5% POS	4/01/2015	Proprietary Information
TCPN	5% POS	3/15/2015	Proprietary Information

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## Appendix F: COMPANY PROFILE

Please provide the following: -please see attached

- 1. Company's official registered name.
- 2. Brief history of your company, including the year it was established.
- 3. Company's Dun & Bradstreet (D&B) number.
- 4. Corporate office location.
- 5. List the total number of sales persons employed by your organization within the United States, broken down by market.
- List the number and location of sales offices and distribution centers for all states being offered in solicitation. Additionally, list the names of key contacts at each location with title, address, phone and e-mail address.
- 7. Provide the number of retail stores/storefront locations that your organization has, broken down by State.
- 8. Describe how your organization will ensure agencies receive the Region 4 ESC contract pricing in retail stores/storefront locations.
- 9. Detail any rebates, custom core lists, or other incentive offers, that will be extended through the contract.
- 10. Please provide contact information for the person(s) who will be responsible for the following areas, including resumes:
  - a. Sales
  - b. Sales Support
  - c. Marketing
  - d. Financial Reporting
  - e. Executive Support
- 11. Define your standard terms of payment.
- 12. Who is your competition in the marketplace?
- 13. Overall annual sales for last three (3) years; 2011, 2012, 2013.
- 14. Has your company done anything that is transformative or innovative to the industry? If yes, please describe.
- 15. Overall public sector sales, excluding Federal Government, for last three (3) years; 2011, 2012, 2013.
- 16. What is your strategy to increase market share?
- 17. What differentiates your company from competitors?
- 18. Describe the capabilities and functionality of your firm's on-line catalog/ordering website.

Approved by Lagal Depu 1164

- 19. Describe your company's level of expertise with web-based procurement providers such as ESM, SciQuest, Lawson, Oracle, SAP, Peoplesoft, and all others your company has successfully interfaced with a public agency.
- 20. Does your company have a "Lead Point of Contact" for e-commerce integration issues? If yes, please provide detail contact information.
- 21. Describe your company's ongoing quality control processes to ensure qualified in-house personnel and subcontractors.
- 22. Describe your company's ability to create and maintain a dedicated TCPN page on your company's website, as well as any other capabilities your company may have of promoting the contract online.
- 23. Describe your company's ability to maintain a vendor page on TCPN's website including always upto-date contact information and promotional materials.
- 24. Describe your company's Customer Service Department (hours of operation, number of service centers, etc.).
- 25. Provide information regarding whether your firm, either presently or in the past, has been involved in any litigation, bankruptcy, or reorganization.

#### Marketing / Sales

- 26. Detail how your organization plans to market this contract within the first ninety (90) days of the award date. This should include, but not be limited to:
  - a. A co-branded press release within first 30 days
  - b. Announcement of award through any applicable social media sites
  - c. Direct mail campaigns
  - d. Co-branded collateral pieces
  - e. Advertisement of contract in regional or national publications
  - f. Participation in trade shows
  - g. Dedicated TCPN and Region 4 ESC internet web-based homepage with:
    - i. TCPN and Region 4 ESC Logo
    - ii. Link to TCPN and Region 4 ESC website
    - iii. Summary of contract and services offered
    - iv. Due Diligence Documents including; copy of solicitation, copy of contract and any amendments, marketing materials
- 27. Describe how your company will demonstrate the benefits of this contract to eligible entities if awarded.
- 28. Explain how your company plans to market this agreement to existing government customers.
- 29. Provide a detailed ninety (90) day plan describing how the contract will be implemented within your firm.
- 30. Describe how you intend on train your national sales force on the Region 4 ESC agreement.
- 31. Acknowledge that your organization agrees to provide its company logo(s) to Region 4 ESC and agrees to provide permission for reproduction of such logo in marketing communications and promotions.

32. Provide the revenue that your organization anticipates each year for the first three (3) years of this agreement.

\$\_\_\_\_\_ in year one

\$\_\_\_\_\_ in year two

\$\_\_\_\_\_ in year three

#### **Administration**

- 33. Describe your company's implementation and success with existing cooperative purchasing programs, if any, and provide the cooperative's name(s), contact person(s) and contact information as reference(s).
- 34. If awarded, please describe your plan to differentiate the TCPN contract from other State, Local and National Cooperatives.
- 35. Describe the capacity of your company to report monthly sales through this agreement.
- 36. Describe the capacity of your company to provide management reports, i.e. consolidated billing by location, time and attendance reports, etc. for each eligible agency.
- 37. Do you have a policy or policies requiring compliance with all federal, state, international and applicable local laws? Please attach or provide a link:
- 38. Do you have a compliance department? If so, please list the standards this department monitors compliance with (e.g. applicable federal and state laws, internal policy, ISO processes, GSA regulations, etc.).
- 39. Within the past 5 years, has your organization been made aware of any investigations involving your organization for violation(s) of a law or laws, the legally authorized penalties for which exceeded \$500,000?

If yes, please list all such investigations and their outcomes:

40. Please provide any suggested improvements and alternatives for doing business with your company that will make this arrangement more cost effective for your company and Participating Public Agencies.

#### **Green Initiatives**

We are committed to helping to build a cleaner future! As our business grows, we want to make sure we minimize our impact on the Earth's climate. So we are taking every step we can to implement innovative and responsible environmental practices throughout Region 4 ESC to reduce our carbon footprint, reduce waste, promote energy conservation, ensure efficient computing, and much more. We would like vendors to partner with us in this enterprise. To that effort, we ask respondents to provide their companies environmental policy and/or green initiative.

- 41. Please provide your company's environmental policy and/or green initiative.
- 42. How do you ensure and measure the success of your sustainability policy and initiatives? Diversity Initiatives
- 43. Please describe any diversity programs and/or partnerships that your company has currently implemented.
- 44. What policies and initiatives promoting diversity within your workforce do you have? 37 of 157

Please attach copies of the policies or provide links:

45. What policies and initiatives promoting diversity within your supplier base do you have? Please attach copies of the policies or provide links:

#### Vendor Certifications (if applicable)

Provide a copy of all current licenses, registrations and certifications issued by federal, state and local agencies, and any other licenses, registrations or certifications from any other governmental entity with jurisdiction, allowing respondent to perform the covered services including, but not limited to licenses, registrations or certifications. M/WBE, HUB, DVBE, small and disadvantaged business certifications and other diverse business certifications, as well as manufacturer certifications for sales and service must be included if applicable.

#### **References**

Provide a minimum of ten (10) customer references for product and/or services of similar scope dating within the past three (3) years. Please try to provide an equal number of references for K12, Higher Education and City/County entities. Provide the following information for each reference:

Entity Name Contact Name and Title City and State Phone Number Years Serviced Description of Services Annual Volume

\*Please review our current reporting submitted to TCPN\*



### TAB 3 – Appendix F – Company Profile

#### 1. <u>Company's official registered name:</u>

Lowe's Companies, Inc DBA Lowe's Home Centers, LLC

#### 2. Brief history of your company, including the year it was established:

Founded in 1946, Lowe's has grown from a small hardware store in North Carolina to the second largest home improvement retailer worldwide, and the 8th largest retailer in the United States.

The Lowe's story began in North Carolina when Carl Buchan, part owner of the North Wilkesboro Hardware Company, envisioned creating a chain of hardware stores. At the time, Lowe's was a typical, small town hardware store selling everything from overalls and bicycles to wash tubs, work boots and even horse collars.

The company went public in 1961 and began trading on the New York Stock Exchange in 1979 (NYSE: LOW). During this time, U.S. housing starts soared and professional builders became Lowe's loyal customers, accounting for the majority of Lowe's business. In 1982, Lowe's had our first billion-dollar sales year, earning a record profit of \$25 million. Around this time, Lowe's stores recognized the emergence of a new type of customer: do-it-yourself homeowners seeking to improve the value of their properties.

Lowe's stores stock tens of thousands of unique products and have thousands more available by Special Order -- offering everything customers need to build, beautify and enjoy their homes.

Although times have changed since we first opened our doors, Lowe's values have not: the company remains committed to offering quality home improvement products at the lowest prices, while delivering superior customer service.

#### 3. Company's Dun & Bradstreet (D&B) Number:

018810275

#### 4. <u>Corporate office location:</u>

Lowe's Companies, Inc DBA: Lowe's Home Centers, LLC 1605 Curtis Bridge Road (A3ECS) Wilkesboro, NC 28697

#### 5. List the total number of sales persons employed by your organization within the United States:

200,000+



# 6. List the number and location of sales offices and distribution centers for all states being offered in solicitation. Additionally, list the names of key contacts at each location with title, address, phone and email address:

For Key Contacts agencies can visit Lowe's Account Executives of ProServices (AEP) Look up at; https://www.lowespbm.com/LowesCBC/DCASPortal/AEPLookup.aspx

aone o negionar e							
					Postal		<b>林山谷塔</b>
Name	Regional Admin	Address	City	State	Code	Phone	Fax
REGION 01, RICHMOND, VA	Betsy Pond	4951LAKE BROOK DRIVE, SUITE 375	GLEN ALLEN	VA	23060	(804)747-4790	(804)747-1920
REGION 02. CHARLOTTE, NC	Laura Dover	11020 DAVID TAYLOR DR. STE 400	CHARLOTTE	NC	28262	(704)501-4549	(704)510-8849
REGION 03, ATLANTA, GA	Stephanie Carlson	245 TOWNPARK DRIVE, SUITE 545	KENNESAW	GA	30144	(770)426-2210	(770)426-2235
REGION 04, INDIANAPOLIS, IN	Sam Mullendore	3925 RIVER CROSSING PKWY ST 290	INDIANAPOLIS	IN	46240	(317)569-1959	(317)569-8482
REGION 05. DALLAS, TX	Kristin Hood	5700 GRANIT PARWAY ILSTE 840	PLANO	TX	75024	(972)963-4100	(972)963-4122
REGION 06. NASHVILLE, TN	Vicky Rau	830 CRESCENT CENTRE DR., STE 200	FRANKLIN	TN	37067	(615)771-5339	(615)771-5351
REGION 07. PHILADELPHIA. PA	Carol Zamietra	401 PLYMOUTH ROAD. SUITE 300	PLYMOUTH MEETING	PA	19462	(610)772-9200	(610)772-9226
REGION 08, NEWPORT BEACH, CA	Heidi Koclanakis	100 BAYVIEW CIRCLE, SUITE 350	NEWPORT BEACH	CA	92660	(949)891-9000	(949)891-9025
REGION 12 ST LOUIS MO	Lisa Wilson	14755 N. OUTER 40 DR - SUITE 120	CHESTERFIELD	MO	63017	(636)299-9020	(636)299-9030
REGION 14, RENTON, WA	Debbie Coppo	900 SW 16TH STREET, SUITE 300	RENTON	WA	98057	(425)757-5550	(425)757-5551
REGION 15, HOUSTON, TX	Cynthia Gaudiano	25231 GROGAN'S MILL RD. STE 275	THE WOODLANDS	TX	77380	(281)465-4711	(281)465-4906
REGION 18, BOSTON, MA	Sharon Spann-Padon	136 TURNPIKE ROAD, STE 100	SOUTHBOROUGH	MA	01772	(508)305-8340	(508)305-4792
REGION 21, PITTSBURGH, PA	Jennifer Pearson	2100 GEORGETOWN DR, STE 200	SEWICKLEY	PA	15143	(724)934-6560	(724)934-6585
REGION 27. TAMPA, FL	Chris Kimball	14055 RIVEREDGE DRIVE, STE 225	TAMPA	FL	33637	(813)463-7333	(813)463-7334

#### Lowe's Regional Offices:



#### **REGIONAL DISTRIBUTION CENTER (RDC) NETWORK**

Lowe's Texas RDC - #955	Lowe's Indiana RDC - #992
955 Lowe's Lane	1301 West JFK Drive
Mount Vernon, TX 75457	North Vernon, IN 47265
Phone: 903-537-7500	Phone: 812-346-9400
ASN Fax: 903-537-7446	ASN Fax: 812-346-1985
Lowe's North Carolina RDC - #960	Lowe's Poinciana FL RDC - #1419
711 Tomlin Mill Road	2651 Ham Brown Road
Statesville, NC 28625	Kissimmee, FL 34746-3425
Phone: 704-876-8500	Phone: 407-452-1000
ASN Fax: 704-876-3457	ASN Fax: 407-452-1092
Lowe's Pennsylvania RDC - #961	Lowe's Mid-Atlantic RDC - #1420
I-81 at Exit 119 Highridge Bus Pk	620 Lowe's Blvd.
Minersville, PA 17954	Garysburg, NC 27831
Phone: 570-544-1600	Phone: 252-519-2400
ASN Fax: 570-544-9861	ASN Fax: 252-537-7612
Lowe's Georgia RDC - #962	Lowe's Connecticut RDC - #1421
1550 Commerce Way	1421 Lowe's Way
Valdosta, GA 31601	Plainfield, CT 06374
Phone: 229-293-1500	Phone: 860-317-4000
ASN Fax: 229-242-0639	ASN Fax: 860-317-4093
Lowe's Wyoming RDC - #965	Lowe's Lebanon, OR RDC - #1436
2723 Christensen Road	1001 Reeves Parkway
Cheyenne, WY 82007	Lebanon, OR 97355
Phone: 307-637-0700	Phone: 541-258-0221
ASN Fax: 307-632-2772	ASN Fax: 541-258-0226
Lowe's California RDC - #966	Lowe's Rockford, IL RDC - #1440
3984 Indian Avenue	2801 South Springfield Ave.
Perris, CA 92571	Rockford, IL 61102
Phone: 951-443-2500	Phone: 815-721-8260
ASN Fax: 951-940-4352	ASN Fax: 815-721-8265
Lowe's Ohio RDC - #990	Lowe's Pittston PA RDC #1449
12700 County Road 212	200 Center Point Blvd
Findlay, OH 45840	Pittston, PA 18640
Phone: 419-429-5700	Phone: 570-603-6100
ASN Fax: 419-420-7373	ASN Fax: 570-603-6189
Lowe's Rome, GA RDC - #1457	
255 Prosperity Way NE	
Adairsville GA 30103	
Ph: 706-728-9040	
ASN Fax: 706-728-9041	

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#### 7. <u>Provide the number of retail stores/storefront locations that your organization has, broken down by</u> <u>State:</u>

Agencies are able to view Lowe's retail stores/storefront locations by visiting the following website: <u>www.lowes.com/storelocator</u>

# 8. Describe how your organization will ensure agencies receive the Region 4 ESC contract pricing in retail stores/storefront locations:

Lowe's offers TCPN member's everyday discounts to save your agency time and money. As a participating member of The Cooperative Purchasing Network (TCPN), our exclusive program offers a walk-in and/or online solutions and coming soon – level 2 punch out with convenient and immediate savings.

#### Walk-in Benefits

- Receive a 5% discount at time of purchase on 40,000+ stock products plus special order items at any one of our 1,700 locations nationwide when presenting your Lowe's TCPN contract savings card
- o Dedicated ProServices Sales Specialist to help you get the right products for every project

#### **Online Benefits**

- Receive up to 20% discount when you place your order online through your registered www.LowesQuotes.com account
- Discount does not apply to orders placed on Lowes.com, only orders placed on <u>www.LowesQuotes.com</u> with the correct TCPN login information

#### How to Register - Online

- Please go to <u>www.LowesQuotes.com</u>
- o Click "Go National"
- Type in TCPN ID: MuHMEp6BAoFv (Note: this ID is case sensitive)

Click Submit After submitting your request on <u>Lowesquotes.com</u> you will be sent an email with a temporary password. If you don't receive the email in a timely manner, please check your 'Spam' and/or 'Junk' folders as it may not have made it past any filters on your server.

#### How to Purchase using the Online solution

Once you are registered to use our online solution, you may start purchasing right away.

- o Please go to www.LowesQuotes.com
- o Type in Username and Password
- o Click Submit

At this point you will be able to submit a quote or place an order



#### To request a quote

- o Click "request a quote"
- o Type in zip code
- o Select store
- Type in Item Number (you may use search field if you do not know the item number or key in the item numbers in the order form
- o Once all item numbers are submitted Click Continue
- o Complete Quote Profile Information
- To save quote Click "Review and Save Quote"

To pull up a saved quote, you will need to be on the LQC Home page

- Click "My quotes" located in the center of the page
- o Click "Saved quotes"
- o Click on the desired quote
- o When you are ready to submit the order to the store, click "Order Quote"

#### To submit an order

- o Click "Submit an Order"
- o Type in zip code
- o Select store
- Type in Item Number (you may use search field if you do not know the item number or key in the item numbers in the order form)
- o Once all item numbers are submitted Click Continue
- o Complete Order Profile Information
- o Click Review Order
- o Click Submit Oder

#### How to Register - Walk-in

Please go to www.lowesforpros.com/tcpn

- o Complete the TCPN Contract Savings Card registration (starts at the Federal ID field)
- o Click Submit

Note: You will not receive a confirmation on the order, please print the registration form with statement of confirmation for your records.

Note: Please allow 2-3 weeks for delivery of Contract Savings Cards.

#### How to Purchase - Walk-in

Lowe's walk-in solution was created for a fast convenient way for customers to use our TCPN contract. TCPN contract savings card will need to be ordered and received prior to making purchases.

- o Simply walk into the store and purchase as you normally would
- At check out, hand cashier your TCPN contract savings card to be scanned
- When the barcode is scanned, your purchase will be contract compliant and you will receive a 5% TCPN contract discount off the Lowe's Everyday Low Price (EDLP)
- To stay compliant with the contract, the contract savings card barcode <u>must</u> be scanned on <u>all</u> purchases or barcode number can be entered by the cashier if included on the PO.



#### Lowe's Punch Out

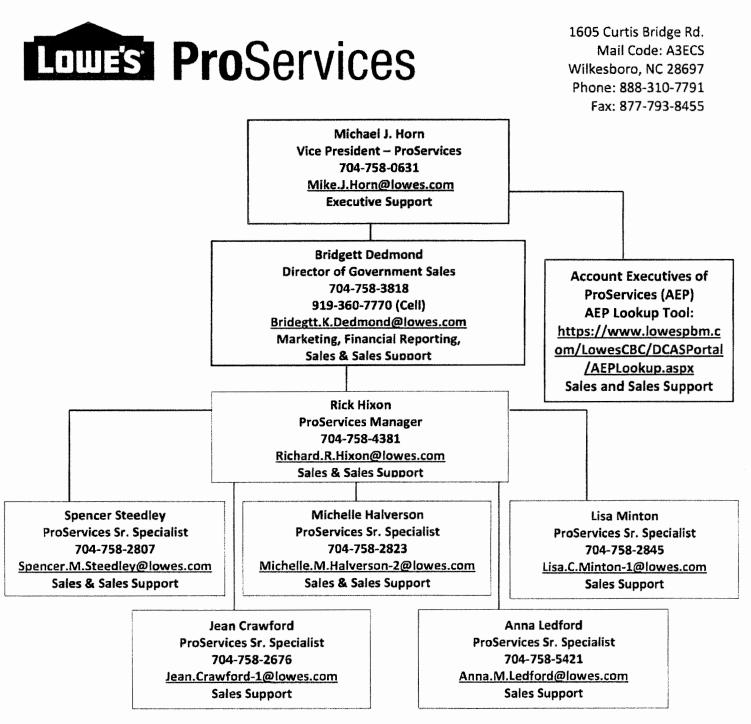
In 2015, Lowe's will allow for Level 2 punch-out as a purchase vehicle through Lowesforpros.com and will be made available to TCPN members. Lowe's level of expertise with web-based procurement providers is advanced. Lowe's is currently integrating with both a hosted and punch-out catalog and providing electronic invoicing via EDI or CXML. More details to come.

# 9. Detail any rebates, custom core lists, or other incentive offers, that will be extended through the contract:

- a. Agencies that elect to use a Lowe's Account Receivable (LAR) as a form of payment will have the option to sign up for our 2% prompt pay. Each agency will need to register their LAR account to receive this discount. LAR 2% prompt pay will be reflected on the registered accounts statement after two billing cycles from the first on time payment is made. To continue to receive the 2% discount, the agency will need to ensure that payment is made on time each month or the discount will not apply. Please visit <u>http://www.lowesforpros.com/specialprograms</u> to sign-up for the 2% prompt pay discount.
- Lowe's agrees to allow agencies to request purchases over \$2,500 to be submitted into Lowe's Quote Support Program (QSP) to receive deeper discounts. The QSP discounts will apply to walk-in solution only and will not stack with the Government Contract Savings Cards. However, the Government Contract Savings Cards will need to be scanned at point of sale to ensure contract compliance.

# 10. <u>Please provide contract information for the person(s) who will be responsible for the following areas, including resumes:</u>

- a. Sales
- b. Sales Support
- c. Marketing
- d. Financial Reporting
- e. Executive Support



#### 11. Define your standard terms of payment:

Lowe's is committed to offering TCPN members the easiest, most convenient business credit program anywhere. Our business credit offers easy-to read itemized billing, secure online account management, customized account setup, employee spending control and a dedicated account representative.

Lowe's offers 3 types of business credit programs for our Pro business customers: Lowe's Account Receivable (LAR), Lowe's Business Accounts (LBA), and Lowe's Business Rewards Card (LBR) by American Express. These programs are private label credit programs for Lowe's. The terms and conditions are preestablished and will be between the TCPN members who choose to open an account with either Synchrony Bank or American Express. Terms and Conditions can be viewed at the following link: https://cha.onlinecreditcenter6.com/eapplycommercial/Internet/lowescml/en/pdf/TermsConditions.pdf



The following are high level exclusive features and benefits of each of the three business credit programs:

#### a. Lowe's Account Receivable (LAR)

- ≻No annual Fee
- Ability to issue multiple cards, establish Parent/Child accounts, add authorized purchasers & purchase tracking at card/account level
- >Ability to pay by invoice
- >Finance charges are not applied on Government Entities accounts
- > Purchasing control, can only be used at Lowe's
- >Dedicated account representative
- Eligible to receive 2% prompt pay discount when using the LAR when purchasing under the TCPN contract
- >Online account management through Lowesforpros.com
- > For more information please visit:

https://credit.lowes.com/LowesMarketing/marketing/businessCreditCenter.jsp?cm\_sp =NoDivision- -Credit | LeftNav- -Content | Business Manage Business Account

#### b. Lowe's Business Account (LBA)

- >Offers minimum monthly payments
- > Itemized statements with product level detail
- > Purchase Control; can only be used at Lowe's
- >Ability to issue multiple cards
- > Minimum monthly payments or pay in full each month
- >Online account management through Lowesforpros.com
- >For more information please visit:

https://credit.lowes.com/LowesMarketing/marketing/businessCreditCenter.jsp?cm\_sp=N oDivision- -Credit\_LeftNav- -Content\_Business\_Manage\_Business\_Account

- c. Lowe's Business Rewards Card (LBR)
  - > Earn points for purchases at Lowe's and everywhere American
  - > Make a minimum payment or pay in full each month
  - No Annual Fee
  - Online Account Management Account spend, balance and payment alerts available through mobile devices or email
  - > For more information please visit:

https://credit.lowes.com/LowesMarketing/marketing/businessCreditCenter.jsp?cm\_sp= NoDivision- -Credit | LeftNav- -Content | Business\_Manage\_Business\_Account

#### 12. Who is your competition in the Marketplace?

Proprietary Information



#### 13. Overall annual sales for the last three (3) years; 2011, 2012, 2013.

Lowe's annual sales can be found at the following link: <u>http://phx.corporate-</u> <u>ir.net/External.File?item=UGFyZW50SUQ9MjI4OTEzfENoaWxkSUQ9LTF8VHlwZT0z&t=1</u>

#### 14. <u>Has your company done anything that is transformative or innovative to the industry? If yes, please</u> <u>describe:</u>

**Proprietary Information** 

# 15. Overall public sector sales, excluding Federal Government, for the last three (3) years; 2011, 2012, 2013.

Proprietary Information

#### 16. What is your strategy to increase market share?

Proprietary Information

#### 17. What differentiates your company from competitors?

**Lowe's Vision** - We will provide customer-valued solutions with the best prices, products and services to make Lowe's the first choice for home improvement.

**Lowe's Promise** - We are committed to delivering better customer experiences across the entire home improvement spectrum, by pulling together the best combination of possibilities, support and value for customers wherever and whenever they choose to engage.

#### 18. Describe the capabilities and functionality of your firm's on-line catalog/ordering website:

Our new ecommerce website Lowesforpros.com brings efficiency to Lowe's customers who are now able to take advantage of an even more powerful efficient online website to procure for their business, organization, or institution. Lowesforpros.com will support punch out via cXML.

For current Lowe's on-line capabilities, please refer back to Tab 3 question 8.

#### 19. <u>Describe your company's level of expertise with web-based procurement providers such as ESM,</u> <u>SciQuest, Lawson, Oracle, SAP, Peoplesoft, and all others your company has successfully interfaced with</u> <u>a public agency:</u>

Lowe's level of expertise with web-based procurement providers is advanced. Lowe's is currently integrating with both a hosted and punch-out catalog and providing electronic invoicing via EDI or CXML.



20. Does your company have a "Lead Point of Contact" for e-commerce integration issues? If yes, please provide detail contact information.

Brian Aguirre Lowesforpros.com Manager B2B eCommerce 1000 Lowes Blvd Mooresville, NC 28117 (Cell) 770-639-4581 (Office) 704-758-5859 (Email) Brian.Aguirre@lowes.com

# 21. Describe your company's ongoing quality control processes to ensure qualified in-house personnel and subcontractors:

Not Applicable – Lowe's will not be offering Installs with this Contract.

#### 22. <u>Describe your company's ability to create and maintain a dedicated TCPN page on your company's</u> website, as well as any other capabilities your company may have of promoting the contract online:

Lowesforpros.com will continue to provide up to date information regarding our TCPN contract and information describing the benefits of purchasing via TCPN and the online and walk in solution we offer. http://www.lowesforpros.com/tcpn

#### 23. <u>Describe your company's ability to maintain a vendor page on TCPN's website including always up-to-</u> date contact information and promotional materials:

Lowe's can manage and update this page with the expectation that we are provided access to the content management system within the TCPN website to make changes.

#### 24. <u>Describe your company's Customer Service Department (hours or operation, number of service centers,</u> etc.)

Lowe's will support TCPN members through multiple avenues to meet their purchasing needs. The following will outline Lowe's support teams.

1. Order related issues can be resolved by directly contacting one of our local stores. Typical Store hours are as follows:

Monday - Thursday: 7am - 9pm

Friday & Saturday: 7am - 10pm

Sunday: 9am – 6pm

#### Local stores may vary. Please call ahead to avoid any inconvenience.

- 2. Lowe's offers a dedicated email support: TCPN@lowes.com
- 3. Dedicated TCPN Hotline: 1-888-310-7791 Hours 8am 5pm EST
- 4. Customer Care Line for Customer Support, closest store location and hours:1-800-445-6537
- Agencies can leverage local Account Executives of ProServices (AEP) through the AEP lookup tool: <u>https://www.lowespbm.com/LowesCBC/DCASPortal/AEPLookup.aspx</u>

Lowe's will make best effort to contact any agency within 24 business hours.

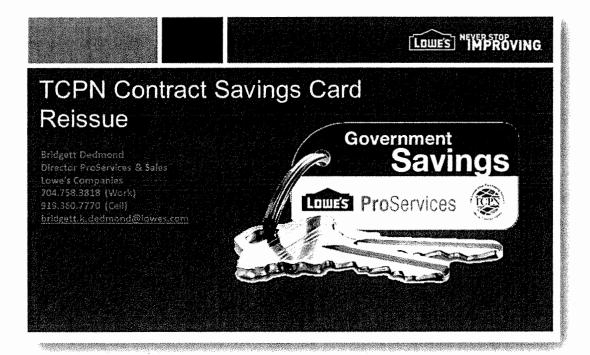


# 25. <u>Provide information regarding whether your firm, either presently or in the past, has been involved in any litigation, bankruptcy, or reorganization.</u>

Claims, suits and judgments occur in the normal course of business. Lowe's discloses material legal proceedings in its annual 10k report, the most recent of which may be accessed through the U.S. Securities and Exchange Commission's website at <u>http://www.sec.gov/edgar.shtml</u>.

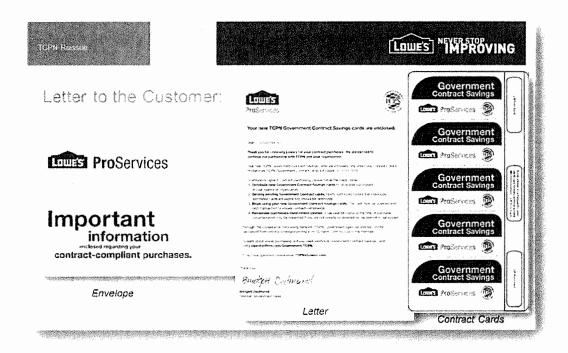
#### 26. <u>Detail how your organization plans to market this contract within the first ninety (90) days of the award</u> <u>date. This should include, but limited to:</u>



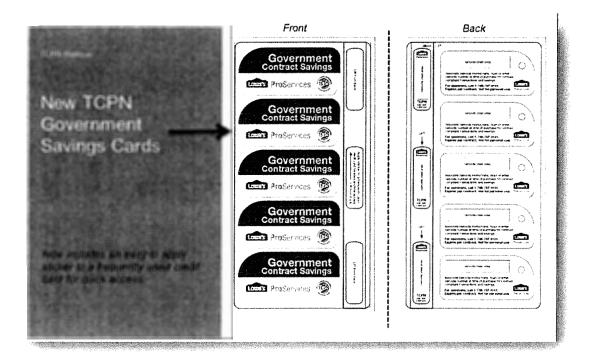




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		<u>[[</u>	<b>INES</b> ProServices	











- Announcement of award through any applicable social media sites
   Lowe's will look into avenues to pursue with social media
- c. Direct mail campaigns

d. Co-branded collateral pieces

≻Yes

- e. Advertisement of contract in regional or national publications  $\succ_{\mbox{Yes}}$
- f. Participation in Trade Shows

≽Yes

- g. Dedicated TCPN and Region 4 ESC internet web-based homepage with:
  - i. TCPN and Region 4 ESC website
  - ii. Link to TCPN and Region 4 ESC website
  - iii. Summary of contract and services offered
  - iv. Due Diligence Documents including; copy of solicitation, copy of contract and any amendments, marketing materials
    - Lowe's agrees to all of the above in regards to a dedicated internet web-based homepage

# 27. Describe how your company will demonstrate the benefits of this contract to eligible entities if awarded:

Lowe's will disclose the benefits of this contract to eligible entities if awarded in the vehicles listed above in question 26.

Please see current contract benefits posted at: www.lowesforpros.com/tcpn

# 28. Explain how your company plans to market this agreement to existing government customers:

Lowe's plans to market this agreement to existing government customers as listed above in question 26.

# 29. Provide a detailed ninety (90) day plan describing how the contract will be implemented within your firm:

Lowe's team (as listed in the answer to Question 10) will be the local points of contact marketing to all TCPN members – both current and prospective. The Government Sales Team, Account Executives of ProServices and local store specialist are our sales support for meeting with Government agencies such as colleges & universities, school boards, housing authorities, hospitals, etc.

In addition, Lowe's is over 1,700 stores strong in the U.S. alone with dedicated ProServices Sales Specialists who are also responsible for marketing to and working with Government agencies in their local markets.

Corporately, Lowe's will send a letter of introduction to all existing Lowe's TCPN members informing them of our contract. Lowe's maintains an internal information portal with TCPN information and training for all employees to easily access. See Question 26 –for more details.

<sup>≻</sup>Yes



# 30. Describe how you intend on train your national sales force on the Region 4 ESC agreement:

A Lowe's/TCPN Contract would be managed by the ProServices / Government Sales Division of Lowe's Companies Inc. All contract compliance, negotiation; order processing, reporting and administrative payments will be handled by corporate personnel (as described in the answer to Question 10) out of the Mooresville, NC location.

Our Corporate team, responsible for ProServices and government sales as well as comprehensive customer and store support, is closely linked to our team in the Field to manage the sales process. Upon award, a corporate communication through multiple channels would be distributed to all Regional Sales Directors, Market Directors, Field Directors, Account Executives of ProServices, and in-store ProServices Sales Specialists that would include:

- > Contract terms and conditions
- Procedure to process incoming orders and execute pre-negotiated pricing for TCPN Members
- > A list of all current TCPN Members to support proactive marketing of the contract throughout all local markets across the country.

In addition, Lowe's personnel will be advised to offer the TCPN contract to eligible state and local government agencies that are not currently members of TCPN but that may benefit from this type of acquisition vehicle. It is understood that TCPN personnel will be available to Lowe's representatives to help explain the membership process to prospective members.

# 31. <u>Acknowledge that your organization agrees to provide its company logo(s) to Region 4 ESC and agrees</u> to provide permission for reproduction of such logo in marketing communications and promotions:

Lowe's proprietary indicia, trademarks, service marks, or trade names (collectively "Marks") are owned by LF, LLC, a Delaware limited liability company and an affiliate of Lowe's. In order to use such Marks, Resource Centers will enter into a separate Licensing Agreement with LF, LLC.

# 32. <u>Provide the revenue that your organization anticipates each year for the first three (3) years of this agreement:</u>

- \$ 15M in year one
- > \$22M in year two
- > \$ 30M in year three
- 33. Describe your company's implementation and success with existing cooperative purchasing programs, if any, and provide the cooperative's name(s), contact person(s) and the contract information as reference(s):

TCPN – Contract # R4954 WSCA – NASPO – Contract #MA087 For more information regarding these contracts, please visit: <u>www.lowesforpros.com/government</u>



# 34. If awarded, please descried your plan to differentiate the TCPN contract from other State, Local and National Cooperatives:

Lowe's will differentiate the TCPN Contract from other State, Local and National Cooperatives with our On-line Solutions for purchasing.

# 35. Describe the capacity of your company to report monthly sales through this agreement:

Lowe's will provide monthly reporting according to the TCPN Contract.

# 36. Describe the capacity of your company to provide management reports, i.e. consolidated billing by location, time and attendance reports, etc. for eligible agency.

Report request will be return within five business days from requested date. Please refer to Tab 3 question #10. Reporting will be sent monthly per request.

# 37. Do you have a policy or policies requiring compliance with all federal state, international and applicable local laws? Please attach or provide link:

Lowe's requires compliance with all applicable laws as part of the employee code of conduct, which is available here:

http://phx.corporate-ir.net/phoenix.zhtml?c=95223&p=irol-govconduct

# 38. Do you have a compliance department? If so, please list the standards this department monitors compliance with (e.g. applicable federal and state laws, internal policy, ISO processes, GSA regulations, etc.):

Lowe's has a Chief Compliance Officer, and an Office of the Chief Compliance Officer. Lowe's discloses the role of this office in its proxy statements available on the U.S. Securities and Exchange Commission's website. The Chief Compliance Officer ensures compliance with all applicable federal and state laws as well as Lowe's Code of Conduct.

# 39. Within the past 5 years, has your organization been made aware of any investigations involving your organization for violation(s) of a law or laws, the legally authorized penalties for which exceeded \$500,000?

Claims, suits and judgments occur in the normal course of business. Lowe's discloses material legal proceedings in its annual 10k report, the most recent of which may be accessed through the U.S. Securities and Exchange Commission's website at: <u>http://www.sec.gov/edgar.shtml</u>.

# 40. <u>Please provide and suggested improvements and alternatives for doing business with your company</u> that will make this agreement more cost effective for your company and participating public agencies:

A business review bi-annually with vendors to identify any opportunities from both parties. A unique number issued from TCPN to agencies at time of registration on TCPN.org. This TCPN member number would streamline registration with vendors and monthly reporting consolidation.



# TAB 3 – Green Initiatives

# 41. Please provide your company's environmental policy and/or green initiative:

As Lowe's continues to grow globally, we are working harder to preserve and protect our environment. At the heart of sustainability is sustained effort, and doing our part brings a renewed sense of purpose each year.

We believe building a healthier business and a healthier environment go hand in hand. Lowe's cares about how our company's activities impact the Earth's ability to provide natural resources to future generations. For that reason, we continually examine opportunities to reduce our environmental impact while providing the products and services our customers have come to expect.

We value being in a position to affect widespread change and consider each of our more than 234,000 employees a vital part of that mission. In 2010, our employees' success promoting energy and water conservation brought Lowe's unprecedented recognition from the Environmental Protection Agency and the Department of Energy. Lowe's was named the first winner of the ENERGY STAR<sup>®</sup> Sustained Excellence Award in Retail and became the first retailer to win the WaterSense<sup>®</sup> Retail Partner of the Year Award in consecutive years.

Our focus remains fixed on our collective progress. Our recycling numbers have grown each year, and we expanded our appliance recycling program companywide in 2010. We also installed recycling centers in more than 1,700 U.S. stores to help customers recycle rechargeable batteries, cell phones, compact fluorescent light bulbs and plastic shopping bags. We also expanded our Energy Center nationwide to provide a one-stop destination for energy-saving products. By increasing our purchase of green power and spreading energy awareness across all our facilities through our store efficiency program, we continue to take steps to minimize our carbon footprint.

Lowe's is committed to exploring opportunities to reduce waste, carbon emissions and energy and water use throughout our operations. We completed a five-year sales-floor lighting retrofit in 2010 that put more than 3 million new energy-efficient fluorescent lamps in our stores. Sustaining the momentum of that effort, we are upgrading the lighting at 34 distribution facilities.

Driving all of these upgrades is our passion for our customers, and we remain dedicated to providing products that benefit their homes, their bottom line and the environment. We continue to expand our selection of ENERGY STAR qualified and WaterSense labeled products and offer a growing number of solar-powered solutions. As we look to the future, we will seek new and better ways to serve our customers and continue to be responsible stewards of the environment.

To learn more about Lowe's Green Initiatives, please visit: http://www.lowes.com/cd\_Lowes+And+The+Environment\_883249746\_



# 42. How do you ensure and measure the success of your sustainability policy and initiatives? :

To operate more sustainably, Lowe's will strive to:

- Provide customers with environmentally-responsible products, packaging and services at everyday low prices;
- Educate and engage employees, customers and others on the importance of conserving resources, reducing waste and recycling;
- Use resources energy, fuel, water and materials more efficiently and responsibly to minimize our environmental footprint;
- Establish sustainability goals and objectives;
- > Review and communicate progress made toward achieving established goals and objectives; and
- > Engage on public policy issues related to sustainability.

To learn more about important topics such as climate change and supply chain resource efficiency, Lowe's will foster relationships with organizations engaged in developing collaborative sustainable business strategies. Through these relationships, we will endeavor to gain a deeper understanding of the opportunities to reduce pollution and greenhouse gas emissions as well as develop a more sustainable approach to our business operations.

To become a more sustainable organization, Lowe's will seek to engage business units and suppliers to improve the environmental aspects of the products sold, services provided and business operations. Our goal is to operate more sustainably, while maintaining a safe and comfortable working and shopping environment. To reach that goal, Lowe's will continue to seek cooperative relationships with appropriate government programs (such as ENERGY STAR® and SmartWay®) and with relevant organizations in the communities we serve.

To learn more about Lowe's measures the success of sustainability policy and initiatives, please visit: <a href="http://www.lowes.com/cd\_Lowes+And+The+Environment\_883249746">http://www.lowes.com/cd\_Lowes+And+The+Environment\_883249746</a>



# TAB 3 – Diversity Initiatives

# 43. <u>Please descried any diversity programs and/or partnerships that your company has currently</u> <u>implemented:</u>

Diversity and inclusion are an integral part of how we choose to work, and the influence behind several corporate initiatives.

It's all part of our diversity pledge, and it informs how we run our business, serve our customers, represent ourselves in the community, and treat each other.

Throughout our organization, we believe in attracting and supporting a diverse workforce within an inclusive environment. This mindset creates a workplace where employees can connect, contribute, thrive and celebrate, coming together to drive innovation and performance.

Beyond our walls, we are committed to supporting supplier diversity.

To learn more about Lowe's diversity programs, please visit: http://www.lowes.com/cd\_Lowes+Supplier+Diversity\_418558583

# 44. What policies and initiatives promoting diversity within your workforce do you have? :

At Lowe's, diversity of thought is fundamentally supported throughout our company. Building from this corporate-wide platform of inclusion, and going beyond mere words to put our beliefs into action, we are proud to support initiatives that address the unique needs of:

Human Resources Marketing Community Outreach

#### Human Resources

Lowe's is an equal opportunity employer with practices and programs administered without discrimination on the basic characteristics protected under applicable law. Our job posting procedures, Employee Opinion Survey, employee publication ("Lowedown"), intranet site ("LowesNet"), Open Door policy, customer call center, and training and development programs are designed to foster open communication, inclusion and equal employment opportunities for all. Over 148,000 Lowe's employees have participated in our diversity education and training workshops, and our leadership competency model emphasizes effectively managing diversity and inclusion.

# Marketing

Lowe's has an inspiring and compelling multi-cultural marketing initiative. It includes multimedia plans, creative and in-store strategies and tactics designed to attract multi-cultural consumers into our stores, and to enhance their in-store experience.

# **Community Outreach**

Our community outreach initiatives include partnerships with over 50 organizations at the national, regional, state and local levels -- organizations like National Urban League, NAACP, National Council of La Raza, Organization of Chinese Americans, and Japanese American Citizens League -- just to name a few.



To learn more about Lowe's diversity programs, please visit: http://www.lowes.com/cd\_Lowes+Supplier+Diversity\_418558583\_

# 45. What policies and initiatives promoting diversity within your supplier base do you have? Please attach copies of the policies or provide links:

# Lowe's Supplier Diversity Program

Lowe's has a mission: to be the best home improvement retailer for our customers and our communities. We're reaching out, extending the boundaries of our company beyond the traditional retail environment, and setting higher standards for the way American businesses work within our communities. We know that minority- and women-owned enterprises play an important role in the economic development of this nation. We also know how significant these enterprises are in providing job opportunities.

We believe our supplier diversity program helps create better value for our customers through our product and service suppliers. We also believe:

- > Our commitment to diversity is more than just a human issue, it also makes good business sense
- Our Supplier Diversity Program plays an important role in our overall commitment to enhance the economic growth and development of the diverse communities we serve
- As a corporation that understands and embraces an increasingly multi-cultural market place, we stand to benefit by:
  - o Attracting/retaining customers and employees
  - Supporting the growth of minority- and woman-owned firms
  - Being recognized as a good corporate citizen

# **Strategic Integration Opportunities**

Lowe's recognizes and seizes the opportunity to make a difference through diversity practices in a variety of operational areas, including:

- Finance making deposits in minority banks and savings and loans
- Insurance offering riders and secondary/supplemental type policies
- Advertising leveraging minority- and female-targeted publications and media sources
- Construction Using diverse primary contractors and sub-contractors
- Logistics partnering with LTL/transportation companies
- Merchandising Using regional suppliers, ethnic fashion and décor products, nursery/growers, floor care products, etc.
- Store Operations Offering products, services, installed sales contractors and other services: pallets, recycling, facilities, maintenance and housekeeping
- Procurement securing office supplies, printing services, material handling equipment, janitorial products and services, wood and metal fabrication, store fixtures and vehicles
- Loss Prevention Providing security and consultative services
- Professional Services Retaining outside counsel, medical/worker's compensation caregivers, accountants, etc.

To learn more about Lowe's diversity programs, please visit: http://www.lowes.com/cd\_Lowes+Supplier+Diversity\_418558583\_

# Appendix I:

# EVALUATION QUESTIONNAIRE/SELF CHECKLIST

# Products/Pricing (40 Points)

- 1. Are all products and services being proposed listed under APPENDIX B on a corresponding electronic device? XYes No
- 2. Is there a price list for all available products/services on a corresponding electronic device? XYes No
- Did you provide the warranty information that is offered by your company? 3. XYes No
- 4. Will customers be able to verify they received the contract price? XYes No

Please explain how they would verify the contract price.

5. What payment methods do you accept? A. Low'e Pro Credit Platforms B. <u>P-Cards</u> C. Cash/Check

# Performance Capability (30 Points)

- 1. Did you indicate which states you can deliver to under APPENDIX E, Question 1? XYes No
- 2. What is the capability of your company to respond to emergency orders? Please explain what actions you would take.
- Lowe's agrees to make all commercially reasonable effort to provide customer service and order fulfillment in emergency situations. 3. Please provide your company's average fill rate over the last three fiscal years.
  - 1) 15.68 2) 16 3) 15

\*Per truck - per day. Lowe's un-box all deliveries and does not cube out deliveries.

- 4. Please provide your company's average on time delivery rate over the last fiscal year. \*At this time Lowe's does not have a way to measure the average on time delivery rate.
- 5. Does your company agree to the following statement on shipping charges "All deliveries shall be freight prepaid, F.O.B. destination and shall be included in all pricing offered unless otherwise clearly stated in writing."? XYes No

If not please explain.

6. What is your company's return and restocking policy? Are there any applicable fees? Please provide a brief description and example.

Lowe's return policy can be reviewed at: http://www.lowes.com/cd\_Returns+and+Refunds+Policy\_33243642

7. What is your company's history of meeting shipping and delivery timelines? At Lowe's, we're dedicated to delivering your purchase as quickly and affordably as possible. We offer a range of delivery and pickup options, so you can choose the shipping 8. Will your company be able to meet the one year warranty guarantee as stated on page 16

under pricing? Yes XNO Please see Addendum A, 11.6 about our warranty.

If not, please explain.

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- 9. Did you provide your company's information regarding your customer service department as per APPENDIX F, Question 15? XYes No
- 10. What is your company's current invoicing process? Lowe's can provide 8X10 invoices with every purchase at Lowe's regardless of tender.
- 11. Did you indicate how your company will implement the contract as per APPENDIX F, Question 20?
- 12. Did you provide your Dun & Bradstreet number? XYes No
- 13. Did you provide information on your website and on-line ordering capacities as per APPENDIX F, Question 14? XYes No

# **Qualification and Experience (20 points)**

- 1. What is your company's reputation in the marketplace? See answer in TAB 4
- 2. What is the reputation of your products and/or services in the marketplace? See answer in TAB 4
- 3. Does your company have past experience with Region 4 ESC and/or TCPN members? If so, please list them and their contact information (Up to five).

Lowe's has past experience with TCPN members. The customer's information can be found on our quarter 3 reporting submitted to TCPN

- Did you list your key employees and their qualifications as per APPENDIX F, Question 6?
   ☑Yes □No
- 5. Did you provide the locations and sales persons who will work on the contract as per APPENDIX F, Question 6 & 7? XYes No
- 6. What past experience does your company have working in the government sector? Lowe's has competitively solicited and handled public sector contracts since 2009.
- 7. Did you provide information on working with cooperative purchasing programs as per APPENDIX F, Question 24?
- 9. Did you submit at least 10 customer references relating to the products and services within this RFP, with an equal representation coming from K12, Higher Education and City/County/non-profits entities as per APPENDIX F? □Yes ⊠No Reference current TCPN Contract #R4954
- 10. Did you list and submit all applicable MWBE, HUB, DVBE, small and disadvantaged business certifications that your company holds?
- 11. Did you list and submit all applicable M/WBE, HUB, DVBE, small and disadvantaged business and other diverse certifications that your company holds?

# Value Add (10 Points)

- 1. Did you submit a marketing plan as per APPENDIX F, Question 17? ∑Yes □No
- Did you provide a national sales training plan as per APPENDIX F, Question 21?
   XYes □No

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# <u>TAB 4 – Appendix I</u> Evaluation Questionnaire/Self Checklist

# **Qualification and Experience**

# 1. What is your company's reputation in the marketplace?

Lowe's received several awards in 2013 for our dedication to promoting diversity and inclusion:

- > The U.S. Business Leadership Network honored Lowe's as Employer of the Year in 2013.
- The Black EOE Journal, Professional Woman's Magazine and Hispanic Network Magazine named Lowe's workforce and supplier diversity programs Best of the Best in an annual survey conducted by the publications' parent company, DiversityComm. The awards recognize Lowe's passion for encouraging and developing the depth of talent that reflects and supports the diverse communities we serve.
- U.S. Veterans Magazine, a publication that actively seeks to improve employment, business and supplier opportunities in corporate America for returning, transitioning and disabled veterans, named Lowe's a winner of its Best of the Best awards and one of America's Top Veteran-Friendly Companies.
- The Employer Support of the Guard and Reserve (ESGR) honored Lowe's of Killingly, Connecticut, with an Above and Beyond Award and a Patriot Award. ESGR, a Department of Defense office, recognizes employers at the local level who provide extraordinary support and cooperation to employees who have answered their nation's call to serve as members of the National Guard and Reserve.

To learn more about Lowe's reputation in the marketplace, please visit: <a href="http://responsibility.lowes.com/workplace/awards-recognition/">http://responsibility.lowes.com/workplace/awards-recognition/</a>

# 2. What is the reputation of your products and/or services in the marketplace?

- Top Companies for Customer Service: No. 3 in the U.S. News & World Report survey based on interviews and rankings from the Temkin Group, J.D. Power and Associates, Forrester Research and Zogby Analytics in partnership with MSN Money.
- Best Perceived Brands: No. 5 overall and No. 1 retailer in the 2013 YouGov BrandIndex survey tracking U.S. consumers' perception of brands across multiple sectors.
- 100 Most Loved Companies: No. 10 in the decade-long study by APCO Insight, a global research firm measuring consumers' emotional attachment to brands.
- Customer Service Hall of Fame: No. 10 among the companies most often rated as "excellent" for customer service in MSN Money's annual survey conducted with Zogby Analytics.
- Harris Poll Reputation Quotient<sup>®</sup>: No. 17 in Harris Interactive's annual survey measuring the corporate reputation of the most visible companies in the U.S. The study measures six areas that influence reputation, from emotional appeal (No. 12) to social responsibility (No. 14).
- America's Most Reputable Companies: No. 20 in the Reputation Institute's annual study of U.S companies. The online consumer survey analyzes seven dimensions of corporate reputation.

To learn more about Lowe's reputation on products and services, please visit: <a href="http://responsibility.lowes.com/workplace/awards-recognition/">http://responsibility.lowes.com/workplace/awards-recognition/</a>

# Addendum A

# Vendor's Contract and Signature Form Between Lowe's Home Centers, LLC (Lowe's) and Region 4 Education Service Center (ESC)

# (being made available by The Cooperative Purchasing Network (TCPN))

for

## RFP No. 14-21 Maintenance, Repair and Operations (MRO) Supplies & Related Services

By awarding the above referenced project to Lowe's Home Centers, LLC, ESC agrees that this Addendum will become a part of the Contract. This Addendum and the Contract collectively form the agreement between ESC, TCPN, and Lowe's. With respect to any inconsistencies between the Contract and this Addendum, this Addendum shall govern.

# Further information - Article 1: General Terms and Conditions

Use of Purchase Orders requires a Lowe's Accounts Receivable.

## Further information - Article 3: Representations and Covenants

Paragraph 3.3 requires that Lowe's warrant that the prices, terms, warranties, and benefits for articles sold under the Contract are not less favorable than those currently extended to any other customer meeting the same qualifications or requirements. Lowe's operates over 1,700 stores, performs installation services nationwide, maintains relationships with thousands of suppliers, employs over 200,000 people, and serves millions of customers. Lowe's cannot guarantee that prices, terms, warranties, and benefits across the company will not be better than those offered under this Contract. Lowe's will therefore provide the following representation under this Contract in lieu of paragraph of 3.3:

3.3 <u>Offeror's Promise</u>: Offeror agrees that all prices, terms, warranties, and benefits granted by Offeror to Members through this contract are comparable to or better than the equivalent terms offered by Offeror to any present similar customer within the same state as the purchasing Member meeting the same qualifications or requirements under like circumstances.

# Further information - Article 4: Formation of Contract

Lowe's), the entity submitting a response to the above project, is a fully owned subsidiary of Lowe's Companies, Inc. ("LCI"), a publicly traded company. LCI's operating entities (together or individually "Lowe's Co"), including Lowe's, operate over 1,700 stores, perform installation services nationwide, maintain relationships with thousands of suppliers, employ over 200,000 people, and serve millions of customers. Lowe's Co uses third party independent contractors to perform ancillary services for Lowe's Co during the normal course of business on a daily basis. These ancillary services may include, but are not limited to, appliance decommissioning, product delivery, and janitorial services for Lowe's stores, and are provided to Lowe's Co on an ongoing basis through pre-existing and established business relationships.

Lowe's does not consider the use of these ancillary services to trigger any subcontractor-specific or subcontractor approval requirements for this supply contract. Lowe's agrees to comply with all

subcontracting requirements should Lowe's enter into a new contract to specifically fulfill ESC's or TCPN's requirements.

#### Further information - Article 8: Billing and Reporting

Based on Lowe's standard payment and billing processes customers must tender payment for walk-in and online purchases at the time of purchase. Moreover, Lowe's cannot include certain text in its invoices. Lowe's will therefore provide the following invoicing under this Contract in lieu of paragraph of 8.1 and 8.2:

8.1 <u>Payments</u>: The entity using the contract will make payments directly to the awarded vendor. Payment shall be made after satisfactory performance, in accordance with all provisions thereof, and upon receipt of a properly completed invoice.

8.2 <u>Invoices</u>: The awarded vendor shall submit invoices to the participating entity as applicable elearly stating "Per TCPN Contract". The shipment tracking number or pertinent information for verification shall be made available upon request.

When utilizing Lowe's walk-in solutions the invoices will state Item # "155670 Promotional Discount Applied."

With the on-line solution the web portal will reference the TCPN Contract.

#### Further information - Article 9: Pricing

Article 9 and its subsections require that Lowe's provide prices under the Contract that are the lowest prices available. Article 9 also provides mechanisms for review of price increases, price reductions and adjustments. Lowe's operates over 1,700 stores, performs installation services nationwide, maintains relationships with thousands of suppliers, employs over 200,000 people, and serves millions of customers. Lowe's cannot guarantee that prices across the company will not be lower than those offered under this Contract. Moreover, due to this scale, Lowe's cannot obtain advance approval of pricing or product changes. Lowe's will therefore provide the following pricing under this Contract in lieu of paragraphs 9.1, 9.2, and 9.4:

9.1 <u>Offeror's Pricing</u>: Offeror agrees that all prices offered by Offeror to Members through this contract are comparable to or better than the equivalent prices offered by Offeror through any cooperative purchasing contract.

Pricing for these purposes shall mean discount from shelf prices in the store fulfilling a Member's order. ESC must approve of any intentional systematic reduction of the discount amount offered.

9.2 INTENTIONALLY OMITTED

#### 9.4 INENTIONALLY OMITTED

Lowe's has also therefore modified the pricing and product in Appendix B of this Contract:

New products/services may be added during the term of the contract upon written request providing it is within the original scope of this RFP. All requests are subject to review and

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approval by Region 4 ESC and/or TCPN. At no time is the Supplier allowed to unilaterally change products or pricing.

Successful bidder shall be responsible for notifying TCPN of all obsolete and discontinued products in writing and in a timely manner.

#### Further information - Article 11: Offeror Product Line Requirements

Article 11 and its subsections control the product offering of Lowe's. Lowe's is a reseller of product and as such cannot guarantee that replacement models of any product will meet or exceed the specifications or the performance of a discontinued model. Similarly, Lowe's cannot guarantee that replacement models will be available at the same price as the discontinued model. Lowe's is not offering any labor under this Contract and accordingly will not warrant labor. Finally, Lowe's will therefore provide the following product representations under this Contract in lieu of paragraphs 11.2, 11.3, 11.6, and 11.7:

11.2 <u>Product Assortment</u>: Offeror's product assortment varies based on numerous factors, including for example location, season, and product availability. In addition, products may change over time and manufacturers discontinue products and product lines. Unless Offeror issues a written quote or offer, Offeror makes no guarantees with respect to product changes or availability and has no obligation to inform ESC, TCPN, or any Member of product changes or availability.

11.3 <u>New Products/Services</u>: New products and/or services that meet the scope of work may be added to the contract. Pricing shall be equivalent to the percentage discount for other products. Vendor may replace or add product lines to an existing contract if the line is replacing or supplementing products on contract, is equal or superior to the original products offered, is discounted in a similar or to a greater degree, and if the products meet the requirements of the solicitation. No products and/or services may be added to avoid competitive procurement requirements. Region 4 ESC may require additions to be submitted with documentation from Members demonstrating an interest in, or a potential requirement for, the new product or service. Region 4 ESC may reject any additions without cause.

11.6 <u>Warranty conditions</u>: All supplies, equipment and services shall include manufacturer's minimum standard warranty and one (1) year labor warranty unless otherwise agreed to in writing.

11.7 <u>Buy American Requirement</u>: Offeror makes no representation that any item's attributes meet local procurement requirements, including country of origin. Offeror agrees to assist any Member in identifying products that meet the Member's state or local requirements on a per purchase basis.

## Further information - Article 12: Site Requirements

Offeror and ESC agree that "work to be performed at schools" and "services" does not include delivery. Delivery of appliances consists of moving of new appliance into desired location, moving of old appliances to another location if requested, haul-away and recycling of old appliance, uncrating and removal of packing materials, demonstration of operation of new appliance if requested, and door swing change, if necessary. Charges and restrictions may apply to gas appliances, dishwashers, drop-in ranges, air conditioners, water heaters, wall ovens, surface units, and cooktops. All appliances may not be available in all areas.

Moreover, Lowe's conducts background check of its employees at the time of hire for violent crimes, drug related crimes, sexual offenses (including, but not limited to, rape, molestation, sexual assault, indecent exposure, indecency with a child), murder and kidnapping. Delivery drivers are also subject to a Motor Vehicle Records check for driver license issues. Drug testing is done on all Lowe's employees at the beginning of their employment only. By utilizing the Contract for purchases, ESC, TCPN, and purchasing Member agree that this fulfills all Contract obligations related to sex offender restrictions.

# Further information - Article 13: Miscellaneous

#### 13.2 Disclosures

Paragraph 13.2 requires disclosure of any known conflicts of interest with participants in TCPN. Lowe's Companies, Inc., a publicly traded company, is the parent company of Lowe's Home Centers, LLC ("Lowe's"), the entity bidding on the above project. Lowe's Companies, Inc. operating entities, including Lowe's Home Centers, LLC, operate over 1,700 stores, perform installation services nationwide, maintain relationships with thousands of suppliers, employ over 200,000 people, and serve millions of customers. Because of its large number of employees, Lowe's cannot with absolute certainty ensure that all relationships with TCPN participants are known. Therefore, to the best of its knowledge and belief, Lowe's is unaware of any relationship that may be considered a conflict of interest with TCPN participants.

#### 13.3 Indemnity

Lowe's will provide the following indemnity under this Contract in lieu of paragraphs 13.3:

13.3 <u>Indemnity</u>: The awarded vendor shall protect, indemnify, and hold harmless both Region 4 ESC and TCPN and its participants, administrators, employees and agents against all third-party claims, damages, losses and expenses arising out of or resulting from the actions of the vendor, vendor employees or vendor subcontractors in the preparation of the solicitation and the later execution of the contract, including any supplemental agreements with members. Any litigation involving either Region 4 ESC or TCPN, its administrators and employees and agents will be in Harris County, Texas. Any litigation involving TCPN members shall be in the jurisdiction of the participating agency.

#### 13.5 Marketing

Lowe's proprietary indicia, trademarks, service marks, or trade names (collectively "Marks") are owned by LF, LLC, a Delaware limited liability company and an affiliate of Lowe's. In order to use such Marks, TCPN and ESC must enter into a separate Licensing Agreement with LF, LLC. As such the following paragraph will appear in lieu of 13.5:

13.5 <u>Marketing</u>: Awarded vendor agrees to allow Region 4 ESC to use their name and logo within website, marketing materials and advertisement. Region 4 ESC acknowledges that Lowe's proprietary indicia, trademarks, service marks, or trade names (collectively "Marks") are owned by LF, LLC, a Delaware limited liability company and an affiliate of Lowe's. In order to use such Marks, Resource Centers will enter into a separate Licensing Agreement with LF, LLC. Any use of Region 4 ESC name and logo or any form of publicity, inclusive of press releases, regarding this contract by awarded vendor must have prior approval from Region 4 ESC.

# 13.5 Certificates of Insurance

Lowe's Home Centers, LLC ("Lowe's"), will maintain during the term of the project and for a two year period following completion of services, the following insurance:

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Commercial general liability insurance, under a blanket program providing coverage for multiple projects and locations, with minimum limits of \$1,000,000 per occurrence; \$2,000,000 general aggregate and \$2,000,000 products-completed operations aggregate which shall include coverage for bodily injury, death, property damage, personal and advertising injury and contractual liability; commercial automobile liability insurance providing coverage for owned, hired and non-owned autos in the minimum combined single limit of \$1,000,000; and excess liability insurance in the minimum amount of \$5,000,000. Such insurance will respond on a primary basis for claims arising out of Lowe's performance under the terms of the agreement. Lowe's will also maintain workers' compensation insurance as required by applicable statute and employer's liability insurance in the minimum amount of \$500,000 per employee for disease, \$500,000 bodily injury per accident and \$500,000 policy limit for disease.

All policies shall be written on an occurrence basis by insurers rated A/X or higher by A.M. Best and authorized to do business in the state where the services are performed. Lowe's will satisfy the commercial general liability insurance requirement through a program of self-insurance covering Lowe's Companies, Inc. and its U.S. subsidiaries, including Lowe's Home Centers, LLC

An evidence of coverage certificate of insurance providing information on Lowe's insurance program is attached. Lowe's shall provide ESC with a renewal certificate, upon request, should this certificate expire during the awarded contract term. Lowe's will use commercially reasonable efforts to provide ESC with thirty (30) days' prior written notice of cancellation of the insurance described herein; such notice will not be provided by the insurance company.

Upon request Lowe's shall include ESC as an additional insured, by blanket endorsement, under the commercial general liability and automobile liability insurance, and shall provide ESC with a certificate of insurance naming ESC as an additional insured. All certificates bear an electronic signature. Lowe's will provide a certificate of insurance only; Lowe's will not provide copies of its insurance policies.

By awarding the above referenced project to Lowe's Home Centers, LLC, TCPN and ESC accept Lowe's insurance program contained herein and agrees this program satisfies TCPN's and ESC's insurance requirements for this solicitation.

# <u>Appendix B:</u> <u>PRODUCT / SERVICES SPECIFICATIONS</u>

It is the intention of Region 4 ESC to establish an annual contract with highly qualified Vendor(s) for **Maintenance, Repair and Operations (MRO) Supplies & Related Services** on a national level. Vendor(s) shall, at the request of Region 4 ESC and/or TCPN members, provide these covered products and associated services under the terms of this RFP and the CONTRACT TERMS AND CONDITIONS.

The scope of this RFP shall include but not limited to the following Product Categories:

- Adhesives, Sealants & Tape
- Air Filters
- Appliances
- Building Materials
- Cabinets, Countertops & Related Materials
- Electrical Supplies & Equipment
- Fasteners, Hardware, Hand Tools
- General Maintenance Supplies
- HVAC Supplies
- Ice Machines & Refrigeration
- Irrigation Equipment & Supplies
- Janitorial Supplies
- Landscaping Supplies
- Lighting, Ballasts, and Bulbs
- Material Handling & Storage Supplies
- Motors, Pumps
- Outdoor Garden Supplies & Equipment
- Paint, Equipment & Supplies
- Plumbing Supplies
- Pneumatic Tools
- Power Tools & Accessories
- Raw Materials
- Safety & Security Related Items
- Swimming Pool Chemicals
- Tools (general purpose & machine)
- Window Treatments
- Services (installation, glass cutting, rental, etc)
- Welding & Soldering

# <u>Supplies</u>

Respondents are encouraged to offer everything in their entire catalogue that falls within the scope of MRO Supplies. Region 4 ESC reserves the right to reject parts of offerings that it deems to fall outside the scope of the RFP. All products offered shall be new, unused and of the latest design and technology.

# **Related Services**

Respondents should submit auditable pricing for any and all services offered as indicated in Appendix C of this RFP

# **Ordering Capabilities**

- The successful bidder shall offer an electronic on-line catalogue, and have a fully operational website that enables on-line ordering by the individual member agencies. Features shall include, product lookup that indicates TCPN contract price; ability to set purchasing authorization limits; ability to download order invoice history reports.
- The successful bidder shall have items either delivered to the customer's jobsite or available for pickup at the closest Supplier Retail location
- Vendors that have retail stores shall have appropriate procedures in place to ensure contract pricing on all product lines to member agencies.
- Hourly service schedules, as applicable shall be included in the proposal.

# Product/Price Updates

- New products/services may be added during the term of the contract upon written request providing it is within the original scope of this REP. All requests are subject to review and approval by Region 4 ESC and/or TCPN. At no time is the Supplier allowed to unilaterally change products or pricing.
- Successful bidder shall be responsible for notifying TCPN of all obsolete and discontinued products in writing and in a timely manner.

#### Addendum A to

# Vendor's Contract and Signature Form Between Lowe's Home Centers, LLC (Lowe's) and Region 4 Education Service Center (ESC) (being made available by The Cooperative Purchasing Network (TCPN))

# for RFP No. 14-21 Maintenance, Repair and Operations (MRO) Supplies & Related Services

By awarding the above referenced project to Lowe's Home Centers, LLC, ESC agrees that this Addendum will become a part of the Contract. This Addendum and the Contract collectively form the agreement between ESC, TCPN, and Lowe's. With respect to any inconsistencies between the Contract and this Addendum, this Addendum shall govern.

## Further information - Article 1: General Terms and Conditions

Use of Purchase Orders requires a Lowe's Accounts Receivable.

## Further information - Article 3: Representations and Covenants

Paragraph 3.3 requires that Lowe's warrant that the prices, terms, warranties, and benefits for articles sold under the Contract are not less favorable than those currently extended to any other customer meeting the same qualifications or requirements. Lowe's operates over 1,700 stores, performs installation services nationwide, maintains relationships with thousands of suppliers, employs over 200,000 people, and serves millions of customers. Lowe's cannot guarantee that prices, terms, warranties, and benefits across the company will not be better than those offered under this Contract. Lowe's will therefore provide the following representation under this Contract in lieu of paragraph of 3.3:

3.3 <u>Offeror's Promise</u>: Offeror agrees that all prices, terms, warranties, and benefits granted by Offeror to Members through this contract are comparable to or better than the equivalent terms offered by Offeror to any present similar customer within the same state as the purchasing Member meeting the same qualifications or requirements under like circumstances.

# Further information - Article 4: Formation of Contract

Lowe's), the entity submitting a response to the above project, is a fully owned subsidiary of Lowe's Companies, Inc. ("LCI"), a publicly traded company. LCI's operating entities (together or individually "Lowe's Co"), including Lowe's, operate over 1,700 stores, perform installation services nationwide, maintain relationships with thousands of suppliers, employ over 200,000 people, and serve millions of customers. Lowe's Co uses third party independent contractors to perform ancillary services for Lowe's Co during the normal course of business on a daily basis. These ancillary services may include, but are not limited to, appliance decommissioning, product delivery, and janitorial services for Lowe's stores, and are provided to Lowe's Co on an ongoing basis through pre-existing and established business relationships.

Lowe's does not consider the use of these ancillary services to trigger any subcontractor-specific or subcontractor approval requirements for this supply contract. Lowe's agrees to comply with all

Page 1 of 5

subcontracting requirements should Lowe's enter into a new contract to specifically fulfill ESC's or TCPN's requirements.

# Further information - Article 8: Billing and Reporting

Based on Lowe's standard payment and billing processes customers must tender payment for walk-in and online purchases at the time of purchase. Moreover, Lowe's cannot include certain text in its invoices. Lowe's will therefore provide the following invoicing under this Contract in lieu of paragraph of 8.1 and 8.2:

8.1 <u>Payments</u>: The entity using the contract will make payments directly to the awarded vendor. <u>Payment shall be made after satisfactory performance, in accordance with all provisions thereof</u>, and upon receipt of a properly completed invoice.

8.2 <u>Invoices</u>: The awarded vendor shall submit invoices to the participating entity as applicable elearly stating "Per TCPN Contract". The shipment tracking number or pertinent information for verification shall be made available upon request.

When utilizing Lowe's walk-in solutions the invoices will state Item # "155670 Promotional Discount Applied."

With the on-line solution the web portal will reference the TCPN Contract.

## Further information - Article 9: Pricing

Article 9 and its subsections require that Lowe's provide prices under the Contract that are the lowest prices available. Article 9 also provides mechanisms for review of price increases, price reductions and adjustments. Lowe's operates over 1,700 stores, performs installation services nationwide, maintains relationships with thousands of suppliers, employs over 200,000 people, and serves millions of customers. Lowe's cannot guarantee that prices across the company will not be lower than those offered under this Contract. Moreover, due to this scale, Lowe's cannot obtain advance approval of pricing or product changes. Lowe's will therefore provide the following pricing under this Contract in lieu of paragraphs 9.1, 9.2, and 9.4:

9.1 <u>Offeror's Pricing</u>: Offeror agrees that all prices offered by Offeror to Members through this contract are comparable to or better than the equivalent prices offered by Offeror through any cooperative purchasing contract.

Pricing for these purposes shall mean discount from shelf prices in the store fulfilling a Member's order. ESC must approve of any intentional systematic reduction of the discount amount offered.

9.2 INTENTIONALLY OMITTED

# 9.4 INENTIONALLY OMITTED

Lowe's has also therefore modified the pricing and product in Appendix B of this Contract:

New products/services may be added during the term of the contract upon written request providing it is within the original scope of this RFP. All requests are subject to review and

Page 2 of 5

approval by Region 4 ESC and/or TCPN. At no time is the Supplier allowed to unilaterally change products or pricing.

Successful bidder shall be responsible for notifying TCPN of all obsolete and discontinued products in writing and in a timely manner.

# Further information - Article 11: Offeror Product Line Requirements

Article 11 and its subsections control the product offering of Lowe's. Lowe's is a reseller of product and as such cannot guarantee that replacement models of any product will meet or exceed the specifications or the performance of a discontinued model. Similarly, Lowe's cannot guarantee that replacement models will be available at the same price as the discontinued model. Lowe's is not offering any labor under this Contract and accordingly will not warrant labor. Finally, Lowe's will therefore provide the following product representations under this Contract in lieu of paragraphs 11.2, 11.3, 11.6, and 11.7:

11.2 <u>Product Assortment</u>: Offeror's product assortment varies based on numerous factors, including for example location, season, and product availability. In addition, products may change over time and manufacturers discontinue products and product lines. Unless Offeror issues a written quote or offer, Offeror makes no guarantees with respect to product changes or availability and has no obligation to inform ESC, TCPN, or any Member of product changes or availability.

11.3 <u>New Products/Services</u>: New products and/or services that meet the scope of work may be added to the contract. Pricing shall be equivalent to the percentage discount for other products. Vendor may replace or add product lines to an existing contract if the line is replacing or supplementing products on contract, is equal or superior to the original products offered, is discounted in a similar or to a greater degree, and if the products meet the requirements of the solicitation. No products and/or services may be added to avoid competitive procurement requirements. Region 4 ESC may require additions to be submitted with documentation from Members demonstrating an interest in, or a potential requirement for, the new product or service. Region 4 ESC may reject any additions without cause.

11.6 <u>Warranty conditions</u>: All supplies, equipment and services shall include manufacturer's minimum standard warranty and one (1) year labor-warranty unless otherwise agreed to in writing.

11.7 <u>Buy American Requirement</u>: Offeror makes no representation that any item's attributes meet local procurement requirements, including country of origin. Offeror agrees to assist any Member in identifying products that meet the Member's state or local requirements on a per purchase basis.

#### Further information - Article 12: Site Requirements

Offeror and ESC agree that "work to be performed at schools" and "services" does not include delivery. Delivery of appliances consists of moving of new appliance into desired location, moving of old appliances to another location if requested, haul-away and recycling of old appliance, uncrating and removal of packing materials, demonstration of operation of new appliance if requested, and door swing change, if necessary. Charges and restrictions may apply to gas appliances, dishwashers, drop-in ranges, air conditioners, water heaters, wall ovens, surface units, and cooktops. All appliances may not be available in all areas.

Moreover, Lowe's conducts background check of its employees at the time of hire for violent crimes, drug related crimes, sexual offenses (including, but not limited to, rape, molestation, sexual assault, indecent exposure, indecency with a child), murder and kidnapping. Delivery drivers are also subject to a Motor Vehicle Records check for driver license issues. Drug testing is done on all Lowe's employees at the beginning of their employment only. By utilizing the Contract for purchases, ESC, TCPN, and purchasing Member agree that this fulfills all Contract obligations related to sex offender restrictions.

# Further information - Article 13: Miscellaneous

#### 13.2 Disclosures

Paragraph 13.2 requires disclosure of any known conflicts of interest with participants in TCPN. Lowe's Companies, Inc., a publicly traded company, is the parent company of Lowe's Home Centers, LLC ("Lowe's"), the entity bidding on the above project. Lowe's Companies, Inc. operating entities, including Lowe's Home Centers, LLC, operate over 1,700 stores, perform installation services nationwide, maintain relationships with thousands of suppliers, employ over 200,000 people, and serve millions of customers. Because of its large number of employees, Lowe's cannot with absolute certainty ensure that all relationships with TCPN participants are known. Therefore, to the best of its knowledge and belief, Lowe's is unaware of any relationship that may be considered a conflict of interest with TCPN participants.

## 13.3 Indemnity

Lowe's will provide the following indemnity under this Contract in lieu of paragraphs 13.3:

13.3 <u>Indemnity</u>: The awarded vendor shall protect, indemnify, and hold harmless both Region 4 ESC and TCPN and its participants, administrators, employees and agents against all third-party claims, damages, losses and expenses arising out of or resulting from the actions of the vendor, vendor employees or vendor subcontractors in the preparation of the solicitation and the later execution of the contract, including any supplemental agreements with members. Any litigation involving either Region 4 ESC or TCPN, its administrators and employees and agents will be in Harris County, Texas. Any litigation involving TCPN members shall be in the jurisdiction of the participating agency.

# 13.5 Marketing

Lowe's proprietary indicia, trademarks, service marks, or trade names (collectively "Marks") are owned by LF, LLC, a Delaware limited liability company and an affiliate of Lowe's. In order to use such Marks, TCPN and ESC must enter into a separate Licensing Agreement with LF, LLC. As such the following paragraph will appear in lieu of 13.5:

13.5 <u>Marketing</u>: Awarded vendor agrees to allow Region 4 ESC to use their name and logo within website, marketing materials and advertisement. Region 4 ESC acknowledges that Lowe's proprietary indicia, trademarks, service marks, or trade names (collectively "Marks") are owned by LF, LLC, a Delaware limited liability company and an affiliate of Lowe's. In order to use such Marks, Resource Centers will enter into a separate Licensing Agreement with LF, LLC. Any use of Region 4 ESC name and logo or any form of publicity, inclusive of press releases, regarding this contract by awarded vendor must have prior approval from Region 4 ESC.

# 13.5 Certificates of Insurance

Lowe's Home Centers, LLC ("Lowe's"), will maintain during the term of the project and for a two year period following completion of services, the following insurance:

Commercial general liability insurance, under a blanket program providing coverage for multiple projects and locations, with minimum limits of \$1,000,000 per occurrence; \$2,000,000 general aggregate and \$2,000,000 products-completed operations aggregate which shall include coverage for bodily injury, death, property damage, personal and advertising injury and contractual liability; commercial automobile liability insurance providing coverage for owned, hired and non-owned autos in the minimum combined single limit of \$1,000,000; and excess liability insurance in the minimum amount of \$5,000,000. Such insurance will respond on a primary basis for claims arising out of Lowe's performance under the terms of the agreement. Lowe's will also maintain workers' compensation insurance as required by applicable statute and employer's liability insurance in the minimum amount of \$500,000 per employee for disease, \$500,000 bodily injury per accident and \$500,000 policy limit for disease.

All policies shall be written on an occurrence basis by insurers rated A/X or higher by A.M. Best and authorized to do business in the state where the services are performed. Lowe's will satisfy the commercial general liability insurance requirement through a program of self-insurance covering Lowe's Companies, Inc. and its U.S. subsidiaries, including Lowe's Home Centers, LLC

An evidence of coverage certificate of insurance providing information on Lowe's insurance program is attached. Lowe's shall provide ESC with a renewal certificate, upon request, should this certificate expire during the awarded contract term. Lowe's will use commercially reasonable efforts to provide ESC with thirty (30) days' prior written notice of cancellation of the insurance described herein; such notice will not be provided by the insurance company.

Upon request Lowe's shall include ESC as an additional insured, by blanket endorsement, under the commercial general liability and automobile liability insurance, and shall provide ESC with a certificate of insurance naming ESC as an additional insured. All certificates bear an electronic signature. Lowe's will provide a certificate of insurance only; Lowe's will not provide copies of its insurance policies.

By awarding the above referenced project to Lowe's Home Centers, LLC, TCPN and ESC accept Lowe's insurance program contained herein and agrees this program satisfies TCPN's and ESC's insurance requirements for this solicitation. Please attach copies of the policies or provide links:

45. What policies and initiatives promoting diversity within your supplier base do you have? Please attach copies of the policies or provide links:

# Vendor Certifications (if applicable)

Provide a copy of all current licenses, registrations and certifications issued by federal, state and local agencies, and any other licenses, registrations or certifications from any other governmental entity with jurisdiction, allowing respondent to perform the covered services including, but not limited to licenses, registrations or certifications. M/WBE, HUB, DVBE, small and disadvantaged business certifications and other diverse business certifications, as well as manufacturer certifications for sales and service must be included if applicable.

# **References**

Provide a minimum of ten (10) customer references for product and/or services of similar scope dating within the past three (3) years. Please try to provide an equal number of references for K12, Higher Education and City/County entities. Provide the following information for each reference:

Entity Name Contact Name and Title City and State Phone Number Years Serviced Description of Services Annual Volume

\*Please review our current reporting submitted to TCPN for references

# Appendix G: VALUE ADD

Please include any additional products and/or services not included in the scope of the solicitation that you think will enhance and/or add value to this contract for participating agencies.

See attached



# <u>TAB 8 – Appendix G:</u> <u>Value ADD</u>

# Lowe's Services

Get What You Need, When You Need It. At Lowe's we've learned a lot about business customers since we began in 1946. Our services are designed to help you save time and money and make your business run smoother. Everything you need to make Lowe's ProServices work harder for you is right here.

# The Services:

## **Pro Appreciation Events**

From product demos to free lunch, Lowe's provides a variety of events throughout the year just for our procustomers. Visit our events page to learn more.

## Lowe's Business Credit

The Lowe's Business Credit program gives you the flexibility, convenience and financial power to get the job done. Learn more about our Business Credit choices.

# Easy Ordering & Delivery

Lowe's offers you three ways to get what you want, when you need it. We make contractor ordering easy, no matter what size job. Learn more about our ordering and delivery services.

#### **Continuing Education**

Learn about continuing education opportunities through Wilkes Community College, the National Association of Home Builders, and the U.S. Small Business Administration.

# **Teach Your Workers English**

With the help of Sed de Saber-Construction Edition, your Spanish-speaking workers are empowered to learn English in just four months

# The Supplies You Need:

# **Business Replenishment Program**

Whether you work in the office, on the jobsite or out of a service vehicle, we can keep you stocked with the supplies you need and replenish when and where you need it.



# **Contractor Packs & Bulk Discounts**

Save on your next job-lot purchase with bulk quantity discounts from Lowe's. Learn more about Contractor PacksTM and Volume Discount Pricing.

#### Material Take-Off & Project Guide (PDF)

Review project plans and materials lists, and order blueprints using this guide (PDF).

#### **MRO Supplies**

In addition to the items on our shelves, Lowe's offers more than 200,000 maintenance, repair and operations (MRO) supplies to meet your needs.

#### **Energy Industry Supplies**

Lowe's has partnered with several energy supply partners to bring you the specialty supplies, tools and items you need. Learn how to order them in-store or online.

#### The In-Store Services You Deserve:

#### **Blueprint Estimates**

Every successful project begins with a blueprint estimate from Lowe's. Bring in your blueprints and get the industry's most comprehensive list of materials available. Learn more about our blueprint estimation service.

#### Lowe's Paint Color Matching Service

Bring us a sample of fabric, carpet or flooring, and we'll locate or create a matching paint color in seconds. Lowe's paint color matching service is designed to help you find the right color and shade for any project.

#### In-Store Translation Services

The Lowe's Language Line phone service provides high-quality, live translation of more than 140 languages.

#### Free Computer Project Design

The experienced technicians at your local Lowe's will produce computer-generated designs for kitchens, decks and storage buildings.

#### Lowe's In-Store Consultation and Design Services

We offer in-store consultation and design services on building materials, plumbing supplies, roofing materials, home furnishings and landscaping.



# **Pipe Threading & Cutting**

Lowe's offers free pipe threading and cutting for any size galvanized or black iron pipe. The process involves a machine-based cutting operation with a metal wheel that creates threads in the ends of pipes. This service is specifically designed to both thread and cut pipes. No blade is involved in the process.

For more information, please visit: http://www.lowesforpros.com/Services

#### Porch.com

The partnership with Porch is the latest in a series of technology initiatives Lowe's has introduced to enhance the in-store support employees can offer customers, including equipping employees with iPhones to help customers access information, view how-to videos, or locate product in the store efficiently. By bringing Porch to its stores, Lowe's will continue to simplify home improvement for its customers - homeowners and pros.

For more information, please visit:

http://porch.com/ http://porch.com/about/press/

#### Lowesforpros.com - Coming Soon

Our new ecommerce website Lowesforpros.com brings efficiency to Lowe's customers who are now able to take advantage of an even more powerful efficient online website to procure for their business, organization, or institution. Lowesforpros.com will support punch out via cXML.

CITY OF ROLLNG HILLS ESTATES ROLLING HILLS CITY HALL RANCHO PALOS VERDES CITY HALL REDONDO BEACH CITY HALL CITY OF SOUTH GATE CITY OF INGLEWOOD SANTA MONICA CITY HALL TORRANCE CITY HALL WHITTIER CITY HALL **BUENA PARK CITY HALL** LA PALMA CITY HALL CYPRESS CITY HALL LA HABRA HEIGHTS CITY HALL LA HABRA CITY HALL LA MIRADA CITY HALL MONTEBELLO CITY HALL NORWALK CITY HALL **CITY OF PICO RIVERA** SANTA FE SPRINGS CITY HALL STANTON CITY HALL ARTESIA CITY HALL **CERRITOS CITY HALL** AVALON CITY HALL BELLFLOWER CITY HALL LAKEWOOD CITY HALL HAWAIIAN GARDENS CITY HALL CITY OF LOMITA LOS ALAMITOS CITY HALL CITY OF PARAMOUNT SEAL BEACH CITY HALL CARSON CITY HALL CITY OF SIGNAL HILL CITY HALL CITY OF LONG BEACH BRADBURY CITY HALL DUARTE CITY HALL CITY OF LA CANADA FLINTRIDGE MONROVIA CITY HALL SIERRA MADRE CITY HALL SOUTH PASADENA CITY HALL ARCADIA CITY HALL CITY OF PASADENA SAN MARINO CITY HALL CITY OF GLENDALE **CITY OF AGOURA HILLS CITY OF HIDDEN HILLS** CITY OF CALABASAS **CITY OF SAN FERNANDO** SANTA CLARITA CITY HALL WESTLAKE VILLAGE CITY HALL THOUSAND OAKS CITY HALL **BURBANK CITY HALL CITY OF AZUSA** 

**CITY OF IRWINDALE BALDWIN PARK CITY HALL** CHINO CITY HALL **CITY OF CHINO HILLS** CLAREMONT CITY HALL **CITY OF COVINA** RANCHO CUCAMONGA CITY HALL EL MONTE CITY HALL SOUTH EL MONTE CITY HALL **CITY OF GLENDORA** INDUSTRY CITY HALL LA PUENTE CITY HALL LA VERNE CITY HALL MONTEREY PARK CITY HALL MONTCLAIR CITY HALL **ONTARIO CITY HALL** DIAMOND BAR CITY HALL POMONA CITY HALL ROSEMEAD CITY HALL SAN DIMAS CITY HALL SAN GABRIEL CITY HALL CITY OF TEMPLE CITY UPLAND CITY HALL CITY OF WALNUT WEST COVINA CITY HALL ALHAMBRA CITY HALL CHULA VISTA CITY HALL IMPERIAL BEACH CITY HALL CITY OF LA MESA CITY OF LEMON GROVE NATIONAL CITY CITY HALL CARLSBAD CITY HALL CITY OF DEL MAR EL CAJON CITY HALL ENCINITAS CITY HALL **CITY OF ESCONDIDO** OCEANSIDE CITY HALL **CITY OF POWAY** SAN MARCOS CITY HALL **CITY OF SANTEE** CITY OF SOLANA BEACH CITY OF VISTA CITY HALL SAN DIEGO CITY HALL CORONADO CITY HALL INDIO CITY HALL INDIAN WELLS CITY HALL **BANNING CITY HALL** CITY OF BEAUMONT CITY OF BLYTHE **BRAWLEY CITY HALL** CALEXICO CITY HALL **CITY OF CALIPATRIA** 

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CATHEDRAL CITY CITY HALL CITY OF COACHELLA DESERT HOT SPRINGS CITY HALL EL CENTRO CITY HALL HOLTVILLE CITY HALL IMPERIAL CITY HALL CITY OF LA QUINTA PALM DESERT CITY HALL PALM SPRINGS CITY HALL CITY OF RANCHO MIRAGE TWENTYNINE PALMS CITY HALL WESTMORLAND CITY HALL ADELANTO CITY HALL APPLE VALLEY TOWN HALL BARSTOW CITY HALL GRAND TERRACE CITY HALL CITY OF BIG BEAR LAKE CITY OF CALIMESA CITY OF COLTON FONTANA CITY HALL HESPERIA CITY HALL HIGHLAND CITY HALL LOMA LINDA CITY HALL NEEDLES CITY HALL CITY OF REDLANDS RIALTO CITY HALL VICTORVILLE CITY HALL CITY OF YUCAIPA CITY OF SAN BERNARDINO **RIVERSIDE CITY HALL** CITY OF LAKE ELSINORE HEMET CITY HALL CITY OF MORENO VALLEY CITY OF MURRIETA PERRIS CITY HALL CITY OF SAN JACINTO MENIFEE CITY HALL CANYON LAKE CITY HALL TEMECULA CITY HALL WILDOMAR CITY HALL **IRVINE CITY HALL** COSTA MESA CITY HALL CITY OF DANA POINT CITY OF LAKE FOREST LAGUNA WOODS CITY HALL HUNTINGTON BEACH CITY HALL CITY OF LAGUNA BEACH LAGUNA HILLS CITY HALL CITY OF ALISO VIEJO CITY OF NEWPORT BEACH CITY OF SAN CLEMENTE SAN JUAN CAPISTRANO CITY HALL

CITY OF LAGUNA NIGUEL WESTMINSTER CITY HALL RANCHO SANTA MARGARITA CITY HALL MISSION VIEJO CITY HALL SANTA ANA CITY HALL FOUNTAIN VALLEY CITY HALL TUSTIN CITY HALL ANAHEIM CITY HALL **BREA CITY HALL** FULLERTON CITY HALL GARDEN GROVE CITY HALL NORCO CITY HALL VILLA PARK CITY HALL ORANGE CITY HALL CITY OF PLACENTIA CORONA CITY HALL YORBA LINDA CITY HALL CITY OF VENTURA CITY OF CAMARILLO CARPINTERIA CITY HALL CITY OF FILLMORE MOORPARK CITY HALL CITY OF OJAI **OXNARD CITY HALL** CITY OF PORT HUENEME CITY OF SANTA PAULA SIMI VALLEY CITY HALL SANTA BARBARA CITY HALL GOLETA CITY HALL CITY OF ARVIN AVENAL CITY HALL COALINGA CITY HALL CORCORAN CITY HALL CITY OF DELANO EXETER CITY HALL FARMERSVILLE CITY HALL **CITY OF HANFORD** CITY OF HURON LEMOORE CITY HALL LINDSAY CITY HALL CITY OF MCFARLAND CITY OF MARICOPA PORTERVILLE CITY HALL SHAFTER CITY HALL CITY OF TAFT CITY OF TULARE CITY OF VISALIA WASCO CITY HALL WOODLAKE CITY HALL CITY OF BAKERSFIELD SAN LUIS OBISPO CITY HALL ARROYO GRANDE CITY HALL

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**CITY OF ATASCADERO BUELLTON CITY HALL GROVER BEACH CITY HALL** CITY OF GUADALUPE LOMPOC CITY HALL MORRO BAY CITY HALL PASO ROBLES CITY HALL PISMO BEACH CITY HALL SANTA MARIA CITY HALL CITY OF SOLVANG CALIFORNIA CITY CITY HALL **BISHOP CITY HALL** LANCASTER CITY HALL TOWN OF MAMMOTH LAKES PALMDALE CITY HALL CITY OF RIDGECREST CITY OF TEHACHAPI CHOWCHILLA CITY HALL CITY OF CLOVIS DINUBA CITY HALL CITY OF DOS PALOS FIREBAUGH CITY HALL CITY OF FOWLER KERMAN CITY HALL KINGSBURG CITY HALL LOS BANOS CITY HALL MADERA CITY HALL MENDOTA CITY HALL ORANGE COVE CITY HALL PARLIER CITY HALL REEDLEY CITY HALL **CITY OF SANGER** CITY OF SELMA FRESNO CITY HALL **CITY OF SALINAS** CARMEL-BY-THE-SEA CITY HALL GONZALES CITY HALL GREENFIELD CITY HALL KING CITY CITY HALL MARINA CITY HALL MONTEREY CITY HALL CITY OF DEL REY OAKS PACIFIC GROVE CITY HALL CITY OF SAND CITY SEASIDE CITY HALL CITY OF SOLEDAD **BELMONT CITY HALL** CITY OF BRISBANE BURLINGAME CITY HALL TOWN OF HILLSBOROUGH COLMA TOWN HALL CITY OF DALY CITY

HALF MOON BAY CITY HALL LOS ALTOS HILLS CITY HALL CITY OF LOS ALTOS CITY OF MENLO PARK TOWN OF ATHERTON TOWN OF PORTOLA VALLEY MILLBRAE CITY HALL MOUNTAIN VIEW CITY HALL PACIFICA CITY HALL WOODSIDE TOWN HALL **REDWOOD CITY CITY HALL** SAN BRUNO CITY HALL SAN CARLOS CITY HALL SOUTH SAN FRANCISCO CITY HALL SUNNYVALE CITY HALL SAN FRANCISCO CITY-COUNTY **GOVERNMENT OFC** PALO ALTO CITY HALL EAST PALO ALTO CITY HALL CITY OF SAN MATEO FOSTER CITY CITY HALL ALAMEDA CITY HALL AMERICAN CANYON CITY HALL **CITY OF BENICIA** CITY OF BRENTWOOD CALISTOGA CITY HALL CLAYTON CITY HALL CITY OF CONCORD **CITY OF PLEASANT HILL** TOWN OF DANVILLE **CITY OF EL CERRITO** CITY OF ANTIOCH FAIRFIELD CITY HALL **CITY OF FREMONT** HAYWARD CITY HALL **CITY OF HERCULES** LAFAYETTE CITY HALL **CITY OF LIVERMORE** MARTINEZ CITY HALL MORAGA CITY HALL NAPA CITY HALL NEWARK CITY HALL OAKLEY CITY HALL CITY OF ORINDA **CITY OF PINOLE** PITTSBURG CITY HALL CITY OF PLEASANTON DUBLIN CITY HALL **RIO VISTA CITY HALL** CITY OF SAINT HELENA SAN LEANDRO CITY HALL CITY OF SUISUN CITY

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CITY OF UNION CITY VALLEJO CITY HALL CITY OF WALNUT CREEK TOWN OF YOUNTVILLE EMERYVILLE CITY HALL PIEDMONT CITY HALL OAKLAND CITY HALL BERKELEY CITY HALL CITY OF ALBANY RICHMOND CITY HALL SAN PABLO CITY HALL SAN RAFAEL CITY HALL CITY OF BELVEDERE TOWN HALL OF TIBURON ROHNERT PARK CITY HALL FAIRFAX CITY HALL COTATI CITY HALL LARKSPUR CITY HALL MILL VALLEY CITY HALL NOVATO CITY HALL PETALUMA CITY HALL TOWN OF ROSS SAN ANSELMO TOWN HALL CITY OF SAUSALITO CORTE MADERA TOWN HALL CITY OF CAMPBELL CITY OF CAPITOLA CUPERTINO CITY HALL CITY OF GILROY HOLLISTER CITY HALL **CITY OF MONTE SERENO** LOS GATOS CITY HALL MILPITAS CITY HALL MORGAN HILL CITY HALL SAN JUAN BAUTISTA CITY HALL SANTA CLARA CITY HALL SANTA CRUZ CITY HALL SCOTTS VALLEY CITY HALL SARATOGA CITY HALL WATSONVILLE CITY HALL CITY OF SAN JOSE STOCKTON CITY HALL CITY OF ANGELS CAMP LODI CITY HALL CITY OF ATWATER CITY OF CERES ESCALON CITY HALL **GUSTINE CITY HALL** HUGHSON CITY HALL LATHROP CITY HALL LIVINGSTON CITY HALL MANTECA CITY HALL

MERCED CITY HALL MODESTO CITY HALL NEWMAN CITY HALL CITY OF OAKDALE PATTERSON CITY HALL **CITY OF RIPON RIVERBANK CITY HALL** SONORA CITY HALL TRACY CITY HALL TURLOCK CITY HALL **CITY OF WATERFORD** SANTA ROSA CITY HALL CITY OF CLEARLAKE CLOVERDALE CITY HALL FORT BRAGG CITY HALL HEALDSBURG CITY HALL **CITY OF LAKEPORT** POINT ARENA CITY HALL SEBASTOPOL CITY HALL CITY OF SONOMA CITY OF UKIAH WILLITS CITY HALL TOWN OF WINDSOR EUREKA CITY HALL CITY OF ARCATA CITY OF BLUE LAKE CRESCENT CITY CITY HALL FERNDALE CITY HALL FORTUNA CITY HALL CITY OF RIO DELL TRINIDAD CITY HALL CITY OF AMADOR CITY **CITY OF AUBURN CITY OF DAVIS** CITY OF DIXON **CITY OF CITRUS HEIGHTS** FOLSOM CITY HALL GALT CITY HALL CITY OF IONE **ISLETON CITY HALL** JACKSON CITY HALL LINCOLN CITY HALL LOOMIS TOWN HALL PLACERVILLE CITY HALL PLYMOUTH CITY HALL CITY OF RANCHO CORDOVA CITY OF ROCKLIN ROSEVILLE CITY HALL CITY OF SUTTER CREEK VACAVILLE CITY HALL WEST SACRAMENTO CITY HALL WHEATLAND CITY HALL

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**CITY OF WINTERS** WOODLAND CITY HALL COLFAX CITY HALL ELK GROVE CITY HALL CITY OF SACRAMENTO MARYSVILLE CITY HALL CITY OF BIGGS CITY OF CHICO CITY OF COLUSA GRASS VALLEY CITY HALL CITY OF GRIDLEY CITY OF LIVE OAK CITY OF NEVADA CITY ORLAND CITY HALL OROVILLE CITY HALL **CITY OF PARADISE** WILLIAMS CITY HALL CITY OF WILLOWS CITY OF YUBA CITY ANDERSON CITY HALL LOS ANGELES COUNTY **IMPERIAL COUNTY** SAN BERNARDINO COUNTY **RIVERSIDE COUNTY** ORANGE COUNTY VENTURA COUNTY SANTA BARBARA COUNTY KINGS COUNTY TULARE COUNTY **KERN COUNTY** SAN LUIS OBISPO COUNTY MONO COUNTY INYO COUNTY MADERA COUNTY FRESNO COUNTY SAN MATEO COUNTY SOLANO COUNTY CONTRA COSTA COUNTY NAPA COUNTY ALAMEDA COUNTY MARIN COUNTY SAN BENITO COUNTY SANTA CRUZ COUNTY SANTA CLARA COUNTY SAN JOAQUIN COUNTY CALAVERAS COUNTY MARIPOSA COUNTY MERCED COUNTY K-12 in California including but not limited to:

ALAMEDA UNIFIED SCHOOL DIST ALBANY UNIFIED SCHOOL DISTRICT

CITY OF SHASTA LAKE CORNING CITY HALL DUNSMUIR CITY HALL CITY OF ETNA FORT JONES CITY HALL **REDDING CITY HALL** CITY OF MONTAGUE CITY HALL MOUNT SHASTA CITY HALL **RED BLUFF CITY HALL** CITY OF TEHAMA WEED CITY HALL YREKA CITY HALL ALTURAS CITY HALL LOYALTON CITY HALL PORTOLA CITY HALL SUSANVILLE CITY HALL TULELAKE CITY HALL SOUTH LAKE TAHOE CITY HALL TOWN OF TRUCKEE

## Counties in California including but not limited to:

STANISLAUS COUNTY **TUOLUMNE COUNTY** SONOMA COUNTY LAKE COUNTY MENDOCINO COUNTY HUMBOLDT COUNTY DEL NORTE COUNTY PLACER COUNTY AMADOR COUNTY EL DORADO COUNTY YOLO COUNTY SACRAMENTO COUNTY YUBA COUNTY COLUSA COUNTY SIERRA COUNTY NEVADA COUNTY BUTTE COUNTY PLUMAS COUNTY **GLENN COUNTY** SUTTER COUNTY SHASTA COUNTY TEHAMA COUNTY TRINITY COUNTY SISKIYOU COUNTY MODOC COUNTY ALPINE COUNTY LASSEN COUNTY

BERKELEY UNIFIED SCHOOL DIST CASTRO VALLEY UNIFIED SCH DIST

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EMERY UNIFIED SCHOOL DISTRICT FREMONT UNIF SCHOOL DISTRICT HAYWARD UNIFIED SCHOOL DIST LIVERMORE VALLEY JOINT UNIF SD MOUNTAIN HOUSE ELEM SCH DIST DUBLIN UNIFIED SCHOOL DISTRICT NEWARK UNIFIED SCHOOL DISTRICT NEW HAVEN UNIFIED SCHOOL DIST OAKLAND UNIFIED SCHOOL DIST PIEDMONT UNIFIED SCH DIST PLEASANTON UNIFIED SCHOOL DIST SAN LEANDRO UNIFIED SCH DIST SAN LORENZO UNIFIED SCH DIST SUNOL GLEN UNIFIED SCH DIST ALPINE CO UNIFIED SCHOOL DIST AMADOR CO UNIFIED SCH DIST **BIGGS UNIFIED SCHOOL DISTRICT** CHICO UNIFIED SCHOOL DISTRICT DURHAM UNIFIED SCHOOL DISTRICT FEATHER FALLS UNION ELEM SD GOLDEN FEATHER UNION SCH DIST GRIDLEY UNIFIED SCH DISTRICT MANZANITA ELEM SCHOOL DISTRICT OROVILLE CITY ELEM SCH DIST **OROVILLE UNION HIGH SCH DIST** PALERMO UNION ELEM SCH DIST PARADISE UNIFIED SCH DISTRICT PIONEER UNION ELEM SCH DIST THERMALITO UNION ELEM SCH DIST BANGOR UNION ELEM SCH DIST BRET HARTE UNION HIGH SCH DIST CALAVERAS UNIFIED SCHOOL DIST MARK TWAIN UNION ELEM SCH DIST VALLECITO UNION SCH DISTRICT COLUSA UNIFIED SCHOOL DISTRICT MAXWELL UNIFIED SCHOOL DIST PIERCE JOINT UNIFIED SCH DIST WILLIAMS UNIFIED SCHOOL DIST ACALANES UNION HIGH SCH DIST ANTIOCH UNIFIED SCHOOL DIST BRENTWOOD UNION ELEM SCH DIST BYRON UNION SCHOOL DISTRICT CANYON ELEM SCHOOL DISTRICT JOHN SWETT UNIFIED SCH DIST KNIGHTSEN ELEM SCHOOL DISTRICT LAFAYETTE ELEM SCHOOL DISTRICT LIBERTY UNION HIGH SCH DIST MARTINEZ UNIFIED SCHOOL DIST MORAGA SCHOOL DISTRICT MT DIABLO UNIFIED SCHOOL DIST OAKLEY UNION ELEM SCH DIST ORINDA UNION SCHOOL DISTRICT

PITTSBURG UNIFIED SCHOOL DIST WEST CONTRA COSTA USD SAN RAMON VALLEY UNIFIED SD WALNUT CREEK SCHOOL DISTRICT DEL NORTE CO UNIFIED SCH DIST BUCKEYE UNION SCHOOL DISTRICT CAMINO UNION SCHOOL DISTRICT EL DORADO UNION HIGH SCH DIST BLACK OAK MINE UNIF SCH DIST GOLD OAK UNION SCHOOL DISTRICT GOLD TRAIL UNION SCH DISTRICT INDIAN DIGGINGS ELEM SCH DIST LAKE TAHOE UNIFIED SCH DIST LATROBE SCHOOL DISTRICT MOTHER LODE UNION SCHOOL DIST PIONEER UNION SCHOOL DISTRICT PLACERVILLE UNION ELEM SD POLLOCK PINES ELEM SCH DIST RESCUE UNION SCHOOL DISTRICT ALVINA ELEM SCHOOL DISTRICT **BIG CREEK ELEMENTARY SCH DIST** BURREL UNION ELEM SCH DIST CARUTHERS UNIFIED SCH DISTRICT CHAWANAKEE UNIFIED SD CLAY JOINT ELEM SCHOOL DIST CLOVIS UNIFIED SCHOOL DISTRICT COALINGA-HURON UNIFIED SD FIREBAUGH LAS DELTAS UNIF SD FOWLER UNIF SCHOOL DISTRICT FRESNO UNIFIED SCHOOL DIST WASHINGTON UNIFIED SCHOOL DIST KERMAN UNIFIED SCHOOL DISTRICT KINGSBURG ELEM CHARTER SD KINGSBURG JOINT UNION HSD KINGS CANYON UNIFIED SCH DIST LATON JOINT UNIFIED SCH DIST MENDOTA UNIFIED SCH DISTRICT MONROE ELEM SCHOOL DISTRICT ORANGE CENTER SCHOOL DISTRICT PACIFIC UNION ELEM SCH DIST PARLIER UNIF SCHOOL DISTRICT PINE RIDGE ELEM SCH DIST RAISIN CITY ELEM SCHOOL DIST **RIVERDALE JOINT UNIFIED SD** SANGER UNIFIED SCHOOL DISTRICT SELMA UNIFIED SCH DISTRICT CENTRAL UNIFIED SCHOOL DIST GOLDEN PLAINS UNIFIED SCH DIST WASHINGTON COLONY ELEM SD WEST PARK ELEM SCHOOL DISTRICT WESTSIDE ELEM SCHOOL DISTRICT PRINCETON JOINT UNIF SCH DIST

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CAPAY JOINT UNION ELEM SD HAMILTON UNIFIED SCH DIST LAKE ELEM SCHOOL DISTRICT ORLAND UNIFIED SCHOOL DISTRICT PLAZA ELEM SCHOOL DISTRICT STONY CREEK JOINT UNIFIED SD WILLOWS UNIF SCHOOL DISTRICT ARCATA ELEM SCHOOL DISTRICT NORTHERN HUMBOLDT UNION HSD **BIG LAGOON UNION ELEM SCH DIST** BLUE LAKE UNION ELEM SCH DIST BRIDGEVILLE ELEM SCHOOL DIST CUDDEBACK UNION ELEM SCH DIST CUTTEN ELEM SCHOOL DISTRICT EUREKA CITY UNIFIED SCH DIST FERNDALE UNIFIED SCHOOL DIST FIELDBROOK ELEM SCHOOL DIST FORTUNA ELEMENTARY SCHOOL DIST FORTUNA UNION HIGH SCH DIST FRESHWATER ELEM SCHOOL DIST GARFIELD ELEM SCHOOL DISTRICT GREEN POINT ELEM SCHOOL DIST HYDESVILLE ELEM SCHOOL DIST JACOBY CREEK CHARTER SCH DIST KLAMATH TRINITY JOINT UNIF SD KNEELAND ELEM SCHOOL DISTRICT LOLETA UNION ELEM SCHOOL DIST MATTOLE UNIFIED SCH DISTRICT MCKINLEYVILLE UNION SCH DIST ORICK ELEMENTARY SCHOOL DIST PACIFIC UNION SCHOOL DISTRICT PENINSULA UNION SCHOOL DIST **RIO DELL ELEMENTARY SCH DIST** SCOTIA UNION SCH DISTRICT SOUTH BAY UNION ELEM SCH DIST SOUTHERN HUMBOLDT JOINT USD TRINIDAD UNION SCH DIST BRAWLEY ELEM SCHOOL DISTRICT BRAWLEY UNION HIGH SCH DIST CALEXICO UNIFIED SCHOOL DIST CALIPATRIA UNIFIED SCH DIST CENTRAL UNION HIGH SCH DIST EL CENTRO ELEM SCHOOL DISTRICT HEBER ELEM SCHOOL DISTRICT HOLTVILLE UNIFIED SCHOOL DIST IMPERIAL UNIFIED SCHOOL DIST MAGNOLIA UNION ELEM SCH DIST MCCABE UNION ELEM SCHOOL DIST MEADOWS UNION ELEM SCH DIST MULBERRY ELEM SCHOOL DISTRICT SAN PASQUAL VALLEY USD SEELEY UNION ELEM SCH DIST

WESTMORLAND UNION ELEM SD **BIG PINE UNIFIED SCHOOL DIST BISHOP UNIFIED SCHOOL DISTRICT** DEATH VALLEY UNIFIED SCH DIST LONE PINE UNIFIED SCH DIST OWENS VALLEY UNIFIED SCH DIST ROUND VALLEY JOINT ELEM SD ARVIN UNION SCHOOL DISTRICT BAKERSFIELD CITY SCH DIST BEARDSLEY SCHOOL DISTRICT BELRIDGE ELEM SCHOOL DISTRICT BLAKE ELEM SCHOOL DISTRICT BUTTONWILLOW UNION SCH DIST CALIENTE UNION SCHOOL DISTRICT SIERRA SANDS UNIFIED SCH DIST DELANO JOINT UNION HIGH SD DELANO UNION SCHOOL DISTRICT DIGIORGIO ELEM SCHOOL DISTRICT EDISON ELEM SCHOOL DISTRICT ELK HILLS ELEM SCHOOL DISTRICT EL TEJON UNIFIED SCHOOL DIST FAIRFAX SCHOOL DISTRICT FRUITVALE SCHOOL DISTRICT GENERAL SHAFTER ELEM SCH DIST GREENFIELD UNION SCH DIST KERN HIGH SCHOOL DISTRICT KERNVILLE UNION SCHOOL DIST LAKESIDE UNION SCH DISTRICT LAMONT SCHOOL DISTRICT LINNS VALLEY-POSO FLAT USD LOST HILLS UNION SCHOOL DIST MAPLE ELEM SCHOOL DISTRICT MARICOPA UNIFIED SCHOOL DIST MCFARLAND UNIFIED SCH DISTRICT MCKITTRICK ELEM SCHOOL DIST MIDWAY ELEM SCHOOL DISTRICT MOJAVE UNIFIED SCHOOL DIST MUROC JOINT UNIFIED SCH DIST NORRIS SCHOOL DISTRICT PANAMA-BUENA VISTA UNION SD POND UNION ELEM SCHOOL DIST RICHLAND SCHOOL DISTRICT **RIO BRAVO-GREELY UNION SD** ROSEDALE UNION SCHOOL DISTRICT SEMITROPIC ELEM SCHOOL DIST SOUTHERN KERN UNIFIED SCH DIST SOUTH FORK UNION SCH DIST STANDARD SCHOOL DISTRICT TAFT CITY SCHOOL DISTRICT TAFT UNION HIGH SCHOOL DIST TEHACHAPI UNIFIED SCHOOL DIST VINELAND ELEM SCHOOL DISTRICT

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WASCO UNION ELEM SCH DISTRICT WASCO UNION HIGH SCHOOL DIST ARMONA UNION ELEM SCHOOL DIST CENTRAL UNION ELEM SCH DIST CORCORAN JOINT UNIF SCH DIST HANFORD ELEM SCHOOL DISTRICT HANFORD JOINT UNION HIGH SD ISLAND UNION SCH DIST KINGS RIVER HARDWICK SCH DIST KIT CARSON UNION SCH DISTRICT LAKESIDE UNION ELEM SCH DIST LEMOORE UNION ELEM SD LEMOORE UNION HIGH SCH DIST PIONEER UNION ELEM SCH DIST REEF-SUNSET UNIFIED SCH DIST KELSEYVILLE UNIF SCHOOL DIST KONOCTI UNIF SCHOOL DISTRICT LAKEPORT UNIFIED SCHOOL DIST LUCERNE ELEM SCHOOL DISTRICT MIDDLETOWN UNIFIED SCHOOL DIST UPPER LAKE UNION ELEM SCH DIST UPPER LAKE UNION HIGH SCH DIST **BIG VALLEY JOINT UNIF SCH DIST** FT SAGE UNIFIED SCH DISTRICT JANESVILLE UNION SCH DISTRICT JOHNSTONVILLE ELEM SCH DIST LASSEN UNION HIGH SCHOOL DIST RICHMOND ELEM SCHOOL DISTRICT SHAFFER UNION ELEM SCH DIST SUSANVILLE SCHOOL DISTRICT WESTWOOD UNIF SCHOOL DISTRICT ABC UNIFIED SCHOOL DISTRICT ALHAMBRA UNIFIED SCHOOL DIST ANTELOPE VALLEY UNION HIGH SD ARCADIA UNIFIED SCHOOL DIST AZUSA UNIFIED SCHOOL DISTRICT BALDWIN PARK UNIFIED SCH DIST BASSETT UNIFIED SCHOOL DIST BELLFLOWER UNIFIED SCHOOL DIST **BEVERLY HILLS UNIFIED SCH DIST** BURBANK UNIFIED SCHOOL DIST BONITA UNIFIED SCHOOL DISTRICT CASTAIC UNION SCHOOL DIST CENTINELA VALLEY UNION HSD CHARTER OAK UNIFIED SCH DIST CLAREMONT UNIFIED SCHOOL DIST COMPTON UNIFIED SCHOOL DIST COVINA VALLEY UNIFIED SCH DIST CULVER CITY UNIFIED SCH DIST DOWNEY UNIFIED SCHOOL DISTRICT DUARTE UNIFIED SCHOOL DISTRICT EAST WHITTIER CITY SCHOOL DIST

EL MONTE CITY SCHOOL DISTRICT EL MONTE UNION HIGH SCH DIST EASTSIDE UNION SCHOOL DISTRICT EL RANCHO UNIFIED SCHOOL DIST EL SEGUNDO UNIFIED SD GARVEY SCHOOL DISTRICT GLENDALE UNIFIED SCHOOL DIST GLENDORA UNIFIED SCHOOL DIST GORMAN ELEM SCHOOL DISTRICT HACIENDA-LA PUENTE USD HAWTHORNE SCHOOL DISTRICT HERMOSA BEACH CITY SCH DIST HUGHES-ELIZABETH LAKES USD INGLEWOOD UNIFIED SCHOOL DIST **KEPPEL UNION SCHOOL DISTRICT** LA CANADA UNIFIED SCHOOL DIST LANCASTER ELEM SCHOOL DIST LAS VIRGENES UNIFIED SCH DIST LAWNDALE ELEM SCHOOL DISTRICT LENNOX SCHOOL DISTRICT LITTLE LAKE CITY SCHOOL DIST LONG BEACH UNIFIED SCHOOL DIST LOS ANGELES UNIF SCH DIST LOS NIETOS ELEM SCHOOL DIST LOWELL JOINT SCHOOL DISTRICT LYNWOOD UNIFIED SCHOOL DIST MANHATTAN BEACH UNIF SCH DIST MONROVIA UNIFIED SCHOOL DIST MONTEBELLO UNIFIED SCHOOL DIST MOUNTAIN VIEW SCHOOL DISTRICT NEWHALL SCHOOL DISTRICT NORWALK LA MIRADA UNIFIED SD PALMDALE SCHOOL DISTRICT PALOS VERDES PENINSULA UNIF SD PARAMOUNT UNIFIED SCHOOL DIST PASADENA UNIFIED SCHOOL DIST POMONA UNIFIED SCHOOL DISTRICT REDONDO BEACH UNIFIED SCH DIST ROSEMEAD SCHOOL DISTRICT ROWLAND UNIFIED SCH DISTRICT SAN GABRIEL UNIFIED SCH DIST SAN MARINO UNIFIED SCHOOL DIST SANTA MONICA-MALIBU UNIF SD SAUGUS UNION SCH DISTRICT ACTON AGUA DULCE UNIF SCH DIST SOUTH PASADENA UNIF SCH DIST SOUTH WHITTIER SCHOOL DISTRICT SULPHUR SPRINGS UNION ELEM SD TEMPLE CITY UNIFIED SCH DIST TORRANCE UNIFIED SCH DIST VALLE LINDO ELEM SCHOOL DIST WALNUT VALLEY UNIFIED SCH DIST

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WEST COVINA UNIF SCH DISTRICT WESTSIDE UNION SCHOOL DIST WHITTIER CITY SCHOOL DISTRICT WHITTIER UNION HIGH SCH DIST WILLIAM S HART UNION HS DIST WILSONA SCHOOL DISTRICT WISEBURN SCHOOL DISTRICT ALVIEW DAIRYLAND UNION SD CHOWCHILLA SCHOOL DISTRICT CHOWCHILLA UNION HSD MADERA UNIFIED SCHOOL DISTRICT BASS LAKE JOINT UNION ELEM SD RAYMOND KNOWLES ELEM SCH DIST YOSEMITE UNIFIED SCHOOL DIST BOLINAS STINSON UNION SCH DIST DIXIE SCHOOL DISTRICT KENTFIELD SCHOOL DISTRICT LAGUNA JOINT ELEM SCHOOL DIST LAGUNITAS ELEM SCHOOL DIST LARKSPUR SCHOOL DISTRICT LINCOLN ELEM SCHOOL DISTRICT MILL VALLEY SCHOOL DISTRICT NICASIO SCHOOL DISTRICT NOVATO UNIF SCHOOL DISTRICT REED UNION SCHOOL DISTRICT ROSS ELEM SCHOOL DISTRICT ROSS VALLEY SCHOOL DISTRICT SAN RAFAEL ELEM SCH DISTRICT SAUSALITO MARIN CITY SCH DIST SHORELINE UNIFIED SCHOOL DIST TAMALPAIS UNION HIGH SCH DIST UNION JOINT ELEM SCH DISTRICT MARIPOSA CO UNIFIED SCH DIST ANDERSON VALLEY UNIF SCH DIST ARENA UNION ELEM SCHOOL DIST FT BRAGG UNIF SCH DISTRICT MANCHESTER UNION ELEM SCH DIST MENDOCINO UNIFIED SCHOOL DIST POINT ARENA JOINT UNION HSD ROUND VALLEY UNIF SCH DISTRICT UKIAH UNIFIED SCHOOL DISTRICT WILLITS UNIF SCHOOL DISTRICT ATWATER ELEM SCHOOL DISTRICT BALLICO CRESSEY ELEM SCH DIST DELHI UNIFIED SCHOOL DISTRICT DOS PALOS-ORO LOMAS JOINT USD EL NIDO ELEM SCHOOL DISTRICT HILMAR UNIFIED SCHOOL DISTRICT MERCED RIVER UNION ELEM SD LE GRAND UNION ELEM SCH DIST LE GRAND UNION HIGH SCH DIST LIVINGSTON UNION SCHOOL DIST

LOS BANOS UNIFIED SCH DISTRICT MCSWAIN ELEM SCHOOL DISTRICT MERCED CITY SCHOOL DISTRICT MERCED UNION HIGH SCHOOL DIST PLAINSBURG UNION ELEM SCH DIST PLANADA ELEMENTARY SCHOOL DIST SNELLING-MERCED FALLS ELEM SD WEAVER UNION SCHOOL DISTRICT WINTON SCHOOL DISTRICT GUSTINE UNIFIED SCHOOL DIST MODOC JOINT UNIFIED SCH DIST SURPRISE VALLEY JOINT UNIF SD TULELAKE BASIN JOINT UNIF SD EASTERN SIERRA UNIF SCH DIST MAMMOTH UNIFIED SCHOOL DIST ALISAL UNION ELEM SCH DISTRICT BRADLEY UNION ELEM SCHOOL DIST CARMEL UNIFIED SCHOOL DISTRICT CHUALAR UNION ELEM SCH DIST GONZALES UNIFIED SCH DISTRICT GRAVES ELEM SCHOOL DISTRICT GREENFIELD UNION SCH DISTRICT KING CITY UNION SCHOOL DIST SOUTH MONTEREY CO HS DIST LAGUNITA SCHOOL DISTRICT MISSION UNION ELEM SCHOOL DIST MONTEREY PENINSULA UNIFIED SD NORTH MONTEREY CO UNIF SD **BIG SUR UNIFIED SCH DISTRICT** PACIFIC GROVE UNIFIED SCH DIST SALINAS CITY ELEM SCH DISTRICT SALINAS UNION HIGH SCHOOL DIST SAN ANTONIO UNION ELEM SD SAN ARDO UNION ELEM SCH DIST SAN LUCAS UNION ELEM SCH DIST SANTA RITA UNION SCHOOL DIST SOLEDAD UNIFIED SCH DISTRICT SPRECKELS UNION SCHOOL DIST WASHINGTON UNION SCHOOL DIST CALISTOGA JOINT UNIFIED SD HOWELL MOUNTAIN ELEM SCH DIST NAPA VALLEY UNIFIED SCH DIST POPE VALLEY UNION ELEM SD ST HELENA UNIFIED SCHOOL DIST CHICAGO PARK ELEM SCH DIST CLEAR CREEK ELEM SCHOOL DIST GRASS VALLEY SCHOOL DISTRICT NEVADA CITY ELEM SCH DISTRICT NEVADA JOINT UNION HIGH SD TWIN RIDGES ELEM SCH DIST PLEASANT RIDGE UNION SCH DIST PLEASANT VALLEY SCH DISTRICT

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READY SPRINGS UNION ELEM SD UNION HILL ELEM SCH DIST SADDLEBACK VALLEY UNIFIED SD ANAHEIM CITY SCHOOL DISTRICT ANAHEIM UNION HIGH SCH DIST BREA-OLINDA UNIFIED SCH DIST BUENA PARK SCHOOL DISTRICT CAPISTRANO UNIFIED SCHOOL DIST CENTRALIA ELEM SCHOOL DISTRICT CYPRESS SCHOOL DISTRICT FOUNTAIN VALLEY SCHOOL DIST FULLERTON SCHOOL DISTRICT FULLERTON JOINT UNION HSD GARDEN GROVE UNIF SCHOOL DIST HUNTINGTON BEACH CITY SD HUNTINGTON BEACH UNION HS DIST LAGUNA BEACH UNIFIED SCH DIST LA HABRA CITY SCHOOL DISTRICT LOS ALAMITOS UNIFIED SCH DIST MAGNOLIA SCHOOL DISTRICT NEWPORT MESA UNIFIED SCH DIST OCEAN VIEW SCHOOL DISTRICT ORANGE UNIFIED SCHOOL DIST PLACENTIA YORBA LINDA USD **IRVINE UNIF SCHOOL DISTRICT** SANTA ANA UNIFIED SCH DISTRICT SAVANNA SCHOOL DISTRICT TUSTIN UNIFIED SCHOOL DIST WESTMINSTER SCHOOL DISTRICT ACKERMAN CHARTER SCHOOL DIST ALTA DUTCH FLAT ELEM SCH DIST AUBURN UNION SCHOOL DISTRICT COLFAX ELEM SCHOOL DISTRICT DRY CREEK JOINT ELEM SCH DIST EUREKA UNION SCHOOL DISTRICT FORESTHILL UNION SCH DISTRICT LOOMIS UNION SCHOOL DISTRICT NEWCASTLE ELEM SCHOOL DISTRICT PLACER HILLS UNION SCH DIST PLACER UNION HIGH SCHOOL DIST ROCKLIN UNIFIED SCH DISTRICT ROSEVILLE CITY SCHOOL DISTRICT ROSEVILLE JOINT UNION HSD TAHOE TRUCKEE UNIFIED SCH DIST WESTERN PLACER UNIF SCH DIST PLUMAS UNIFIED SCHOOL DISTRICT ALVORD UNIFIED SCHOOL DISTRICT BANNING UNIFIED SCHOOL DIST BEAUMONT UNIFIED SCH DISTRICT COACHELLA VALLEY UNIF SCH DIST CORONA-NORCO UNIF SCH DIST DESERT CENTER UNIF SCHOOL DIST

DESERT SANDS UNIF SCHOOL DIST LAKE ELSINORE UNIFIED SCH DIST HEMET UNIFIED SCHOOL DISTRICT JURUPA UNIFIED SCHOOL DISTRICT MENIFEE UNION SCHOOL DISTRICT MORENO VALLEY UNIFIED SCH DIST MURRIETA VALLEY UNIF SCH DIST NUVIEW UNION SCHOOL DISTRICT PALM SPRINGS UNIF SCHOOL DIST PALO VERDE UNIFIED SCHOOL DIST PERRIS ELEMENTARY SCHOOL DIST PERRIS UNION HIGH SCHOOL DIST **RIVERSIDE UNIFIED SCH DIST** ROMOLAND SCHOOL DISTRICT SAN JACINTO UNIFIED SCH DIST TEMECULA VALLEY UNIF SCH DIST VAL VERDE UNIFIED SCHOOL DIST ARCOHE UNION SCHOOL DISTRICT CENTER JOINT UNIF SCH DIST ELK GROVE UNIF SCHOOL DISTRICT ELVERTA JOINT ELEM SCH DIST FOLSOM-CORDOVA UNIF SCH DIST GALT JOINT UNION ELEM SCH DIST GALT JOINT UNION HIGH SD NATOMAS UNIFIED SCHOOL DIST TWIN RIVERS UNIFIED SCH DIST RIVER DELTA UNIFIED SCH DIST ROBLA ELEM SCHOOL DISTRICT SACRAMENTO CITY UNIF SCH DIST SAN JUAN UNIFIED SCHOOL DIST BITTERWATER TULLY UNION ESD CIENEGA UNION ELEM SCHOOL DIST HOLLISTER SCHOOL DISTRICT JEFFERSON SCHOOL DISTRICT NORTH CO JOINT UNION SD PANOCHE ELEM SCHOOL DISTRICT SAN BENITO HIGH SCH DISTRICT AROMAS-SAN JUAN UNIF SCH DIST SOUTHSIDE ELEM SCHOOL DISTRICT TRES PINOS UNION SCH DIST WILLOW GROVE UNION ELEM SD ADELANTO SCHOOL DISTRICT ALTA LOMA ELEM SCHOOL DISTRICT APPLE VALLEY UNIFIED SCH DIST BARSTOW UNIFIED SCHOOL DIST BEAR VALLEY UNIFIED SCH DIST CENTRAL SCHOOL DISTRICT CHAFFEY JOINT UNION HS DIST CHINO VALLEY UNIFIED SCH DIST COLTON JOINT UNIF SCH DISTRICT CUCAMONGA SCHOOL DISTRICT ETIWANDA SCHOOL DISTRICT

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FONTANA UNIF SCHOOL DISTRICT HELENDALE SCHOOL DIST HESPERIA UNIFIED SCHOOL DIST LUCERNE VALLEY UNIF SCH DIST MORONGO UNIFIED SCHOOL DIST MOUNTAIN VIEW SCHOOL DISTRICT MT BALDY JOINT ELEM SCH DIST NEEDLES UNIF SCHOOL DISTRICT ONTARIO-MONTCLAIR SCHOOL DIST ORO GRANDE ELEMENTARY SCH DIST REDLANDS UNIF SCHOOL DISTRICT RIALTO UNIFIED SCHOOL DISTRICT RIM OF THE WORLD UNIF SCH DIST SAN BERNARDINO CITY UNIFIED SD TRONA JOINT UNIFIED SCH DIST UPLAND UNIFIED SCHOOL DIST VICTOR ELEMENTARY SCHOOL DIST VICTOR VALLEY UNION HS DIST SNOWLINE JOINT UNIFIED SD YUCAIPA-CALIMESA JOINT USD ALPINE UNION ELEM SCH DIST BONSALL UNION ELEM SCH DIST BORREGO SPRINGS UNIF SCH DIST CAJON VALLEY UNION SCH DIST CARDIFF ELEM SCHOOL DISTRICT CARLSBAD UNIFIED SCHOOL DIST CHULA VISTA ELEM SCH DIST CORONADO UNIF SCHOOL DISTRICT DEHESA ELEM SCHOOL DISTRICT DEL MAR UNION SCHOOL DISTRICT ENCINITAS UNION SCH DISTRICT ESCONDIDO UNION ELEM SCH DIST ESCONDIDO UNION HIGH SCH DIST FALLBROOK UNION ELEM SCH DIST FALLBROOK UNION HS DISTRICT GROSSMONT UNION HIGH SCH DIST JAMUL-DULZURA UNION SCH DIST JULIAN UNION SCHOOL DISTRICT JULIAN UNION HIGH SCH DIST LAKESIDE UNION SCHOOL DISTRICT LA MESA SPRING VALLEY SCH DIST LEMON GROVE SCHOOL DISTRICT MOUNTAIN EMPIRE UNIF SCH DIST NATIONAL SCHOOL DISTRICT OCEANSIDE UNIFIED SCHOOL DIST POWAY UNIFIED SCHOOL DISTRICT RAMONA UNIFIED SCHOOL DISTRICT RANCHO SANTA FE SCHOOL DIST SAN MARCOS UNIFIED SCH DIST SAN DIEGO UNIFIED SCHOOL DIST SAN DIEGUITO UNION HS DISTRICT SANTEE SCHOOL DISTRICT

SAN YSIDRO SCHOOL DISTRICT SOLANA BEACH SCHOOL DISTRICT SOUTH BAY UNION SCHOOL DIST SPENCER VALLEY SCHOOL DISTRICT SWEETWATER UNION HIGH SCH DIST VALLECITOS ELEM SCHOOL DIST VALLEY CENTER-PAUMA UNIFIED SD VISTA UNIFIED SCHOOL DISTRICT WARNER UNIFIED SCHOOL DISTRICT SAN PASQUAL UNION SCH DISTRICT SAN FRANCISCO UNIFIED SCH DIST BANTA ELEM SCHOOL DISTRICT ESCALON UNIF SCHOOL DISTRICT JEFFERSON ELEM SCHOOL DIST LAMMERSVILLE UNIFIED SCH DIST LINCOLN UNIFIED SCHOOL DIST LINDEN UNIFIED SCHOOL DIST LODI UNIFIED SCHOOL DISTRICT MANTECA UNIFIED SCHOOL DIST NEW HOPE ELEM SCHOOL DIST NEW JERUSALEM ELEM SCH DIST OAK VIEW ELEM SCHOOL DISTRICT **RIPON UNIF SCHOOL DISTRICT** STOCKTON UNIF SCHOOL DISTRICT TRACY UNIFIED SCHOOL DISTRICT ATASCADERO UNIFIED SCH DIST COAST UNIFIED SCHOOL DISTRICT CAYUCOS ELEM SCHOOL DISTRICT LUCIA MAR UNIFIED SCHOOL DIST PASO ROBLES JOINT UNIFIED SD PLEASANT VALLEY JOINT ELEM SD SAN LUIS COASTAL UNIF SCH DIST SAN MIGUEL JOINT UNION ESD SHANDON JOINT UNIFIED SCH DIST TEMPLETON UNIFIED SCHOOL DIST BAYSHORE SCHOOL DISTRICT BELMONT-REDWOOD SHORES SD BRISBANE ELEM SCHOOL DISTRICT BURLINGAME ELEM SCH DISTRICT CABRILLO UNIFIED SCHOOL DIST HILLSBOROUGH CITY SCH DISTRICT JEFFERSON ELEM SCHOOL DISTRICT JEFFERSON UNION HIGH SCH DIST PACIFICA SCHOOL DISTRICT LA HONDA-PESCADERO UNIF SD LAS LOMITAS ELEM SCH DISTRICT MENLO PARK CITY SCH DISTRICT MILLBRAE SCHOOL DISTRICT PORTOLA VALLEY SCHOOL DISTRICT RAVENSWOOD CITY ELEM SCH DIST REDWOOD CITY SCHOOL DISTRICT SAN BRUNO PARK SCHOOL DISTRICT

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SAN CARLOS SCHOOL DISTRICT SAN MATEO-FOSTER CITY SCH DIST SAN MATEO UNION HIGH SCH DIST SEQUOIA UNION HIGH SCH DIST SOUTH SAN FRANCISCO UNIFIED SD WOODSIDE SCHOOL DISTRICT BALLARD ELEM SCHOOL DISTRICT **BLOCHMAN UNION SCHOOL DISTRICT** BUELLTON UNION SCHOOL DISTRICT CARPINTERIA UNIFIED SCH DIST COLD SPRING SCHOOL DISTRICT COLLEGE ELEMENTARY SCHOOL DIST CUYAMA JOINT UNIFIED SCH DIST GOLETA UNION SCHOOL DISTRICT GUADALUPE UNION SCH DISTRICT HOPE ELEM SCHOOL DISTRICT LOMPOC UNIFIED SCHOOL DIST LOS OLIVOS SCHOOL DISTRICT MONTECITO UNION SCH DIST ORCUTT UNION SCHOOL DISTRICT SANTA BARBARA SCHOOL DISTRICT SANTA MARIA-BONITA SCHOOL DIST SANTA MARIA JOINT UNION HSD SANTA YNEZ VALLEY UNION HSD SOLVANG ELEM SCHOOL DISTRICT VISTA DEL MAR UNION SCH DIST BERRYESSA UNION SCHOOL DIST CAMBRIAN SCHOOL DISTRICT CAMPBELL UNION SCHOOL DISTRICT CAMPBELL UNION HIGH SCH DIST CUPERTINO UNION SCHOOL DIST EAST SIDE UNION HIGH SCH DIST EVERGREEN SCHOOL DISTRICT FRANKLIN-MCKINLEY SCH DISTRICT FREMONT UNION HIGH SCHOOL DIST **GILROY UNIFIED SCHOOL DIST** LAKESIDE JOINT SCHOOL DIST LOMA PRIETA JT UNION ELEM SD LOS ALTOS SCHOOL DISTRICT LOS GATOS-SARATOGA JOINT UHSD LOS GATOS UNION SCH DISTRICT LUTHER BURBANK SCHOOL DISTRICT MILPITAS UNIFIED SCHOOL DIST MORELAND SCHOOL DISTRICT MORGAN HILL UNIFIED SCH DIST MOUNTAIN VIEW-LOS ALTOS HSD MT PLEASANT ELEM SCHOOL DIST OAK GROVE SCHOOL DISTRICT ORCHARD SCHOOL DISTRICT PALO ALTO UNIFIED SCHOOL DIST SAN JOSE UNIFIED SCHOOL DIST SANTA CLARA UNIFIED SCH DIST

SUNNYVALE SCHOOL DISTRICT UNION SCHOOL DISTRICT MOUNTAIN VIEW-WHISMAN SCH DIST SARATOGA UNION SCHOOL DIST ALUM ROCK ELEM SCHOOL DISTRICT BONNY DOON UNION ELEM SCH DIST HAPPY VALLEY ELEM SCHOOL DIST LIVE OAK SCHOOL DISTRICT MOUNTAIN ELEM SCHOOL DISTRICT PACIFIC ELEM SCHOOL DISTRICT PAJARO VALLEY UNIF SCH DIST SAN LORENZO VALLEY UNIFIED SD SANTA CRUZ CITY SCH DISTRICT SCOTTS VALLEY UNIFIED SCH DIST SOQUEL UNION ELEM SCH DISTRICT ANDERSON UNION HIGH SCH DIST BELLA VISTA ELEM SCH DISTRICT BLACK BUTTE UNION ELEM SD GATEWAY UNIFIED SCH DISTRICT CASCADE UNION ELEM SCH DIST CASTLE ROCK UNION ELEM SD MOUNTAIN UNION SCH DIST COLUMBIA ELEM SCHOOL DISTRICT COTTONWOOD UNION ELEM SCH DIST ENTERPRISE ELEM SCH DISTRICT FALL RIVER JOINT UNIF SCH DIST FRENCH GULCH-WHISKEYTOWN SD GRANT ELEM SCHOOL DISTRICT HAPPY VALLEY UNION SCH DIST IGO-ONO-PLATINA UNION SCH DIST INDIAN SPRINGS ELEM SCH DIST JUNCTION ELEM SCHOOL DISTRICT MILLVILLE ELEM SCHOOL DISTRICT NORTH COW CREEK ELEM SCH DIST OAK RUN ELEM SCHOOL DISTRICT PACHECO UNION ELEM SCH DIST REDDING SCHOOL DISTRICT SHASTA UNION ELEM SCH DISTRICT SHASTA UNION HIGH SCH DISTRICT WHITMORE UNION ELEM SCH DIST SIERRA PLUMAS JOINT UNIF SD **BIG SPRINGS UNION ELEM SD** BOGUS ELEM SCHOOL DISTRICT BUTTEVILLE UNION ELEM SCH DIST DELPHIC ELEM SCHOOL DISTRICT DUNSMUIR ELEM SCHOOL DISTRICT DUNSMUIR JOINT UNION HS DIST SCOTT VALLEY UNIFIED SCH DIST FORKS OF SALMON ELEM SCH DIST GAZELLE UNION ELEM SCHOOL DIST GRENADA ELEM SCHOOL DISTRICT HAPPY CAMP UNION ELEM SCH DIST

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HORNBROOK ELEM SCHOOL DISTRICT JUNCTION ELEM SCHOOL DISTRICT KLAMATH RIVER UNION ELEM SD LITTLE SHASTA ELEM SCH DIST BUTTE VALLEY UNIFIED SCH DIST MCCLOUD UNION ELEM SCH DIST MONTAGUE ELEM SCHOOL DIST MT SHASTA UNION SCHOOL DIST SEIAD ELEM SCHOOL DISTRICT SISKIYOU UNION HIGH SCH DIST WEED UNION ELEM SCHOOL DIST WILLOW CREEK ELEM SCHOOL DIST YREKA UNION ELEM SCHOOL DIST YREKA UNION HIGH SCHOOL DIST BENICIA UNIFIED SCHOOL DIST DIXON UNIFIED SCHOOL DISTRICT FAIRFIELD-SUISUN UNIF SCH DIST TRAVIS UNIFIED SCHOOL DIST VACAVILLE UNIF SCHOOL DISTRICT VALLEJO CITY UNIFIED SCH DIST ALEXANDER VALLEY UNION SD WEST SONOMA CO UNION HSD BELLEVUE UNION SCH DIST BENNETT VALLEY UNION SCH DIST CINNABAR ELEM SCHOOL DISTRICT CLOVERDALE UNIF SCH DISTRICT COTATI-ROHNERT PARK UNIF SD DUNHAM ELEM SCHOOL DISTRICT FORESTVILLE UNION SCH DISTRICT FT ROSS ELEM SCHOOL DISTRICT GEYSERVILLE UNIFIED SCH DIST GRAVENSTEIN UNION SCHOOL DIST GUERNEVILLE ELEM SCHOOL DIST HARMONY UNION SCHOOL DISTRICT HEALDSBURG UNIFIED SCH DIST HORICON SCHOOL DISTRICT KENWOOD ELEM SCHOOL DISTRICT LIBERTY ELEM SCHOOL DISTRICT MARK WEST UNION SCHOOL DIST MONTE RIO UNION SCH DISTRICT MONTGOMERY ELEM SCHOOL DIST OAK GROVE UNION SCH DISTRICT OLD ADOBE UNION SCH DISTRICT PETALUMA CITY SCHOOL DISTRICT PINER-OLIVET UNION SCH DIST RINCON VALLEY UNION SCH DIST ROSELAND SCHOOL DISTRICT SANTA ROSA CITY SCHOOL DIST SEBASTOPOL UNION SCH DISTRICT SONOMA VALLEY UNIFIED SCH DIST TWIN HILLS UNION SCH DISTRICT TWO ROCK UNION ELEM SCH DIST

WAUGH ELEM SCHOOL DISTRICT WEST SIDE UNION ELEM SCH DIST WILMAR UNION ELEM SCHOOL DIST WINDSOR UNIFIED SCH DISTRICT WRIGHT ELEM SCHOOL DISTRICT NEWMAN CROWS LANDING UNIF SD CERES UNIFIED SCHOOL DISTRICT CHATOM UNION SCHOOL DISTRICT DENAIR UNIF SCHOOL DISTRICT EMPIRE UNION ELEM SCH DISTRICT GRATTON ELEM SCHOOL DISTRICT HART-RANSOM UNION SCH DISTRICT HICKMAN CMTY CHARTER DIST HUGHSON UNIFIED SCHOOL DIST **KEYES UNION ELEM SCHOOL DIST** KNIGHTS FERRY ELEM SCH DIST MODESTO CITY SCHOOL DISTRICT OAKDALE JOINT UNIFIED SCH DIST PARADISE ELEM SCHOOL DISTRICT PATTERSON JOINT UNIF SCH DIST RIVERBANK UNIFIED SCH DISTRICT ROBERTS FERRY UNION ELEM SD SALIDA UNION SCHOOL DISTRICT SHILOH ELEM SCHOOL DISTRICT STANISLAUS UNION SCH DISTRICT SYLVAN UNION SCHOOL DISTRICT TURLOCK UNIFIED SCH DISTRICT VALLEY HOME JOINT SCHOOL DIST WATERFORD UNIFIED SCH DISTRICT BRITTAN ELEM SCHOOL DISTRICT BROWNS ELEM SCHOOL DISTRICT EAST NICOLAUS JT UNION HS DIST FRANKLIN ELEM SCHOOL DISTRICT LIVE OAK UNIFIED SCHOOL DIST MARCUM-ILLINOIS UNION SCH DIST MERIDIAN ELEM SCHOOL DISTRICT NUESTRO ELEM SCHOOL DISTRICT PLEASANT GROVE JT USD SUTTER UNION HIGH SCHOOL DIST WINSHIP-ROBBINS SCHOOL DIST YUBA CITY UNIF SCHOOL DISTRICT ANTELOPE ELEM SCHOOL DISTRICT CORNING UNION ELEM SCHOOL DIST CORNING UNION HIGH SCHOOL DIST ELKINS ELEM SCHOOL DISTRICT EVERGREEN UNION SCH DISTRICT FLOURNOY UNION ELEM SCH DIST GERBER UNION ELEM SCHOOL DIST KIRKWOOD ELEM SCHOOL DISTRICT LASSEN VIEW UNION SCHOOL DIST LOS MOLINOS UNIFIED SCH DIST RED BLUFF UNION ELEM SCH DIST

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**RED BLUFF JOINT UNION HSD** REEDS CREEK SCHOOL DISTRICT RICHFIELD ELEM SCHOOL DISTRICT BURNT RANCH SCHOOL DISTRICT COFFEE CREEK ELEM SCHOOL DIST COX BAR ELEM SCHOOL DISTRICT DOUGLAS CITY ELEM SCHOOL DIST JUNCTION CITY ELEM SCHOOL DIST LEWISTON ELEM SCHOOL DISTRICT TRINITY CENTER ELEM SCH DIST TRINITY ALPS UNIFIED SCH DIST ALLENSWORTH ELEM SCHOOL DIST ALPAUGH UNIFIED SCHOOL DIST ALTA VISTA ELEM SCHOOL DIST BUENA VISTA ELEM SCHOOL DIST **BURTON SCHOOL DISTRICT** CITRUS SOUTH TULE SCH DISTRICT COLUMBINE ELEM SCHOOL DIST CUTLER OROSI JOINT UNIF SD DINUBA UNIFIED SCHOOL DISTRICT DUCOR UNION ELEM SCHOOL DIST EARLIMART SCHOOL DISTRICT EXETER UNIFIED SCHOOL DISTRICT FARMERSVILLE UNIFIED SCH DIST HOPE ELEM SCHOOL DISTRICT HOT SPRINGS ELEM SCH DISTRICT KINGS RIVER UNION ELEM SD LIBERTY ELEM SCHOOL DISTRICT LINDSAY UNIFIED SCHOOL DIST MONSON SULTANA JOINT UNION ESD OAK VALLEY UNION ELEM SCH DIST OUTSIDE CREEK ELEM SCHOOL DIST PALO VERDE UNION ELEM SCH DIST PIXLEY UNION ELEM SCH DISTRICT PLEASANT VIEW ELEM SCH DIST RICHGROVE ELEM SCHOOL DISTRICT ROCKFORD ELEM SCHOOL DISTRICT SAUCELITO ELEM SCHOOL DISTRICT SEQUOIA UNION ELEM SCHOOL DIST SPRINGVILLE UNION SCHOOL DIST STONE CORRAL ELEM SCHOOL DIST STRATHMORE UNION ELEM SCH DIST SUNDALE UNION ELEM SCH DIST SUNNYSIDE UNION ELEM SCH DIST **TERRA BELLA UNION ELEM SD** THREE RIVERS UNION ELEM SD TIPTON ELEM SCHOOL DISTRICT TRAVER JOINT ELEM SCHOOL DIST TULARE CITY SCHOOL DISTRICT **TULARE JOINT UNION HIGH SD** VISALIA UNIF SCHOOL DISTRICT WAUKENA JOINT UNION ELEM SD

WOODLAKE UNIFIED SCHOOL DIST WOODVILLE UNION SCH DISTRICT JAMESTOWN ELEM SCHOOL DISTRICT **BIG OAK FLAT GROVELAND USD** BELLEVIEW ELEM SCHOOL DIST COLUMBIA UNION SCHOOL DISTRICT CURTIS CREEK ELEM SCH DIST SONORA SCHOOL DISTRICT SONORA UNION HIGH SCHOOL DIST SOULSBYVILLE ELEM SCHOOL DIST SUMMERVILLE ELEM SCHOOL DIST SUMMERVILLE UNION HS DIST TWAIN HARTE LONG BARN UNION SD BRIGGS ELEM SCHOOL DISTRICT FILLMORE UNIFIED SCHOOL DIST HUENEME ELEM SCHOOL DISTRICT MESA UNION ELEM SCHOOL DIST MOORPARK UNIFIED SCHOOL DIST MUPU ELEMENTARY SCHOOL DIST OCEAN VIEW SCHOOL DISTRICT OJAI UNIFIED SCHOOL DISTRICT **OXNARD ELEM SCHOOL DISTRICT OXNARD UNION HIGH SCHOOL DIST** PLEASANT VALLEY SCH DISTRICT **RIO ELEMENTARY SCH DISTRICT** SANTA CLARA ELEM SCHOOL DIST SANTA PAULA UNIFIED SCH DIST SIMI VALLEY UNIFIED SCH DIST SOMIS UNION ELEM SCHOOL DIST CONEJO VALLEY UNIF SCH DIST VENTURA UNIF SCHOOL DISTRICT DAVIS JOINT UNIF SCHOOL DIST ESPARTO UNIF SCHOOL DISTRICT WASHINGTON UNIFIED SCHOOL DIST WINTERS JOINT UNIF SCHOOL DIST WOODLAND JOINT UNIFIED SD CAMPTONVILLE ELEM SCHOOL DIST MARYSVILLE JOINT UNIF SCH DIST PLUMAS LAKE ELEM SCHOOL DIST WHEATLAND SCHOOL DISTRICT WHEATLAND UNION HIGH SCH DIST SOUTHERN TRINITY JOINT UNIF SD BAKER VALLEY UNIFIED SCH DIST MAPLE CREEK ELEM SCHOOL DIST **RAVENDALE-TERMO ELEM SCH DIST** POTTER VALLEY CMTY USD OAK PARK UNIFIED SCHOOL DIST SILVER VALLEY UNIFIED SCH DIST LAYTONVILLE UNIFIED SCH DIST MOUNTAIN VALLEY UNIF SCH DIST PORTERVILLE UNIFIED SCH DIST LEGGETT VALLEY UNIF SCH DIST

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SIERRA UNIFIED SCHOOL DIST SACRAMENTO CITY USD CENTRAL-2 SACRAMENTO CITY USD WEST-1 SAN RAFAEL CITY HIGH SCH DIST LONG BEACH USD-ES MS K-8 AREA LONG BEACH USD-HS AREA SACRAMENTO CITY USD EAST-3 GOLDEN VALLEY UNIFIED SCH DIST SAN DIEGO USD-AREA 1 SAN DIEGO USD-CHARTER SCHOOLS SAN DIEGO USD-AREA 6 SAN DIEGO USD-AREA 4 ASSOCIATED TECH CLG-SAN DIEGO **KAPLAN COLLEGE-BAKESFIELD** DETECTIVE TRAINING INSTITUTE CALIFORNIA CAREER SCHOOL **BENBOW AVIATION FLIGHT SCHOOL** BERLITZ LANGUAGE CENTER BERLITZ LANGUAGE CENTER BERLITZ LANGUAGE CENTER BERLITZ LANGUAGE CENTER **DVS COLLEGE** BERLITZ LANGUAGE CENTER MARIAN HEALTH CAREERS CTR SAN BERNARDINO CMTY CLG DIST CALIFORNIA CMTY CLGS OFFICE CLAREMONT UNIV CONSORTIUM PALOMAR INST OF COSMETOLOGY POWER ACAD OF HAIR DESIGNS MARINELLO SCHOOL OF BEAUTY MARINELLO SCHOOL OF BEAUTY MARINELLO SCHOOL OF BEAUTY MARINELLO SCHOOL OF BEAUTY PACIF SCH MASSAGE/HEALING ART **PROFESSIONAL INST OF BEAUTY** MARINELLO SCHOOL OF BEAUTY GOLDEN GATE UNIV-SCHOOL OF LAW NEWTON INTL CLG-GARDEN GROVE PACIFIC SOWEST SCH OF REALTORS **KAPLAN COLLEGE-PALM SPRINGS** CLARITA CAREER COLLEGE PRECISION TECHNICAL INSTITUTE UNIVERSAL TECHNICAL INST-RCH C VALLEY CAREER COLLEGE COMPUTER TRAINING INST BAY VISTA COLLEGE OF BEAUTY

SAN DIEGO USD-AREA 2 SAN DIEGO USD-AREA 3 SAN DIEGO USD-AREA 5 KASHIA ELEM SCHOOL DISTRICT LA USD EDUC SVC CTR-NORTH LA USD EDUC SVC CTR-SOUTH LA USD EDUC SVC CTR-WEST LA USD EDUC SVC CTR-EAST LA USD EDUC SVC CTR-ISIC LA USD EDUC SVC CTR-CHARTER LA USD EDUC SVC CTR-OPTIONS

## Higher Education in California including but not limited to:

COLLEEN O'HARAS BEAUTY ACADEMY MARIENLLO SCHOOL OF BEAUTY MARINELLO BEAUTY COLLEGE MARINELLO BEAUTY COLLEGE JE BOUTIQUE CLG OF BEAUTY LYTLE'S EMPIRE BEAUTY CLG MARINELLO SCHOOL OF BEAUTY HEALTHSTAFF TRAINING INST INC HYPNOSIS MOTIVATION INST LA ORT TECH INST-LOS ANGELES AMER SCH OF MORTGAGE BANKING LA ORT TECH INST-VAN NUYS LOVING HANDS INST HEALING ARTS AMERICAN AUTO INSTITUTE FOUR D COLLEGE PREMIERE CAREER COLLEGE TRAVEL-WORLD COLLEGE/AGENCY NORTH-WEST COLLEGE-GLENDALE ADELANTE CAREER INSTITUTE CASA LOMA COLLEGE-LOS ANGELES NEWBRIDGE COLLEGE KAPLAN COLLEGE-STOCKTON MICROCOMPUTER EDUCATION CENTER SUMMIT CAREER COLLEGE EVEREST CLG-TORRANCE INSTITUTE OF TECHNOLOGY AMERICAN INST OF HEALTH SCI CAREER NETWORKS INSTITUTE WESTWOOD CLG-ANAHEIM WESTWOOD CLG-INLAND WESTWOOD CLG OF TECH-LA **REDSTONE CLG-LOS ANGELES** DELL'ARTE SCH PHYSICAL THEATRE THE CA INST OF JEWELERY TRAIN

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MISSION LANGUAGE/VOC SCHOOL VALLEY HYPNOSIS CENTER AMERICAN BAPT SEM OF THE WEST CALIFORNIA CLG OF ARTS-OAKLAND CALIFORNIA ST UNIV-EAST BAY CHABOT COLLEGE CHURCH DIV SCH OF THE PACIFIC HOLY NAMES UNIVERSITY GRADUATE THEOLOGICAL UNION MILLS COLLEGE PACIFIC LUTHERAN THEOL SEM PACIFIC SCHOOL OF RELIGION BERKELEY CITY COLLEGE LANEY COLLEGE MERRITT COLLEGE DOMINICAN SCH OF PHIL & THEOL UNIV OF CALIFORNIA-BERKELEY STARR KING SCHOOL FOR MINISTRY OHLONE COLLEGE PATTEN UNIVERSITY COLLEGE OF ALAMEDA WRIGHT INSTITUTE JESUIT SCHOOL OF THEOLOGY FRANCISCAN SCHOOL OF THEOLOGY CALIFORNIA ST UNIV-CHICO **BUTTE COLLEGE** CONTRA COSTA COLLEGE DIABLO VALLEY CLG-PLEASANT HL SAINT MARYS CLG OF CALIFORNIA JOHN F KENNEDY UNIV-SAN JOSE LOS MEDANOS COLLEGE LAKE TAHOE COMMUNITY COLLEGE CALIFORNIA ST UNIV-FRESNO WEST HILLS CTMY CLG-COALINGA FRESNO PACIFIC UNIVERSITY FRESNO CITY COLLEGE REEDLEY COLLEGE MENNONITE BRETHRN BIBLICAL SEM ALLIANT INTL UNIV-FRESNO HUMBOLDT STATE UNIVERSITY COLLEGE OF THE REDWOODS IMPERIAL VALLEY COLLEGE BAKERSFIELD COLLEGE TAFT COLLEGE CALIFORNIA ST UNIV-BAKERSFIELD CERRO COSO CMTY CLG-INDIAN WEL LASSEN COMMUNITY COLLEGE ANTELOPE VALLEY COLLEGE ART CTR CLG OF DESIGN-HILLSIDE AZUSA PACIFIC UNIVERSITY **BIOLA UNIVERSITY** CALIFORNIA INST OF TECHNOLOGY

CALIFORNIA INST OF THE ARTS CALIFORNIA ST UNIV-LONG BEACH CALIFORNIA ST UNIV-LOS ANGELES CAL ST UNIV-DOMINGUEZ HILLS CAL STATE POLYTECH-POMONA CALIFORNIA ST UNIV-NORTHRIDGE CERRITOS COLLEGE CITRUS COLLEGE CLAREMONT GRADUATE UNIVERSITY CLAREMONT MCKENNA COLLEGE HARVEY MUDD COLLEGE PITZER COLLEGE POMONA COLLEGE SCRIPPS COLLEGE EL CAMINO CLG-COMPTON CTR EL CAMINO COLLEGE FULLER THEOLOGICAL SEMINARY GLENDALE COMMUNITY COLLEGE UNIVERSITY OF LA VERNE LONG BEACH CITY COLLEGE MASTER'S COLLEGE AND SEMINARY EAST LOS ANGELES COLLEGE LOS ANGELES CITY COLLEGE LOS ANGELES HARBOR COLLEGE PIERCE COLLEGE LOS ANGELES TRADE TECH COLLEGE LOS ANGELES VALLEY COLLEGE SOUTH CALIF UNIV HLTH SCIENCE MOUNT ST MARYS COLLEGE MT SAN ANTONIO COLLEGE OCCIDENTAL COLLEGE OTIS COLLEGE OF ART AND DESIGN PACIFIC OAKS COLLEGE PASADENA CITY COLLEGE PEPPERDINE UNIVERSITY **RIO HONDO COLLEGE** SANTA MONICA COLLEGE CLAREMONT SCHOOL OF THEOLOGY SOUTHWESTERN LAW SCHOOL UNIV OF CALIFORNIA-LOS ANGELES **UNIV OF SOUTHERN CALIFORNIA** WHITTIER COLLEGE WOODBURY UNIVERSITY-BURBANK AMERICAN JEWISH UNIVERSITY **HEBREW UNION COLLEGE** LOS ANGELES SOUTHWEST COLLEGE WEST LOS ANGELES COLLEGE COLLEGE OF THE CANYONS UNIV OF W LOS ANGELES-SCH LAW ALLIANT INTL UNIV-LOS ANGELES PARDEE RAND GRADUATE SCHOOL MARYMOUNT COLLEGE

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LOYOLA MARYMOUNT UNIVERSITY LOS ANGELES MISSION COLLEGE LIFE PACIFIC COLLEGE UNIV OF W LA LAW SCH-SAN FERN COLLEGE OF MARIN-KENTFIELD DOMINICAN UNIV OF CA-SAN RAFAE SAN FRANCISCO THEOLOGICAL SEM COLLEGE OF MARIN-INDIAN VALLEY MENDOCINO COLLEGE MERCED COLLEGE HARTNELL COLLEGE MONTEREY INSTITUTE INTL STDS MONTEREY PENINSULA COLLEGE NAPA VALLEY COLLEGE PACIFIC UNION COLLEGE CALIFORNIA ST UNIV-FULLERTON CHAPMAN UNIV-ORANGE CYPRESS COLLEGE FULLERTON COLLEGE GOLDEN WEST COLLEGE SOUTHERN CA COLLEGE OPTOMETRY ORANGE COAST COLLEGE HOPE INTERNATIONAL UNIVERSITY SANTA ANA COLLEGE VANGUARD UNIV OF S CALIFORNIA UNIV OF CALIFORNIA-IRVINE SADDLEBACK COLLEGE WESTERN STATE UNIV CLG OF LAW COASTLINE COMMUNITY COLLEGE SIERRA COLLEGE-ROCKLIN FEATHER RIVER COLLEGE CALIFORNIA BAPTIST UNIVERSITY COLLEGE OF THE DESERT MT SAN JACINTO COLLEGE PALO VERDE COLLEGE **RIVERSIDE CITY COLLEGE** UNIV OF CALIFORNIA-RIVERSIDE CALIFORNIA ST UNIV-SACRAMENTO SACRAMENTO CITY COLLEGE COSUMNES RIVER COLLEGE AMERICAN RIVER COLLEGE BARSTOW CMTY COLLEGE CAL ST UNIV-SAN BERNARDINO CHAFFEY COLLEGE LOMA LINDA UNIVERSITY SAN BERNARDINO VALLEY COLLEGE UNIVERSITY OF REDLANDS VICTOR VALLEY COLLEGE CRAFTON HILLS COLLEGE SAN DIEGO ST UNIV-SAN DIEGO ALLIANT INTL UNIV-SCRIPPS RANC GROSSMONT COLLEGE

MIRACOSTA COLLEGE-OCEANSIDE PALOMAR COLLEGE POINT LOMA NAZARENE UNIVERSITY SAN DIEGO MESA COLLEGE SOUTHWESTERN COLLEGE UNIV OF CALIFORNIA-SAN DIEGO SAN DIEGO CITY COLLEGE UNIVERSITY OF SAN DIEGO THOMAS JEFFERSON SCHOOL OF LAW NATIONAL UNIVERSITY SAN DIEGO CHRISTIAN COLLEGE CA SCH POD MED/SAM MERRITT UNV SAN FRANCISCO STATE UNIVERSITY CITY COLLEGE OF SAN FRANCISCO COGSWELL POLYTECHNICAL COLLEGE GOLDEN GATE UNIV-SAN FRANCISCO HEALD COLLEGE-SAN FRANCISCO SAN FRANCISCO CONSERV OF MUSIC SIMPSON UNIVERSITY UNIV OF CALIFORNIA-SAN FRAN UNIVERSITY OF SAN FRANCISCO UNIV OF CA HASTINGS CLG OF LAW SAN FRANCISCO ART INSTITUTE LINCOLN UNIVERSITY CALIF INST OF INTEGRAL STUDIES HUMPHREYS COLLEGE SAN JOAQUIN DELTA COLLEGE UNIVERSITY OF THE PACIFIC CUESTA COLLEGE-SN LUIS OBISPO NOTRE DAME DE NAMUR UNIVERSITY COLLEGE OF SAN MATEO MENLO COLLEGE ST PATRICKS SEMINARY CANADA COLLEGE SKYLINE COLLEGE ALLAN HANCOCK COLLEGE **BROOKS INSTITUTE** SANTA BARBARA CITY COLLEGE UNIV OF CALIFORNIA-SANTA BARB WESTMONT COLLEGE SAN JOSE STATE UNIVERSITY FOOTHILL COLLEGE GAVILAN COLLEGE WILLIAM JESSUP UNIVERSITY SAN JOSE CITY COLLEGE STANFORD UNIVERSITY SANTA CLARA UNIVERSITY WEST VALLEY COLLEGE DE ANZA COLLEGE EVERGREEN VALLEY COLLEGE CABRILLO COLLEGE UNIV OF CALIFORNIA-SANTA CRUZ

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SHASTA COLLEGE CLG OF THE SISKIYOUS-WEED CALIFORNIA MARITIME ACADEMY SOLANO COMMUNITY COLLEGE SONOMA STATE UNIVERSITY SANTA ROSA JUNIOR COLLEGE CALIFORNIA ST UNIV-STANISLAUS MODESTO JUNIOR COLLEGE-EAST COLLEGE OF THE SEQUOIAS PORTERVILLE COLLEGE COLUMBIA COLLEGE CALIFORNIA LUTHERAN UNIVERSITY ST JOHNS SEMINARY VENTURA COLLEGE MOORPARK COLLEGE OXNARD COLLEGE UNIV OF CALIFORNIA-DAVIS YUBA COLLEGE ALLIANT INTL UNIV-SAN FRAN BAY CALIFORNIA CHRISTIAN COLLEGE FASHION INST OF DESIGN/MDSG SOUTHERN CA INSTITUTE OF ARCH AMERICAN ACAD OF DRAMATIC ARTS GOLDEN GATE BAPTIST THEO SEM SAN DIEGO MIRAMAR COLLEGE FIELDING GRADUATE UNIVERSITY MISSION COLLEGE SAN DIEGO ST UNIV-IMPERIAL VLY CAL POLYTECHNIC STATE UNIV COLEMAN UNIVERSITY CAL WESTERN SCHOOL OF LAW CONCORDIA UNIVERSITY WILLIAM CAREY INTL UNIVERSITY COLUMBIA COLLEGE-HOLLYWOOD SWEDENBORGIAN HOUSE OF STUDIES USC KECK SCHOOL OF MEDICINE CUYAMACA COLLEGE WESTMINSTER SEMINARY CA BETHEL THEOLOGICAL SEMINARY COPPER MOUNTAIN COLLEGE LA SIERRA UNIVERSITY **IRVINE VALLEY COLLEGE** THOMAS AQUINAS COLLEGE ANTIOCH UNIVERSITY-SANTA BARB SANTA BARBARA COLLEGE OF LAW HEALD COLLEGE-FRESNO NAVAL POSTGRADUATE SCHOOL PALO ALTO UNIVERSITY AMERICAN CONSERVATORY THEATER ACADEMY OF ART UNIVERSITY UNIV OF THE PACIFIC-DENTISTRY SAYBROOK GRADUATE SCHOOL

HEALD COLLEGE-HAYWARD LAS POSITAS COLLEGE HEALD COLLEGE-CONCORD HEALD COLLEGE-SAN JOSE HEALD COLLEGE-SACREMENTO MCGEORGE SCH OF LAW LOYOLA LAW SCHOOL LATIN AMERICAN BIBLE INSTITUTE WESTERN UNIV OF HEALTH SCIENCE JOHN F KENNEDY UNIV LAW SCHOOL PEPPERDINE U-SCH OF BUS MGMT FOLSOM LAKE CLG-EL DORADO CTR USC SCHOOL OF PHARMACY ANTIOCH UNIVERSITY-LOS ANGELES DEVRY UNIVERSITY-POMONA WHITTIER COLLEGE SCHOOL OF LAW CHARLES R DREW UNIV OF MED/SCI UCLA SCHOOL OF LAW UCLA SCHOOL OF DENTISTRY UCLA GEFFEN SCHOOL OF MEDICINE ANDERSON SCHOOL OF MANAGEMENT HEALD COLLEGE CENTRAL OFFICE HEALD COLLEGE-STOCKTON HEALD COLLEGE-ROSEVILLE ALLIANT INTERNATIONAL UNIV OFF NATIONAL UNIV-FRESNO NATIONAL UNIV-SACRAMENTO NATIONAL UNIV-SAN JOSE NATIONAL UNIV-CARLSBAD NATIONAL UNIV-SAN BERNARDINO NATIONAL UNIV-COSTA MESA UNIV OF SAN DIEGO SCH OF LAW UNIV OF PHOENIX-SAN JOSE UNIV OF PHOENIX-SO COAST UNIV OF PHOENIX-WOODLAND HILLS UNIV OF PHOENIX-SAN DIEGO UNIV OF CALIFORNIA SCH OF LAW UNIV OF SAN FRANCISCO LAW SCH SANTA CLARA UNIV SCHOOL OF LAW USC SCHOOL OF DENTISTRY USC GOULD SCHOOL OF LAW UNIV OF CALIFORNIA DAVIS-VET M UNIV OF CA SCH OF MED-DAVIS UNIV OF CALIFORNIA DAVIS-LAW UCI SCHOOL OF MEDICINE CLG OF THE REDWOODS-DEL NORTE CLG OF THE REDWOODS-MENDOCINO PEPPERDINE UNIVERSITY-LAW PU GRAD SCH ED/PSY-W LOS ANG LOMA LINDA SCHOOL OF MEDICINE LOMA LINDA SCHOOL OF DENTISTRY UCSD SCHOOL OF MEDICINE

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STANFORD UNIV SCHOOL OF LAW STANFORD UNIV SCH OF MEDICINE **UNION INSTITUTE & UNIVERSITY UNION INSTITUTE & UNIVERSITY** LONG BEACH CITY CLG-PACIFIC CAL ST UNIV-SAN MARCOS MOUNT ST MARYS COLLEGE-DOHENY FIDM-ORANGE COUNTY CAMPUS FIDM-SAN DIEGO CAMPUS FIDM-SAN FRANCISCO CAMPUS GOLDEN GATE BAPTIST SEM-SO CA UNIV OF LA VERNE CLG OF LAW COLEMAN UNIV-SAN MARCOS SANTIAGO CANYON COLLEGE MORENO VALLEY COLLEGE NORCO COLLEGE MT SAN JACINTO CLG-MENIFEE VLY HUMPHREYS COLLEGE-MODESTO CLEAR LAKE COMMUNITY COLLEGE WOODLAND COMMUNITY COLLEGE FOLSOM LAKE COLLEGE DEVRY UNIVERSITY-LONG BEACH CHABOT-LAS POSITAS CMTY DIST COAST CMTY CLG DISTRICT OFFICE CONTRA COSTA CMTY CLG DISTRICT FOOTHILL-DE ANZA CMTY CLG DIST GROSSMONT-CUYAMACA CLG DIST KERN COMMUNITY CLG DISTRICT LOS ANGELES CMTY CLG DISTRICT LOS RIOS CMTY CLG DISTRICT OFF N ORANGE COUNTY CMTY CLG DIST PERALTA COMMUNITY CLG DIST OFF SAN DIEGO CMTY CLG DIST OFF SAN JOSE/EVERGREEN CMTY DIST SAN MATEO COUNTY CMTY CLG DIST STATE CENTER CMTY CLG DISTRICT THE CALIFORNIA ST UNIV SYS OFF UNIV OF CALIFORNIA SYS OFFICE VENTURA COUNTY CMTY CLG DIST YOSEMITE COMMUNITY CLG DIST WEST VALLEY-MISSION CMTY DIST S ORANGE COUNTY CMTY CLG DIST JOHN F KENNEDY UNIV SCH OF MGT VENTURA COLLEGE OF LAW SAN JOAQUIN COLLEGE OF LAW GLENDALE UNIV COLLEGE OF LAW MTI COLLEGE ITT TECHNICAL INST-SAN DIEGO ITT TECHNICAL INST-OXNARD ITT TECHNICAL INST-ORANGE ITT TECHNICAL INST-SAN BERNARD HEALD COLLEGE-SALINAS

HUMPHREYS CLG-SCHOOL OF LAW CORINTHIAN COLLEGES NEW CHARTER UNIVERSITY AMERICAN GRADUATE UNIVERSITY CALIFORNIA ST UNIV-MONTREY BAY CHAPMAN UNIV-SCHOOL OF LAW THE ART INST PITTSBURGH OFFICE THE ART INST OF CALIF-SAN FRAN THE ART INST OF CALIF-LOS ANG DEVRY UNIVERSITY-FREMONT ITT TECHNICAL INST-SYLMAR ITT TECHNICAL INST-RANCH CORD EVEREST CLG-CITY OF INDUSTRY EVEREST CLG-W LOS ANGELES EVEREST CLG-ONTARIO NORTHWESTERN POLYTECHNIC UNIV ARGOSY UNIVERSITY-SAN FRANCISC CARRINGTON CLG CA-SACRAMENTO CARRINGTON CLG CA-SAN LEANDRO KAPLAN COLLEGE-SAN DIEGO TOURO UNIV CLG-OSTEOPATHIC MED MUSICIANS INSTITUTE LA COLLEGE INTERNATIONAL **KAPLAN COLLEGE-SACRAMENTO** SAMUEL MERRITT UNIVERSITY EMPIRE COLLEGE EMPIRE COLLEGE SCHOOL OF LAW NEW SCH OF ARCHITECTURE/DESIGN CALIFORNIA CULINARY ACADEMY INDEPENDENCE UNIVERSITY CARRINGTON CLG CA-PLEAS HILL DONGGUK UNIVERSITY ACAD OF CHINESE CULTURE/HEALTH THE ART INST OF CALIF-SAN DIEG ANTHEM COLLEGE-SACRAMENTO ITT TECHNICAL INST-LATHROP KAPLAN COLLEGE-PANORAMA CITY RANCHO SANTIAGO CMTY CLG DIST DEVRY UNIVERSITY-SAN DIEGO TRINITY LAW SCHOOL DEVRY UNIVERSITY-SHERMAN OAKS LOS ANGELES COUNTY CLG-NURSING ITT TECHNICAL INST-TORRANCE LAGUNA CLG OF ART AND DESIGN NATIONAL HISPANIC UNIVERSITY MOUNT SIERRA COLLEGE KAPLAN COLLEGE-MODESTO KAPLAN CLG-N HOLLYWOOD THE ART INST OF CALIF-ORANGE C CARRINGTON CLG CA-SAN JOSE CARRINGTON CLG CA-ANTIOCH CONCORD LAW SCH-KAPLAN UNIV

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EVEREST CLG-ONTARIO METRO NORTHROP RICE AVIATION INST THE KINGS UNIVERSITY CITY CLG OF SAN FRAN-JOHN ADAM SAN JOAQUIN VALLEY CLG-CORP SAN JOAQUIN VALLEY CLG-BAKER SAN JOAQUIN VALLEY CLG-AVIATIO SAN JOAQUIN VALLEY CLG-FRESNO SAN JOAQUIN VALLEY CLG-VISALIA **GOLDEN GATE UNIV-LOS ANGELES** CALIFORNIA ADAMS COLLEGE INC SANTA BARBARA BUSINESS COLLEGE SANTA BARBARA BUSINESS COLLEGE BRYAN COLLEGE CENTRAL COAST COLLEGE GOLDEN STATE COLLEGE COMPUTER TUTOR SANTA BARBARA BUSINESS COLLEGE WORLDWIDE ED SVC CA-STOCKTON BRISTOL UNIVERSITY INST FOR BUSINESS AND TECH COMPUMATICS COMPUTER TRAINING RUSS FINANCIAL TRAINING CENTER GOLDEN STATE COLLEGE WORLDWIDE ED SVC CA-PITTSBURG WORLDWIDE ED SVCS-CONCORD CALIFORNIA VOCATIONAL COLLEGE AMERICAN BUSINESS CLG INTL EVEREST CLG-SAN BERNARDINO SAGE COLLEGE MONTEREY PARK COLLEGE CALIFORNIA ST UNIV-CHANNEL ISL PLATT COLLEGE-LOS ANGELES PLATT COLLEGE-ONTARIO **GOLDEN GATE UNIV-CYBER** PACIFICA GRADUATE INSTITUTE PALMER CLG OF CHIROPRACTIC-CA TRIDENT UNIV INTERNATIONAL SOUTH BAYLO UNIVERSITY UNIV OF PHOENIX-CROWN CENTER UNIV OF PHOENIX-SACRAMENTO INTERCOAST COLLEGES-W COVINA NATIONAL CAREER EDUCATION INTERCOAST COLLEGES-RIVERSIDE INTERCOAST COLLEGES-BURBANK WESTERN SEMINARY-SAN JOSE ARGOSY UNIVERSITY-ORANGE CO SOUTH COAST COLLEGE ADVANCED CAREER COLLEGE MTI BUSINESS CLG OF STOCKTON AC TECH INSTITUTE COLLEGE OF APPRAISERS

JANUS UNIVERSITY CALIFORNIA NATIONAL UNIVERSITY BROWNSON TECHNICAL SCHOOL INTERNATIONAL EDUCATION CORP UNITED EDUCATION INST-ONTARIO UNITED EDUCATION INST-CHULA UNITED EDUCATION INST-VAN NUYS UNITED EDUCATION INST-HUNTING UNITED EDUCATION INST-SN BERD UNITED EDUCATION INST-SAN DIEG EVEREST CLG-GARDENA EVEREST CLG-ALHAMBRA EVEREST CLG-LA WILSHIRE EVEREST CLG-ANAHEIM EVEREST CLG-RESEDA **EVEREST CLG-SAN FRANCISCO** EVEREST CLG-SAN JOSE EVEREST CLG-HAYWARD CALVARY CHAPEL BIBLE COLLEGE WYOTECH-LONG BEACH GALEN CLG OF MED/DENTAL ASST GALEN CLG OF MED/DENTAL ASST GALEN CLG OF MED/DENTAL ASST NATIONAL CAREER EDUCATION WEST COAST BAPTIST COLLEGE AMERICAN CAREER COLLEGE ASSOCIATED TECHNICAL COLLEGE CALIFORNIA VOCATIONAL COLLEGE CASA LOMA COLLEGE-VAN NUYS NATIONAL HOLISTIC INSTITUTE NORTH-WEST COLLEGE-POMONA NORTH-WEST COLLEGE-WEST COVINA NORTH-WEST COLLEGE-PASADENA CONCORDE CAREER INSTITUTE CONCORDE CAREER INSTITUTE CONCORDE CAREER INSTITUTE CONCORDE CAREER INSTITUTE ALLIANT INTL UNIV-IRVINE **KECK GRADUATE INSTITUTE** PHILLIPS GRADUATE INSTITUTE CALIFORNIA INTERNATIONAL UNIV DESIGN INSTITUTE OF SAN DIEGO SOKA UNIV OF AMERICA INTERIOR DESIGNERS INSTITUTE SOUTHERN CA BIBLE CLG/SEM PACIFIC COAST UNIV SCH OF LAW PLATT COLLEGE-SAN DIEGO RUDOLF STEINER COLLEGE WYOTECH-FREMONT SHASTA BIBLE COLLEGE SOUTHERN STATES UNIV-NEWPORT EPIC BIBLE COLLEGE

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YUIN UNIVERSITY AMERICAN COLLEGE OF LAW WORLD MISSION UNIVERSITY LINCOLN LAW SCHOOL OF SAN JOSE PACIFIC WEST COLLEGE OF LAW LARRY H LAYTON SCHOOL OF LAW PACIFIC STATES UNIVERSITY SOFIA UNIVERSITY CHICAGO SCH OF PSYCH-WESTWOOD CALIFORNIA SOUTHERN LAW SCHOOL LINCOLN LAW SCH OF SACRAMENTO MONTEREY COLLEGE OF LAW PEOPLES COLLEGE OF LAW SAN FRANCISCO LAW SCHOOL CALIFORNIA NORTHERN SCH OF LAW ACADEMY OF RADIO BROADCASTING GEMOLOGICAL INST OF AMERICA GLENDALE CAREER CLG-GLENDALE JOE BLASCO MAKEUP CENTER **REVERE ACADEMY OF JEWELRY ARTS** VIDAL SASOON ACADEMY WESTERN TRUCK SCHOOL-W SACRAM NEWTON INTERNATIONAL COLLEGE WESTERN PACIFIC TRUCK SCHOOL WESTERN PACIFIC TRUCK SCHOOL MUELLER CLG OF HOLISTIC STDS WESTERN PACIFIC TRUCK SCHOOL THE ART INST OF CA-HOLLYWOOD UNITED TRUCK DRIVING W INST OF NEUROMUSCULAR THER **BUSINESS/TECH TRAINING INST** AMERICAN FILM INSTITUTE EMPERORS CLG TRAD ORIENTAL MED FIVE BRANCHES UNIVERSITY LIFE CHIROPRACTIC COLLEGE-WEST WORLD UNIVERSITY PROFESSIONAL SCH OF PSYCHOLOGY AMER CLG OF TRAD CHINESE MED PIMA MEDICAL INST-CHULA VISTA S CALIFORNIA INSTITUTE OF LAW PACIFIC CLG OF ORIENTAL MED SIERRA VALLEY COLLEGE MODERN TECHNOLOGY SCHOOL MEIJI UNIV OF INTEGRATIVE MED SANTA BARBARA BUSINESS COLLEGE TRAVEL UNIV INTERNATIONAL UNION UNIV OF CALIFORNIA YUBA COMMUNITY CLG DISTRICT BETHESDA CHRISTIAN UNIVERSITY CA CLG OF COMMUNICATIONS LE CORDON BLEU CLG CA-LA ADCON TECHNICAL INSTITUTE

CALIFORNIA HEALING ARTS CLG WESTWOOD CLG-SOUTH BAY ICDC COLLEGE-LOS ANGELES ICDC COLLEGE-SAN FERNANDO ICDC COLLEGE-HUNTINGTON PARK INSTITUTE OF TECHNOLOGY PACIFIC COLLEGE WEST COAST ULTRASOUND INST WESTECH COLLEGE SCH OF TECH AMERICAN CLG OF MEDICAL TECH CLINICAL TRAINING INSTITUTE ADVANCED COLLEGE OF TECHNOLOGY COMMUNITY BUSINESS COLLEGE **CBD COLLEGE** GOLDEN STATE BAPTIST COLLEGE NATIONAL UNIV-TECH CTR HUBBARD CLG OF ADMIN INTL MIRACOSTA COLLEGE-SAN ELIJO CITY UNIVERSITY-LOS ANGELES CITY OF HOPE GRAD SCH/BIO SCI SAN JOAQUIN VALLEY CLG-RCH CUC ASIAN AMERICAN INTL BEAUTY CLG **PROFESSIONAL CAREER INST-CERR** AMERICAN CAREER COLLEGE AVALON BEAUTY COLLEGE PAUL MITCHELL THE SCHOOL COMPUTER TECHNOLOGIES PROG ELEGANCE INTERNATIONAL SALON SUCCESS ACADEMY EDNET CAREER INSTITUTE ESCONDIDO BIBLE COLLEGE CULINARY INSTITUTE OF AMERICA GLENDALE CAREER CLG-OCEANSIDE **PROFESSIONAL CAREER INST-GARD** FEDERICO CLG OF HAIRSTYLING PARIS BEAUTY COLLEGE RICHARDS BEAUTY COLLEGE MIAMI AD SCHOOL-SAN FRANCISCO EPISCOPAL THEOLOGICAL SCHOOL WYOTECH-SACRAMENTO SIERRA COLLEGE-NEVADA COUNTY CRESTMONT COLLEGE WOODBURY UNIVERSITY-SAN DIEGO JOHN F KENNEDY UNIV-CAMPBELL WEST HILLS CMTY CLG-DISTRICT WEST HILLS CMTY CLG -LEMOORE UNIV OF NORTHERN CALIFORNIA **KAPLAN COLLEGE-FRESNO KAPLAN COLLEGE-VISTA** KAPLAN COLLEGE-RIVERSIDE COMMUNITY CHRISTIAN COLLEGE ANTELOPE VALLEY MEDICAL CLG

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CLG OF THE SISKIYOUS-YREKA CLG OF THE REDWOODS-KLAMATH WESTERN TRUCK SCHOOL-CORPORATE NORTH-WEST COLLEGE-RIVERSIDE INTERCOAST COLLEGES-CARSON INTERCOAST COLLEGES-ORANGE NATIONAL UNIVERSITY WESTERN SEMINARY-SACRAMEMTO CUESTA COLLEGE-NORTH COUNTY UNIV OF CALIFORNIA-MERCED CARRINGTON CLG CA-EMERYVILLE CALIFORNIA COAST UNIVERSITY AGROSY UNIVERSITY-SANTA MONICA SIERRA COLLEGE-ROSEVILLE GATWY ART CTR CLG OF DESIGN-SOUTH **BRANDMAN UNIV-ANTELOPE VALLEY** BRANDMAN UNIV-COACHELLA VALLEY **BRANDMAN UNIV-WAL CREEK BRANDMAN UNIV-FOLSOM BRANDMAN UNIV-FAIRFIELD BRANDMAN UNIV-HANFORD BRANDMAN UNIV-IRVINE BRANDMAN UNIV-LEMOORE BRANDMAN UNIV-MODESTO BRANDMAN UNIV-MONTEREY BRANDMAN UNIV-RIVERSIDE BRANDMAN UNIV-ONTARIO BRANDMAN UNIV-ROSEVILLE BRANDMAN UNIV-SAN DIEGO BRANDMAN UNIV-SANTA MARIA BRANDMAN UNIV-TRAVIS AFB** BRANDMAN UNIV-VICTOR VALLEY **BRANDMAN UNIV-VISALIA** BRANDMAN UNIV-YUBA CITY CALIFORNIA CLG OF ARTS-SAN FRA STANBRIDGE COLLEGE NTMA TRAINING CTRS OF SO CALIF **BRYAN COLLEGE-SACRAMENTO** CARRINGTON COLLEGE GROUP ELITE PROG SCH OF COSMETOLOGY NATIONAL POLYTECHNIC COLLEGE CLG OF INFORMATION TECHNOLOGY INTEGRATED DIGITAL TECH CENTRAL CALIFORNIA SCH CONT CALIFORNIA COLLEGE SAN DIEGO INTERNATIONAL CHRISTIAN EDUC LIBERTY TRAINING INSTITUTE **ITT TECHNICAL INST-CLOVIS** CALIFORNIA MIRAMAR UNIVERSITY DOMINICAN UNIV OF CA-UKIAH THE ART INST OF CA-INLAND EMP

WILLIAM HOWARD TAFT UNIV WEIMAR COLLEGE EMBRY-RIDDLE AERO U-BEALE EMBRY-RIDDLE AERO U-PENDLETON EMBRY-RIDDLE AERO U-CHINA LAKE EMBRY-RIDDLE AERO U-EDWARDS PU GRAD SCH ED/PSY-DRESCHER PU GRAD SCH OF ED/PSY-ENCINO PU GRAD SCH OF ED/PSY-IRVINE PU GRAD SCH OF ED/PSY-WESTLK SANTA ROSA JUNIOR CLG-PETALUMA LAURUS COLLEGE DOWNEY REG MEDICAL CENTER PACIFIC HOSPITAL DOCTORS HOSPITAL MED CTR CHINO VALLEY MED CENTER COMMUNITY MEDICAL CENTER CHULA VISTA MEDICAL CENTER GLENDALE ADVENTIST MED CTR ARROWHEAD REG MED CENTER HANFORD FAMILY PRACTICE AMERICAN HEALTH CARE KAISER PERMANENTE MED CARE KAISER PERMANENTE MEDICAL HOLLYWOOD PRESBYTERIAN MED HOAG MEMORIAL HOSPITAL DESERT REG MEDICAL CENTER OSTEOPATHIC CTR CHILDREN NAVAL MEDICAL CENTER KAISER SCHOOL ANESTHESIA MARTIN LUTHER KING HOSPITAL NORRIS CANCER CENTER LAC/USC MEDICAL CENTER HUNTINGTON MEM HOSPITAL GOOD SAMARITAN HOSPITAL CHILDRENS HOSPITAL OF LA SUTTER MEDICAL CENTER NATIVIDAD MEDICAL CENTER CAL PACIFIC MEDICAL CENTER SAN FRANCISCO GENERAL PRESBYTERIAN HOSPITAL MOUNT ZION HOSPITAL KAISER PERMANENTE HOSPITAL SUTTER HEALTH CHILDRENS HOSP VA MEDICAL CENTER ALAMEDA COUNTY MED CENTER KAISER PERMANENTE MED CTR UCSD MEDICAL CENTER RADY CHILDRENS HOSPITAL SCRIPPS MERCY HOSPITAL VA SAN DIEGO HEALTHCARE UCSD THEODORE GILDRED

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VENTURA COUNTY MED CENTER SANTA MONICA UCLA MED CTR OLIVE VIEW MEDICAL CENTER KERN MEDICAL CENTER VA GREATER LOS ANGELES SEPULVEDA VA HOSPITAL HARBOR-UCLA MEDICAL CTR CEDARS-SINAI MEDICAL CTR N TWR ST MARY MEDICAL CENTER UCLA MEDICAL CENTER KAISER PERMANENTE MED CTR KAISER PERMANENTE KAISER WOODLAND HILLS KAISER RIVERSIDE KAISER FONTANA UCI FAMILY HEALTH CENTER **BUFFUM MEDICAL PAVILION** MEMORIAL HOSP MEDICAL CTR VA LONG BEACH HEALTHCARE STANISLAUS RESIDENCY PROG **REDDING FAMILY PRACTICE** SAN JOAQUIN GEN HOSPITAL MERCY MEDICAL CTR MERCED SUTTER FAMILY PRACTICE VETERANS ADMIN MEDICAL CTR U C DAVIS MEDICAL CENTER KAISER PERMANENTE LUCILE PACKARD CHILDREN'S HOSP SAN JOSE MEDICAL CENTER PALO ALTO CLINIC FAMILY PRACTICE RESIDENCY SANTA CLARA VALLEY MED CTR KAISER PERMANENTE VA PALO ALTO HEALTH CARE STANFORD UNIV MEDICAL CTR KAISER PERMANENTE NORTHRIDGE FAMILY PRACTICE CONTRA COSTA MEDICAL CTR METHODIST HOSP SACRAMENTO WHITE MEMORIAL MED CENTER KERLAN JOBE ORTHOPAEDIC CLG **RIVERSIDE CO MEDICAL CTR** JERRY L PETTIS VA MED CTR LOMA LINDA U MEDICAL CTR PRESBYTERIAN HEALTH PVHMC FAMILY RESIDENCY ORTHOPAEDIC HOSPITAL SAN MATEO MEDICAL CENTER SOUTHERN CALIF ORTHOPAEDIC SACRAMENTO VA MEDICAL CTR SANTA BARBARA COTTAGE HOSP CHILDRENS HOSPITAL CTRL CAL

VA CENTRAL CALIFORNIA **UCSF-FRESNO** ST JOSEPHS MEDICAL CENTER PIH FAMILY PRACTICE CALIFORNIA HOSP MED CENTER CAMP PENDLETON DAVID GRANT MEDICAL CENTER CHILDRENS HOSP ORANGE CNTY KAISER PERMANENTE RICHMOND UNIVERSITY OF THE WEST ITT TECHNICAL INST-CULVER CITY ITT TECHNICAL INST-VISTA ITT TECHNICAL INST-SAN DIMAS UNIV OF ST AUGUSTINE HLTH SCI NCP CLG OF NURSING-HAYWARD NCP CLG OF NURSING-SAN FRAN OHLONE COLLEGE-NEWARK MODESTO JUNIOR COLLEGE-WEST INTL ACAD DSGN TECH-SACRAMENTO WEST COAST UNIVERSITY-LA WEST COAST UNIVERSITY-ORANGE WEST COAST UNIVERSITY-ONTARIO CA NORTHSTATE CLG OF PHARMACY LOS ANGELES FILM SCHOOL CAMBRIDGE CLG-ONTARIO DIABLO VALLEY CLG-SAN RAMON GOLDEN GATE UNIV-SILICON VLY PRESIDIO GRADUATE SCHOOL SHEPHERD UNIV-MAIN SHEPHERD UNIV-SCH OF MUSIC CHICAGO SCH OF PSYCH-DOWNTOWN CHICAGO SCH OF PSYCH-IRVINE LOS MEDANOS CLG-BRENTWOOD CHAPMAN UNIVERSITY SYSTEM ALLIED AMERICAN UNIVERSITY CAL ST UNIV-SAN BERN-PALM DEST SOUTHERN STATES UNIV-SAN DIEGO SOUTHERN STATES UNIV-FASHION SOUTHERN STATES UNIV-LA JOLLA JOHN PAUL GREAT CATHOLIC UNIV NATIONAL UNIV-CITRUS HEIGHTS NATIONAL UNIV-REDDING NATIONAL UNIV-STOCKTON NATIONAL UNIV-PLEASANT HILL NATIONAL UNIV-SPECTRUM BUS PK NATIONAL UNIV-LA MESA NATIONAL UNIV-RANCHO BERNARDO NATIONAL UNIV-SOUTH BAY NATIONAL UNIV-NATIONAL CITY NATIONAL UNIV-BAKERSFIELD NATIONAL UNIV-CAMARILLO NATIONAL UNIV-LOS ANGELES

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COASTLINE CMTY CLG-GARDEN GRV NATIONAL UNIV-ONTARIO COASTLINE CMTY CLG-LE-JAO CTR NATIONAL UNIV-SHERMAN OAKS NATIONAL UNIV-PALM DESERT COASTLINE CMTY CLG-COSTA MESA ALLIANT INTL UNIV-SACRAMENTO NATIONAL UNIV-PASADENA NATIONAL UNIV-TEMECULA SAN DIEGO UNIV-INTEGRATIVE STD FOLSOM LAKE CLG-RANCHO CORDOVA NATIONAL UNIV-WEST COVINA CALIFORNIA SOUTHERN UNIV SAN JOAQUIN DELTA CLG-MTN HSE HANDS-ON MEDICAL MASSAGE SCH GOLF ACAD OF AMERICA-SAN DIEGO RIVERSIDE COMMUNITY CLG DIST ETERNITY BIBLE COLLEGE NATIONAL UNIV HEADQUARTERS HEALD COLLEGE-MODESTO A W TOZER THEOLOGICAL SEMINARY LE CORDON BLEU CLG CA-SACRAMEN CARRINGTON CLG CA-CITRUS HTS JOHN F KENNEDY UNIV-BERKELEY CARRINGTON CLG CA-POMONA JOHN F KENNEDY UNIV-COSTA MESA ITT TECHNICAL INST-CONCORD CARRINGTON CLG CA-STOCKTON SOUTHWESTERN CLG HEC-NATIONAL ITT TECHNICAL INST-CORONA SOUTHWESTERN CLG HEC-OTAY MESA ITT TECHNICAL INST-OAKLAND SOUTHWESTERN CLG HEC-SN YSIDRO ITT TECHNICAL INST-WEST COVINA THE ART INST OF CA-SACRAMENTO RYOKAN COLLEGE SOUTHERN CALIF INST OF TECH SILICON VALLEY UNIVERSITY FREMONT COLLEGE-LOS ANGELES ST KATHERINE COLLEGE FREMONT COLLEGE-CERRITOS WEST COAST UNIV-LA VERMONT BLD EXPRESSION CLG DIGITAL ARTS State Agencies in California including but not limited to: **CALIFORNIA - GOVERNOR CALIFORNIA - ATTORNEY GENERAL** CALIFORNIA - INSURANCE COMMISSIONER CALIFORNIA - SECRETARY OF STATE CALIFORNIA - STATE BOARD OF EQUALIZATION **CALIFORNIA - STATE CONTROLLER CALIFORNIA - STATE TREASURER CALIFORNIA - SUPERINTENDENT OF PUBLIC INSTRUCTION** CALIFORNIA - LT. GOVERNOR **CALIFORNIA - STATE AUDITOR** CALIFORNIA - STATE ASSEMBLY **CALIFORNIA - STATE SENATE** CALIFORNIA - OFFICIAL CALIFORNIA LEGISLATIVE INFORMATION CALIFORNIA - LEGISLATIVE ANALYST'S OFFICE CALIFORNIA - LEGISLATIVE COUNSEL OF CALIFORNIA CALIFORNIA - CALIFORNIA LAW REVISION COMMISSION CALIFORNIA - GOVERNOR'S OFFICE OF EMERGENCY SERVICES CALIFORNIA - CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM **CALIFORNIA - DEPARTMENT OF FINANCE** CALIFORNIA - DEPARTMENT OF FOOD AND AGRICULTURE CALIFORNIA - DEPARTMENT OF INDUSTRIAL RELATIONS **CALIFORNIA - DEPARTMENT OF PERSONNEL ADMINISTRATION** CALIFORNIA - OFFICE OF ADMINISTRATIVE LAW CALIFORNIA - OFFICE OF THE STATE PUBLIC DEFENDER **CALIFORNIA - STATE LIBRARY** CALIFORNIA - BUSINESS, TRANSPORTATION AND HOUSING AGENCY CALIFORNIA - CALIFORNIA HOUSING FINANCE AGENCY CALIFORNIA - DEPARTMENT OF ALCOHOLIC BEVERAGE CONTROL CALIFORNIA - DEPARTMENT OF CORPORATIONS

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**CALIFORNIA - DEPARTMENT OF FINANCIAL INSTITUTIONS** CALIFORNIA - DEPARTMENT OF HOUSING AND COMMUNITY DEVELOPMENT CALIFORNIA - DEPARTMENT OF MOTOR VEHICLES CALIFORNIA - DEPARTMENT OF REAL ESTATE CALIFORNIA - DEPARTMENT OF THE CALIFORNIA HIGHWAY PATROL CALIFORNIA - DEPARTMENT OF TRANSPORTATION **CALIFORNIA - TEALE DATA CENTER** CALIFORNIA - ENVIRONMENTAL PROTECTION AGENCY **CALIFORNIA - CALIFORNIA AIR RESOURCES BOARD** CALIFORNIA - CALIFORNIA INTEGRATED WASTE MANAGEMENT BOARD **CALIFORNIA - DEPARTMENT OF PESTICIDE REGULATION** CALIFORNIA - STATE WATER RESOURCES CONTROL BOARD **CALIFORNIA - DEPARTMENT OF AGING** CALIFORNIA - DEPARTMENT OF ALCOHOL AND DRUG PROGRAMS CALIFORNIA - DEPARTMENT OF DEVELOPMENTAL SERVICES CALIFORNIA - DEPARTMENT OF HEALTH SERVICES CALIFORNIA - DEPARTMENT OF MENTAL HEALTH CALIFORNIA - DEPARTMENT OF REHABILITATION CALIFORNIA - DEPARTMENT OF SOCIAL SERVICES CALIFORNIA - EMERGENCY MEDICAL SERVICES AUTHORITY CALIFORNIA - EMPLOYMENT DEVELOPMENT DEPARTMENT CALIFORNIA - EMPLOYMENT TRAINING PANEL CALIFORNIA - OFFICE OF STATEWIDE HEALTH PLANNING AND DEVELOPMENT CALIFORNIA - RESOURCES AGENCY CALIFORNIA - CALIFORNIA COASTAL COMMISSION CALIFORNIA - CALIFORNIA COASTAL CONSERVANCY **CALIFORNIA - CALIFORNIA CONSERVATION CORPS** CALIFORNIA - CALIFORNIA TAHOE CONSERVANCY CALIFORNIA - CERES: CALIFORNIA ENVIRONMENTAL RESOURCES EVALUATION SYSTEM CALIFORNIA - DEPARTMENT OF BOATING AND WATERWAYS CALIFORNIA - DEPARTMENT OF CONSERVATION CALIFORNIA - DEPARTMENT OF FISH AND GAME CALIFORNIA - DEPARTMENT OF FORESTRY AND FIRE PROTECTION CALIFORNIA - DEPARTMENT OF PARKS AND RECREATION CALIFORNIA - DEPARTMENT OF WATER RESOURCES CALIFORNIA - STATE LANDS COMMISSION CALIFORNIA - BOARD OF ARCHITECTURAL EXAMINERS CALIFORNIA - CALIFORNIA AFRICAN- AMERICAN MUSEUM **CALIFORNIA - CONTRACTORS STATE LICENSE BOARD** CALIFORNIA - DEPARTMENT OF CONSUMER AFFAIRS CALIFORNIA - DEPARTMENT OF GENERAL SERVICES CALIFORNIA - DEPARTMENT OF GENERAL SERVICES: OFFICE OF PUBLIC SCHOOL CONSTRUCTION **CALIFORNIA - FRANCHISE TAX BOARD CALIFORNIA - STATE PERSONNEL BOARD** CALIFORNIA - CALIFORNIA TECHNOLOGY, TRADE AND COMMERCE AGENCY CALIFORNIA - DIVISION OF TOURISM: CALIFORNIA TRAVEL AND TOURISM CALIFORNIA - YOUTH AND ADULT CORRECTIONAL AGENCY **CALIFORNIA - BOARD OF CORRECTIONS CALIFORNIA - DEPARTMENT OF CORRECTIONS** CALIFORNIA - DEPARTMENT OF THE YOUTH AUTHORITY

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CALIFORNIA - CALIFORNIA LOTTERY CALIFORNIA - HEALTH AND WELFARE DATA CENTER CALIFORNIA - DEPARTMENT OF TOXIC SUBSTANCES CONTROL CALIFORNIA - CALIFORNIA ENERGY COMMISSION CALIFORNIA - OFFICE OF TRAFFIC SAFETY CALIFORNIA - CALGOLD: BUSINESS PERMITS MADE SIMPLE CALIFORNIA - CALIFORNIA NATIONAL GUARD **CALIFORNIA - CALJOBS** CALIFORNIA - GOVERNOR'S OFFICE ON SERVICE AND VOLUNTEERISM CALIFORNIA - MEDI-CAL CALIFORNIA - RURAL HEALTH POLICY COUNCIL CALIFORNIA - STATE AND CONSUMER SERVICES AGENCY CALIFORNIA - HEALTH AND HUMAN SERVICES AGENCY CALIFORNIA - DEPARTMENT OF MANAGED HEALTH CARE CALIFORNIA - DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING CALIFORNIA - CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM CALIFORNIA - CALIFORNIA SPATIAL INFORMATION LIBRARY CALIFORNIA - OFFICE OF THE INSPECTOR GENERAL Counties in Hawaii including but not limited to: HAWAII COUNTY MAUL COUNTY **KAUAI COUNTY** HONOLULU CITY-CNTY K-12 in Hawaii including but not limited to: HAWAII SCHOOL DISTRICT KAU-KEAAU-PAHOA AREA LEEWARD OAHU SCHOOL DISTRICT FARRINGTON-KAISER-KALANI AREA HONOLULU SCHOOL DISTRICT KAIMUKI-MCKINLEY-ROOSEVLT AREA CENTRAL OAHU SCHOOL DISTRICT CASTLE-KAHUKU AREA WINDWARD OAHU SCHOOL DISTRICT KAILUA-KALAHEO AREA KAUAI SCHOOL DISTRICT BALDWIN-KEKAULIKE-MAUI AREA MAUI SCHOOL DISTRICT HANA-LHINLUNA-LANAI-MLKI AREA LEILHUA-MILILANI-WAIALUA AREA CAMPBELL-KAPOLEI AREA AIEA-MOANALUA-RADFORD AREA PEARL CITY-WAIPHUA AREA HILO-LAUPAHOEHOE-WAIAKEA AREA NANAKULI-WAIANAE AREA HONOKA-KLKEHE-KOHLA-KNWNA AREA Higher Education in Hawaii including but not limited to: UNIVERSITY OF HAWAII-HILO UNIV OF HAWAII SYSTEM OFFICE CHAMINADE UNIVERSITY HAWAII TOKAI INTERNATIONAL CLG **BRIGHAM YOUNG UNIV-HAWAII** HEALD COLLEGE-HONOLULU UNIVERSITY OF HAWAII-MANOA **REMINGTON COLLEGE-HONOLULU** HONOLULU COMMUNITY COLLEGE WORLD MEDICINE INSTITUTE KAPIOLANI COMMUNITY COLLEGE UNIV OF THE NATIONS KONA HAWAII PACIFIC UNIV-LOA CAMPUS EMBRY-RIDDLE AERO U-SCHOFIELD LEEWARD COMMUNITY COLLEGE THE PHYSICIAN CENTER HAWAII PACIFIC UNIVERSITY HONOLULU CLINIC WINDWARD COMMUNITY COLLEGE HAWAII STATE HOSPITAL KAUAI COMMUNITY COLLEGE MOANALUA MEDICAL CENTER UNIV OF HAWAII-MAUI COLLEGE SHRINERS HOSPITAL UNIVERSITY OF HAWAII-WEST OAHU **KAPIOLANI MEDICAL CENTER** HAWAII CMTY COLLEGE-HILO US ARMY TRIPLER GEN HOSP **ARGOSY UNIVERSITY-HONOLULU** STRAUB CLINIC/HOSPITAL JOHN BURNS SCHOOL OF MEDICINE KUAKINI MEDICAL CENTER WILLIAM RICHARDSON SCH OF LAW QUEENS MEDICAL CENTER UNIV OF HAWAII-WEST HAWAII PACIFIC RIM CHRISTIAN COLLEGE

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State Agencies in Hawaii including but not limited to: HAWAII - LT. GOVERNOR HAWAII - ATTORNEY GENERAL HAWAII - GOVERNOR HAWAII - DEPARTMENT OF BUSINESS, ECONOMIC DEVELOPMENT AND TOURISM HAWAII - DEPARTMENT OF EDUCATION HAWAII - DEPARTMENT OF HEALTH HAWAII - DEPARTMENT OF LAND AND NATURAL RESOURCES HAWAII - DEPARTMENT OF TAXATION HAWAII - DEPARTMENT OF TRANSPORTATION HAWAII - HIGH TECHNOLOGY DEVELOPMENT CORPORATION HAWAII - OFFICE OF ELECTIONS HAWAII - OFFICE OF HAWAIIAN AFFAIRS HAWAII - STATE PUBLIC LIBRARY SYSTEM HAWAII - DEPARTMENT OF DEFENSE HAWAII - HAWAII'S AGRICULTURAL GATEWAY HAWAII - DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS HAWAII - HOUSING AND COMMUNITY DEVELOPMENT CORPORATION OF HAWAII HAWAII - DEPARTMENT OF AGRICULTURE HAWAII - DEPARTMENT OF COMMERCE AND CONSUMER AFFAIRS HAWAII - DEPARTMENT OF BUDGET AND FINANCE HAWAII - DEPARTMENT OF PUBLIC SAFETY HAWAII - DEPARTMENT OF HUMAN SERVICES HAWAII - DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT HAWAII - DEPARTMENT OF HAWAIIAN HOME LANDS HAWAII - DEPARTMENT OF ACCOUNTING AND GENERAL SERVICES HAWAII - EXECUTIVE OFFICE ON AGING HAWAII - OFFICE OF INFORMATION PRACTICES HAWAII - DEPARTMENT OF THE ATTORNEY GENERAL HAWAII - DIVISION OF STATE PARKS HAWAII - HAWAII STATE CIVIL DEFENSE Cities, Towns, Villages, and Boroughs in Louisiana including but not limited to: GRAMERCY TOWN HALL ABITA SPRINGS TOWN HALL GRETNA CITY HALL AMITE CITY HALL KENNER PARK AND RECREATION MONTPELIER TOWN HALL DEPARTMENT ANGIE CITY HALL **BOGALUSA CITY HALL** KENNER CITY HALL JEAN LAFITTE TOWN HALL COVINGTON CITY HALL LUTCHER TOWN HALL FOLSOM TOWN HALL WESTWEGO CITY HALL FRANKLINTON CITY HALL **GREENSBURG TOWN HALL** NEW ORLEANS CITY HALL INDEPENDENCE CITY HALL **CITY OF HARAHAN** CITY OF THIBODAUX KENTWOOD CITY HALL MADISONVILLE TOWN HALL TOWN OF BERWICK **CITY OF MANDEVILLE** CITY OF DONALDSONVILLE PEARL RIVER TOWN HALL TOWN OF GOLDEN MEADOW **GRAND ISLE TOWN HALL** CITY OF PONCHATOULA TOWN OF LOCKPORT ROSELAND CITY HALL CITY OF MORGAN CITY SLIDELL CITY HALL CITY OF NAPOLEONVILLE SPRINGFIELD TOWN HALL PATTERSON CITY HALL TOWN OF KILLIAN VILLAGE OF SUN HAMMOND CITY HALL

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VILLAGE OF TANGIPAHOA VILLAGE OF TICKFAW VARNADO CITY HALL CITY OF ABBEVILLE ARNAUDVILLE CITY HALL TOWN OF BALDWIN BASILE CITY HALL TOWN OF HENDERSON BREAUX BRIDGE CITY HALL CITY OF BROUSSARD CARENCRO CITY HALL VILLAGE OF CHATAIGNIER CHURCH POINT CITY HALL CROWLEY CITY HALL DELCAMBRE CITY HALL DUSON TOWN HALL ELTON CITY HALL ERATH CITY HALL ESTHERWOOD CITY HALL EUNICE CITY HALL FRANKLIN CITY HALL CITY OF GRAND COTEAU **GUEYDAN CITY HALL** IOTA CITY HALL JEANERETTE CITY HALL JENNINGS CITY HALL KAPLAN CITY HALL LAKE ARTHUR CITY HALL LEONVILLE TOWN HALL LOREAUVILLE TOWN HALL MAMOU CITY HALL MAURICE CITY HALL MERMENTAU CITY HALL CITY OF MORSE CITY OF NEW IBERIA OPELOUSAS CITY HALL PINE PRAIRIE TOWN HALL PORT BARRE CITY HALL RAYNE CITY HALL SAINT MARTINVILLE CITY HALL PARKS CITY HALL SCOTT CITY HALL VILLAGE OF CANKTON SUNSET TOWN HALL TOWN OF TURKEY CREEK VILLE PLATTE CITY HALL WASHINGTON TOWN HALL WELSH CITY HALL TOWN OF YOUNGSVILLE CITY OF LAKE CHARLES DEQUINCY CITY HALL CITY OF DERIDDER

ELIZABETH CITY HALL FENTON CITY HALL IOWA CITY HALL **KINDER CITY HALL OBERLIN CITY HALL REEVES CITY HALL ROSEPINE TOWN HALL** CITY OF SULPHUR TOWN OF VINTON WESTLAKE CITY HALL ADDIS TOWN HALL ALBANY TOWN HALL BAKER CITY HALL **BRUSLY TOWN HALL** CLINTON TOWN HALL DENHAM SPRINGS CITY HALL FORDOCHE CITY HALL FRENCH SETTLEMENT TOWN HALL GONZALES CITY HALL VILLAGE OF GROSSE TETE TOWN OF JACKSON **KROTZ SPRINGS CITY HALL** LIVINGSTON TOWN HALL LIVONIA CITY HALL MARINGOUIN CITY HALL MORGANZA TOWN HALL NEW ROADS CITY HALL VILLAGE OF NORWOOD CITY OF PLAQUEMINE PORT ALLEN CITY HALL ROSEDALE TOWN HALL SAINT FRANCISVILLE TOWN HALL SAINT GABRIEL CITY HALL SLAUGHTER CITY HALL SORRENTO CITY HALL TOWN OF WALKER WHITE CASTLE CITY HALL WILSON CITY HALL ZACHARY CITY HALL CENTRAL CITY HALL ARCADIA CITY HALL ASHLAND CITY HALL ATHENS CITY HALL VILLAGE OF BELCHER **BENTON TOWN HALL** VILLAGE OF BIENVILLE **BRYCELAND VILLAGE BLANCHARD TOWN HALL** VILLAGE OF CASTOR LUCKY CITY HALL TOWN OF COTTON VALLEY VILLAGE OF EDGEFIELD

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COUSHATTA CITY HALL MARTIN CITY HALL TOWN OF CULLEN DOYLINE TOWN HALL DUBBERLY TOWN HALL **GIBSLAND TOWN HALL** MOUNT LEBANON CITY HALL GILLIAM CITY HALL GOLDONNA CITY HALL GRAND CANE CITY HALL GREENWOOD CITY HALL VILLAGE OF HALL SUMMIT TOWN OF HAUGHTON HAYNESVILLE CITY HALL HEFLIN CITY HALL HOMER TOWN HALL VILLAGE OF HOSSTON IDA TOWN HALL CITY OF JAMESTOWN KEACHIE CITY HALL LISBON CITY HALL LOGANSPORT TOWN HALL STANLEY VILLAGE HALL LONGSTREET CITY HALL **CITY OF MANSFIELD** VILLAGE OF SOUTH MANSFIELD VILLAGE OF DIXIE INN MINDEN CITY HALL MOORINGSPORT CITY HALL CITY OF OIL CITY PLAIN DEALING TOWN HALL PLEASANT HILL CITY HALL POWHATAN CITY HALL RINGGOLD CITY HALL VILLAGE OF RODESSA VILLAGE OF SALINE SAREPTA TOWN HALL SHONGALOO CITY HALL SIBLEY TOWN HALL SPRINGHILL CITY HALL STONEWALL TOWN HALL TOWN OF VIVIAN CITY OF SHREVEPORT CITY OF BOSSIER CITY TOWN OF RICHWOOD MONROE CITY HALL CITY OF BASKIN **BASTROP CITY HALL** BERNICE CITY HALL **BONITA TOWN HALL** CHATHAM CITY HALL VILLAGE OF CHOUDRANT

COLLINSTON CITY HALL DELHI CITY HALL DELTA CITY HALL DOWNSVILLE CITY HALL DUBACH CITY HALL EPPS TOWN HALL EROS TOWN HALL FARMERVILLE CITY HALL VILLAGE OF FOREST GRAMBLING CITY HALL EAST HODGE CITY HALL HODGE CITY HALL NORTH HODGE CITY HALL JONESBORO CITY HALL KILBOURNE CITY HALL LAKE PROVIDENCE CITY HALL LILLIE CITY HALL MANGHAM TOWN HALL MARION TOWN HALL CITY OF MER ROUGE OAK GROVE CITY HALL OAK RIDGE TOWN HALL **PIONEER TOWN HALL** QUITMAN TOWN HALL **RAYVILLE TOWN HALL** VIENNA CITY HALL CITY OF RUSTON SIMSBORO CITY HALL SPEARSVILLE CITY HALL TOWN OF STERLINGTON TALLULAH CITY HALL **RICHMOND CITY HALL** MOUND CITY HALL WEST MONROE CITY HALL WINNSBORO CITY HALL CITY OF ALEXANDRIA BUNKIE CITY HALL CHENEYVILLE TOWN HALL CLAYTON CITY HALL COTTONPORT CITY HALL EVERGREEN TOWN HALL FERRIDAY CITY HALL RIDGECREST TOWN HALL GILBERT CITY HALL HARRISONBURG TOWN HALL HESSMER CITY HALL JENA TOWN HALL JONESVILLE TOWN HALL LECOMPTE CITY HALL MANSURA CITY HALL MARKSVILLE CITY HALL MELVILLE CITY HALL

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MOREAUVILLE TOWN HALL NEWELLTON CITY HALL VILLAGE OF PALMETTO PINEVILLE CITY HALL PLAUCHEVILLE TOWN HALL CITY OF SAINT JOSEPH VILLAGE OF SICILY ISLAND SIMMESPORT TOWN HALL **VIDALIA CITY HALL** WATERPROOF TOWN HALL CITY OF WISNER TOWN OF ANACOCO ATLANTA CITY HALL TOWN OF BALL TOWN OF BOYCE VILLAGE OF CALVIN CAMPTI CITY HALL VILLAGE OF CLARENCE CLARKS CITY HALL COLFAX CITY HALL COLUMBIA TOWN HALL CONVERSE CITY HALL DODSON TOWN HALL DRY PRONG TOWN HALL CREOLA CITY HALL FISHER CITY HALL Counties and Parishes in Louisiana including but not limited to: PLAQUEMINES PARISH SAINT BERNARD PARISH JEFFERSON PARISH SAINT CHARLES PARISH ST JOHN-BAPTIST PARISH ORLEANS PARISH LAFOURCHE PARISH TERREBONNE PARISH CONS ASSUMPTION PARISH TANGIPAHOA PARISH SAINT TAMMANY PARISH WASHINGTON PARISH SAINT HELENA PARISH LAFAYETTE PARISH CONS VERMILION PARISH SAINT MARY PARISH ACADIA PARISH JEFFERSON DAVIS PARISH **IBERIA PARISH** SAINT LANDRY PARISH SAINT MARTIN PARISH **EVANGELINE PARISH** CALCASIEU PARISH CAMERON PARISH BEAUREGARD PARISH

VILLAGE OF FLORIEN FOREST HILL TOWN HALL VILLAGE OF GEORGETOWN TOWN OF GLENMORA MCNARY TOWN HALL TOWN HALL OF GRAYSON HORNBECK CITY HALL LEESVILLE CITY HALL TOWN OF MANY MONTGOMERY TOWN HALL NATCHEZ CITY HALL NATCHITOCHES CITY HALL TOWN OF NEW LLANO NOBLE CITY HALL OAKDALE CITY HALL **OLLA TOWN HALL** POLLOCK TOWN HALL PROVENCAL CITY HALL VILLAGE OF ROBELINE VILLAGE OF SIKES SIMPSON VILLAGE HALL **TULLOS CITY HALL URANIA TOWN HALL** WINNFIELD CITY HALL WOODWORTH TOWN HALL ZWOLLE CITY HALL ALLEN PARISH ASCENSION PARISH EAST FELICIANA PARISH SAINT JAMES PARISH LIVINGSTON PARISH POINTE COUPEE PARISH **IBERVILLE PARISH** WEST BATON ROUGE PARISH WEST FELICIANA PARISH EAST BATON ROUGE PARISH-CITY **BIENVILLE PARISH BOSSIER PARISH RED RIVER PARISH** CLAIBORNE PARISH DESOTO PARISH WEBSTER PARISH CADDO PARISH **OUACHITA PARISH** MOREHOUSE PARISH UNION PARISH JACKSON PARISH EAST CARROLL PARISH WEST CARROLL PARISH **RICHLAND PARISH** LINCOLN PARISH

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MADISON PARISH FRANKLIN PARISH RAPIDES PARISH CATAHOULA PARISH LASALLE PARISH AVOYELLES PARISH TENSAS PARISH

## K-12 in Louisiana including but not limited to:

ACADIA PARISH SCHOOL DISTRICT ALLEN PARISH SCHOOL DISTRICT ASCENSION PARISH SCHOOL DIST ASSUMPTION PARISH SCHOOL DIST AVOYELLES PARISH SCHOOL DIST BEAUREGARD PARISH SCHOOL DIST **BIENVILLE PARISH SCHOOL DIST** BOSSIER PARISH SCHOOL DIST CADDO PARISH PUBLIC SCHOOLS CALCASIEU PARISH SCHOOL DIST CALDWELL PARISH SCHOOL DIST CAMERON PARISH SCHOOL DISTRICT CATAHOULA PARISH SCH DISTRICT CLAIBORNE PARISH SCHOOL DIST CONCORDIA PARISH SCHOOL DIST DESOTO PARISH SCHOOL DISTRICT EAST BATON ROUGE PARISH SD EAST CARROLL PARISH SCH DIST EAST FELICIANA PARISH SCH DIST EVANGELINE PARISH SCHOOL DIST FRANKLIN PARISH SCHOOL DIST GRANT PARISH SCHOOL DISTRICT **IBERIA PARISH SCHOOL DISTRICT IBERVILLE PARISH SCHOOL DIST** JACKSON PARISH SCHOOL DISTRICT JEFFERSON PARISH PUB SCH DIST JEFFERSON DAVIS PARISH SD LAFAYETTE PARISH SCH DISTRICT LAFOURCHE PARISH SCHOOL DIST LASALLE PARISH SCHOOL DIST LINCOLN PARISH SCHOOL DISTRICT LIVINGSTON PARISH SCHOOL DIST MADISON PARISH SCHOOL DIST MOREHOUSE PARISH SCHOOL DIST NATCHITOCHES PARISH SCH DIST ORLEANS PARISH SCHOOL DISTRICT MONROE CITY SCHOOL DISTRICT OUACHITA PARISH SCHOOL DIST Higher Education in Louisiana including but not limited to:

MEDVANCE INSTITUTE-LOUISIANA RIVER PARISHES COMMUNITY CLG LOUISIANA DELTA COMMUNITY CLG SOUTH LOUISIANA CMTY CLG-LAFAY AVEDA INSTITUTE CONCORDIA PARISH GRANT PARISH CALDWELL PARISH SABINE PARISH NATCHITOCHES PARISH WINN PARISH VERNON PARISH

PLAQUEMINES PARISH SCH DIST POINTE COUPEE PARISH SCH DIST RAPIDES PARISH SCHOOL DISTRICT RED RIVER PARISH SCHOOL DIST RICHLAND PARISH SCHOOL DIST SABINE PARISH SCHOOL DISTRICT ST BERNARD PARISH SCHOOL DIST ST CHARLES PARISH PUBLIC SD ST HELENA PARISH SCHOOL DIST ST JAMES PARISH SCHOOL DIST ST JOHN THE BAPTIST PARISH SD ST LANDRY PARISH SCH DIST ST MARTIN PARISH SCHOOL DIST ST MARY PARISH SCHOOL DISTRICT ST TAMMANY PARISH SCH DISTRICT TANGIPAHOA PARISH SCHOOL DIST TENSAS PARISH SCHOOL DISTRICT TERREBONNE PARISH SCHOOL DIST UNION PARISH SCHOOL DISTRICT VERMILION PARISH SCHOOL DIST VERNON PARISH SCHOOL DISTRICT BOGALUSA CITY SCHOOL DISTRICT WASHINGTON PARISH SCHOOL DIST WEBSTER PARISH SCHOOL DIST WEST BATON ROUGE PARISH SD WEST CARROLL PARISH SCH DIST WEST FELICIANA PARISH SCH DIST WINN PARISH SCHOOL DISTRICT CITY OF BAKER SCHOOL SYSTEM ZACHARY COMMUNITY SCHOOL DIST RECOVERY SCHOOL DISTRICT CENTRAL COMMUNITY SCHOOL DIST JEFFERSON PARISH-REG NETWORK 1 JEFFERSON PARISH-REG NETWORK 2 JEFFERSON PARISH-REG NETWORK 3 JEFFERSON PARISH-TRANS NETWORK JEFFERSON PARISH-REG SIG/TA JEFFERSON PARISH-ADV ACAD/SPEC

EASTERN CLG OF HEALTH VOCATION GRETNA CAREER COLLEGE BLUE CLIFF COLLEGE-SHREVEPORT BLUE CLIFF COLLEGE-LAFAYETTE BOSSIER PARISH CMTY COLLEGE

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CENTENARY COLLEGE OF LOUISIANA LOUISIANA ST UNIV-SHREVEPORT SOUTHERN UNIV AT SHREVEPORT MCNEESE STATE UNIVERSITY SOUTHERN UNIV A&M COLLEGE UNIV OF LOUISIANA-LAFAYETTE NICHOLLS STATE UNIVERSITY GRAMBLING STATE UNIVERSITY LOUISIANA TECH UNIVERSITY NORTHWESTERN STATE UNIVERSITY DILLARD UNIVERSITY LSU SCH OF MED-C/O BIOMED RSCH UNIVERSITY OF NEW ORLEANS LOYOLA UNIVERSITY-NEW ORLEANS NEW ORLEANS BAPTIST THEO SEM NOTRE DAME SEM GRAD SCH THEO OUR LADY OF HOLY CROSS COLLEGE SOUTHERN UNIV AT NEW ORLEANS TULANE UNIVERSITY XAVIER UNIV OF LOUISIANA DELGADO CMTY CLG-CITY PARK UNIV OF LOUISIANA-MONROE LOUISIANA COLLEGE LOUISIANA ST UNIV-ALEXANDRIA NUNEZ COMMUNITY COLLEGE SAINT JOSEPH SEMINARY COLLEGE SOUTHEASTERN LOUISIANA UNIV LOUISIANA STATE UNIV AT EUNICE LOUISIANA STATE UNIVERSITY LSU SCHOOL OF NURSING TULANE SCHOOL OF MEDICINE LSU SCHOOL OF ALLIED HEALTH DELGADO CMTY CLG-WEST BANK LSU SCHOOL OF DENTISTRY LSU HEALTH SCI CTR-SHREVEPORT LOUISIANA TECH CLG-T H HARRIS LOUISIANA TECH CLG-EVANGELINE LSU SCH OF VETERINARY MEDICINE PAUL M HEBERT LAW CENTER **TULANE LAW SCHOOL** SOUTHERN UNIV LAW CENTER LOYOLA UNIVERSITY-SCH OF LAW BATON ROUGE SCH OF COMPUTERS WILLIAM CAREY UNIV-NEW ORLEANS DELGADO CMTY CLG SCH NURSING LSU HEALTH SCIENCE CENTER LOUISIANA STATE UNIV SYS OFF SOUTHERN UNIV A&M CLG SYS OFF UNIV OF LOUISIANA SYSTEM LOUISIANA CMTY TECH CLG SYSTEM LOUISIANA TECH COLLEGE-ACADIAN LOUISIANA TECH CLG-ALEXANDRIA

LOUISIANA TECH CLG-ASCENSION LOUISIANA TECH CLG-AVOYELLES LOUISIANA TECH COLLEGE-BASTROP CAPITAL AREA TECH CLG-BATON LOUISIANA TECH CLG-C B CAREIL LOUISIANA TECH CLG-DELTA-QUACH LOUISIANA TECH CLG-FL PARISHES LOUISIANA TECH CLG-JEFFERSON LOUISIANA TECH CLG-HUEY P LONG LOUISIANA TECH CLG-HAMMOND LOUISIANA TECH CLG-MORGAN SMIT LOUISIANA TECH COLLEGE-GULF CAPITAL AREA TECH CLG-FOLKES CAPITAL AREA TECH CLG-JUMON LOUISIANA TECH CLG-LAFAYETTE LOUISIANA TECH CLG-LAFOURCHE LOUISIANA TECH CLG-LAMAR SALT LOUISIANA TECH CLG-MANSFIELD LOUISIANA TECH CLG-NATCHITOCHE LOUISIANA TECH CLG-NO CENTRAL LOUISIANA TECH CLG-N EAST LOUISIANA TECH CLG-N WEST LOUISIANA TECH CLG-OAKDALE SO CTRL LOUISIANA TECH CLG-RP LOUISIANA TECH CLG-RUSTON LOUISIANA TECH COLLEGE-SABINE LOUISIANA TECH CLG-SHELBY JACK LOUISIANA TECH CLG-SHREVEPORT LOUISIANA TECH COLLEGE-SLIDELL LOUISIANA TECH CLG-WEST JEFFER LOUISIANA TECH COLLEGE-TECHE LOUISIANA TECH CLG-TALLULAH NORTHSHORE TECH CMTY CLG SOWELA TECHNICAL CMTY COLLEGE FLETCHER TECHNICAL CMTY CLG CAPITAL AREA TECH CLG-WESTSDE **REMINGTON COLLEGE-LAFAYETTE** HERZING UNIVERSITY-NEW ORLEANS ITT TECHNICAL INST-ST ROSE BATON ROUGE COMMUNITY COLLEGE DELTA CLG OF ARTS & TECHNOLOGY REMINGTON COLLEGE-BATON ROUGE CAMELOT COLLEGE CAMERON COLLEGE BATON ROUGE COLLEGE DELTA TECH AMERICAN SCHOOL OF BUSINESS AYERS INSTITUTE INC ITT TECHNICAL INST-BATON ROUGE OUR LADY OF THE LAKE COLLEGE SOUTH LOUISIANA CMTY CLG-NEW LOUISIANA BAPTIST UNIVERSITY

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DIESEL DRIVING ACADEMY LAKE CHARLES MEM HOSPITAL DIESEL DRIVING ACADEMY EA CONWAY MED CENTER-MONROE EARL K LONG MED CTR-BTN ROUGE CAREER TECHNICAL CLG-MONROE UNIV OF PHOENIX-LOUISIANA VETERANS ADMIN MED CTR LA STATE UNIV HOSP-SHREVEPORT BLUE CLIFF COLLEGE-METAIRIE E JEFFERSON GENERAL HOSPITAL SOUTH LOUISIANA CMTY CLG-FRANK BATON ROUGE MEDICAL CENTER NORTHWESTERN ST UNIV-NURSING ALEXANDRIA ACAD BEAUTY CULTURE VETERANS ADMIN MEDICAL CTR AVEDA INSTITUTE-LAFAYETTE **TOURO INFIRMARY** OCHSNER FOUNDATION HOSP BAT ROUGE GEN MED SCH NURSING CAREER TECHNICAL CLG-SHREVEPOR MED CENTER OF LOUISIANA SOUTHWEST UNIVERSITY NORTH OAKS MED CENTER DOMESTIC HOME CARE INSTITUTE DELGADO CMTY CLG-SLIDELL EMBRY-RIDDLE AERO U-BARKSDALE REMINGTON COLLEGE-SHREVEPORT FAMILY PRACTICE MED CENTER VIRGINIA COLLEGE-BATON ROUGE KENNER REG MEDICAL CENTER DUPLICHAIN UNIVERISTY UNIVERSITY MEDICAL CENTER State Agencies in Louisiana including but not limited to: LOUISIANA - LT. GOVERNOR LOUISIANA - ATTORNEY GENERAL LOUISIANA - GOVERNOR LOUISIANA - STATE TREASURER LOUISIANA - SECRETARY OF STATE LOUISIANA - LOUISIANA STATE LEGISLATURE LOUISIANA - LEGISLATIVE AUDITOR LOUISIANA - LOUISIANA SENATE LOUISIANA - LOUISIANA HOUSE OF REPRESENTATIVES LOUISIANA - SUPREME COURT OF LOUISIANA LOUISIANA - LAW LIBRARY OF LOUISIANA LOUISIANA - DEPARTMENT OF AGRICULTURE AND FORESTRY LOUISIANA - DEPARTMENT OF CULTURE, RECREATION AND TOURISM LOUISIANA - DEPARTMENT OF EDUCATION LOUISIANA - DEPARTMENT OF ENVIRONMENTAL QUALITY LOUISIANA - DEPARTMENT OF INSURANCE LOUISIANA - DEPARTMENT OF LABOR LOUISIANA - DEPARTMENT OF NATURAL RESOURCES LOUISIANA - DEPARTMENT OF PUBLIC SAFETY LOUISIANA - DEPARTMENT OF REVENUE AND TAXATION LOUISIANA - DEPARTMENT OF STATE CIVIL SERVICE LOUISIANA - DEPARTMENT OF TRANSPORTATION AND DEVELOPMENT LOUISIANA - DEPARTMENT OF WILDLIFE AND FISHERIES LOUISIANA - DIVISION OF ADMINISTRATION LOUISIANA - STATE LIBRARY LOUISIANA - DEPARTMENT OF CORRECTIONS LOUISIANA - LOUISIANA STATE POLICE LOUISIANA - OFFICE OF FINANCIAL INSTITUTIONS LOUISIANA - DEPARTMENT OF HEALTH AND HOSPITALS LOUISIANA - LOUISIANA ECONOMIC DEVELOPMENT LOUISIANA - LOUISIANA LOTTERY CORPORATION LOUISIANA - LOUISIANA NATIONAL GUARD LOUISIANA - OFFICE OF HOMELAND SECURITY AND EMERGENCY PREPAREDNESS

LOUISIANA - OFFICE OF STATE PARKS

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LOUISIANA - REGIONAL PLANNING COMMISSION (JEFFERSON, ORLEANS, PLAQUEMINES, ST. BERNARD AND ST. TAMMANY PARISHES) LOUISIANA - ACADIANA REGIONAL DEVELOPMENT DISTRICT LOUISIANA - LOUISIANA COMMISSION ON LAW ENFORCEMENT LOUISIANA - BOARD OF REGENTS LOUISIANA - REAL ESTATE COMMISSION LOUISIANA - LOUISIANA PUBLIC SERVICE COMMISSION LOUISIANA - LOUISIANA MOTOR VEHICLE COMMISSION LOUISIANA - FILM AND VIDEO COMMISSION Cities, Towns, Villages, and Boroughs in New Jersey including but not limited to: **CITY OF BAYONNE CITY OF PASSAIC BLOOMFIELD TOWNSHIP BOROUGH OF WALLINGTON** FAIRFIELD TOWNSHIP WARREN TOWNSHIP TOWN OF BOONTON CITY OF PLAINFIELD **BOONTON TOWNSHIP** BOROUGH OF NORTH PLAINFIELD BOROUGH OF NORTH CALDWELL CITY OF RAHWAY BOROUGH OF CALDWELL CLARK TOWNSHIP WEST CALDWELL TOWNSHIP BOROUGH OF ROSELAND BOROUGH OF CARTERET BOROUGH OF WATCHUNG CEDAR GROVE TOWNSHIP BOROUGH OF RUTHERFORD BOROUGH OF CLIFFSIDE PARK LYNDHURST TOWNSHIP CITY OF CLIFTON BOROUGH OF CARLSTADT CRANFORD TOWNSHIP BOROUGH OF EAST RUTHERFORD CITY OF EAST ORANGE BOROUGH OF MOONACHIE **BOROUGH OF EDGEWATER** BOROUGH OF WOOD RIDGE BOROUGH OF ESSEX FELLS SCOTCH PLAINS TOWNSHIP FAIRVIEW BOROUGH HALL SOUTH ORANGE VILLAGE TOWNSHIP BOROUGH OF FANWOOD BOROUGH OF SOUTH PLAINFIELD BOROUGH OF FORT LEE SPRINGFIELD TOWNSHIP CITY OF GARFIELD UNION TOWNSHIP BOROUGH OF GARWOOD TOWN OF WEEHAWKEN BOROUGH OF GLEN RIDGE CITY OF UNION CITY TOWN OF WESTFIELD TOWN OF HARRISON BOROUGH OF EAST NEWARK BOROUGH OF MOUNTAINSIDE CITY OF HOBOKEN TOWN OF WEST NEW YORK BOROUGH OF NORTH ARLINGTON TOWN OF GUTTENBERG TOWN OF KEARNY TOWN OF SECAUCUS BOROUGH OF KENILWORTH WOODBRIDGE TOWNSHIP BOROUGH OF LINCOLN PARK CITY OF NEWARK WINFIELD TOWNSHIP BELLEVILLE TOWNSHIP CITY OF LINDEN NUTLEY TOWNSHIP LIVINGSTON TOWNSHIP **IRVINGTON TOWNSHIP** MAPLEWOOD TOWNSHIP CITY OF ELIZABETH MILLBURN TOWNSHIP BOROUGH OF ROSELLE MONTCLAIR TOWNSHIP BOROUGH OF ROSELLE PARK **VERONA TOWNSHIP** HILLSIDE TOWNSHIP MONTVILLE TOWNSHIP CITY OF JERSEY CITY BOROUGH OF MOUNTAIN LAKES BOROUGH OF ALLENDALE TOWN OF NORTH BERGEN BOROUGH OF BLOOMINGDALE **CITY OF ORANGE BOROUGH OF BUTLER** WEST ORANGE TOWNSHIP **BOROUGH OF KINNELON** PARSIPPANY-TROY HILLS TOWNSHIP BOROUGH OF ELMWOOD PARK

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BOROUGH OF FAIR LAWN BOROUGH OF FRANKLIN BOROUGH OF FRANKLIN LAKES BOROUGH OF HAMBURG HARDYSTON TOWNSHIP **BOROUGH OF HO-HO-KUS** LITTLE FALLS TOWNSHIP BOROUGH OF WOODLAND PARK MAHWAH TOWNSHIP BOROUGH OF MIDLAND PARK **BOROUGH OF OAKLAND** BOROUGH OF OGDENSBURG BOROUGH OF POMPTON LAKES PEQUANNOCK TOWNSHIP BOROUGH OF RAMSEY VILLAGE OF RIDGEWOOD BOROUGH OF GLEN ROCK BOROUGH OF RINGWOOD BOROUGH OF RIVERDALE BOROUGH OF UPPER SADDLE RIVER BOROUGH OF SADDLE RIVER BOROUGH OF SUSSEX WANTAGE TOWNSHIP **VERNON TOWNSHIP** BOROUGH OF WALDWICK BOROUGH OF WANAQUE WAYNE TOWNSHIP WEST MILFORD TOWNSHIP TOWN OF WYCKOFF **CITY OF PATERSON BOROUGH OF HAWTHORNE BOROUGH OF HALEDON** BOROUGH OF PROSPECT PARK BOROUGH OF NORTH HALEDON BOROUGH OF TOTOWA **CITY OF HACKENSACK** BOROUGH OF BOGOTA BOROUGH OF HASBROUCK HEIGHTS **BOROUGH OF LEONIA** SOUTH HACKENSACK TOWNSHIP BOROUGH OF MAYWOOD BOROUGH OF ALPINE BOROUGH OF BERGENFIELD BOROUGH OF CLOSTER **CRESSKILL BOROUGH HALL** BOROUGH OF DEMAREST BOROUGH OF DUMONT BOROUGH OF EMERSON CITY OF ENGLEWOOD BOROUGH OF ENGLEWOOD CLIFFS BOROUGH OF HARRINGTON PARK **BOROUGH OF HAWORTH** 

BOROUGH OF HILLSDALE BOROUGH OF LITTLE FERRY **BOROUGH OF LODI** BOROUGH OF MONTVALE BOROUGH OF NEW MILFORD BOROUGH OF NORTHVALE BOROUGH OF ROCKLEIGH BOROUGH OF NORWOOD BOROUGH OF ORADELL BOROUGH OF PALISADES PARK **BOROUGH OF PARAMUS** BOROUGH OF PARK RIDGE BOROUGH OF RIDGEFIELD VILLAGE OF RIDGEFIELD PARK BOROUGH OF RIVER EDGE ROCHELLE PARK TOWNSHIP SADDLE BROOK TOWNSHIP CITY OF TEANECK BOROUGH OF TENAFLY BOROUGH OF WESTWOOD **RIVER VALE TOWNSHIP** BOROUGH OF OLD TAPPAN WASHINGTON TOWNSHIP BOROUGH OF WOODCLIFF LAKE BOROUGH OF RED BANK BOROUGH OF SHREWSBURY BOROUGH OF FAIR HAVEN BOROUGH OF ALLENHURST LOCH ARBOUR VILLAGE BOROUGH OF INTERLAKEN CITY OF ASBURY PARK BOROUGH OF ATLANTIC HIGHLANDS BOROUGH OF AVON BY THE SEA **BOROUGH OF BELMAR** BOROUGH OF LAKE COMO WALL TOWNSHIP BOROUGH OF BRADLEY BEACH COLTS NECK TOWNSHIP BOROUGH OF DEAL BOROUGH OF EATONTOWN SHREWSBURY TOWNSHIP BOROUGH OF TINTON FALLS BOROUGH OF ENGLISHTOWN MANALAPAN TOWNSHIP FARMINGDALE BOROUGH BOROUGH OF FREEHOLD FREEHOLD TOWNSHIP HAZLET TOWNSHIP HOWELL TOWNSHIP **BOROUGH OF HIGHLANDS** HOLMDEL TOWNSHIP **KEANSBURG BOROUGH** 

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BOROUGH OF KEYPORT BOROUGH OF UNION BEACH BOROUGH OF LITTLE SILVER CITY OF LONG BRANCH MARLBORO TOWNSHIP ABERDEEN TOWNSHIP BOROUGH OF MATAWAN MIDDLETOWN TOWNSHIP BOROUGH OF MONMOUTH BEACH BOROUGH OF NEPTUNE CITY NEPTUNE TOWNSHIP OCEAN TOWNSHIP BOROUGH OF OCEANPORT BOROUGH OF RUMSON BOROUGH OF SEA BRIGHT SPRING LAKE BOROUGH PARKS AND REC DEPT BOROUGH OF SPRING LAKE BOROUGH OF SPRING LAKE HEIGHTS BOROUGH OF WEST LONG BRANCH TOWN OF DOVER BOROUGH OF VICTORY GARDENS MINE HILL TOWNSHIP ALLAMUCHY TOWNSHIP BOROUGH OF ANDOVER FRANKFORD TOWNSHIP TOWN OF BELVIDERE WHITE TOWNSHIP **BLAIRSTOWN TOWNSHIP** FRELINGHUYSEN TOWNSHIP HARDWICK TOWNSHIP BOROUGH OF BRANCHVILLE SANDYSTON TOWNSHIP MONTAGUE TOWNSHIP MOUNT OLIVE TOWNSHIP CALIFON BOROUGH TEWKSBURY TOWNSHIP KNOWLTON TOWNSHIP **DENVILLE TOWNSHIP** INDEPENDENCE TOWNSHIP LIBERTY TOWNSHIP CITY OF HACKETTSTOWN BOROUGH OF HOPATCONG HOPE TOWNSHIP LAFAYETTE TOWNSHIP JEFFERSON TOWNSHIP ROXBURY TOWNSHIP WASHINGTON TOWNSHIP BOROUGH OF MOUNT ARLINGTON BOROUGH OF NETCONG TOWN OF NEWTON ANDOVER TOWNSHIP

STILLWATER TOWNSHIP FREDON TOWNSHIP HAMPTON TOWNSHIP **OXFORD TOWNSHIP** MANSFIELD TOWNSHIP **ROCKAWAY TOWNSHIP** BOROUGH OF ROCKAWAY RANDOLPH TOWNSHIP SPARTA TOWNSHIP BOROUGH OF STANHOPE BYRAM TOWNSHIP **GREEN TOWNSHIP** BOROUGH OF WASHINGTON WASHINGTON TOWNSHIP BOROUGH OF WHARTON CITY OF SUMMIT **BERNARDS TOWNSHIP** BEDMINSTER TOWNSHIP BERKELEY HEIGHTS TOWNSHIP BOROUGH OF BERNARDSVILLE MENDHAM TOWNSHIP CHATHAM TOWNSHIP BOROUGH OF CHATHAM BOROUGH OF CHESTER CHESTER TOWNSHIP BOROUGH OF FAR HILLS BOROUGH OF FLORHAM PARK LONG HILL TOWNSHIP EAST HANOVER TOWNSHIP BOROUGH OF MADISON BOROUGH OF MENDHAM BOROUGH OF MORRIS PLAINS MORRIS TOWNSHIP TOWN OF MORRISTOWN BOROUGH OF NEW PROVIDENCE HARDING TOWNSHIP BOROUGH OF PEAPACK-GLADSTONE HANOVER TOWNSHIP ALLOWAY TOWNSHIP CHERRY HILL TOWNSHIP WATERFORD TOWNSHIP **BARNEGAT TOWNSHIP** BARNEGAT LIGHT BOROUGH BOROUGH OF BARRINGTON BOROUGH OF HARVEY CEDARS BOROUGH OF BEACH HAVEN LONG BEACH TOWNSHIP BOROUGH OF SHIP BOTTOM BOROUGH OF SURF CITY **BOROUGH OF BERLIN** CITY OF BEVERLY EDGEWATER PARK TOWNSHIP

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GLOUCESTER TOWNSHIP WASHINGTON TOWNSHIP BOROUGH OF TAVISTOCK LOGAN TOWNSHIP BURLINGTON TOWNSHIP CITY OF BURLINGTON WOODLAND TOWNSHIP **BOROUGH OF LAUREL SPRINGS** BOROUGH OF CLEMENTON BOROUGH OF PINE HILL BOROUGH OF LINDENWOLD MANSFIELD TOWNSHIP BOROUGH OF GIBBSBORO **GREENWICH TOWNSHIP** BOROUGH OF GLASSBORO CITY OF GLOUCESTER CITY BOROUGH OF HADDONFIELD BOROUGH OF HADDON HEIGHTS HAINESPORT TOWNSHIP TOWN OF HAMMONTON BOROUGH OF FOLSOM WINSLOW TOWNSHIP LOWER ALLOWAYS CREEK TOWNSHIP SOUTH HARRISON TOWNSHIP SPRINGFIELD TOWNSHIP **VOORHEES TOWNSHIP** WILLINGBORO TOWNSHIP LUMBERTON TOWNSHIP BOROUGH OF MAGNOLIA STAFFORD TOWNSHIP MANTUA TOWNSHIP MAPLE SHADE TOWNSHIP **EVESHAM TOWNSHIP** MOUNT LAUREL TOWNSHIP MEDFORD TOWNSHIP BOROUGH OF MEDFORD LAKES EAST GREENWICH TOWNSHIP MOORESTOWN TOWNSHIP BOROUGH OF MOUNT EPHRAIM MOUNT HOLLY TOWNSHIP EASTAMPTON TOWNSHIP WESTAMPTON TOWNSHIP HARRISON TOWNSHIP BOROUGH OF NATIONAL PARK BOROUGH OF PALMYRA **BOROUGH OF PAULSBORO OLDMANS TOWNSHIP** BOROUGH OF PEMBERTON PEMBERTON TOWNSHIP BOROUGH OF PENNS GROVE CARNEYS POINT TOWNSHIP PENNSVILLE TOWNSHIP

BOROUGH OF PITMAN QUINTON TOWNSHIP **RIVERSIDE TOWNSHIP DELANCO TOWNSHIP DELRAN TOWNSHIP** BOROUGH OF RIVERTON **CINNAMINSON TOWNSHIP** BOROUGH OF RUNNEMEDE CITY OF SALEM MANNINGTON TOWNSHIP ELSINBORO TOWNSHIP BOROUGH OF SOMERDALE **BOROUGH OF HI-NELLA** BOROUGH OF STRATFORD BOROUGH OF SWEDESBORO WOOLWICH TOWNSHIP WEST DEPTFORD TOWNSHIP LITTLE EGG HARBOR TOWNSHIP BOROUGH OF TUCKERTON SOUTHAMPTON TOWNSHIP SHAMONG TOWNSHIP TABERNACLE TOWNSHIP BOROUGH OF CHESILHURST BOROUGH OF WENONAH **BERLIN TOWNSHIP** EAGLESWOOD TOWNSHIP BOROUGH OF WESTVILLE MONROE TOWNSHIP DEPTFORD TOWNSHIP CITY OF WOODBURY BOROUGH OF WOODBURY HEIGHTS BOROUGH OF WOODSTOWN PILESGROVE TOWNSHIP BOROUGH OF BELLMAWR CITY OF CAMDEN BOROUGH OF AUDUBON PARK BOROUGH OF AUDUBON BOROUGH OF OAKLYN BOROUGH OF WOODLYNNE HADDON TOWNSHIP BOROUGH OF COLLINGSWOOD BOROUGH OF MERCHANTVILLE PENNSAUKEN TOWNSHIP CITY OF ABSECON BOROUGH OF AVALON **CITY OF BRIGANTINE** BOROUGH OF WEST CAPE MAY CITY OF CAPE MAY GALLOWAY TOWNSHIP MIDDLE TOWNSHIP CAPE MAY POINT BOROUGH DENNIS TOWNSHIP

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CITY OF EGG HARBOR CITY TOWN OF WASHINGTON MULLICA TOWNSHIP CITY OF LINWOOD BASS RIVER TOWNSHIP CITY OF NORTHFIELD CITY OF OCEAN CITY CITY OF PLEASANTVILLE EGG HARBOR TOWNSHIP CITY OF PORT REPUBLIC CITY OF SEA ISLE CITY OF SOMERS POINT BOROUGH OF STONE HARBOR UPPER TOWNSHIP LOWER TOWNSHIP CITY OF NORTH WILDWOOD BOROUGH OF WILDWOOD CREST CITY OF WILDWOOD BOROUGH OF WEST WILDWOOD BOROUGH OF WOODBINE CITY OF CORBIN CITY HOPEWELL TOWNSHIP CITY OF BRIDGETON UPPER DEERFIELD TOWNSHIP STOW CREEK TOWNSHIP **BUENA VISTA TOWNSHIP** LAWRENCE TOWNSHIP BOROUGH OF CLAYTON WEYMOUTH TOWNSHIP BOROUGH OF ELMER UPPER PITTSGROVE TOWNSHIP PITTSGROVE TOWNSHIP CITY OF ESTELL MANOR FAIRFIELD TOWNSHIP FRANKLIN TOWNSHIP **GREENWICH TOWNSHIP** MAURICE RIVER TOWNSHIP HAMILTON TOWNSHIP CITY OF MILLVILLE BOROUGH OF BUENA ELK TOWNSHIP BOROUGH OF NEWFIELD DOWNE TOWNSHIP COMMERCIAL TOWNSHIP DEERFIELD TOWNSHIP BOROUGH OF SHILOH CITY OF VINELAND CITY OF ATLANTIC CITY CITY OF MARGATE CITY BOROUGH OF LONGPORT CITY OF VENTNOR CITY BOROUGH OF ALLENTOWN

FIELDSBORO BOROUGH **CITY OF BORDENTOWN** BORDENTOWN TOWNSHIP MILLSTONE TOWNSHIP NEW HANOVER TOWNSHIP CRANBURY TOWNSHIP UPPER FREEHOLD TOWNSHIP CHESTERFIELD TOWNSHIP FLORENCE TOWNSHIP EAST WINDSOR TOWNSHIP BOROUGH OF HIGHTSTOWN BOROUGH OF HOPEWELL JACKSON TOWNSHIP CITY OF LAMBERTVILLE WEST AMWELL TOWNSHIP PLUMSTED TOWNSHIP BOROUGH OF PENNINGTON PLAINSBORO TOWNSHIP BOROUGH OF PRINCETON **PRINCETON TOWNSHIP** WEST WINDSOR TOWNSHIP EAST AMWELL TOWNSHIP BOROUGH OF ROCKY HILL BOROUGH OF ROOSEVELT DELAWARE TOWNSHIP MONTGOMERY TOWNSHIP PARKS AND REC DEPT BOROUGH OF STOCKTON HOPEWELL TOWNSHIP BOROUGH OF WRIGHTSTOWN NORTH HANOVER TOWNSHIP CITY OF TRENTON EWING TOWNSHIP LAWRENCE TOWNSHIP HAMILTON TOWNSHIP **ROBBINSVILLE TOWNSHIP** LAKEWOOD TOWNSHIP BERKELEY TOWNSHIP BOROUGH OF BEACHWOOD BOROUGH OF MANTOLOKING BRICK TOWNSHIP BOROUGH OF BRIELLE LACEY TOWNSHIP BOROUGH OF ISLAND HEIGHTS BOROUGH OF LAKEHURST BOROUGH OF LAVALLETTE BOROUGH OF MANASQUAN OCEAN GATE BOROUGH BOROUGH OF PINE BEACH BOROUGH OF BAY HEAD BOROUGH OF POINT PLEASANT BEACH BOROUGH OF POINT PLEASANT

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BOROUGH OF SEA GIRT BOROUGH OF SEASIDE HEIGHTS BOROUGH OF SEASIDE PARK BOROUGH OF SOUTH TOMS RIVER OCEAN TOWNSHIP MANCHESTER TOWNSHIP UNION TOWNSHIP **BETHLEHEM TOWNSHIP** KINGWOOD TOWNSHIP BOROUGH OF BLOOMSBURY BOROUGH OF BOUND BROOK BRIDGEWATER TOWNSHIP FRANKLIN TOWNSHIP TOWN OF CLINTON BOROUGH OF DUNELLEN **GREEN BROOK TOWNSHIP** EAST BRUNSWICK TOWNSHIP EDISON TOWNSHIP BOROUGH OF FLEMINGTON RARITAN TOWNSHIP FRENCHTOWN BOROUGH BOROUGH OF GLEN GARDNER LEBANON TOWNSHIP BOROUGH OF HAMPTON BOROUGH OF HELMETTA BOROUGH OF HIGH BRIDGE BOROUGH OF JAMESBURG MONROE TOWNSHIP BOROUGH OF LEBANON BOROUGH OF MANVILLE BOROUGH OF METUCHEN Counties in New Jersey including but not limited to: ESSEX COUNTY UNION COUNTY HUDSON COUNTY PASSAIC COUNTY BERGEN COUNTY MONMOUTH COUNTY WARREN COUNTY SUSSEX COUNTY MORRIS COUNTY BURLINGTON COUNTY SALEM COUNTY

## K-12 in New Jersey including but not limited to:

ABSECON CITY ELEM SCH DISTRICT ATLANTIC CITY PUBLIC SCH DIST BRIGANTINE PUBLIC SCHOOL DIST BUENA REGIONAL SCHOOL DISTRICT EGG HARBOR CITY PUB SCH DIST EGG HARBOR TWP SCHOOL DISTRICT ESTELL MANOR CITY SCHOOL DIST FOLSOM SCHOOL DISTRICT

HILLSBOROUGH TOWNSHIP BOROUGH OF MILLSTONE BOROUGH OF MIDDLESEX BOROUGH OF MILFORD HOLLAND TOWNSHIP ALEXANDRIA TOWNSHIP BOROUGH OF MILLTOWN SOUTH BRUNSWICK TOWNSHIP **PISCATAWAY TOWNSHIP** OLD BRIDGE TOWNSHIP CITY OF PERTH AMBOY LOPATCONG TOWNSHIP TOWN OF PHILLIPSBURG BOROUGH OF ALPHA POHATCONG TOWNSHIP HARMONY TOWNSHIP FRANKLIN TOWNSHIP BOROUGH OF RARITAN BOROUGH OF SAYREVILLE FRANKLIN TOWNSHIP BOROUGH OF SUMMERVILLE **BRANCHBURG TOWNSHIP** CITY OF SOUTH AMBOY BOROUGH OF SOUTH BOUND BROOK BOROUGH OF SOUTH RIVER BOROUGH OF SPOTSWOOD **GREENWICH TOWNSHIP READINGTON TOWNSHIP** CITY OF NEW BRUNSWICK NORTH BRUNSWICK TOWNSHIP BOROUGH OF HIGHLAND PARK

GLOUCESTER COUNTY CAMDEN COUNTY CAPE MAY COUNTY CUMBERLAND COUNTY ATLANTIC COUNTY MERCER COUNTY OCEAN COUNTY HUNTERDON COUNTY SOMERSET COUNTY MIDDLESEX COUNTY

GALLOWAY TWP SCHOOL DISTRICT GREATER EGG HARBOR REG HIGH SD HAMILTON TWP SCHOOL DISTRICT HAMMONTON TOWN SCHOOL DISTRICT LINWOOD PUBLIC SCHOOL DISTRICT MAINLAND REGIONAL HS DISTRICT MARGATE CITY SCHOOL DISTRICT MULLICA TWP SCHOOL DISTRICT

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NORTHFIELD CMTY SCHOOL DIST PLEASANTVILLE SCHOOL DISTRICT PORT REPUBLIC SCHOOL DISTRICT SOMERS POINT PUBLIC SCHOOLS VENTNOR CITY SCHOOL DISTRICT WEYMOUTH TWP SCHOOL DISTRICT ALLENDALE PUBLIC SCHOOL DIST ALPINE SCHOOL DISTRICT BERGEN CO TECH SCHOOL DIST BERGENFIELD SCHOOL DISTRICT BOGOTA SCHOOL DISTRICT CARLSTADT PUB SCHOOL DISTRICT EAST RUTHERFORD SCHOOL DIST CARLSTADT E RUTHERFORD REG SD CLIFFSIDE PARK SCHOOL DISTRICT CLOSTER SCHOOL DISTRICT CRESSKILL SCHOOL DISTRICT DEMAREST SCHOOL DISTRICT DUMONT SCHOOL DISTRICT ELMWOOD PARK SCHOOL DISTRICT EDGEWATER SCHOOL DISTRICT EMERSON SCHOOL DISTRICT ENGLEWOOD PUBLIC SCH DISTRICT ENGLEWOOD CLIFFS SCHOOL DIST FAIR LAWN SCHOOL DISTRICT FAIRVIEW SCHOOL DISTRICT FT LEE SCHOOL DISTRICT FRANKLIN LAKES SCHOOL DISTRICT GARFIELD SCHOOL DISTRICT GLEN ROCK SCHOOL DISTRICT HACKENSACK PUBLIC SCHOOLS HARRINGTON PARK SCHOOL DIST HASBROUCK HEIGHTS SCHOOL DIST HAWORTH SCHOOL DISTRICT HILLSDALE SCHOOL DISTRICT HO-HO-KUS SCHOOL DISTRICT LEONIA SCHOOL DISTRICT LITTLE FERRY SCHOOL DISTRICT LODI SCHOOL DISTRICT LYNDHURST SCHOOL DISTRICT MAHWAH TWP SCHOOL DISTRICT MAYWOOD SCHOOL DISTRICT MIDLAND PARK PUBLIC SCH DIST MONTVALE SCHOOL DISTRICT MOONACHIE SCHOOL DISTRICT NEW MILFORD SCHOOL DISTRICT NORTH ARLINGTON SCHOOL DIST NORTHERN HIGHLANDS REG HSD NORTHERN VALLEY REG HIGH SD NORTHVALE PUBLIC SCHOOL DIST NORWOOD PUBLIC SCHOOL DISTRICT OAKLAND SCHOOL DISTRICT

OLD TAPPAN SCHOOL DISTRICT **RIVER DELL REGIONAL SCH DIST** ORADELL PUBLIC SCHOOL DISTRICT PALISADES PARK SCHOOL DISTRICT PARAMUS SCHOOL DISTRICT PARK RIDGE SCHOOL DISTRICT PASCACK VLY REG HIGH SCH DIST RAMAPO INDIAN HILLS REG HSD RAMSEY PUBLIC SCHOOL DISTRICT RIDGEFIELD SCHOOL DISTRICT RIDGEFIELD PARK SCH DISTRICT **RIDGEWOOD VILLAGE SCH DIST RIVER EDGE SCHOOL DISTRICT RIVER VALE SCHOOL DISTRICT** ROCHELLE PARK SCHOOL DISTRICT RUTHERFORD SCHOOL DISTRICT SADDLE BROOK TWP SCH DISTRICT SADDLE RIVER SCHOOL DISTRICT SOUTH HACKENSACK SCHOOL DIST TEANECK SCHOOL DISTRICT **TENAFLY SCHOOL DISTRICT** UPPER SADDLE RIVER SCHOOLS WALDWICK SCHOOL DISTRICT WALLINGTON PUBLIC SCHOOLS WESTWOOD REG SCHOOL DISTRICT WOODCLIFF LAKE SCH DIST WOOD RIDGE SCHOOL DISTRICT WYCKOFF SCHOOL DISTRICT BASS RIVER TWP SCHOOL DISTRICT BEVERLY CITY SCHOOL DISTRICT BORDENTOWN REG SCHOOL DISTRICT BURLINGTON CITY PUBLIC SD BURLINGTON TWP SCHOOL DISTRICT **BURLINGTON CO INST TECH DIST** CHESTERFIELD TWP SCHOOL DIST CINNAMINSON TWP SCHOOL DIST DELANCO TWP SCHOOL DISTRICT DELRAN TWP SCHOOL DISTRICT EASTAMPTON TWP SCHOOL DISTRICT EDGEWATER PARK TWP SCHOOL DIST EVESHAM TWP SCHOOL DISTRICT FLORENCE TWP SCHOOL DISTRICT HAINESPORT TWP SCHOOL DISTRICT LENAPE REGIONAL HIGH SCH DIST LUMBERTON TWP SCHOOL DISTRICT MANSFIELD TWP SCHOOL DISTRICT MAPLE SHADE TWP SCHOOL DIST MEDFORD LAKES SCHOOL DISTRICT MEDFORD TWP SCHOOL DISTRICT MOORESTOWN TWP SCHOOL DIST MT HOLLY TWP SCHOOL DISTRICT MT LAUREL TWP ELEM SCHOOL DIST

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NEW HANOVER TWP SCHOOL DIST NORTH HANOVER TWP SCH DISTRICT NORTHERN BURLINGTON CO REG SD PALMYRA BOROUGH SCH DISTRICT PEMBERTON TOWNSHIP SCH DIST RANCOCAS VALLEY REG HS DIST RIVERSIDE TWP PUBLIC SCH DIST RIVERTON BOROUGH SCHOOL DIST SHAMONG TWP SCHOOL DISTRICT SOUTHAMPTON TWP SCHOOL DIST SPRINGFIELD TWP SCHOOL DIST TABERNACLE TWP SCHOOL DISTRICT WASHINGTON TWP SCHOOL DISTRICT WESTAMPTON TWP SCHOOL DISTRICT WILLINGBORO PUBLIC SCHOOL DIST WOODLAND TWP SCHOOL DISTRICT AUDUBON PUBLIC SCH DISTRICT BARRINGTON SCHOOL DIST BELLMAWR BOROUGH SCH DISTRICT BERLIN BOROUGH SCHOOL DISTRICT BERLIN TWP SCHOOL DISTRICT BLACK HORSE PIKE REG SCH DIST BROOKLAWN SCHOOL DISTRICT CAMDEN CITY SCHOOL DISTRICT CAMDEN CO TECHNICAL SCH DIST CHERRY HILL PUBLIC SCHOOL DIST CLEMENTON ELEM SCHOOL DISTRICT COLLINGSWOOD PUBLIC SCH DIST EASTERN CAMDEN CO REG SCH DIST GIBBSBORO SCHOOL DISTRICT GLOUCESTER CITY SCHOOL DIST GLOUCESTER TWP SCHOOL DISTRICT HADDON HEIGHTS PUBLIC SCH DIST HADDON TWP SCHOOL DISTRICT HADDONFIELD PUBLIC SCH DIST LAUREL SPRINGS SCHOOL DISTRICT LAWNSIDE PUBLIC SCHOOL DIST LINDENWOLD SCHOOL DISTRICT MAGNOLIA PUBLIC SCH DISTRICT MERCHANTVILLE SCHOOL DISTRICT MT EPHRAIM SCHOOL DISTRICT OAKLYN PUBLIC SCHOOL DISTRICT PENNSAUKEN PUBLIC SCHOOL DIST PINE HILL PUBLIC SCHOOL DIST RUNNEMEDE PUBLIC SCHOOL DIST SOMERDALE PUBLIC SCHOOL DIST STERLING HIGH SCHOOL DISTRICT STRATFORD BOROUGH SCH DISTRICT VOORHEES TWP SCHOOL DISTRICT WATERFORD TWP SCHOOL DISTRICT WINSLOW TWP SCHOOL DISTRICT WOODLYNNE PUBLIC SCHOOL DIST

AVALON SCHOOL DISTRICT CAPE MAY CITY SCHOOL DISTRICT CAPE MAY CO TECH SCH DISTRICT DENNIS TWP SCHOOL DISTRICT LOWER CAPE MAY REG SCH DIST LOWER TWP ELEM SCHOOL DISTRICT MIDDLE TWP SCHOOL DISTRICT NORTH WILDWOOD SCHOOL DISTRICT OCEAN CITY SCHOOL DISTRICT STONE HARBOR SCHOOL DISTRICT UPPER TWP SCHOOL DISTRICT WEST CAPE MAY SCHOOL DISTRICT WILDWOOD PUBLIC SCHOOL DIST WILDWOOD CREST SCHOOL DISTRICT WOODBINE SCHOOL DISTRICT BRIDGETON SCHOOL DISTRICT COMMERCIAL TWP SCHOOL DIST CUMBERLAND CO VOC TECH SD DEERFIELD TWP SCHOOL DISTRICT DOWNE TWP SCHOOL DISTRICT FAIRFIELD TWP SCHOOL DISTRICT GREENWICH TWP SCHOOL DISTRICT HOPEWELL TWP SCHOOL DISTRICT LAWRENCE TWP SCHOOL DISTRICT MAURICE RIVER TWP SCHOOL DIST MILLVILLE PUBLIC SCHOOLS STOW CREEK TWP SCHOOL DISTRICT UPPER DEERFIELD TWP SCH DIST VINELAND PUBLIC SCHOOL DIST BELLEVILLE SCHOOL DISTRICT BLOOMFIELD TWP SCHOOL DISTRICT CALDWELL-W CALDWELL SCH DIST CEDAR GROVE SCHOOL DISTRICT EAST ORANGE SCHOOL DISTRICT ESSEX CO VOC SCHOOL DISTRICT ESSEX FELLS SCHOOL DISTRICT FAIRFIELD PUBLIC SCH DIST GLEN RIDGE SCHOOL DISTRICT **IRVINGTON PUBLIC SCHOOL DIST** LIVINGSTON PUBLIC SCHOOL DIST MILLBURN TWP SCHOOL DISTRICT MONTCLAIR SCHOOL DISTRICT NEWARK PUBLIC SCHOOL DISTRICT NORTH CALDWELL SCH DISTRICT NUTLEY SCHOOL DISTRICT ORANGE TWP SCHOOL DISTRICT ROSELAND SCHOOL DISTRICT SOUTH ORANGE MAPLEWOOD SD VERONA SCHOOL DISTRICT WEST ESSEX REG SCHOOL DISTRICT WEST ORANGE SCHOOL DISTRICT CLAYTON SCHOOL DISTRICT

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CLEARVIEW REG SCHOOL DISTRICT DEPTFORD TWP SCH DISTRICT EAST GREENWICH TWP SCHOOL DIST ELK TWP SCHOOL DISTRICT FRANKLIN TWP SCHOOL DISTRICT GATEWAY REG HIGH SCHOOL DIST GLASSBORO SCHOOL DISTRICT GLOUCESTER CO VOC TECH SD GREENWICH TWP SCHOOL DISTRICT HARRISON TWP SCHOOL DISTRICT KINGSWAY REGIONAL SCH DISTRICT LOGAN TWP SCHOOL DISTRICT MANTUA TWP SCHOOL DISTRICT MONROE TWP PUBLIC SCHOOL DIST NATIONAL PARK SCHOOL DISTRICT PAULSBORO SCHOOL DISTRICT PITMAN SCHOOL DISTRICT SOUTH HARRISON TWP ELEM SD DELSEA REGIONAL HIGH SCH DIST SWEDESBORO WOOLWICH SCH DIST WASHINGTON TWP SCHOOL DISTRICT WENONAH SCHOOL DISTRICT WEST DEPTFORD TWP SCH DISTRICT WESTVILLE SCHOOL DISTRICT WOODBURY CITY PUBLIC SCH DIST WOODBURY HEIGHTS SCHOOL DIST BAYONNE SCHOOL DISTRICT EAST NEWARK PUBLIC SCHOOL DIST GUTTENBERG SCHOOL DISTRICT HARRISON PUBLIC SCH DISTRICT HOBOKEN SCHOOL DISTRICT JERSEY CITY PUBLIC SCHOOL DIST KEARNY SCHOOL DISTRICT NORTH BERGEN SCHOOL DISTRICT SECAUCUS SCHOOL DISTRICT UNION CITY SCHOOL DISTRICT WEEHAWKEN SCHOOL DISTRICT WEST NEW YORK SCHOOL DISTRICT ALEXANDRIA TWP SCHOOL DISTRICT BETHLEHEM TWP SCHOOL DISTRICT BLOOMSBURY SCHOOL DISTRICT CALIFON SCHOOL DISTRICT CLINTON GLEN GARDNER PUBLIC SD CLINTON TWP SCHOOL DISTRICT DELAWARE TWP SCHOOL DISTRICT DELAWARE VLY REG HIGH SCH DIST EAST AMWELL TWP SCHOOL DIST FLEMINGTON-RARITAN REGIONAL SD FRANKLIN TWP SCHOOL DISTRICT FRENCHTOWN ELEM SCH DISTRICT HAMPTON BOROUGH SCHOOL DIST HIGH BRIDGE BOROUGH SCH DIST

HOLLAND TWP SCHOOL DISTRICT HUNTERDON CENTRAL REG HS DIST KINGWOOD TWP SCHOOL DISTRICT LAMBERTVILLE PUBLIC SCH DIST LEBANON BOROUGH SCH DISTRICT LEBANON TWP SCHOOL DISTRICT MILFORD PUBLIC SCH DISTRICT NORTH HUNTERDON-VOORHEES RHSD READINGTON TWP PUBLIC SCHOOLS SOUTH HUNTERDON REG HIGH SD STOCKTON BOROUGH SCH DISTRICT TEWKSBURY TWP SCHOOL DISTRICT UNION TWP SCHOOL DISTRICT WEST AMWELL TWP SCHOOL DIST EAST WINDSOR REG SCH DISTRICT EWING TWP PUBLIC SCHOOLS HAMILTON TWP SCHOOL DISTRICT HOPEWELL VALLEY REG SCH DIST LAWRENCE TWP PUBLIC SCHOOLS MERCER CO TECH SCHOOL DISTRICT PRINCETON PUBLIC SCHOOLS TRENTON SCHOOL DISTRICT ROBBINSVILLE PUBLIC SCHOOLS WEST WINDSOR-PLAINSBORO REG SD CARTERET PUBLIC SCHOOLS CRANBURY TWP SCHOOL DISTRICT DUNELLEN SCHOOL DISTRICT EAST BRUNSWICK PUBLIC SCH DIST EDISON TWP PUBLIC SCHOOL DIST HIGHLAND PARK SCHOOL DISTRICT JAMESBURG SCHOOL DISTRICT OLD BRIDGE TWP SCHOOL DIST METUCHEN SCHOOL DISTRICT MIDDLESEX PUBLIC SCH DIST MIDDLESEX CO VOC TECH HSD MILLTOWN SCHOOL DISTRICT MONROE TWP SCHOOL DISTRICT NEW BRUNSWICK SCHOOL DISTRICT NORTH BRUNSWICK TWP PUBLIC SD PERTH AMBOY SCHOOL DISTRICT PISCATAWAY TWP SCHOOL DISTRICT SAYREVILLE SCHOOL DISTRICT SOUTH AMBOY SCHOOL DISTRICT SOUTH BRUNSWICK PUB SCH DIST SOUTH PLAINFIELD PUBLIC SD SOUTH RIVER SCHOOL DISTRICT SPOTSWOOD SCHOOL DISTRICT WOODBRIDGE TWP SCHOOL DISTRICT ASBURY PARK SCHOOL DISTRICT ATLANTIC HIGHLANDS SCHOOL DIST AVON BY SEA SCHOOL DISTRICT **BELMAR SCHOOL DISTRICT** 

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BRADLEY BEACH SCHOOL DISTRICT BRIELLE SCHOOL DISTRICT COLTS NECK TWP SCHOOL DISTRICT DEAL ELEM SCHOOL DISTRICT EATONTOWN PUBLIC SCHOOL DIST FAIR HAVEN PUBLIC SCH DISTRICT FARMINGDALE SCHOOL DISTRICT FREEHOLD BOROUGH SCH DIST FREEHOLD REG HIGH SCHOOL DIST FREEHOLD TWP ELEM SCH DISTRICT HAZLET TWP SCHOOL DISTRICT HENRY HUDSON REG SCHOOL DIST HIGHLANDS ELEM SCHOOL DISTRICT HOLMDEL TWP SCHOOL DISTRICT HOWELL TWP SCHOOL DISTRICT **KEANSBURG BOROUGH SCHOOL DIST KEYPORT SCHOOL DISTRICT** LITTLE SILVER SCHOOL DISTRICT LONG BRANCH SCHOOL DISTRICT MANALAPAN ENGLISHTOWN REG SD MANASQUAN PUBLIC SCH DISTRICT MARLBORO TWP PUBLIC SCH DIST MATAWAN ABERDEEN REGIONAL SD MIDDLETOWN TWP SCH DISTRICT MILLSTONE TWP SCHOOL DISTRICT MONMOUTH BEACH SCHOOL DIST MONMOUTH REG HIGH SCHOOL DIST NEPTUNE CITY SCH DIST NEPTUNE TWP SCHOOL DISTRICT OCEAN TWP SCHOOL DISTRICT OCEANPORT SCHOOL DISTRICT **RED BANK BOROUGH PUBLIC SD** RED BANK REG HIGH SCHOOL DIST ROOSEVELT SCHOOL DISTRICT RUMSON BOROUGH ELEM SCH DIST RUMSON FAIRHAVEN REG HIGH SD SEA GIRT SCHOOL DISTRICT SHORE REGIONAL HIGH SCH DIST SHREWSBURY BOROUGH SCH DIST SPRING LAKE SCHOOL DISTRICT SPRING LAKE HEIGHTS SCH DIST TINTON FALLS SCHOOL DISTRICT UNION BEACH PUBLIC SCHOOL DIST UPPER FREEHOLD REG SCH DIST WALL TWP SCHOOL DISTRICT WEST LONG BRANCH SCH DISTRICT BOONTON SCHOOL DIST BOONTON TWP SCH DIST BUTLER SCHOOL DISTRICT SCHOOL DIST OF THE CHATHAMS CHESTER SCHOOL DISTRICT DENVILLE TWP SCHOOL DISTRICT

DOVER PUBLIC SCHOOL DISTRICT EAST HANOVER TWP SCHOOL DIST FLORHAM PARK SCHOOL DISTRICT HANOVER PARK REG HIGH SCH DIST HANOVER TWP PUBLIC SCHOOLS HARDING TWP SCHOOL DISTRICT JEFFERSON TWP SCHOOL DISTRICT KINNELON SCHOOL DISTRICT LINCOLN PARK SCH DIST MADISON SCHOOL DISTRICT MENDHAM BOROUGH SCH DISTRICT MENDHAM TWP SCHOOL DISTRICT MINE HILL TWP SCHOOL DISTRICT MONTVILLE TWP SCHOOL DISTRICT MORRIS HILLS REG HIGH SCH DIST MORRIS PLAINS SCHOOL DISTRICT MORRIS CO TECH DISTRICT MORRIS SCHOOL DISTRICT MT ARLINGTON PUBLIC SCH DIST MT OLIVE TWP SCHOOL DISTRICT MOUNTAIN LAKES SCHOOL DISTRICT NETCONG SCHOOL DISTRICT PARSIPPANY TROY HILLS TWP SD LONG HILL TWP SCHOOL DISTRICT PEQUANNOCK TWP SCHOOL DISTRICT RANDOLPH TWP SCHOOL DISTRICT RIVERDALE PUBLIC SCHOOL DIST ROCKAWAY BOROUGH SCH DISTRICT ROCKAWAY TWP SCHOOL DISTRICT ROXBURY TWP SCHOOL DISTRICT WASHINGTON TWP SCHOOL DISTRICT WEST MORRIS REG HIGH SCH DIST WHARTON SCHOOL DISTRICT **BAY HEAD SCHOOL DISTRICT** BEACH HAVEN SCHOOL DISTRICT BERKELEY TWP SCHOOL DISTRICT BRICK TWP SCHOOL DISTRICT CENTRAL REG SCHOOL DISTRICT EAGLESWOOD TWP ELEM SD ISLAND HEIGHTS SCH DIST JACKSON TWP SCHOOL DISTRICT LACEY TWP SCHOOL DISTRICT LAKEHURST SCHOOL DISTRICT LAKEWOOD PUBLIC SCHOOLS LAVALLETTE BOROUGH SCH DIST LITTLE EGG HARBOR TWP SCH DIST LONG BEACH ISLAND SCH DIST MANCHESTER TWP SCHOOL DISTRICT OCEAN CO VOC TECH SCH DISTRICT OCEAN GATE SCHOOL DISTRICT OCEAN TWP SCHOOL DISTRICT PLUMSTED TWP SCHOOL DISTRICT

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POINT PLEASANT BEACH SCH DIST POINT PLEASANT SCHOOL DIST SEASIDE HEIGHTS SCH DISTRICT SOUTHERN REGIONAL SCH DIST STAFFORD TWP SCHOOL DISTRICT TOMS RIVER REGIONAL SCH DIST TUCKERTON SCHOOL DISTRICT BARNEGAT TWP SCHOOL DISTRICT **BLOOMINGDALE SCHOOL DISTRICT** CLIFTON SCHOOL DISTRICT HALEDON PUBLIC SCHOOLS HAWTHORNE PUBLIC SCHOOLS LAKELAND REG HIGH SCHOOL DIST LITTLE FALLS TWP SCHOOL DIST NORTH HALEDON SCHOOL DISTRICT PASSAIC CITY PUBLIC SCH DIST PASSAIC CO MANCHESTER REG HSD PASSAIC VALLEY REG HIGH SD 1 PASSAIC CO VOC TECH SCH DIST PATERSON PUBLIC SCHOOL DIST POMPTON LAKES SCHOOL DISTRICT PROSPECT PARK SCHOOL DISTRICT RINGWOOD SCHOOL DISTRICT TOTOWA SCHOOL DISTRICT WANAQUE SCHOOL DISTRICT WAYNE TWP PUBLIC SCHOOLS WEST MILFORD TWP SCHOOL DIST WOODLAND PARK PUBLIC SCHOOLS ALLOWAY TWP SCHOOL DISTRICT ELSINBORO TWP SCHOOL DISTRICT LOWER ALLOWAYS CREEK SCH DIST MANNINGTON TWP SCHOOL DISTRICT OLDMANS TWP SCHOOL DISTRICT PENNS GROVE CARNEY PT REG SD PENNSVILLE SCHOOL DISTRICT PITTSGROVE TWP SCHOOL DISTRICT QUINTON TWP SCHOOL DISTRICT SALEM CITY SCHOOL DISTRICT UPPER PITTSGROVE SCH DIST WOODSTOWN PILESGROVE REG SD BEDMINSTER TWP SCHOOL DISTRICT BERNARDS TWP SCHOOL DISTRICT SOMERSET HILLS SCHOOL DIST BOUND BROOK SCHOOL DISTRICT BRANCHBURG TWP SCHOOL DISTRICT **BRIDGEWATER RARITAN REG SD** FRANKLIN TWP PUBLIC SCH DIST GREEN BROOK TWP SCH DISTRICT HILLSBOROUGH TWP SCHOOL DIST MANVILLE SCHOOL DISTRICT MONTGOMERY TWP SCHOOL DISTRICT NORTH PLAINFIELD PUB SCH DIST

SOMERSET CO VOC SCHOOL DIST SOMERVILLE PUBLIC SCH DISTRICT SOUTH BOUND BROOK SCHOOL DIST WARREN TWP SCHOOL DISTRICT WATCHUNG BOROUGH SCH DISTRICT WATCHUNG HILLS REGIONAL HSD ANDOVER REG SCHOOL DISTRICT BYRAM TWP SCHOOL DISTRICT FRANKFORD TWP SCHOOL DISTRICT FRANKLIN BOROUGH SCH DISTRICT FREDON TWP SCHOOL DISTRICT **GREEN TWP SCHOOL DISTRICT** HAMBURG PUBLIC SCHOOL DISTRICT HAMPTON TWP SCHOOL DISTRICT HARDYSTON TWP SCHOOL DISTRICT HIGH POINT REG HIGH SCH DIST HOPATCONG BOROUGH SCH DISTRICT LAFAYETTE TWP SCHOOL DIST MONTAGUE SCHOOL DISTRICT NEWTON SCHOOL DISTRICT OGDENSBURG PUBLIC SCHOOL DIST SANDYSTON-WALPACK SCHOOL DIST SPARTA TWP SCHOOL DISTRICT STANHOPE SCHOOL DISTRICT STILLWATER TWP SCHOOL DISTRICT SUSSEX WANTAGE REG SCH DIST VERNON TWP PUB SCH DISTRICT BERKELEY HEIGHTS PUBLIC SD CLARK TWP SCHOOL DISTRICT CRANFORD PUBLIC SCHOOL DIST ELIZABETH SCHOOL DISTRICT GARWOOD SCHOOL DISTRICT HILLSIDE SCHOOL DISTRICT KENILWORTH SCHOOL DISTRICT LINDEN SCHOOL DISTRICT MOUNTAINSIDE SCHOOL DISTRICT NEW PROVIDENCE SCHOOL DISTRICT PLAINFIELD PUBLIC SCHOOL DIST RAHWAY PUBLIC SCHOOL DISTRICT **ROSELLE BOROUGH PUBLIC SCHOOLS** ROSELLE PARK SCHOOL DISTRICT SCOTCH PLAINS-FANWOOD SCH DIST SPRINGFIELD PUBLIC SCH DIST SUMMIT PUBLIC SCHOOLS UNION CO VOC TECH SCH DISTRICT UNION TWP SCHOOL DISTRICT WESTFIELD SCHOOL DISTRICT WINFIELD TWP SCHOOL DISTRICT ALLAMUCHY TWP SCHOOL DISTRICT ALPHA SCHOOL DISTRICT BELVIDERE SCHOOL DISTRICT BLAIRSTOWN TWP SCHOOL DISTRICT

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FRANKLIN TWP SCHOOL DISTRICT FRELINGHUYSEN TWP SCHOOL DIST **GREENWICH TWP SCHOOL DISTRICT** HACKETTSTOWN SCHOOL DISTRICT HARMONY TWP SCHOOL DISTRICT HOPE TWP SCHOOL DISTRICT GREAT MEADOWS REGIONAL SD KNOWLTON TWP SCHOOL DISTRICT LOPATCONG TWP SCH DIST MANSFIELD TWP SCHOOL DISTRICT NORTH WARREN REGIONAL SCH DIST OXFORD TWP SCHOOL DISTRICT PHILLIPSBURG SCHOOL DISTRICT POHATCONG TWP SCHOOL DIST WARREN CO VOC DISTRICT WARREN HILLS REG SCH DIST WASHINGTON BOROUGH SCHOOL DIST WASHINGTON TWP SCHOOL DISTRICT WHITE TWP SCHOOL DISTRICT LENAPE VALLEY REG HIGH SD KITTATINNY REG HIGH SCH DIST Higher Education in New Jersey including but not limited to: SANFORD BROWN INST-ISELIN CAPRI INSTITUTE OF HAIR DESIGN CONCORDE SCH OF HAIR DESIGN CAPRI INSTITUTE OF HAIR DESIGN CAPRI INSTITUTE OF HAIR DESIGN CAPRI INSTITUTE OF HAIR DESIGN ARTISTIC ACAD OF HAIR DESIGN EMPIRE BEAUTY SCHOOL CAPRI INSTITUTE OF HAIR DESIGN EUROPEAN ACAD OF COSMETOLOGY EMPIRE BEAUTY SCHOOL **RIZZIERI SCH/BEAUTY/WELLNESS** PARISIAN BEAUTY SCHOOL EMPIRE BEAUTY SCHOOL UNION COUNTY COLLEGE-ELIZABETH UNION COUNTY CLG-PLAINFIELD UMDNJ NEW JERSEY DENTAL SCHOOL UMDNJ SCH OF HLTH RELATED PROF UMDNJ SCH OF OSTEOPATHIC MED UMDNJ NEW JERSEY MEDICAL SCH RUTGERS LAW SCHOOL RUTGERS UNIV SCH OF LAW-CAMDEN RUTGERS BUSINESS SCHOOL **DIVERS ACAD EASTERN SEABOARD** ENGINE CITY TECHNICAL INST JERSEY TRACTOR TRAILER TRAIN KUBERT SCH CARTOON/GRAPHIC ART **RETS INSTITUTE** PRISM CAREER INST-CHERRY HILL ATLANTIC COUNTY INST TECH

HUDSON CO SCHOOLS OF TECH MONMOUTH CO VOC SCH DISTRICT SALEM CO VOC TECH SCHOOL DIST BERGEN CO SPEC SERV SCH DIST ATLANTIC CO SPEC SERVICES SD BURLINGTON CO SPEC SERVICE SD CAPE MAY CO SPECIAL SERVICE SD CUMBERLAND REGIONAL HIGH SD MERCER CO SPEC SERV SCH DIST PINELANDS REGIONAL SCH DIST WALLKILL VALLEY REG HS DIST GLOUCESTER CO SPECIAL SVC SD HUNTERDON CO VOC SCH DISTRICT SALEM CO SPECIAL SERVICES SD BAYSHORE JOINTURE SPEC ED SD **NEWARK PSD-SCHOOL NETWORK 1 NEWARK PSD-SCHOOL NETWORK 2 NEWARK PSD-SCHOOL NETWORK 3 NEWARK PSD-SCHOOL NETWORK 4** NEWARK PSD-SCHOOL NETWORK 5 **NEWARK PSD-SCHOOL NETWORK 6** ACADEMY OF MASSAGE THERAPY

ATLANTIC CAPE CMTY COLLEGE RICHARD STOCKTON COLLEGE OF NJ PETROCELLI COLLEGE/CONT STDS FAIRLEIGH DICKINSON UNIV-TEA FELICIAN COLLEGE SHU IMMACULATE CONCEPTION SEM BERGEN CMTY CLG-PARAMUS FAIRLEIGH DICKINSON UNIV-FLOR RAMAPO COLLEGE BURLINGTON CO CLG-PEMBERTON RUTGERS UNIVERSITY-CAMDEN CAMDEN COUNTY COLLEGE CUMBERLAND COUNTY COLLEGE **BLOOMFIELD COLLEGE** CALDWELL COLLEGE MONTCLAIR STATE UNIVERSITY UNIV OF MED/DENTISTRY SYS OFF NEW JERSEY INST OF TECHNOLOGY RUTGERS UNIVERSITY-NEWARK SETON HALL UNIVERSITY ESSEX COUNTY COLLEGE-NEWARK ROWAN UNIVERSITY-GLASSBORO **GLOUCESTER COUNTY COLLEGE** NEW JERSEY CITY UNIVERSITY SAINT PETERS UNIVERSITY STEVENS INST OF TECHNOLOGY HUDSON COUNTY CMTY CLG-JERSEY PRINCETON THEOLOGICAL SEMINARY **PRINCETON UNIVERSITY** 

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RIDER UNIVERSITY THE COLLEGE OF NEW JERSEY WESTMINSTER CHOIR CLG-RIDER U MERCER CO CMTY CLG-W WINDSOR THOMAS EDISON STATE COLLEGE MIDDLESEX COUNTY COLLEGE NEW BRUNSWICK THEO SEM RUTGERS THE STATE UNIV OF NJ BROOKDALE COMMUNITY COLLEGE ASSUMPTION COLLEGE FOR SISTERS COLLEGE OF ST ELIZABETH DREW UNIVERSITY MONMOUTH UNIVERSITY COUNTY COLLEGE OF MORRIS RABBINICAL COLLEGE OF AMERICA GEORGIAN COURT UNIVERSITY OCEAN COUNTY COLLEGE WILLIAM PATERSON UNIVERSITY PASSAIC COUNTY CMTY COLLEGE RARITAN VALLEY CMTY COLLEGE KEAN UNIVERSITY UNION COUNTY COLLEGE CENTENARY COLLEGE BERKELEY COLLEGE-GARRET MT SALEM COMMUNITY COLLEGE BERKELEY COLLEGE-MIDDLESEX SETON HALL UNIV SCHOOL OF LAW BERKELEY COLLEGE-BERGEN ROBERT WOOD JOHNSON MED SCHOOL **DEVRY UNIVERSITY-N BRUNSWICK** 

DREW UNIV THEOLOGICAL SCHOOL ST PETERS U-ENGLEWOOD CLIFFS CAMDEN CMTY COLLEGE-CAMDEN RUTGERS ST UNIV OF NJ CTRL OFF UMDNJ SCHOOL OF NURSING SUSSEX COUNTY CMTY COLLEGE WARREN COUNTY CMTY COLLEGE LINCOLN TECHNICAL INST OFFICE OMEGA INSTITUTE EASTWICK COLLEGES HARRIS SCHOOL OF BUSINESS DRAKE COLLEGE OF BUSINESS STUART SCH OF BUSINESS ADMIN PRISM CAREER INST-EGG HARBOR HOHOKUS SCH OF BUS/MEDICAL SCI STENOTECH CAREER INSTITUTE DOVER BUSINESS COLLEGE LINCOLN TECH INST-UNION GENESIS SCHOOL OF BUSINESS CENTRAL CAREER SCHOOL LINCOLN TECH INST-MAHWAH

DOVER BUSINESS COLLEGE HUDSON COUNTY CMTY CLG-N HUDSO ESSEX COUNTY COLLEGE-W ESSEX HOHOKUS SCH OF BUS/MEDICAL SCI ACAD OF MASSAGE THERAPY LINCOLN TECH INST-EDISON LINCOLN TECH INST-MORRESTOWN FORTIS INSTITUTE-WAYNE STAR CAREER ACADEMY STAR CAREER ACADEMY-EGG HARBOR STAR CAREER ACADEMY-CLIFTON STAR CAREER ACADEMY-NEWARK SETON HALL UNIV-GRAD MED ED HORIZON INST PARALEGAL STUDIES CT SCH OF BROADCASTING-NJ BERLITZ LANGUAGE CENTER BERLITZ LANGUAGE CENTER BERLITZ LANGUAGE CENTER BERLITZ INTERNATIONAL INC UMDNJ SCH OF PUB HLTH-NEWARK UMDNJ SCH OF PUB HLTH-PICA/NB UMDNJ SCH OF PUB HLTH-STR/CAM ANTHEM INSTITUTE-PARSIPPANY PENNCO TECH ANTHEM INSTITUTE-JERSEY CITY ANTHEM INSTITUTE-CHERRY HILL ANTHEM INSTITUTE-N BRUNSWICK SOMERSET CHRISTIAN COLLEGE **TETERBORO SCH OF AERONAUTICS** EASTERN INTL CLG-JERSEY CITY INST FOR THERAPEUTIC MASSAGE CORTIVA INST-NEW JERSEY CONCORDE SCHOOL OF HAIR DESIGN PB COSMETOLOGY EDUCATION CTR HOLY NAME HOSP SCH OF NURSING LOURDES MEDICAL SCH OF NURSING ST FRANCIS MED CTR SCH NURSING CAPITAL HEALTH SYS SCH NURSING MERCER CO CMTY CLG-JAMES KEAR BAYONNE HOSPITAL SCH NURSING CHRIST HOSPITAL SCH OF NURSING HOHOKUS SCHOOL AT MED CENTER ROWAN UNIVERSITY-CAMDEN **RIDER UNIV-PRIN/WESTMINSTER** BURLINGTON CO CLG-MT LAUREL BURLINGTON CO CLG-WILLINGBORO BEST CARE TRAINING INSTITUTE PERFORMANCE TRAINING HEALTHCARE TRAINING INSTITUTE EMBRY-RIDDLE AERO U-MCGUIRE ST JOSEPHS FAMILY MEDICINE PRINCETON HEALTHCARE SYS

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ROBERT WOOD JOHNSON HOSP CAPITAL HEALTH SYSTEM CENTRAL STATE MEDICAL CENTER COOPER MEDICAL CENTER FAMILY PRACTICE CENTER JERSEY SHORE MEDICAL CTR FAMILY MEDICINE CENTER MIDDLESEX GEN HOSPITAL WEST JERSEY HOSPITAL FAMILY MED CTR-MONUMENT SQ PHILLIPS BARBER HEALTH CTR ST MARY HOSPITAL HUNTERDON MEDICAL CENTER BERGEN REG MEDICAL CENTER RARITAN BAY MEDICAL CTR ATLANTIC CITY MED CENTER MOUNTAINSIDE HOSPITAL ENGLEWOOD HOSPITAL **OVERLOOK HOSPITAL** JERSEY CITY MEDICAL CENTER ST JOSEPHS MEDICAL CENTER MORRISTOWN MEM HOSPITAL MATHENY SCHOOL/HOSPITAL MONMOUTH MEDICAL CTR **UNION HOSPITAL** ROBERT WOOD JOHNSON MED SCH ST MICHAELS MEDICAL CTR PASCACK VALLEY HOSPITAL TRINITAS HOSPITAL NEWARK BETH ISRAEL THE UNIVERSITY HOSPITAL UNIV MEDICINE/DENTISTRY PERTH AMBOY SCH-ADULT PN ST BARNABAS MED CENTER SHORE MEMORIAL HOSPITAL HACKENSACK UNIV MED CTR VETERANS ADMIN MED CTR FELICIAN COLLEGE-RUTHERFORD BERKELEY COLLEGE-NEWARK ST PETERS UNIVERSITY HOSP W JERSEY FAMILY PRACTICE **DEVRY UNIVERSITY-PARAMUS** CAMDEN COUNTY COLLEGE MUHLENBERG REG MEDICAL CTR EASTERN INTL CLG-BELLEVILLE UNDERWOOD MEMORIAL HOSP COVENTRY FAMILY PRACTICE LINCOLN TECH INST-S PLAINFIELD CAPITAL HEALTH SYSTEM LINCOLN TECH INST-PARAMUS SOMERSET MEDICAL CENTER **DEVRY UNIVERSITY-CHERRY HILL** ST FRANCIS MEDICAL CENTER BERGEN CMTY CLG-MEADOWLANDS JOHN F KENNEDY MEDICAL CTR ITT TECHNICAL INST-MARLTON State Agencies in New Jersey including but not limited to: **NEW JERSEY - GOVERNOR NEW JERSEY - ATTORNEY GENERAL NEW JERSEY - STATE TREASURER NEW JERSEY - SECRETARY OF STATE NEW JERSEY - STATE LEGISLATURE NEW JERSEY - JUDICIARY** NEW JERSEY - DEPARTMENT OF ENVIRONMENTAL PROTECTION NEW JERSEY - DEPARTMENT OF LAW AND PUBLIC SAFETY NEW JERSEY - DEPARTMENT OF THE TREASURY NEW JERSEY - NEW JERSEY STATE LIBRARY **NEW JERSEY - TRAVEL AND TOURISM** NEW JERSEY - WORKFORCE NEW JERSEY PUBLIC INFORMATION NETWORK NEW JERSEY - DEPARTMENT OF HUMAN SERVICES NEW JERSEY - DEPARTMENT OF HEALTH AND SENIOR SERVICES NEW JERSEY - NEW JERSEY LOTTERY **NEW JERSEY - DEPARTMENT OF TRANSPORTATION** NEW JERSEY - DEPARTMENT OF STATE **NEW JERSEY - DEPARTMENT OF PERSONNEL** NEW JERSEY - DEPARTMENT OF MILITARY AND VETERANS AFFAIRS NEW JERSEY - DEPARTMENT OF LABOR NEW JERSEY - DEPARTMENT OF EDUCATION **NEW JERSEY - DEPARTMENT OF CORRECTIONS** NEW JERSEY - DEPARTMENT OF COMMUNITY AFFAIRS

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NEW JERSEY - DEPARTMENT OF BANKING AND INSURANCE NEW JERSEY - DEPARTMENT OF AGRICULTURE NEW JERSEY - OFFICE OF THE PUBLIC DEFENDER NEW JERSEY - OFFICE OF INFORMATION TECHNOLOGY NEW JERSEY - HANGOUT NJ (KID'S PAGE) **NEW JERSEY - DIVISION OF PARKS & FORESTRY** NEW JERSEY - NEW JERSEY HOMELAND SECURITY **NEW JERSEY - NEW JERSEY STATE POLICE** NEW JERSEY - OFFICE OF EMERGENCY MANAGEMENT NEW JERSEY - DIVISION OF AGING SERVICES NEW JERSEY - ELECTION LAW ENFORCEMENT COMMISSION NEW JERSEY - NEW JERSEY COMMERCE AND ECONOMIC GROWTH COMMISSION NEW JERSEY - NEW JERSEY COMMISSION ON HIGHER EDUCATION NEW JERSEY - STATE COMMISSION OF INVESTIGATION NEW JERSEY - NEW JERSEY BUILDING AUTHORITY **NEW JERSEY - GARDEN STATE PRESERVATION TRUST** NEW JERSEY - VICTIMS OF CRIME COMPENSATION BOARD NEW JERSEY - STATE PAROLE BOARD NEW JERSEY - NEW JERSEY BOARD OF PUBLIC UTILITIES NEW JERSEY - NEW JERSEY MEADOWLANDS COMMISSION Cities, Towns, Villages, and Boroughs in New York including but not limited to: VILLAGE OF RYE BROOK CITY OF NEW YORK VILLAGE OF ARDSLEY TOWN OF RYE VILLAGE OF PORT CHESTER TOWN OF NORTH CASTLE TOWN OF POUND RIDGE TOWN OF BEDFORD TOWN OF PUTNAM VALLEY TOWN OF SOUTHEAST CITY OF RYE VILLAGE OF BREWSTER VILLAGE OF BRIARCLIFF MANOR VILLAGE OF SCARSDALE VILLAGE OF BUCHANAN TOWN OF SOMERS TOWN OF KENT TOWN OF LEWISBORO VILLAGE OF SLEEPY HOLLOW TOWN OF NEW CASTLE TOWN OF PHILIPSTOWN VILLAGE OF TARRYTOWN TOWN OF MOUNT PLEASANT VILLAGE OF NELSONVILLE VILLAGE OF COLD SPRING TOWN OF YORKTOWN VILLAGE OF CROTON ON HUDSON CITY OF WHITE PLAINS VILLAGE OF DOBBS FERRY TOWN OF GREENBURGH **CITY OF YONKERS** VILLAGE OF ELMSFORD VILLAGE OF HASTINGS ON HUDSON TOWN-VILLAGE OF HARRISON VILLAGE OF TUCKAHOE VILLAGE OF IRVINGTON VILLAGE OF BRONXVILLE VILLAGE OF LARCHMONT TOWN OF CARMEL TOWN OF EASTCHESTER CITY OF NEW ROCHELLE VILLAGE OF MAMARONECK TOWN OF PELHAM TOWN OF MAMARONECK VILLAGE OF MOUNT KISCO VILLAGE OF PELHAM VILLAGE OF PELHAM MANOR TOWN OF MOUNT KISCO VILLAGE OF MONTEBELLO CITY OF MOUNT VERNON TOWN OF NORTH SALEM TOWN OF RAMAPO VILLAGE OF SUFFERN VILLAGE OF OSSINING TOWN OF OSSINING VILLAGE OF SOUTH BLOOMING GROVE TOWN OF BLOOMING GROVE CITY OF PEEKSKILL TOWN OF HAMPTONBURGH TOWN OF CORTLANDT VILLAGE OF PLEASANTVILLE VILLAGE OF WOODBURY

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VILLAGE OF CHESTER TOWN OF CHESTER VILLAGE OF FLORIDA TOWN OF HAVERSTRAW TOWN OF GOSHEN VILLAGE OF GOSHEN VILLAGE OF GREENWOOD LAKE VILLAGE OF HARRIMAN VILLAGE OF HAVERSTRAW TOWN OF HIGHLANDS VILLAGE OF HIGHLAND FALLS TOWN OF WOODBURY VILLAGE OF HILLBURN CITY OF MIDDLETOWN TOWN OF WALLKILL VILLAGE OF KIRYAS JOEL TOWN OF MONROE VILLAGE OF MONROE VILLAGE OF KASER VILLAGE OF WESLEY HILLS TOWN OF CLARKSTOWN VILLAGE OF NEW HEMPSTEAD VILLAGE OF UPPER NYACK VILLAGE OF NYACK VILLAGE OF SOUTH NYACK VILLAGE OF GRANDVIEW ON HUDSON TOWN OF ORANGETOWN VILLAGE OF OTISVILLE TOWN OF MOUNT HOPE VILLAGE OF PIERMONT VILLAGE OF POMONA TOWN OF WAWAYANDA VILLAGE OF SLOATSBURG VILLAGE OF SPRING VALLEY VILLAGE OF CHESTNUT RIDGE VILLAGE OF NEW SQUARE TOWN OF STONY POINT VILLAGE OF AIRMONT VILLAGE OF TUXEDO PARK TOWN OF TUXEDO VILLAGE OF UNIONVILLE VILLAGE OF WARWICK TOWN OF WARWICK VILLAGE OF WASHINGTONVILLE VILLAGE OF WEST HAVERSTRAW TOWN OF MINISINK VILLAGE OF SOUTH FLORAL PARK VILLAGE OF BELLEROSE VILLAGE OF FLORAL PARK VILLAGE OF LAKE SUCCESS VILLAGE OF KENSINGTON VILLAGE OF GREAT NECK ESTATES

VILLAGE OF RUSSELL GARDENS VILLAGE OF GREAT NECK PLAZA VILLAGE OF GREAT NECK VILLAGE OF SADDLE ROCK VILLAGE OF THOMASTON VILLAGE OF KINGS POINT VILLAGE OF PLANDOME VILLAGE OF FLOWER HILL VILLAGE OF PLANDOME MANOR TOWN OF NORTH HEMPSTEAD VILLAGE OF MUNSEY PARK VILLAGE OF PLANDOME HEIGHTS VILLAGE OF NEW HYDE PARK VILLAGE OF SANDS POINT VILLAGE OF MANORHAVEN VILLAGE OF PORT WASHINGTON NORTH VILLAGE OF BAXTER ESTATES VILLAGE OF MINEOLA VILLAGE OF ATLANTIC BEACH VILLAGE OF CEDARHURST VILLAGE OF EAST ROCKAWAY VILLAGE OF FREEPORT VILLAGE OF GARDEN CITY VILLAGE OF STEWART MANOR CITY OF GLEN COVE VILLAGE OF OLD BROOKVILLE VILLAGE OF BROOKVILLE TOWN OF HEMPSTEAD VILLAGE OF HEMPSTEAD VILLAGE OF HEWLETT NECK VILLAGE OF WOODSBURGH VILLAGE OF HEWLETT BAY PARK VILLAGE OF HEWLETT HARBOR VILLAGE OF ISLAND PARK VILLAGE OF LAWRENCE VILLAGE OF LATTINGTOWN VILLAGE OF MATINECOCK CITY OF LONG BEACH VILLAGE OF LYNBROOK VILLAGE OF MALVERNE VILLAGE OF OLD WESTBURY VILLAGE OF ROCKVILLE CENTRE VILLAGE OF ROSLYN HARBOR VILLAGE OF ROSLYN ESTATES VILLAGE OF ROSLYN VILLAGE OF EAST HILLS VILLAGE OF NORTH HILLS VILLAGE OF SEA CLIFF VILLAGE OF VALLEY STREAM VILLAGE OF WESTBURY VILLAGE OF WILLISTON PARK

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VILLAGE OF EAST WILLISTON VILLAGE OF AMITYVILLE VILLAGE OF BABYLON VILLAGE OF SALTAIRE VILLAGE OF BAYVILLE VILLAGE OF BELLPORT VILLAGE OF BRIGHTWATERS VILLAGE OF OLD FIELD VILLAGE OF POQUOTT VILLAGE OF FARMINGDALE TOWN OF BROOKHAVEN VILLAGE OF HUNTINGTON BAY VILLAGE OF LLOYD HARBOR TOWN OF HUNTINGTON VILLAGE OF ISLANDIA TOWN OF ISLIP VILLAGE OF LAKE GROVE TOWN OF BABYLON VILLAGE OF LINDENHURST VILLAGE OF MASSAPEQUA PARK VILLAGE OF MILL NECK VILLAGE OF NORTHPORT VILLAGE OF ASHAROKEN VILLAGE OF OCEAN BEACH VILLAGE OF COVE NECK VILLAGE OF UPPER BROOKVILLE TOWN OF OYSTER BAY VILLAGE OF OYSTER BAY COVE VILLAGE OF CENTRE ISLAND VILLAGE OF PATCHOGUE VILLAGE OF BELLE TERRE VILLAGE OF PORT JEFFERSON VILLAGE OF HEAD OF THE HARBOR VILLAGE OF NISSEQUOGUE VILLAGE OF SHOREHAM VILLAGE OF THE BRANCH TOWN OF SMITHTOWN VILLAGE OF LAUREL HOLLOW VILLAGE OF MUTTONTOWN TOWN OF RIVERHEAD VILLAGE OF EAST HAMPTON TOWN OF EAST HAMPTON VILLAGE OF GREENPORT VILLAGE OF QUOGUE VILLAGE OF SAGAPONACK VILLAGE OF SAG HARBOR VILLAGE OF NORTH HAVEN TOWN OF SHELTER ISLAND VILLAGE OF DERING HARBOR VILLAGE OF SOUTHAMPTON TOWN OF SOUTHAMPTON TOWN OF SOUTHOLD

VILLAGE OF WEST HAMPTON DUNES VILLAGE OF WESTHAMPTON BEACH VILLAGE OF ALTAMONT CITY OF AMSTERDAM TOWN OF PERTH TOWN OF AMSTERDAM TOWN OF FLORIDA VILLAGE OF ATHENS TOWN OF ATHENS TOWN OF CHARLTON VILLAGE OF BALLSTON SPA TOWN OF MILTON TOWN OF MALTA TOWN OF BERLIN TOWN OF BERNE VILLAGE OF BROADALBIN TOWN OF BROADALBIN TOWN OF BALLSTON TOWN OF CANAAN TOWN OF CARLISLE TOWN OF CAROGA VILLAGE OF CASTLETON-ON-HUDSON VILLAGE OF CHATHAM TOWN OF CHATHAM VILLAGE OF COBLESKILL TOWN OF COBLESKILL TOWN OF SEWARD CITY OF COHOES VILLAGE OF COXSACKIE TOWN OF COXSACKIE VILLAGE OF DELANSON TOWN OF BETHLEHEM TOWN OF DUANESBURG TOWN OF EAST GREENBUSH VILLAGE OF EAST NASSAU TOWN OF SCHODACK TOWN OF CLIFTON PARK TOWN OF HALFMOON VILLAGE OF ESPERANCE TOWN OF ESPERANCE TOWN OF MOHAWK VILLAGE OF FONDA VILLAGE OF FORT JOHNSON VILLAGE OF FULTONVILLE TOWN OF GLEN TOWN OF WRIGHT VILLAGE OF GALWAY TOWN OF GALWAY TOWN OF GHENT TOWN OF GILBOA TOWN OF CONESVILLE CITY OF GLOVERSVILLE

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VILLAGE OF STAMFORD TOWN OF STEPHENTOWN VILLAGE OF STILLWATER TOWN OF STILLWATER TOWN OF STUYVESANT TOWN OF SUMMIT CITY OF TROY TOWN OF BRUNSWICK TOWN OF GREEN ISLAND VILLAGE OF GREEN ISLAND VILLAGE OF VALATIE VILLAGE OF VALLEY FALLS TOWN OF PITTSTOWN VILLAGE OF VOORHEESVILLE VILLAGE OF WATERFORD TOWN OF WATERFORD **CITY OF WATERVLIET** TOWN OF WELLS TOWN OF WESTERLO TOWN OF FULTON TOWN OF WORCESTER TOWN OF DECATUR TOWN OF NORTH GREENBUSH VILLAGE OF MENANDS VILLAGE OF COLONIE CITY OF ALBANY VILLAGE OF SCOTIA TOWN OF GLENVILLE CITY OF SCHENECTADY TOWN OF ROTTERDAM TOWN OF PRINCETOWN TOWN OF NISKAYUNA CITY OF KINGSTON TOWN OF KINGSTON TOWN OF ROCHESTER TOWN OF HARDENBURGH TOWN OF ASHLAND TOWN OF CAIRO TOWN OF CATSKILL VILLAGE OF CATSKILL TOWN OF DURHAM TOWN OF WAWARSING VILLAGE OF ELLENVILLE VILLAGE OF FLEISCHMANNS TOWN OF HALCOTT TOWN OF WINDHAM VILLAGE OF HUNTER TOWN OF HURLEY TOWN OF JEWETT TOWN OF ULSTER TOWN OF LEXINGTON VILLAGE OF MARGARETVILLE

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VILLAGE OF NEW PALTZ TOWN OF PATTERSON TOWN OF PAWLING VILLAGE OF PAWLING VILLAGE OF PHILMONT TOWN OF CRAWFORD TOWN OF PINE PLAINS TOWN OF PLEASANT VALLEY TOWN OF BEEKMAN TOWN OF RED HOOK **VILLAGE OF RED HOOK** TOWN OF MILAN VILLAGE OF RHINEBECK TOWN OF RHINEBECK TOWN OF STANFORD VILLAGE OF TIVOLI VILLAGE OF WALDEN TOWN OF SHAWANGUNK VILLAGE OF WAPPINGERS FALLS TOWN OF WAPPINGER **CITY OF POUGHKEEPSIE** TOWN OF POUGHKEEPSIE VILLAGE OF MONTICELLO TOWN OF THOMPSON VILLAGE OF BLOOMINGBURG TOWN OF DENNING TOWN OF COCHECTON TOWN OF HIGHLAND TOWN OF LUMBERLAND TOWN OF NEVERSINK TOWN OF FREMONT TOWN OF DELAWARE TOWN OF DEERPARK VILLAGE OF JEFFERSONVILLE TOWN OF CALLICOON TOWN OF LIBERTY VILLAGE OF LIBERTY TOWN OF ROCKLAND TOWN OF TUSTEN **CITY OF PORT JERVIS** TOWN OF GREENVILLE TOWN OF FORESTBURGH TOWN OF FALLSBURG TOWN OF BETHEL VILLAGE OF WOODRIDGE VILLAGE OF WURTSBORO CITY OF GLENS FALLS VILLAGE OF SOUTH GLENS FALLS TOWN OF QUEENSBURY VILLAGE OF ARGYLE TOWN OF ARGYLE TOWN OF THURMAN

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CITY OF PLATTSBURGH TOWN OF PLATTSBURGH TOWN OF ALTONA TOWN OF BLACK BROOK TOWN OF JAY TOWN OF SAINT ARMAND TOWN OF BOMBAY TOWN OF BELLMONT VILLAGE OF BRUSHTON TOWN OF BURKE VILLAGE OF BURKE TOWN OF CHAMPLAIN VILLAGE OF CHAMPLAIN TOWN OF CHATEAUGAY VILLAGE OF CHATEAUGAY TOWN OF CHAZY TOWN OF CONSTABLE TOWN OF CLIFTON TOWN OF CROWN POINT VILLAGE OF DANNEMORA TOWN OF DANNEMORA TOWN OF ELIZABETHTOWN TOWN OF ELLENBURG TOWN OF ESSEX TOWN OF FORT COVINGTON TOWN OF KEENE TOWN OF CHESTERFIELD VILLAGE OF KEESEVILLE TOWN OF AUSABLE TOWN OF NORTH ELBA VILLAGE OF LAKE PLACID TOWN OF LEWIS VILLAGE OF MALONE TOWN OF WESTVILLE TOWN OF MALONE TOWN OF DUANE TOWN OF MOIRA TOWN OF MOOERS TOWN OF SCHUYLER FALLS TOWN OF HOPKINTON TOWN OF BANGOR TOWN OF BRANDON TOWN OF LAWRENCE TOWN OF PERU TOWN OF PIERCEFIELD TOWN OF MORIAH VILLAGE OF PORT HENRY VILLAGE OF ROUSES POINT TOWN OF WAVERLY TOWN OF SARANAC VILLAGE OF SARANAC LAKE TOWN OF HARRIETSTOWN

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VILLAGE OF EAST SYRACUSE TOWN OF DE WITT VILLAGE OF ELBRIDGE TOWN OF FABIUS VILLAGE OF FABIUS VILLAGE OF FAIR HAVEN TOWN OF MANLIUS VILLAGE OF FAYETTEVILLE **VILLAGE OF FREEVILLE** CITY OF FULTON TOWN OF PALERMO TOWN OF GRANBY TOWN OF VOLNEY TOWN OF GENOA TOWN OF GEORGETOWN TOWN OF GROTON **VILLAGE OF GROTON** VILLAGE OF HANNIBAL TOWN OF HANNIBAL VILLAGE OF HOMER TOWN OF HOMER TOWN OF SCOTT VILLAGE OF JORDAN TOWN OF ELBRIDGE **VILLAGE OF LACONA** TOWN OF BOYLSTON TOWN OF LA FAYETTE VILLAGE OF LIVERPOOL TOWN OF SALINA TOWN OF LOCKE TOWN OF SUMMERHILL VILLAGE OF MC GRAW TOWN OF SOLON VILLAGE OF MANLIUS TOWN OF POMPEY **VILLAGE OF MARCELLUS** TOWN OF MARCELLUS VILLAGE OF MERIDIAN TOWN OF MEXICO VILLAGE OF MEXICO TOWN OF MINETTO **VILLAGE OF MINOA** VILLAGE OF MORAVIA TOWN OF MORAVIA TOWN OF NILES TOWN OF SEMPRONIUS TOWN OF NEW HAVEN TOWN OF VIENNA **CITY OF OSWEGO** TOWN OF OSWEGO TOWN OF SCRIBA TOWN OF PARISH

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TOWN OF BRIDGEWATER VILLAGE OF BRIDGEWATER TOWN OF BROOKFIELD TOWN OF BURLINGTON TOWN OF CAMDEN VILLAGE OF CAMDEN TOWN OF FLORENCE VILLAGE OF CANAJOHARIE TOWN OF CANAJOHARIE VILLAGE OF AMES VILLAGE OF CHERRY VALLEY TOWN OF CHERRY VALLEY TOWN OF ROSEBOOM VILLAGE OF CLAYVILLE TOWN OF LITCHFIELD TOWN OF KIRKLAND VILLAGE OF COLD BROOK TOWN OF OHIO TOWN OF WEST TURIN VILLAGE OF CONSTABLEVILLE VILLAGE OF COOPERSTOWN TOWN OF MIDDLEFIELD VILLAGE OF CROGHAN TOWN OF MARSHALL TOWN OF MANHEIM DOLGEVILLE VILLAGE VILLAGE OF EARLVILLE TOWN OF LEBANON TOWN OF EDMESTON TOWN OF OTSEGO TOWN OF FORESTPORT VILLAGE OF FORT PLAIN TOWN OF MINDEN TOWN OF STARK VILLAGE OF FRANKFORT TOWN OF FRANKFORT TOWN OF NEW LISBON VILLAGE OF HAMILTON TOWN OF HAMILTON TOWN OF HARTWICK VILLAGE OF HERKIMER TOWN OF HERKIMER TOWN OF MOREHOUSE VILLAGE OF HOLLAND PATENT VILLAGE OF ILION TOWN OF COLUMBIA TOWN OF INLET TOWN OF LEE CITY OF LITTLE FALLS TOWN OF DANUBE TOWN OF LITTLE FALLS TOWN OF FAIRFIELD

TOWN OF HARRISBURG TOWN OF LOWVILLE VILLAGE OF LOWVILLE TOWN OF WATSON TOWN OF NEW BREMEN VILLAGE OF LYONS FALLS TOWN OF MADISON VILLAGE OF MADISON TOWN OF MARCY TOWN OF MARTINSBURG VILLAGE OF MIDDLEVILLE TOWN OF GERMAN FLATTS VILLAGE OF MOHAWK TOWN OF WARREN TOWN OF EATON VILLAGE OF MORRISVILLE TOWN OF STOCKBRIDGE VILLAGE OF MUNNSVILLE VILLAGE OF NELLISTON TOWN OF PITTSFIELD VILLAGE OF NEW BERLIN TOWN OF NEW BERLIN VILLAGE OF NEW HARTFORD TOWN OF NEW HARTFORD TOWN OF NEWPORT VILLAGE OF NEWPORT TOWN OF NORWAY VILLAGE OF NEW YORK MILLS TOWN OF WEBB VILLAGE OF ONEIDA CASTLE CITY OF ONEIDA VILLAGE OF ORISKANY VILLAGE OF ORISKANY FALLS TOWN OF AUGUSTA TOWN OF ORWELL TOWN OF PALATINE VILLAGE OF PALANTINE BRIDGE TOWN OF RUSSIA VILLAGE OF POLAND TOWN OF LYONSDALE VILLAGE OF PORT LEYDEN TOWN OF LEYDEN VILLAGE OF PROSPECT TOWN OF REDFIELD TOWN OF REMSEN VILLAGE OF REMSEN TOWN OF STEUBEN TOWN OF RICHFIELD VILLAGE OF RICHFIELD SPRINGS TOWN OF EXETER CITY OF ROME TOWN OF FLOYD

TOWN OF SAINT JOHNSVILLE VILLAGE OF ST JOHNSVILLE TOWN OF EPHRATAH TOWN OF OPPENHEIM TOWN OF SALISBURY TOWN OF SANGERFIELD TOWN OF PARIS TOWN OF SHARON VILLAGE OF SHARON SPRINGS VILLAGE OF SHERBURNE TOWN OF COLUMBUS TOWN OF SHERBURNE **CITY OF SHERRILL** VILLAGE OF SMYRNA TOWN OF SMYRNA TOWN OF SPRINGFIELD TOWN OF STRATFORD TOWN OF ANNSVILLE VILLAGE OF TURIN TOWN OF TURIN TOWN OF VERNON VILLAGE OF VERNON VILLAGE OF WATERVILLE TOWN OF WESTERN TOWN OF WESTFORD TOWN OF LEWIS TOWN OF WESTMORELAND VILLAGE OF WEST WINFIELD TOWN OF WINFIELD TOWN OF PLAINFIELD VILLAGE OF WHITESBORO TOWN OF WHITESTOWN TOWN OF AMBOY TOWN OF WILLIAMSTOWN VILLAGE OF YORKVILLE CITY OF UTICA TOWN OF DEERFIELD TOWN OF SCHUYLER VILLAGE OF GLEN PARK CITY OF WATERTOWN TOWN OF HOUNSFIELD TOWN OF PAMELIA TOWN OF WATERTOWN VILLAGE OF ADAMS TOWN OF LORRAINE TOWN OF ADAMS VILLAGE OF ALEXANDRIA BAY TOWN OF ALEXANDRIA VILLAGE OF ANTWERP TOWN OF ANTWERP TOWN OF RUTLAND VILLAGE OF BLACK RIVER

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TOWN OF BRASHER VILLAGE OF BROWNVILLE VILLAGE OF CANTON TOWN OF CANTON TOWN OF PIERREPONT VILLAGE OF CAPE VINCENT TOWN OF CAPE VINCENT VILLAGE OF WEST CARTHAGE TOWN OF WILNA VILLAGE OF CARTHAGE VILLAGE OF HERRINGS TOWN OF CHAMPION VILLAGE OF CASTORLAND TOWN OF CROGHAN TOWN OF LYME VILLAGE OF CHAUMONT VILLAGE OF CLAYTON TOWN OF CLAYTON TOWN OF COLTON VILLAGE OF COPENHAGEN TOWN OF DENMARK TOWN OF PINCKNEY TOWN OF MONTAGUE VILLAGE OF DEFERIET TOWN OF DE KALB TOWN OF DE PEYSTER VILLAGE OF DEXTER TOWN OF BROWNVILLE VILLAGE OF EDWARDS TOWN OF EDWARDS TOWN OF ELLISBURG VILLAGE OF ELLISBURG VILLAGE OF EVANS MILLS TOWN OF LERAY VILLAGE OF GOUVERNEUR TOWN OF FOWLER TOWN OF GOUVERNEUR VILLAGE OF HAMMOND TOWN OF HAMMOND TOWN OF MACOMB TOWN OF ROSSIE VILLAGE OF HARRISVILLE TOWN OF DIANA TOWN OF PITCAIRN TOWN OF HENDERSON TOWN OF HERMON VILLAGE OF HERMON VILLAGE OF HEUVELTON TOWN OF OSWEGATCHIE TOWN OF ORLEANS TOWN OF LISBON TOWN OF WORTH

TOWN OF MADRID VILLAGE OF MANNSVILLE VILLAGE OF MASSENA TOWN OF MASSENA TOWN OF LOUISVILLE TOWN OF MORRISTOWN VILLAGE OF MORRISTOWN TOWN OF NORFOLK **VILLAGE OF NORWOOD** CITY OF OGDENSBURG TOWN OF PARISHVILLE VILLAGE OF PHILADELPHIA TOWN OF PHILADELPHIA TOWN OF POTSDAM VILLAGE OF POTSDAM VILLAGE OF RENSSELAER FALLS VILLAGE OF RICHVILLE TOWN OF RODMAN TOWN OF RUSSELL TOWN OF CLARE VILLAGE OF SACKETS HARBOR TOWN OF FINE **VILLAGE OF THERESA** TOWN OF THERESA VILLAGE OF WADDINGTON TOWN OF WADDINGTON TOWN OF STOCKHOLM VILLAGE OF AFTON TOWN OF AFTON **TOWN OF ANDES** TOWN OF OWEGO VILLAGE OF BAINBRIDGE TOWN OF BAINBRIDGE TOWN OF TIOGA TOWN OF BERKSHIRE TOWN OF KORTRIGHT TOWN OF BOVINA VILLAGE OF CANDOR TOWN OF CANDOR TOWN OF BARKER TOWN OF CONKLIN TOWN OF DAVENPORT TOWN OF HAMDEN VILLAGE OF DELHI TOWN OF DELHI TOWN OF SANFORD VILLAGE OF DEPOSIT TOWN OF DEPOSIT TOWN OF COLCHESTER TOWN OF PHARSALIA VILLAGE OF ENDICOTT TOWN OF UNION

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TOWN OF FRANKLIN VILLAGE OF FRANKLIN VILLAGE OF GILBERTSVILLE TOWN OF BUTTERNUTS TOWN OF NANTICOKE TOWN OF GREENE VILLAGE OF GREENE TOWN OF COVENTRY TOWN OF GUILFORD TOWN OF HANCOCK VILLAGE OF HANCOCK TOWN OF HARFORD TOWN OF HARPERSFIELD TOWN OF COLESVILLE VILLAGE OF HOBART TOWN OF STAMFORD VILLAGE OF JOHNSON CITY TOWN OF KIRKWOOD VILLAGE OF LAURENS **TOWN OF LAURENS** VILLAGE OF LISLE TOWN OF LISLE TOWN OF MC DONOUGH TOWN OF GERMAN TOWN OF MAINE VILLAGE OF MARATHON TOWN OF MARATHON TOWN OF LAPEER TOWN OF FREETOWN TOWN OF MASONVILLE TOWN OF MEREDITH VILLAGE OF MILFORD **TOWN OF MORRIS VILLAGE OF MORRIS** VILLAGE OF NEWARK VALLEY TOWN OF NEWARK VALLEY **VILLAGE OF NICHOLS** TOWN OF NICHOLS TOWN OF NORTH NORWICH CITY OF NORWICH TOWN OF NORWICH CITY OF ONEONTA **VILLAGE OF OTEGO** TOWN OF OTEGO VILLAGE OF OWEGO TOWN OF OXFORD VILLAGE OF OXFORD TOWN OF PRESTON TOWN OF FENTON TOWN OF MILFORD TOWN OF RICHFORD VILLAGE OF SIDNEY

TOWN OF SIDNEY TOWN OF SMITHVILLE TOWN OF PLYMOUTH TOWN OF TOMPKINS VILLAGE OF UNADILLA TOWN OF UNADILLA TOWN OF VESTAL VILLAGE OF WALTON TOWN OF WALTON TOWN OF ONEONTA **TOWN OF TRIANGLE** VILLAGE OF WHITNEY POINT TOWN OF WILLET VILLAGE OF WINDSOR TOWN OF WINDSOR VILLAGE OF PORT DICKINSON **CITY OF BINGHAMTON** TOWN OF CHENANGO TOWN OF BINGHAMTON TOWN OF DICKINSON VILLAGE OF AKRON TOWN OF NEWSTEAD TOWN OF ALDEN VILLAGE OF ALDEN TOWN OF ALEXANDER VILLAGE OF ALEXANDER VILLAGE OF ANGOLA TOWN OF EVANS VILLAGE OF ARCADE TOWN OF ARCADE **VILLAGE OF ATTICA** TOWN OF ATTICA VILLAGE OF BARKER TOWN OF SOMERSET CITY OF BATAVIA TOWN OF BATAVIA TOWN OF EAGLE TOWN OF BOSTON TOWN OF BRANT TOWN OF CENTERVILLE TOWN OF CLARENCE TOWN OF COLDEN TOWN OF COLLINS **VILLAGE OF CORFU** TOWN OF PEMBROKE TOWN OF BENNINGTON TOWN OF DARIEN TOWN OF YORKSHIRE VILLAGE OF DELEVAN VILLAGE OF DEPEW TOWN OF DUNKIRK CITY OF DUNKIRK

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VILLAGE OF EAST AURORA TOWN OF AURORA TOWN OF BETHANY TOWN OF EDEN VILLAGE OF ELBA TOWN OF ELBA TOWN OF ELMA VILLAGE OF FARNHAM VILLAGE OF FORESTVILLE TOWN OF ARKWRIGHT VILLAGE OF FREDONIA TOWN OF POMFRET TOWN OF WETHERSFIELD VILLAGE OF GAINESVILLE TOWN OF HARTLAND VILLAGE OF GOWANDA TOWN OF PERSIA TOWN OF GRAND ISLAND TOWN OF HAMBURG VILLAGE OF HAMBURG TOWN OF HOLLAND TOWN OF JAVA TOWN OF LANCASTER VILLAGE OF LANCASTER VILLAGE OF LEWISTON TOWN OF LEWISTON **CITY OF LOCKPORT** TOWN OF PENDLETON TOWN OF LOCKPORT VILLAGE OF LYNDONVILLE TOWN OF YATES TOWN OF MACHIAS TOWN OF MARILLA TOWN OF SHELBY VILLAGE OF MEDINA TOWN OF RIDGEWAY VILLAGE OF MIDDLEPORT TOWN OF ROYALTON TOWN OF NEWFANE TOWN OF NORTH COLLINS VILLAGE OF NORTH COLLINS TOWN OF WHEATFIELD CITY OF NORTH TONAWANDA VILLAGE OF OAKFIELD TOWN OF ALABAMA TOWN OF OAKFIELD TOWN OF ORCHARD PARK VILLAGE OF ORCHARD PARK VILLAGE OF PERRYSBURG TOWN OF PERRYSBURG TOWN OF PIKE VILLAGE OF PIKE

TOWN OF CAMBRIA TOWN OF FREEDOM TOWN OF SARDINIA TOWN OF SHERIDAN VILLAGE OF SILVER CREEK TOWN OF HANOVER VILLAGE OF SOUTH DAYTON TOWN OF VILLENOVA TOWN OF DAYTON VILLAGE OF SPRINGVILLE TOWN OF CONCORD TOWN OF STAFFORD TOWN OF SHELDON CITY OF TONAWANDA TOWN OF WALES TOWN OF ASHFORD TOWN OF WILSON VILLAGE OF WILSON VILLAGE OF YOUNGSTOWN TOWN OF PORTER **CITY OF BUFFALO VILLAGE OF SLOAN** TOWN OF TONAWANDA VILLAGE OF KENMORE CITY OF LACKAWANNA VILLAGE OF BLASDELL VILLAGE OF WILLIAMSVILLE TOWN OF AMHERST TOWN OF WEST SENECA TOWN OF CHEEKTOWAGA **CITY OF NIAGARA FALLS TOWN OF NIAGARA** VILLAGE OF ALBION TOWN OF GAINES TOWN OF CARLTON TOWN OF BARRE TOWN OF ALBION **VILLAGE OF AVON** TOWN OF AVON VILLAGE OF BERGEN TOWN OF BERGEN TOWN OF JERUSALEM VILLAGE OF BROCKPORT TOWN OF SWEDEN TOWN OF BYRON TOWN OF CALEDONIA VILLAGE OF CALEDONIA **CITY OF CANANDAIGUA** TOWN OF CANANDAIGUA TOWN OF BRISTOL TOWN OF HOPEWELL TOWN OF FARMINGTON

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TOWN OF CASTILE VILLAGE OF CASTILE VILLAGE OF CHURCHVILLE TOWN OF RIGA TOWN OF CLARENDON TOWN OF CLARKSON VILLAGE OF CLIFTON SPRINGS TOWN OF MANCHESTER TOWN OF GALEN VILLAGE OF CLYDE TOWN OF JUNIUS TOWN OF CONESUS VILLAGE OF DANSVILLE TOWN OF NORTH DANSVILLE TOWN OF OSSIAN TOWN OF WEST SPARTA TOWN OF SPARTA VILLAGE OF DRESDEN TOWN OF TORREY TOWN OF EAST BLOOMFIELD VILLAGE OF EAST ROCHESTER TOWN OF EAST ROCHESTER VILLAGE OF FAIRPORT TOWN OF PERINTON TOWN OF GENESEO VILLAGE OF GENESEO CITY OF GENEVA TOWN OF GENEVA TOWN OF GORHAM TOWN OF GROVELAND TOWN OF HAMLIN TOWN OF HENRIETTA VILLAGE OF HILTON TOWN OF PARMA VILLAGE OF BLOOMFIELD VILLAGE OF HOLLEY TOWN OF MURRAY TOWN OF RICHMOND TOWN OF MENDON VILLAGE OF HONEOYE FALLS TOWN OF KENDALL TOWN OF LEICESTER VILLAGE OF LEICESTER VILLAGE OF LE ROY TOWN OF LE ROY VILLAGE OF LIMA TOWN OF LIMA TOWN OF LIVONIA VILLAGE OF LIVONIA TOWN OF LYONS VILLAGE OF LYONS VILLAGE OF MACEDON

TOWN OF MACEDON VILLAGE OF MANCHESTER TOWN OF MARION TOWN OF POTTER TOWN OF MIDDLESEX VILLAGE OF MOUNT MORRIS TOWN OF MOUNT MORRIS VILLAGE OF NAPLES TOWN OF NAPLES TOWN OF SOUTH BRISTOL TOWN OF ITALY TOWN OF ARCADIA VILLAGE OF NEWARK TOWN OF ROSE VILLAGE OF NUNDA TOWN OF NUNDA TOWN OF ONTARIO VILLAGE OF OVID TOWN OF OVID VILLAGE OF PALMYRA TOWN OF PALMYRA TOWN OF PAVILION TOWN OF PENFIELD VILLAGE OF PENN YAN TOWN OF MILO TOWN OF BENTON TOWN OF PERRY VILLAGE OF PERRY TOWN OF PHELPS VILLAGE OF PHELPS VILLAGE OF PITTSFORD TOWN OF PITTSFORD TOWN OF GENESEE FALLS TOWN OF VARICK TOWN OF RUSH VILLAGE OF RUSHVILLE TOWN OF WHEATLAND VILLAGE OF SCOTTSVILLE VILLAGE OF SHORTSVILLE VILLAGE OF SILVER SPRINGS TOWN OF GAINESVILLE **VILLAGE OF SODUS** TOWN OF SODUS VILLAGE OF SODUS POINT VILLAGE OF SPENCERPORT TOWN OF OGDEN TOWN OF CANADICE TOWN OF SPRINGWATER TOWN OF SENECA VILLAGE OF VICTOR TOWN OF VICTOR TOWN OF WALWORTH

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VILLAGE OF WARSAW TOWN OF WARSAW TOWN OF ORANGEVILLE TOWN OF WAYLAND VILLAGE OF WAYLAND TOWN OF WEBSTER VILLAGE OF WEBSTER TOWN OF WEST BLOOMFIELD TOWN OF ROMULUS TOWN OF WILLIAMSON VILLAGE OF WOLCOTT TOWN OF WOLCOTT TOWN OF HURON TOWN OF BUTLER VILLAGE OF WYOMING TOWN OF COVINGTON TOWN OF MIDDLEBURY TOWN OF YORK TOWN OF GREECE CITY OF ROCHESTER TOWN OF IRONDEQUOIT TOWN OF BRIGHTON TOWN OF GATES TOWN OF CHILI CITY OF JAMESTOWN TOWN OF KIANTONE TOWN OF ALLEGANY VILLAGE OF ALLEGANY TOWN OF ALMA TOWN OF ANGELICA VILLAGE OF ANGELICA TOWN OF BELFAST TOWN OF ELLERY VILLAGE OF BEMUS POINT TOWN OF NEW HUDSON TOWN OF BOLIVAR VILLAGE OF BOLIVAR VILLAGE OF BROCKTON TOWN OF PORTLAND TOWN OF CANEADEA VILLAGE OF CASSADAGA TOWN OF NEW ALBION VILLAGE OF CATTARAUGUS VILLAGE OF CELORON VILLAGE OF CHERRY CREEK TOWN OF CHERRY CREEK TOWN OF CLYMER TOWN OF FRENCH CREEK TOWN OF CONEWANGO TOWN OF CUBA VILLAGE OF CUBA TOWN OF LYNDON

TOWN OF EAST OTTO VILLAGE OF ELLICOTTVILLE TOWN OF ELLICOTTVILLE TOWN OF ELLINGTON TOWN OF ELLICOTT VILLAGE OF FALCONER TOWN OF HUME TOWN OF GRANGER TOWN OF ALLEN TOWN OF MINA TOWN OF FRANKLINVILLE VILLAGE OF FRANKLINVILLE TOWN OF FARMERSVILLE TOWN OF CARROLL TOWN OF SOUTH VALLEY TOWN OF FRIENDSHIP TOWN OF GERRY TOWN OF GREAT VALLEY TOWN OF HUMPHREY TOWN OF HINSDALE TOWN OF ISCHUA TOWN OF POLAND VILLAGE OF LAKEWOOD TOWN OF BUSTI TOWN OF LEON VILLAGE OF LIMESTONE TOWN OF CARROLLTON TOWN OF GENESEE TOWN OF NAPOLI TOWN OF LITTLE VALLEY VILLAGE OF LITTLE VALLEY TOWN OF MANSFIELD VILLAGE OF MAYVILLE TOWN OF CHAUTAUQUA CITY OF OLEAN TOWN OF OLEAN VILLAGE OF PANAMA TOWN OF HARMONY VILLAGE OF PORTVILLE TOWN OF PORTVILLE VILLAGE OF EAST RANDOLPH VILLAGE OF RANDOLPH TOWN OF RANDOLPH TOWN OF WIRT VILLAGE OF RICHBURG TOWN OF RIPLEY TOWN OF RUSHFORD CITY OF SALAMANCA TOWN OF SALAMANCA TOWN OF SHERMAN VILLAGE OF SHERMAN VILLAGE OF SINCLAIRVILLE

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TOWN OF CHARLOTTE TOWN OF COLDSPRING TOWN OF STOCKTON TOWN OF NORTH HARMONY TOWN OF CLARKSVILLE TOWN OF WESTFIELD VILLAGE OF WESTFIELD TOWN OF RATHBONE TOWN OF ADDISON VILLAGE OF ADDISON TOWN OF TUSCARORA VILLAGE OF ALFRED TOWN OF ALFRED VILLAGE OF ALMOND TOWN OF ALMOND TOWN OF WEST ALMOND VILLAGE OF ANDOVER TOWN OF ANDOVER TOWN OF HORNELLSVILLE VILLAGE OF ARKPORT TOWN OF FREMONT TOWN OF DANSVILLE TOWN OF AVOCA **VILLAGE OF AVOCA** TOWN OF HOWARD TOWN OF BATH VILLAGE OF BATH TOWN OF WHEELER TOWN OF CATLIN TOWN OF HORNBY TOWN OF ORANGE VILLAGE OF BELMONT TOWN OF AMITY TOWN OF BIG FLATS TOWN OF BRADFORD VILLAGE OF BURDETT TOWN OF HECTOR TOWN OF CAMERON TOWN OF CAMPBELL TOWN OF THURSTON TOWN OF BURNS VILLAGE OF CANASERAGA TOWN OF BIRDSALL VILLAGE OF CANISTEO TOWN OF CANISTEO TOWN OF CAYUTA TOWN OF CHEMUNG TOWN OF COHOCTON VILLAGE OF COHOCTON **CITY OF CORNING** VILLAGE OF SOUTH CORNING **TOWN OF CORNING** 

TOWN OF CATON VILLAGE OF DUNDEE TOWN OF STARKEY TOWN OF TYRONE TOWN OF ERIN TOWN OF GREENWOOD TOWN OF URBANA VILLAGE OF HAMMONDSPORT TOWN OF WAYNE **CITY OF HORNELL** VILLAGE OF NORTH HORNELL TOWN OF HARTSVILLE **TOWN OF HORSEHEADS VILLAGE OF HORSEHEADS** TOWN OF PORTAGE TOWN OF COVERT VILLAGE OF INTERLAKEN VILLAGE OF LANSING **VILLAGE OF CAYUGA HEIGHTS** TOWN OF ITHACA CITY OF ITHACA TOWN OF ENFIELD TOWN OF DANBY TOWN OF JASPER TOWN OF LINDLEY VILLAGE OF LODI TOWN OF LODI TOWN OF BALDWIN TOWN OF VETERAN VILLAGE OF MILLPORT TOWN OF MONTOUR VILLAGE OF MONTOUR FALLS TOWN OF NEWFIELD VILLAGE OF ODESSA TOWN OF CATHARINE VILLAGE OF PAINTED POST TOWN OF ERWIN VILLAGE OF RIVERSIDE TOWN OF PRATTSBURGH TOWN OF PULTENEY TOWN OF READING TOWN OF WEST UNION **VILLAGE OF SAVONA** TOWN OF SCIO TOWN OF WARD TOWN OF CAROLINE TOWN OF LANSING VILLAGE OF SPENCER TOWN OF SPENCER TOWN OF GROVE TOWN OF TROUPSBURG TOWN OF ULYSSES

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VILLAGE OF TRUMANSBURG VILLAGE OF VAN ETTEN TOWN OF VAN ETTEN VILLAGE OF WATKINS GLEN TOWN OF DIX VILLAGE OF WAVERLY TOWN OF BARTON VILLAGE OF WELLSBURG TOWN OF ASHLAND Counties in New York including but not limited to: NEW YORK COUNTY RICHMOND COUNTY **BRONX COUNTY** PUTNAM COUNTY WESTCHESTER COUNTY ORANGE COUNTY ROCKLAND COUNTY **KINGS COUNTY** QUEENS COUNTY NASSAU COUNTY SUFFOLK COUNTY SARATOGA COUNTY MONTGOMERY COUNTY **FULTON COUNTY** HAMILTON COUNTY SCHOHARIE COUNTY RENSSELAER COUNTY ALBANY COUNTY SCHENECTADY COUNTY ULSTER COUNTY GREENE COUNTY COLUMBIA COUNTY DUTCHESS COUNTY SULLIVAN COUNTY WASHINGTON COUNTY WARREN COUNTY CLINTON COUNTY ESSEX COUNTY FRANKLIN COUNTY CAYUGA COUNTY CORTLAND COUNTY K-12 in New York including but not limited to: ALBANY CITY SCHOOL DISTRICT BERNE-KNOX-WESTERLO CENTRAL SD BETHLEHEM CENTRAL SCHOOL DIST COHOES CITY SCHOOL DISTRICT **GREEN ISLAND UNION FREE SD** GUILDERLAND CENTRAL SCH DIST MENANDS UNION FREE SCH DIST NORTH COLONIE CENTRAL SD RAVENA COEYMANS SELKIRK CTL SD SOUTH COLONIE CENTRAL SCH DIST

VILLAGE OF WELLSVILLE TOWN OF WELLSVILLE TOWN OF WILLING TOWN OF INDEPENDENCE TOWN OF WOODHULL CITY OF ELMIRA VILLAGE OF ELMIRA HEIGHTS TOWN OF SOUTHPORT TOWN OF ELMIRA

OSWEGO COUNTY MADISON COUNTY SENECA COUNTY ONONDAGA COUNTY OTSEGO COUNTY HERKIMER COUNTY LEWIS COUNTY ONEIDA COUNTY JEFFERSON COUNTY ST LAWRENCE COUNTY DELAWARE COUNTY CHENANGO COUNTY **TIOGA COUNTY BROOME COUNTY** GENESEE COUNTY NIAGARA COUNTY ERIE COUNTY ORLEANS COUNTY ONTARIO COUNTY LIVINGSTON COUNTY WAYNE COUNTY YATES COUNTY WYOMING COUNTY MONROE COUNTY CATTARAUGUS COUNTY CHAUTAUQUA COUNTY STEUBEN COUNTY ALLEGANY COUNTY TOMPKINS COUNTY SCHUYLER COUNTY CHEMUNG COUNTY

VOORHEESVILLE CENTRAL SCH DIST WATERVLIET CITY SCH DISTRICT ALFRED ALMOND CTL SCHOOL DIST ANDOVER CENTRAL SCH DISTRICT BELFAST CENTRAL SCH DISTRICT GENESEE VALLEY CTL SCHOOL DIST BOLIVAR-RICHBURG CTRL SCH DIST CANASERAGA CENTRAL SCH DIST CUBA-RUSHFORD CENTRAL SCH DIST FILLMORE CENTRAL SCH DISTRICT

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FRIENDSHIP CENTRAL SCH DIST SCIO CENTRAL SCHOOL DISTRICT WELLSVILLE CENTRAL SCH DIST WHITESVILLE CENTRAL SCH DIST BINGHAMTON CITY SCH DISTRICT CHENANGO FORKS CENTRAL SD CHENANGO VALLEY CTL SCH DIST DEPOSIT CENTRAL SCHOOL DIST UNION-ENDICOTT SCHOOL DISTRICT HARPURSVILLE CENTRAL SCH DIST JOHNSON CITY CENTRAL SCH DIST MAINE ENDWELL CTL SCH DISTRICT SUSQUEHANNA VALLEY CENTRAL SD VESTAL CTL SCHOOL DISTRICT WHITNEY POINT CENTRAL SCH DIST WINDSOR CENTRAL SCHOOL DIST ALLEGANY-LIMESTONE CTL SD CATTARAUGUS-LITTLE VLY CTL SD ELLICOTTVILLE CENTRAL SCH DIST FRANKLINVILLE CTL SCH DISTRICT GOWANDA CENTRAL SCHOOL DIST HINSDALE CENTRAL SCHOOL DIST RANDOLPH ACAD UNION FREE SD OLEAN CITY SCHOOL DIST YORKSHIRE-PIONEER CTL SCH DIST PORTVILLE CENTRAL SCHOOL DIST RANDOLPH CENTRAL SCH DISTRICT SALAMANCA CITY CENTRAL SD WEST VALLEY CTL SCH DIST AUBURN ENLARGED CITY SCH DIST CATO MERIDIAN CENTRAL SCH DIST MORAVIA CENTRAL SCHOOL DIST PORT BYRON CTL SCHOOL DISTRICT SOUTHERN CAYUGA CENTRAL SD UNION SPRINGS CTL SCHOOL DIST WEEDSPORT CTL SCHOOL DISTRICT BEMUS POINT CTL SCHOOL DIST BROCTON CENTRAL SCHOOL DIST CASSADAGA VALLEY CTL SCH DIST CLYMER CENTRAL SCHOOL DISTRICT DUNKIRK CITY SCHOOL DISTRICT FALCONER CENTRAL SCHOOL DIST FORESTVILLE CENTRAL SCH DIST FREDONIA CENTRAL SCHOOL DIST FREWSBURG CENTRAL SCHOOL DIST JAMESTOWN CITY SCHOOL DISTRICT CHAUTAUQUA LAKE CENTRAL SD PANAMA CENTRAL SCHOOL DIST PINE VALLEY CENTRAL SCH DIST RIPLEY CENTRAL SCHOOL DISTRICT SHERMAN CENTRAL SCHOOL DIST SILVER CREEK CENTRAL SCH DIST

SOUTHWESTERN CENTRAL SCH DIST WESTFIELD CENTRAL SCHOOL DIST ELMIRA CITY SCHOOL DISTRICT ELMIRA HEIGHTS CTL SCH DIST HORSEHEADS CTL SCHOOL DISTRICT AFTON CENTRAL SCHOOL DISTRICT BAINBRIDGE GUILFORD CTL SD GREENE CTL SCHOOL DISTRICT UNADILLA VALLEY CTL SCH DIST NORWICH CITY SCHOOL DISTRICT OXFORD ACADEMY CENTRAL SD SHERBURNE EARLVILLE CENTRAL SD OTSELIC VALLEY CENTRAL SD AUSABLE VALLEY CTL SCH DIST BEEKMANTOWN CTL SCHOOL DIST CHAZY CENTRAL RURAL SCH DIST NORTHEASTERN CLINTON CTL SD NORTHERN ADIRONDACK CTL SD PERU CENTRAL SCHOOL DISTRICT PLATTSBURGH CITY SCH DISTRICT SARANAC CENTRAL SCHOOL DIST BERKSHIRE UNION FREE SCH DIST CHATHAM CENTRAL SCH DISTRICT GERMANTOWN CENTRAL SCHOOL DIST HUDSON CITY SCHOOL DISTRICT ICHABOD CRANE CENTRAL SCHOOLS NEW LEBANON CTL SCHOOL DIST TACONIC HILLS CENTRAL SCH DIST CINCINNATUS CTL SCHOOL DIST CORTLAND ENLARGED CITY SD HOMER CENTRAL SCHOOL DISTRICT MARATHON CTL SCHOOL DISTRICT MCGRAW CENTRAL SCHOOL DISTRICT ANDES CENTRAL SCHOOL DIST CHARLOTTE VALLEY CTL SCH DIST DELHI CENTRAL SCHOOL DISTRICT DOWNSVILLE CENTRAL SCH DIST FRANKLIN CENTRAL SCHOOL DIST HANCOCK CENTRAL SCH DISTRICT MARGARETVILLE CENTRAL SCH DIST ROXBURY CENTRAL SCHOOL DIST SIDNEY CENTRAL SCHOOL DISTRICT SOUTH KORTRIGHT CTL SD STAMFORD CENTRAL SCH DISTRICT WALTON CENTRAL SCHOOL DISTRICT ARLINGTON CENTRAL SCHOOL DIST BEACON CITY SCHOOL DISTRICT DOVER UNION FREE SCH DISTRICT HYDE PARK CENTRAL SCHOOL DIST MILLBROOK CTL SCHOOL DISTRICT PAWLING CTL SCHOOL DISTRICT PINE PLAINS CTL SCHOOL DIST

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POUGHKEEPSIE CITY SCHOOL DIST RED HOOK CENTRAL SCHOOL DIST RHINEBECK CENTRAL SCHOOL DIST SPACKENKILL UNION FREE SD WAPPINGERS CENTRAL SCH DIST WEBUTUCK CTL SCHOOL DISTRICT AKRON CENTRAL SCHOOL DISTRICT ALDEN CENTRAL SCHOOL DISTRICT AMHERST CENTRAL SCH DISTRICT BUFFALO CITY SCHOOL DISTRICT CHEEKTOWAGA CENTRAL SD CLARENCE CENTRAL SCHOOL DIST CLEVELAND HILL UNION FREE SD DEPEW UNION FREE SCH DISTRICT EAST AURORA UNION FREE SD EDEN CENTRAL SCHOOL DISTRICT FRONTIER CTL SCHOOL DISTRICT GRAND ISLAND CENTRAL SCH DIST SPRINGVILLE GRIFFITH INST CSD HAMBURG CTL SCHOOL DISTRICT HOLLAND CENTRAL SCH DISTRICT **IROQUOIS CENTRAL SCH DISTRICT KENMORE-TONAWANDA UNION SD** LACKAWANNA CITY SCH DISTRICT EVANS-BRANT CENTRAL SCH DIST LANCASTER CENTRAL SCH DIST CHEEKTOWAGA MARYVALE UFSD NORTH COLLINS CTL SCH DIST ORCHARD PARK CENTRAL SCH DIST CHEEKTOWAGA-SLOAN UFSD SWEET HOME CENTRAL SCH DIST TONAWANDA CITY SCHOOL DISTRICT WEST SENECA CENTRAL SCH DIST WILLIAMSVILLE CTL SCH DISTRICT CROWN POINT CENTRAL SCH DIST ELIZABETHTOWN LEWIS CTL SD KEENE CENTRAL SCHOOL DIST LAKE PLACID CTL SCHOOL DIST MINERVA CENTRAL SCH DISTRICT MORIAH CENTRAL SCHOOL DISTRICT NEWCOMB CENTRAL SCHOOL DIST SCHROON LAKE CTL SCH DISTRICT TICONDEROGA CENTRAL SCH DIST WESTPORT CENTRAL SCHOOL DIST WILLSBORO CENTRAL SCH DIST BRUSHTON MOIRA CTL SCH DIST CHATEAUGAY CENTRAL SCHOOL DIST MALONE CENTRAL SCHOOL DISTRICT SALMON RIVER CENTRAL SCH DIST SARANAC LAKE CENTRAL SCH DIST ST REGIS FALLS CTL SCH DIST TUPPER LAKE CTL SCH DISTRICT

BROADALBIN-PERTH CTL SCH DIST GLOVERSVILLE ENLARGED SCH DIST GREATER JOHNSTOWN SCH DIST MAYFIELD CTL SCHOOL DISTRICT NORTHVILLE CENTRAL SCHOOL DIST O E S J CENTRAL SCHOOL DIST WHEELERVILLE UNION FREE SD ALEXANDER CTL SCHOOL DISTRICT BATAVIA CITY SCHOOL DISTRICT BYRON BERGEN CTL SCH DISTRICT PEMBROKE CTL SCHOOL DISTRICT ELBA CENTRAL SCHOOL DISTRICT LE ROY CENTRAL SCHOOL DISTRICT OAKFIELD ALABAMA CTL SD **PAVILION CTL SCHOOL DISTRICT** CAIRO-DURHAM CTL SCH DISTRICT CATSKILL CENTRAL SCH DISTRICT COXSACKIE ATHENS CENTRAL SD GREENVILLE CENTRAL SCHOOL DIST HUNTER TANNERSVILLE CTL SD WINDHAM ASHLAND JEWETT CTL SD INDIAN LAKE CTL SCHOOL DIST INLET COMMON SCHOOL DISTRICT LAKE PLEASANT CENTRAL SCH DIST LONG LAKE CENTRAL SCHOOL DIST WELLS CENTRAL SCHOOL DIST DOLGEVILLE CENTRAL SCHOOL DIST FRANKFORT SCHUYLER SCH DIST HERKIMER CTL SCHOOL DISTRICT CENTRAL VALLEY SCHOOL DISTRICT LITTLE FALLS CITY SCH DISTRICT MOUNT MARKHAM CENTRAL SCH DIST VAN HORNSVLE OWEN YOUNG CTL SD POLAND CENTRAL SCHOOL DISTRICT TOWN OF WEBB UNION FREE SD WEST CANADA VALLEY CTL SD ALEXANDRIA CENTRAL SCHOOL DIST BELLEVILLE HENDERSON SCH DIST CARTHAGE CENTRAL SCHOOL DIST GENERAL BROWN CTL SCHOOL DIST SACKETS HARBOR CTL SCHOOL DIST INDIAN RIVER CTL SCHOOL DIST LA FARGEVILLE CENTRAL SCH DIST LYME CENTRAL SCHOOL DISTRICT SOUTH JEFFERSON CENTRAL SD THOUSAND ISLANDS CENTRAL SD WATERTOWN CITY SCHOOL DISTRICT BEAVER RIVER CENTRAL SCH DIST COPENHAGEN CENTRAL SD HARRISVILLE CENTRAL SCH DIST LOWVILLE CENTRAL SCHOOL DIST SOUTH LEWIS CENTRAL SCH DIST

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AVON CENTRAL SCHOOL DISTRICT CALEDONIA MUMFORD CTL SCH DIST DANSVILLE CTL SCHOOL DISTRICT GENESEO CENTRAL SCH DIST DALTON NUNDA CENTRAL SD LIVONIA CTL SCHOOL DISTRICT MT MORRIS CENTRAL SCHOOL DIST YORK CENTRAL SCHOOL DISTRICT BROOKFIELD CENTRAL SCHOOL DIST CANASTOTA CENTRAL SCHOOL DIST CAZENOVIA CTL SCH DISTRICT CHITTENANGO CENTRAL SD DE RUYTER CENTRAL SCHOOL DIST HAMILTON CENTRAL SCH DIST MADISON CENTRAL SCHOOL DIST MORRISVILLE EATON CENTRAL SD ONEIDA CITY SCHOOL DISTRICT STOCKBRIDGE VALLEY CENTRAL SD BRIGHTON CENTRAL SCH DISTRICT BROCKPORT CTL SCHOOL DISTRICT CHURCHVILLE CHILI CTL SCH DIST EAST IRONDEQUOIT CTL SCH DIST EAST ROCHESTER UNION FREE SD FAIRPORT CTL SCHOOL DISTRICT GATES CHILI CENTRAL SCH DIST GREECE CENTRAL SCHOOL DISTRICT HILTON CENTRAL SCHOOL DISTRICT HONEOYE FALLS LIMA SCH DIST WEST IRONDEQUOIT CTL SD PENFIELD CENTRAL SCH DISTRICT PITTSFORD CENTRAL SCH DIST ROCHESTER CITY SCHOOL DISTRICT RUSH HENRIETTA CENTRAL SD SPENCERPORT CENTRAL SCH DIST WEBSTER CENTRAL SCH DISTRICT WHEATLAND CHILI CTL SCH DIST GREATER AMSTERDAM SCH DISTRICT CANAJOHARIE CTL SCHOOL DIST FONDA FULTONVILLE CENTRAL SD FT PLAIN CENTRAL SCHOOL DIST BALDWIN UNION FREE SCHOOL DIST BELLMORE UNION FREE ELEM SD BETHPAGE UNION FREE SCH DIST CARLE PLACE UNION FREE SD EAST MEADOW SCHOOL DISTRICT EAST ROCKAWAY UNION FREE SD EAST WILLISTON UNION FREE SD ELMONT UNION FREE SCHOOL DIST FARMINGDALE UNION FREE SD FLORAL PARK BELLEROSE SCH DIST SEWANHAKA CTL HIGH SCH DIST FRANKLIN SQUARE UNION FREE SD

FREEPORT PUBLIC SCHOOL DIST GARDEN CITY SCHOOL DISTRICT GLEN COVE CITY SCHOOL DISTRICT GREAT NECK PUBLIC SCHOOLS HEMPSTEAD UNION FREE SD HERRICKS UNION FREE SCH DIST HEWLETT WOODMERE UNION FREE SD HICKSVILLE UNION FREE SCH DIST ISLAND PARK UNION FREE SD ISLAND TREES UNION FREE SD JERICHO UNION FREE SCHOOL DIST LAWRENCE UNION FREE SCH DIST LEVITTOWN UNION FREE SCH DIST LOCUST VALLEY CTL SCH DISTRICT LONG BEACH CITY SCHOOL DIST LYNBROOK UNION FREE SCH DIST MALVERNE UNION FREE SCH DIST MANHASSET UNION FREE SCH DIST MASSAPEQUA UNION FREE SD 23 BELLMORE-MERRICK CTL HIGH SD MERRICK UNION FREE SCHOOL DIST MINEOLA UNION FREE SCH DIST NEW HYDE-GARDEN CITY PARK UFSD NORTH BELLMORE UNION FREE SD NORTH MERRICK UNION FREE SD NORTH SHORE CENTRAL SD OCEANSIDE UNION FREE SCH DIST OYSTER BAY EAST NORWICH CTL SD PLAINEDGE UNION FREE SCH DIST PLAINVIEW-OLD BETHPAGE CTL SD PORT WASHINGTON UNION FREE SD ROCKVILLE CTR UNION FREE SD ROOSEVELT UNION FREE SCH DIST ROSLYN SCHOOL DISTRICT SEAFORD UNION FREE SD SYOSSET CENTRAL SCHOOL DIST UNIONDALE UNION FREE SCH DIST VALLEY STREAM CTL HIGH SD VALLEY STREAM UNION FREE SD 13 VALLEY STREAM UNION FREE SD 24 VALLEY STREAM UNION FREE SD 30 WANTAGH UNION FREE SCH DIST 23 WEST HEMPSTEAD SCHOOL DISTRICT WESTBURY UNION FREE SCH DIST NEW YORK CITY DEPT OF ED **DISTRICT 75 CITY WIDE PROGRAMS** BARKER CENTRAL SCHOOL DISTRICT LEWISTON PORTER CTL SCH DIST LOCKPORT CITY SCHOOL DISTRICT NEWFANE CENTRAL SCH DISTRICT NIAGARA FALLS CITY SCH DIST NIAGARA-WHEATFIELD CTL SD

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NORTH TONAWANDA CITY SCH DIST ROYALTON HARTLAND CENTRAL SD STARPOINT CENTRAL SCHOOL DIST WILSON CENTRAL SCHOOL DISTRICT ADIRONDACK CENTRAL SCH DIST CAMDEN CENTRAL SCHOOL DISTRICT CLINTON CENTRAL SCH DISTRICT HOLLAND PATENT CTL SCHOOL DIST NEW HARTFORD CENTRAL SCH DIST NEW YORK MILLS UNION FREE SD ORISKANY CTL SCHOOL DISTRICT REMSEN CENTRAL SCHOOL DISTRICT ROME CITY SCHOOL DISTRICT SAUQUOIT VALLEY CENTRAL SD VERNON-VERONA-SHERRILL CSD UTICA CITY SCHOOL DISTRICT WATERVILLE CENTRAL SCH DIST WESTMORELAND CENTRAL SCH DIST WHITESBORO CTL SCHOOL DISTRICT BALDWINSVILLE CENTRAL SCH DIST WEST GENESEE CTL SCH DISTRICT EAST SYRACUSE MINOA CTL SD FABIUS POMPEY CENTRAL SD JAMESVILLE-DEWITT CENTRAL SD JORDAN ELBRIDGE CTL SCH DIST LA FAYETTE CENTRAL SCHOOL DIST LIVERPOOL CTL SCHOOL DISTRICT LYNCOURT UNION FREE SCH DIST FAYETTEVILLE-MANLIUS CTL SD MARCELLUS CENTRAL SCHOOL DIST NORTH SYRACUSE CTL SCH DIST ONONDAGA CENTRAL SCHOOL DIST SKANEATELES CENTRAL SCH DIST SOLVAY UNION FREE SCH DIST SYRACUSE CITY SCHOOL DISTRICT TULLY CENTRAL SCHOOL DISTRICT WESTHILL CENTRAL SCHOOL DIST **BLOOMFIELD CENTRAL SD** CANANDAIGUA CITY SCHOOL DIST GENEVA CITY SCHOOL DISTRICT HONEOYE CENTRAL SCH DISTRICT MARCUS WHITMAN CENTRAL SD NAPLES CENTRAL SCHOOL DISTRICT PHELPS-CLIFTON SPRINGS CTL SD MANCHESTER-SHORTSVILLE CTL SD VICTOR CENTRAL SCHOOL DISTRICT CHESTER UNION FREE SCHOOL DIST CORNWALL CENTRAL SCH DISTRICT GOSHEN CENTRAL SCHOOL DIST **GREENWOOD LAKE UNION FREE SD** HIGHLAND FALLS-FT MONTGMRY SD MIDDLETOWN ENLARGED CITY SD

MINISINK VALLEY CENTRAL SD MONROE WOODBURY CENTRAL SD VALLEY CENTRAL SCHOOL DISTRICT NEWBURGH ENLARGED CITY SD PINE BUSH CENTRAL SCHOOL DIST PORT JERVIS CITY SCH DISTRICT FLORIDA UNION FREE SCH DIST TUXEDO UNION FREE SCH DIST WARWICK VALLEY CENTRAL SD WASHINGTONVILLE CENTRAL SD ALBION CENTRAL SCHOOL DISTRICT HOLLEY CENTRAL SCHOOL DISTRICT KENDALL CENTRAL SCH DISTRICT LYNDONVILLE CENTRAL SCH DIST MEDINA CENTRAL SCHOOL DISTRICT ALTMAR PARISH WILLIAMSTOWN SD CENTRAL SQUARE CENTRAL SD FULTON CITY SCHOOL DISTRICT HANNIBAL CENTRAL SCH DISTRICT MEXICO CENTRAL SCHOOL DISTRICT OSWEGO CITY SCHOOL DISTRICT PHOENIX CENTRAL SCH DISTRICT PULASKI CENTRAL SCH DISTRICT SANDY CREEK CENTRAL SCH DIST SCHENEVUS CTL SCHOOL DISTRICT CHERRY VALLEY SPRINGFIELD SD COOPERSTOWN CTL SCH DISTRICT EDMESTON CTL SCHOOL DISTRICT GILBERTSVILLE-MT UPTON SD LAURENS CENTRAL SCHOOL DIST MILFORD CENTRAL SCHOOL DIST MORRIS CENTRAL SCHOOL DISTRICT ONEONTA CITY SCHOOL DISTRICT RICHFIELD SPRINGS CENTRAL SD UNATEGO CENTRAL SCHOOL DIST WORCESTER CTL SCHOOL DISTRICT BREWSTER CENTRAL SCHOOL DIST CARMEL CENTRAL SCHOOL DIST GARRISON UNION FREE SCH DIST HALDANE CENTRAL SCHOOL DIST MAHOPAC CTL SCHOOL DISTRICT PUTNAM VALLEY CTL SCHOOL DIST AVERILL PARK CENTRAL SCH DIST BERLIN CENTRAL SCHOOL DISTRICT BRUNSWICK CENTRAL SCHOOL DIST EAST GREENBUSH CENTRAL SD HOOSIC VALLEY CENTRAL SCH DIST HOOSICK FALLS CENTRAL SCH DIST LANSINGBURGH CENTRAL SCH DIST RENSSELAER CITY SD SCHODACK CENTRAL SCH DISTRICT ENLARGED CITY SD OF TROY

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NORTH GREENBUSH COMMON SD WYNANTSKILL UNION FREE SD CLARKSTOWN CENTRAL SCHOOL DIST NANUET UNION FREE SCHOOL DIST NORTH ROCKLAND CENTRAL SD NYACK UNION FREE SCH DISTRICT PEARL RIVER SCHOOL DISTRICT SOUTH ORANGETOWN CENTRAL SD EAST RAMAPO CENTRAL SCH DIST RAMAPO CENTRAL SCHOOL DISTRICT CANTON CENTRAL SCHOOL DISTRICT CLIFTON-FINE CENTRAL SCH DIST COLTON PIERREPONT SCHOOL DIST GOUVERNEUR CTL SCHOOL DISTRICT HAMMOND CTL SCHOOL DISTRICT HERMON-DEKALB CENTRAL SCH DIST HEUVELTON CENTRAL SCHOOL DIST EDWARDS-KNOX CENTRAL SCH DIST LISBON CENTRAL SCHOOL DISTRICT MADRID-WADDINGTON CENTRAL SD MASSENA CENTRAL SCHOOL DIST MORRISTOWN CTL SCHOOL DISTRICT NORWOOD-NORFOLK CTL SD OGDENSBURG CITY SCH DISTRICT PARISHVILLE HOPKINTON SCH DIST POTSDAM CENTRAL SCHOOL DIST BRASHER FALLS SCHOOL DISTRICT BALLSTON SPA CTL SCHOOL DIST BURNT HILLS BALLSTON LAKE SD CORINTH CENTRAL SCHOOL DIST EDINBURG COMMON SCHOOL DIST GALWAY CENTRAL SCHOOL DISTRICT MECHANICVILLE CITY SCH DIST SARATOGA SPRINGS CITY SCH DIST SCHUYLERVILLE CENTRAL SCH DIST SHENENDEHOWA CENTRAL SCH DIST SOUTH GLENS FALLS CTL SCH DIST STILLWATER CENTRAL SCH DIST WATERFORD HALFMOON SCHOOL DIST DUANESBURG CENTRAL SCH DIST MOHONASEN CENTRAL SCH DIST NISKAYUNA CENTRAL SCH DISTRICT SCHALMONT CENTRAL SCH DISTRICT SCHENECTADY CITY SCHOOL DIST SCOTIA GLENVILLE CTL SCH DIST COBLESKILL RICHMONDVILLE SD GILBOA-CONESVILLE CENTRAL SD JEFFERSON CENTRAL SCH DIST MIDDLEBURGH CTL SCHOOL DIST SCHOHARIE CENTRAL SD SHARON SPRINGS CTL SD ODESSA MONTOUR CTL SCH DIST

WATKINS GLEN CENTRAL SCH DIST ROMULUS CTL SCHOOL DISTRICT SENECA FALLS CENTRAL SCH DIST SOUTH SENECA CTL SCH DIST WATERLOO CENTRAL SCHOOL DIST ADDISON CENTRAL SCHOOL DIST ARKPORT CENTRAL SCHOOL DIST AVOCA CENTRAL SCHOOL DISTRICT BRADFORD CENTRAL SCH DIST CAMPBELL-SAVONA CTL SCH DIST CANISTEO-GREENWOOD SCHOOL DIST CORNING PAINTED POST AREA SD HAMMONDSPORT CTL SCHOOL DIST BATH CENTRAL SCHOOL DISTRICT HORNELL CITY SCHOOL DISTRICT JASPER TROUPSBURG CENTRAL SD PRATTSBURGH CENTRAL SCH DIST WAYLAND-COHOCTON CENTRAL SD AMAGANSETT UNION FREE SCH DIST AMITYVILLE UNION FREE SCH DIST BABYLON UNION FREE SCH DIST BAY SHORE UNION FREE SCH DIST **BAYPORT- BLUE POINT USD** SOUTH COUNTRY CENTRAL SCH DIST BRENTWOOD UNION FREE SCH DIST BRIDGEHAMPTON UNION FREE SD CENTER MORICHES UNION FREE SD CENTRAL ISLIP UNION FREE SD COLD SPRING HARBOR CENTRAL SD COMMACK UNION FREE SCHOOL DIST BROOKHAVEN COMSEWOGUE UNIF SD CONNETQUOT CENTRAL SCHOOL DIST COPIAGUE UNION FREE SCH DIST DEER PARK UNION FREE SCH DIST EAST HAMPTON UNION FREE SD EAST ISLIP UNION FREE SD EAST MORICHES UNION FREE SD EAST QUOGUE UNION FREE SD ELWOOD UNION FREE SCHOOL DIST FISHERS ISLAND UNION FREE SD GREENPORT UNION FREE SCH DIST HALF HOLLOW HILLS CENTRAL SD HAMPTON BAYS UNION FREE SD HARBORFIELDS CTL SCHOOL DIST HAUPPAUGE UNION FREE SCH DIST HUNTINGTON UNION FREE SCH DIST ISLIP UNION FREE SCHOOL DIST KINGS PARK CTL SCH DISTRICT LINDENHURST UNION FREE SD MATTITUCK-CUTCHOGUE UFSD MIDDLE COUNTRY CTL SCH DIST LONGWOOD CENTRAL SCH DISTRICT

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MILLER PLACE UNION FREE SD MONTAUK UNION FREE SCHOOL DIST MT SINAI UNION FREE SD NEW SUFFOLK COMMON SCHOOL DIST NORTH BABYLON UNION FREE SD NORTHPORT-EAST NORTHPORT UFSD FIRE ISLAND UNION FREE SD OYSTERPONDS UNION FREE SD PATCHOGUE-MEDFORD UNIFIED SD PORT JEFFERSON UNION FREE SD 6 QUOGUE UNION FREE SCHOOL DIST REMSENBURG-SPEONK UFSD RIVERHEAD CENTRAL SCHOOL DIST ROCKY POINT UNION FREE SD SACHEM CENTRAL SCHOOL DISTRICT SAG HARBOR UNION FREE SCH DIST SAGAPONACK COMMON SCHOOL DIST SAYVILLE UNION FREE SCH DIST SHELTER ISLAND UNION FREE SD SHOREHAM-WADING RIVER CTL SD SMITHTOWN CENTRAL SCH DIST SOUTH HUNTINGTON UNION FREE SD EASTPORT-SOUTH MANOR CTRL SD SOUTHAMPTON UNION FREE SD SOUTHOLD UNION FREE SCH DIST SPRINGS UNION FREE SCHOOL DIST THREE VILLAGE CENTRAL SCH DIST TUCKAHOE COMMON SCHOOL DIST WAINSCOTT COMMON SCHOOL DIST WEST BABYLON UNION FREE SD WEST ISLIP SCHOOL DISTRICT WESTHAMPTON BEACH UNIFIED SD WILLIAM FLOYD SCHOOL DISTRICT WYANDANCH UNION FREE SCH DIST ELDRED CENTRAL SCHOOL DIST FALLSBURG CENTRAL SCHOOL DIST SULLIVAN WEST CENTRAL SD LIBERTY CENTRAL SCHOOL DIST LIVINGSTON MANOR CTL SCH DIST MONTICELLO CENTRAL SCHOOL DIST ROSCOE CENTRAL SCHOOL DISTRICT TRI-VALLEY CENTRAL SCHOOL DIST CANDOR CENTRAL SCHOOL DISTRICT NEWARK VALLEY CENTRAL SCH DIST OWEGO APALACHIN CTL SCH DIST SPENCER VAN ETTEN CENTRAL SD TIOGA CENTRAL SCHOOL DISTRICT WAVERLY CTL SCHOOL DISTRICT DRYDEN CENTRAL SCHOOL DISTRICT GEORGE JR REPUBLIC UFSD GROTON CENTRAL SCHOOL DISTRICT ITHACA CITY SCHOOL DISTRICT

LANSING CENTRAL SCHOOL DIST NEWFIELD CENTRAL SCH DISTRICT TRUMANSBURG CENTRAL SD ELLENVILLE CENTRAL SCHOOL DIST HIGHLAND CTL SCHOOL DISTRICT KINGSTON CITY SCHOOL DISTRICT MARLBORO CENTRAL SCH DISTRICT NEW PALTZ CTL SCHOOL DISTRICT ONTEORA CENTRAL SCHOOL DIST RONDOUT VALLEY CTL SCH DIST SAUGERTIES CENTRAL SCHOOL DIST WALLKILL CENTRAL SCHOOL DIST GLENS FALLS COMMON SCH DIST BOLTON CENTRAL SCHOOL DISTRICT NORTH WARREN CENTRAL SCH DIST GLENS FALLS CITY SCHOOL DIST HADLEY-LUZERNE CTL SCH DIST JOHNSBURG CENTRAL SCH DISTRICT LAKE GEORGE CENTRAL SCH DIST QUEENSBURY UNION FREE SCH DIST WARRENSBURG CENTRAL SCH DIST ARGYLE CENTRAL SCHOOL DIST CAMBRIDGE CENTRAL SCHOOL DIST FT ANN CENTRAL SCHOOL DIST FT EDWARD UNION FREE SCH DIST GRANVILLE CENTRAL SCHOOL DIST GREENWICH CENTRAL SCH DISTRICT HARTFORD CENTRAL SCHOOL DIST HUDSON FALLS CENTRAL SCH DIST PUTNAM CENTRAL SCHOOL DISTRICT SALEM CENTRAL SCHOOL DISTRICT WHITEHALL CENTRAL SCHOOL DIST CLYDE SAVANNAH CENTRAL SD LYONS CENTRAL SCHOOL DISTRICT MARION CENTRAL SCHOOL DISTRICT NEWARK CENTRAL SCHOOL DISTRICT NORTH ROSE WOLCOTT CENTRAL SD PALMYRA MACEDON CTL SCH DIST RED CREEK CENTRAL SCHOOL DIST SODUS CENTRAL SCHOOL DISTRICT WAYNE CENTRAL SCHOOL DISTRICT WILLIAMSON CENTRAL SCHOOL DIST ARDSLEY UNION FREE SCHOOL DIST BRIARCLIFF MANOR UNION FREE SD **BRONXVILLE UNION FREE SD** BYRAM HILLS CENTRAL SCH DIST CHAPPAQUA CENTRAL SCHOOL DIST **CROTON-HARMON UNION FREE SD** DOBBS FERRY UNION FREE SD EASTCHESTER UNION FREE SD **GREENBURGH UNION FREE SD 11** EDGEMONT UNION FREE SCH DIST

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ELMSFORD UNION FREE SD **GREENBURGH-GRAHAM UFSD** GREENBURGH CTL SCHOOL DIST 7 HARRISON CENTRAL SCHOOL DIST HASTINGS ON HUDSON UNION FR SD HAWTHORNE CEDAR KNOLLS UFSD HENDRICK HUDSON CTL SCH DIST **IRVINGTON UNION FREE SCH DIST** KATONAH LEWISBORO SCH DIST LAKELAND CENTRAL SCHOOL DIST MAMARONECK UNION FREE SCH DIST BEDFORD CENTRAL SCHOOL DIST MT VERNON CITY SCHOOL DISTRICT MT PLEASANT CTL SCHOOL DIST NEW ROCHELLE CITY SCHOOL DIST NORTH SALEM CENTRAL SCH DIST **OSSINING UNION FREE SCH DIST** PEEKSKILL CITY SCHOOL DISTRICT PELHAM UNION FREE SCHOOL DIST PLEASANTVILLE UNION FREE SD POCANTICO HILLS CTL SCH DIST PORT CHESTER RYE UNION FREE SD BLIND BROOK-RYE UNION FREE SD RYE CITY SCHOOL DISTRICT RYE NECK UNION FREE SCH DIST SCARSDALE UNION FREE SCH DIST SOMERS CENTRAL SCHOOL DISTRICT GREENBURGH-NORTH CASTLE SD TARRYTOWN UNION FREE SCH DIST TUCKAHOE UNION FREE SD VALHALLA UNION FREE SCH DIST WHITE PLAINS CITY SCHOOL DIST YONKERS PUBLIC SCHOOL DISTRICT YORKTOWN CENTRAL SCHOOL DIST ATTICA CENTRAL SCHOOL DISTRICT LETCHWORTH CENTRAL SCHOOL DIST PERRY CENTRAL SCHOOL DISTRICT WARSAW CENTRAL SCHOOL DISTRICT WYOMING CENTRAL SCH DISTRICT DUNDEE CTL SCHOOL DISTRICT SANFORD BROWN INST-NEW YORK SANFORD BROWN INST-WHITE PLAIN BERK TRADE/BUSINESS SCHOOL BRAMSON ORT COLLEGE UNIFICATION THEOLOGICAL SEM LEARNING INST FOR BEAUTY SCI LEARNING INST FOR BEAUTY SCI NEW YORK INTL BEAUTY SCHOOL BEAUTY SCHOOL OF MIDDLETOWN

LEARNING INST FOR BEAUTY SCI CAPRI SCHOOL OF HAIR DESIGN

PENN YAN CTL SCHOOL DISTRICT LITTLE FLOWER UNION FREE SD MT PLEASANT COTTAGE UFSD MT PLEASANT-BLYTHDALE UFSD GANANDA CTL SCHOOL DISTRICT WEST POINT SCHOOL DISTRICT KIRYAS JOEL UNION FREE SD NEW YORK ALT HIGH SCH SD 79 COMMUNITY SCHOOL DISTRICT 1 COMMUNITY SCHOOL DISTRICT 2 COMMUNITY SCHOOL DISTRICT 3 **COMMUNITY SCHOOL DISTRICT 4** COMMUNITY SCHOOL DISTRICT 5 COMMUNITY SCHOOL DISTRICT 6 COMMUNITY SCHOOL DISTRICT 7 COMMUNITY SCHOOL DISTRICT 8 COMMUNITY SCHOOL DISTRICT 9 COMMUNITY SCHOOL DISTRICT 10 COMMUNITY SCHOOL DISTRICT 11 COMMUNITY SCHOOL DISTRICT 12 COMMUNITY SCHOOL DISTRICT 13 COMMUNITY SCHOOL DISTRICT 14 COMMUNITY SCHOOL DISTRICT 15 COMMUNITY SCHOOL DISTRICT 16 COMMUNITY SCHOOL DISTRICT 17 COMMUNITY SCHOOL DISTRICT 18 COMMUNITY SCHOOL DISTRICT 19 COMMUNITY SCHOOL DISTRICT 20 COMMUNITY SCHOOL DISTRICT 21 COMMUNITY SCHOOL DISTRICT 22 COMMUNITY SCHOOL DISTRICT 23 COMMUNITY SCHOOL DISTRICT 24 COMMUNITY SCHOOL DISTRICT 25 COMMUNITY SCHOOL DISTRICT 26 COMMUNITY SCHOOL DISTRICT 27 COMMUNITY SCHOOL DISTRICT 28 COMMUNITY SCHOOL DISTRICT 29 COMMUNITY SCHOOL DISTRICT 30 COMMUNITY SCHOOL DISTRICT 31 COMMUNITY SCHOOL DISTRICT 32

Higher Education in New York including but not limited to:

LEARNING INST FOR BEAUTY SCI FRENCH CULINARY INSTITUTE LEARNING INST FOR BEAUTY SCI MARJON SCH OF BEAUTY CULTURE LEARNING INST FOR BEAUTY SCI COLUMBIA U SCH OF DENTAL SURG COLUMBIA UNIV LAW SCHOOL FORDHAM UNIV SCHOOL OF LAW SUNY AT BUFFALO SCH OF MED SUNY AT BUFFALO LAW SCHOOL ST JOHN'S UNIV-STATEN ISLAND

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ST JOHN'S CLG/CLG PROF STUDIES ST JOHN'S LAW SCHOOL STUDIO JEWELERS CULINARY ACAD OF LONG ISLAND COMMERCIAL DRIVER TRAINING GEMOLOGICAL INST OF AMERICA-NY SPANISH-AMERICAN INSTITUTE NATIONAL TRACTOR TRAILER SCH NATIONAL TRACTOR TRAILER SCH MERKAZ BNOS-BUSINESS SCHOOL DUTCHESS SCH OF PRACT NURSING FRANKLIN CAREER INSTITUTE COLLEGE OF SAINT ROSE MARIA COLLEGE SAGE COLLEGE OF ALBANY SIENA COLLEGE SUNY UNIV AT ALBANY ALBANY COLLEGE OF PHARMACY ALBANY LAW SCHOOL ALBANY MEDICAL COLLEGE EXCELSIOR COLLEGE ALFRED UNIVERSITY HOUGHTON COLLEGE SUNY ALFRED STATE CLG BRONX COMMUNITY COLLEGE COLLEGE OF MT ST VINCENT FORDHAM UNIVERSITY-ROSE HILL MANHATTAN COLLEGE SARAH LAWRENCE COLLEGE SUNY MARITIME COLLEGE HERBERT H LEHMAN COLLEGE HOSTOS COMMUNITY COLLEGE SUNY AT BINGHAMTON BROOME COMMUNITY COLLEGE ST BONAVENTURE UNIVERSITY **OLEAN BUSINESS INSTITUTE** CAYUGA COMMUNITY COLLEGE WELLS COLLEGE SUNY FREDONIA JAMESTOWN CMTY CLG-JAMESTOWN JAMESTOWN BUSINESS COLLEGE **ELMIRA COLLEGE** SUNY COLLEGE AT PLATTSBURGH CLINTON COMMUNITY COLLEGE COLUMBIA-GREENE CMTY COLLEGE SUNY CORTLAND COLLEGE SUNY DELHI COLLEGE OF TECH BARD COLLEGE MARIST COLLEGE DUTCHESS COMMUNITY COLLEGE VASSAR COLLEGE CULINARY INSTITUTE OF AMERICA

**BRYANT & STRATTON CLG-BUFFALO** CANISIUS COLLEGE D'YOUVILLE COLLEGE HILBERT COLLEGE MEDAILLE COLLEGE DAEMEN COLLEGE TROCAIRE COLLEGE UNIVERSITY AT BUFFALO-NORTH **BUFFALO STATE COLLEGE** ERIE CMTY COLLEGE-NORTH CAMPUS VILLA MARIA COLLEGE OF BUFFALO CHRIST THE KING SEMINARY NORTH COUNTRY CMTY COLLEGE PAUL SMITH'S COLLEGE GENESEE COMMUNITY COLLEGE HOLY TRINITY ORTHODOX SEMINARY HERKIMER COUNTY CMTY COLLEGE JEFFERSON COMMUNITY COLLEGE **BROOKLYN LAW SCHOOL** CUNY BROOKLYN COLLEGE KINGSBOROUGH COMMUNITY COLLEGE NEW YORK CTY CLG OF TECHNOLOGY POLYTECHNIC INSTITUTE OF NYU PRATT INSTITUTE ST FRANCIS COLLEGE ST JOSEPH'S COLLEGE SUNY DOWNSTATE MEDICAL CENTER MEDGAR EVERS COLLEGE **INST OF DESIGN & CONSTRUCTION** SUNY COLLEGE AT GENESEO CAZENOVIA COLLEGE COLGATE UNIVERSITY SUNY MORRISVILLE CLG OF TECH NAZARETH COLLEGE OF ROCHESTER ROBERTS WESLEYAN COLLEGE ROCHESTER INSTITUTE OF TECH ST BERNARDS SCH THEO & MINISTR ST JOHN FISHER COLLEGE SUNY BROCKPORT MONROE CMTY CLG-ROCHESTER UNIVERSITY OF ROCHESTER COLGATE ROCHESTER DIVINITY SCH FULTON-MONTGOMERY CMTY COLLEGE ADELPHI UNIV-GARDEN CITY HOFSTRA UNIVERSITY MOLLOY COLLEGE NASSAU COMMUNITY COLLEGE **US MERCHANT MARINE ACADEMY** WEBB INSTITUTE NY INSTITUTE OF TECHNOLOGY

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SUNY COLLEGE AT OLD WESTBURY NEW YORK CHIROPRACTIC COLLEGE FIVE TOWNS COLLEGE BANK STREET COLLEGE OF ED NEW YORK THEOLOGICAL SEMINARY CITY COLLEGE OF NEW YORK CUNY HUNTER COLLEGE BOROUGH MANHATTAN CMTY COLLEGE JOHN JAY CLG OF CRIMINAL JUST ST JOHN'S UNIVERSITY-MANHATTAN COLUMBIA UNIVERSITY COLUMBIA UNIV/BARNARD COLLEGE COOPER UNION GENERAL THEOLOGICAL SEMINARY JEWISH THEOLOGICAL SEMINARY THE JUILLIARD SCHOOL NEW YORK CLG OF PODIATRIC MED MANHATTAN SCHOOL OF MUSIC MANNES COLLEGE OF MUSIC MARYMOUNT MANHATTAN COLLEGE NEW SCHOOL UNIVERSITY NY INSTITUTE OF TECH-MANHATTAN NEW YORK LAW SCHOOL NEW YORK MEDICAL COLLEGE NEW YORK UNIVERSITY PACE UNIVERSITY PARSONS THE SCHOOL FOR DESIGN FASHION INST OF TECHNOLOGY UNION THEOLOGICAL SEMINARY YESHIVA UNIVERSITY TEACHERS COLLEGE HEBREW UNION COLLEGE CITY UNIV OF NEW YORK GRAD CTR CORNELL UNIV MEDICAL CAMPUS **BARUCH COLLEGE** MOUNT SINAI SCH OF MEDICINE BERKELEY COLLEGE-NEW YORK CITY THE WOOD TOBE COBURN SCHOOL AMERICAN ACAD OF DRAMATIC ARTS LIM COLLEGE SCHOOL OF VISUAL ARTS METROPOLITAN CLG OF NEW YORK SUNY COLLEGE OF OPTOMETRY **TOURO COLLEGE** NY SCH OF INTERIOR DESIGN NIAGARA UNIVERSITY NIAGARA COUNTY CMTY COLLEGE HAMILTON COLLEGE MOHAWK VALLEY CMTY COLLEGE UTICA COLLEGE SUNY INST OF TECHNOLOGY

UTICA SCH OF COMMERCE-UTICA LE MOYNE COLLEGE SUNY UPSTATE MEDICAL UNIV SUNY CLG OF ENV SCI/FORESTRY ONONDAGA COMMUNITY COLLEGE SYRACUSE UNIVERSITY **BRYANT & STRATTON CLG-SYRACUSE** HOBART & WILLIAM SMITH CLGS FINGER LAKES COMMUNITY COLLEGE MOUNT SAINT MARY COLLEGE SUNY-ORANGE COUNTY CMTY CLG US MILITARY ACAD-WEST POINT SUNY-OSWEGO HARTWICK COLLEGE SUNY COLLEGE AT ONEONTA VAUGHN COLLEGE CUNY QUEENS COLLEGE QUEENSBOROUGH CMTY COLLEGE ST JOHN'S UNIVERSITY RABBINICAL SEMINARY OF AMERICA CUNY YORK COLLEGE CUNY LAGUARDIA CMTY COLLEGE RENSSELAER POLYTECHNIC INST RUSSELL SAGE COLLEGE HUDSON VALLEY CMTY COLLEGE CUNY COLLEGE OF STATEN ISLAND WAGNER COLLEGE DOMINICAN COLLEGE NYACK COLLEGE-ROCKLAND ST THOMAS AQUINAS COLLEGE ROCKLAND COMMUNITY COLLEGE CLARKSON UNIVERSITY ST LAWRENCE UNIVERSITY SUNY COLLEGE AT POTSDAM SUNY CANTON SKIDMORE COLLEGE SUNY EMPIRE STATE CLG-SARATOGA UNION COLLEGE SCHENECTADY COUNTY CMTY CLG SUNY COBLESKILL CORNING COMMUNITY COLLEGE DOWLING COLLEGE SEMINARY OF IMMAC CONCEPTION SUNY STONY BROOK UNIV SUFFOLK CO CMTY CLG-AMMERMAN SUNY HEALTH SCIENCES CENTER FARMINGDALE STATE COLLEGE SULLIVAN COUNTY CMTY COLLEGE **ITHACA COLLEGE** TOMPKINS CORTLAND CMTY COLLEGE CORNELL UNIVERSITY SUNY COLLEGE AT NEW PALTZ

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ULSTER COUNTY CMTY COLLEGE SUNY ADIRONDACK COLLEGE COLLEGE OF NEW ROCHELLE CONCORDIA COLLEGE NEW YORK PACE UNIV-GRADUATE CENTER **IONA COLLEGE** MANHATTANVILLE COLLEGE MERCY COLLEGE-DOBBS FERRY PACE UNIVERSITY-WESTCHESTER SAINT JOSEPH'S SEMINARY ST VLADIMIRS ORTHODOX THEO SEM WESTCHESTER COMMUNITY COLLEGE SUNY COLLEGE AT PURCHASE BERKELEY COLLEGE-WESTCHESTER **KEUKA COLLEGE** ALBERT EINSTEIN COLLEGE OF MED MONROE COLLEGE EVEREST INST-ROCHESTER TECHNICAL CAREER INSTITUTES ST JOSEPH'S COLLEGE-LI CAMPUS BORICUA COLLEGE LONG ISLAND UNIV-C W POST THE COLLEGE OF WESTCHESTER **BRYANT & STRATTON CLG-GREECE** BENJAMIN N CARDOZO SCH OF LAW PHILLIPS BETH ISRAEL SCH NURS NYU COLLEGE OF DENTISTRY NEW YORK UNIV SCH OF MEDICINE AMERICAN ACAD MCALLISTER INST COLUMBIA U SCH OF SOCIAL WORK COCHRAN SCHOOL OF NURSING SUFFOLK CO CMTY CLG-GRANT SANFORD BROWN INST-MELVILLE SUFFOLK CO CMTY CLG-EASTERN **BRYANT & STRATTON CLG-N SYRACU** ERIE CMTY COLLEGE-SOUTH CAMPUS SUNY ERIE CMTY CLG-CITY HOUGHTON COLLEGE-WEST SENECA EASTMAN SCHOOL OF MUSIC **BRYANT & STRATTON CLG-HENRIETT** UNIV OF ROCHESTER SCH MED/DENT FORDHAM UNIVERSITY-LINCOLN CTR COLUMBIA U CLG OF PHYS/SURGS SUNY EMPIRE STATE CLG-METRO CT SUNY EMPIRE STATE CLG-HARTSDAL ALLIANCE THEOLOGICAL SEMINARY LONG ISLAND UNIVERSITY SUNY EMPIRE STATE CLG-OLD WEST SUNY EMPIRE STATE CLG-ALBANY SUNY EMPIRE STATE CLG-FRONTIER SUNY EMPIRE STATE CLG-ROCHEST NY INSTITUTE OF TECH-ISLIP

NYU STERN SCHOOL OF BUSINESS NYU SCHOOL OF LAW JAMESTOWN CMTY CLG-CATTARAUGUS **BRYANT & STRATTON CLG-ALBANY BRYANT & STRATTON CLG-SOUTHTOW** MERCY COLLEGE-BRONX CAMPUS MERCY COLLEGE-WHITE PLAINS MERCY COLLEGE-YORKTOWN MONROE COLLEGE-NEW ROCHELLE MOHAWK VALLEY CMTY CLG-ROME PACE UNIV SCHOOL OF LAW CORNELL UNIV CLG OF VET MED CORNELL UNIV LAW SCHOOL POLYTECHNIC UNIV-WESTCHESTER POLYTECHNIC UNIV-LONG ISLAND NY COLLEGE OF OSTEOPATHIC MED TOURO LAW CENTER HOFSTRA UNIV SCHOOL OF LAW SUNY AT BUFFALO DENTAL SCHOOL NORTH COUNTRY CMTY CLG-MALONE MID-AMERICA BAPTIST THEO SEM SYRACUSE UNIV COLLEGE OF LAW CUNY SCH OF LAW AT QUEENS CLG HUNTER-BELLEVUE SCH OF NURSING MIRRER YESHIVA CENTRAL INST PRATT INSTITUTE-MANHATTAN TOURO CLG-GRAD SCH JEWISH STDS NORTH COUNTRY CMTY CLG-TICONDE CUNY SYSTEM OFFICE LONG ISLAND UNIV ADMIN OFFICE SUFFOLK CO CMTY CLG CTRL ADM STATE UNIV OF NY SYSTEM OFFICE ROCKEFELLER UNIVERSITY THE ART INST OF NEW YORK CITY MILDRED ELLEY COLLEGE HELENE FULD CLG OF NURSING PLAZA COLLEGE BRIARCLIFFE COLLEGE-BETHPAGE BRIARCLIFFE COLLEGE-PATCHOGUE ELMIRA BUSINESS INSTITUTE THE NEW YORK ACADEMY OF ART ST JOSEPH'S SCHOOL OF NURSING COLUMBIA UNIV SCH OF NURSING EUGENE LANG CLG-NEW SCH UNIV GLOBE INSTITUTE OF TECHNOLOGY **BRYANT & STRATTON CORP OFFICE** NEW YORK CAREER INSTITUTE ITT TECHNICAL INST-LIVERPOOL ITT TECHNICAL INST-GETZVILLE ITT TECHNICAL INST-ALBANY LONG ISLAND UNIV-BRENTWOOD

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**BRYANT & STRATTON CLG-AMHERST** LONG ISLAND BUSINESS INST HUNTER BUSINESS SCHOOL DALE CARNEGIE INSTITUTE SOBELSOHN SCHOOL NY INST OF ENGLISH/BUSINESS COPE INSTITUTE GLOBAL BUSINESS INSTITUTE GLOBAL BUSINESS INSTITUTE COLD SPRING HARBOR LABORATORY STERN COLLEGE FOR WOMEN SOPHIE DAVIS MED SCH OF BIOMED ASA COLLEGE **RIDLEY-LOWELL BUS/TECH INST RIDLEY-LOWELL BUS/TECH INST** NY UNIV MED CTR ALLIED HLTH ED CALIBER TRAINING INSTITUTE HART SCH OF PRACTICAL NURSING MANDL SCHOOL M S WHELAN SCH OF PRAT NURSING NY SCH FOR MEDICAL/DENTAL ASST SUBURBAN TECHNICAL SCHOOL **BRANFORD HALL CAREER INST** UTICA SCH OF COMMERCE-ONEONTA UTICA SCH OF COMMERCE-CANASTOT THE KING'S COLLEGE CROUSE HOSPITAL SCH OF NURSING ISLAND DRAFTING/TECH INST MEMORIAL HOSP SCH OF NURSING SAINT ELIZABETH CLG OF NURSING MONROE CMTY CLG-DAMON CITY GAMLA COLLEGE ELLIS HOSPITAL SCH OF NURSING MERCY COLLEGE-MANHATTAN NEW SCHOOL OF RADIO/TELEVISION SWEDISH INSTITUTE BERLITZ LANGUAGE CENTER LIA SCHORR INSTITUTE BETH HATALMUD RABBINICAL CLG BUSINESS INFORMATICS CENTER CTR MOD PSYCHOANALYTIC STDS DAVIS COLLEGE SAMARITAN HOSP SCH OF NURSING SIMMON INST OF FUNERAL SERVICE UNITED TALMUDICAL SEMINARY PACIFIC CLG OF ORIENTAL MED-NY NEW YORK CLG OF HEALTH PROF AMER MUSICAL/DRAMATIC ACADEMY

ARNOT-OGDEN MED CTR SCH OF NUR CIRCLE IN SQUARE THEATER SCH ELIM BIBLE INSTITUTE MERCE CUNNINGHAM STUDIO WORD OF LIFE BIBLE INSTITUTE CAREER INST HEALTH/TECH SCHOOL FOR FILM/TELEVISION ELIM BIBLE INSTITUTE-BUFFALO ANTHEM INSTITUTE-NEW YORK LONG ISLAND UNIV-ROCKLAND GRAD SUNBRIDGE INSTITUTE **DEVRY UNIVERSITY-MANHATTAN** APEX TECHNICAL SCHOOL CHARLES STUART SCHOOL CLG OF NEW ROCHELLE-ROSA PARKS ST JOHN'S UNIV-OAKDALE ALLEN SCHOOL NEW YORK INSTITUTE OF MASSAGE METROPOLITAN LEARNING INST LEON STUDIO 1 SCH HAIR DESIGN LONG ISLAND BUSINESS INST TRI-STATE CLG OF ACUPUNCTURE DOWLING COLLEGE-BROOKHAVEN NEW YORK UNIV SCH CONT ED/PROF STELLA ADLER STUDIO OF ACTING THE ACTING STUDIO LEE STRASBERG THEATRE/FILM INS FEGS TRADES & BUSINESS SCHOOL NEW YORK AUTO & DIESEL INST **CAREER & EDUC CONSULTANTS** NEW BRUNSWICK THEO SEM-ST JOHN CUNY GRAD SCH OF JOURNALISM UNITED HOSPITAL MED CENTER **BELLEVUE HOSPITAL CENTER** LUTHERAN MEDICAL CTR ST VINCENTS CATHOLIC MED CTR ST JOHNS EPISCOPAL HOSP ST BARNABAS HOSPITAL SISTERS OF CHARITY HOSP SAMARITAN MEDICAL CENTER WYCKOFF HEIGHTS MED CTR AUBURN MEMORIAL HOSPITAL **KINGSTON HOSPITAL** METROPOLITAN HOSPITAL MAIMONIDES HOSPITAL JAMAICA HOSPITAL MED CTR LONG BEACH MEDICAL CENTER QUEENS HOSPITAL CENTER PHILLIPS FAMILY PRACTICE BETH ISRAEL MED CTR-KINGS HWY BETH ISRAEL MED CTR-SINGER BETH ISRAEL MC PHILLIPS AMB

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JAMES J PETERS VA MED CTR MOUNT SINAI HOSPITAL ELMHURST HOSPITAL BETH ISRAEL MEDICAL CTR ZUCKER HILLSIDE HOSPITAL STONY BROOK UNIV HOSPITAL NORTHPORT VETERANS MED CTR LONG ISLAND JEWISH MEDICAL CTR WINTHROP UNIV HOSPITAL NASSAU UNIV MEDICAL CENTER MERCY HOSPITAL ROSWELL PARK MEM INSTITUTE CHILDRENS HOSPITAL VETERANS ADMIN MED CTR MILLARD FILLMORE HOSPITAL ERIE COUNTY MEDICAL CTR DEACONESS HOSPITAL **BUFFALO GENERAL HOSPITAL NEW YORK/PRESBYTERIAN HOSP** MEMORIAL SLOAN KETTERING HOSPITAL JOINT DISEASES NORTH SHORE UNIV HOSPITAL NIAGARA HOSPICE INC SUNNYVIEW HOSP/REHAB CTR STRATTON VETERANS MED CTR ELLIS HEALTH CENTER ALBANY MEDICAL CENTER PENINSULA HOSPITAL CENTER FLUSHING HOSPITAL MED CENTER CONEY ISLAND HOSPITAL ST ELIZABETH MEDICAL CTR **BASSETT HOSPITAL** ST JOSEPHS HOSPITAL SUNY CLINICAL CAMPUS WILSON MEMORIAL HOSPITAL VETERANS ADMIN MED CTR METHODIST HOSPITAL INTERFAITH MEDICAL CTR VET ADM MED CTR BROOKLYN KINGS COUNTY HOSPITAL CTR SUNY DOWNSTATE HOSPITAL ST VINCENTS MED CENTER LONG ISLAND CLG HOSPITAL HOSPITAL FOR SPECIAL SURGERY **BROOKLYN HOSPITAL CENTER BROOKDALE UNIV HOSPITAL** KINGSBROOK JEWISH MED CTR NY HARBOR HEALTHCARE SOUND SHORE MEDICAL CENTER NY EYE/EAR INFIRMARY LINCOLN MEDICAL CENTER LENOX HILL HOSPITAL

WESTCHESTER MEDICAL CENTER ST VINCENTS MEDICAL CENTER MISERICORDIA HOSP MED CTR GOOD SAMARITAN MED CTR STATEN ISLAND HOSPITAL OUR LADY MERCY MED CENTER ST JOSEPHS HOSPITAL ROSE F KENNEDY CENTER **BRONX LEBANON HOSPITAL** NATHAN VAN ETTEN HOSPITAL MONTEFIORE MEDICAL CTR ABRAHAM JACOBI HOSPITAL **BRONX LEBANON HOSPITAL** MONTEFIORE MED CTR MOSES MONROE COMMUNITY HOSPITAL CANANDAIGUA VA MEDICAL CTR UNITY HEALTH SYSTEM ROCHESTER GENERAL HOSPITAL HIGHLAND HOSPITAL UNIV OF ROCHESTER MED CENTER NEW YORK HOSPITAL QUEENS **BROOKHAVEN MEMORIAL HOSPITAL** CABRINI MEDICAL CENTER NEW YORK UNIV MEDICAL CTR ST LUKES ROOSEVELT HOSP NY PRESBY/COLUM UNIV MED CTR HARLEM HOSPITAL NEW YORK DOWNTOWN HOSPITAL SOUTHSIDE HOSPITAL SCHUYLER HOSPITAL LOURDES HOSPITAL WCA HOSPITAL ST JAMES MERCY HOSPITAL FAXTON ST LUKES HEALTHCARE SO NASSAU COMMUNITY HOSPITAL PENARANDA INST DENTAL TECH DOROTHEA HOPFER SCH NURSING INST ALLIED MEDICAL PROF CVPH MEDICAL CENTER BROOKLYN-QUEENS CON OF MUSIC THE BARD GRADUATE CENTER FORDHAM UNIVERSITY-WESTCHESTER MEDAILLE COLLEGE-ROCHESTER GEORGE MERCER MEM SCH THEOLOGY ST PAULS SCHOOL OF NURSING ADELPHI UNIV-HAUPPAUGE ADELPHI UNIV-HUDSON VALLEY SUNY ORANGE CMTY CLG-NEWBURGH TISCH SCHOOL OF THE ARTS NEW YORK UNIV-STEINHARDT SANFORD BROWN INST-GARDEN CTY

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NYACK COLLEGE-MANHATTAN UNIVERSITY AT BUFFALO-SOUTH CLG OF NEW ROCHELLE-BROOKLYN BRIARCLIFFE COLLEGE-QUEENS CLG OF NEW ROCHELLE-J O'CONNOR SOTHEBY'S INSTITUTE OF ART ST PAULS SCH OF NURSING-QUEENS CLG OF NEW ROCHELLE-CO-OP CITY ONONDAGA SCH OF THER MASSAGE CLG OF NEW ROCHELLE-DC-37 LONG ISLAND UNIV-RIVERHEAD ONONDAGA SCH OF THER MASSAGE UNIVERSITY OF BUFFALO-GATEWAY TOURO COLLEGE-SUNSET PARK LINCOLN TECH INST-QUEENS State Agencies in New York including but not limited to: **NEW YORK - GOVERNOR NEW YORK - ATTORNEY GENERAL NEW YORK - STATE COMPTROLLER** NEW YORK - LT. GOVERNOR **NEW YORK - SECRETARY OF STATE NEW YORK - STATE ASSEMBLY** NEW YORK - STATE SENATE **NEW YORK - COURT OF CLAIMS** NEW YORK - NEW YORK STATE UNIFIED COURT SYSTEM NEW YORK - GOVERNOR'S OFFICE OF EMPLOYEE RELATIONS NEW YORK - GOVERNOR'S TRAFFIC SAFETY COMMITTEE **NEW YORK - DIVISION FOR WOMEN** NEW YORK - DIVISION OF THE BUDGET **NEW YORK - BANKING DEPARTMENT NEW YORK - DEPARTMENT OF AGRICULTURE AND MARKETS** NEW YORK - DEPARTMENT OF CIVIL SERVICE **NEW YORK - DEPARTMENT OF CORRECTIONAL SERVICES** NEW YORK - DEPARTMENT OF ECONOMIC DEVELOPMENT: TOURISM NEW YORK - DEPARTMENT OF HEALTH **NEW YORK - DEPARTMENT OF INSURANCE** NEW YORK - DEPARTMENT OF LABOR **NEW YORK - DEPARTMENT OF MOTOR VEHICLES NEW YORK - DEPARTMENT OF STATE** NEW YORK - DEPARTMENT OF TAXATION AND FINANCE **NEW YORK - DEPARTMENT OF TRANSPORTATION NEW YORK - DIVISION OF CRIMINAL JUSTICE SERVICES** NEW YORK - DIVISION OF HOUSING AND COMMUNITY RENEWAL NEW YORK - DIVISION OF MILITARY AND NAVAL AFFAIRS **NEW YORK - EMPIRE STATE DEVELOPMENT NEW YORK - HIGHER EDUCATION SERVICES CORPORATION NEW YORK - NEW YORK LOTTERY** NEW YORK - NEW YORK STATE DIVISION OF HUMAN RIGHTS NEW YORK - NEW YORK STATE ENERGY RESEARCH AND DEVELOPMENT AUTHORITY **NEW YORK - GIS CLEARINGHOUSE NEW YORK - NEW YORK STATE INSURANCE FUND** NEW YORK - NEW YORK STATE PARKS, RECREATION AND HISTORIC PRESERVATION **NEW YORK - NEW YORK STATE POLICE** NEW YORK - OFFICE OF ADVOCATE FOR PERSONS DISABILITIES NEW YORK - OFFICE OF ALCOHOLISM AND SUBSTANCE ABUSE SERVICES **NEW YORK - OFFICE OF GENERAL SERVICES** NEW YORK - OFFICE OF MENTAL HEALTH **NEW YORK - OFFICE OF REAL PROPERTY SERVICES NEW YORK - STATE EDUCATION DEPARTMENT** 

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NEW YORK - STATE EDUCATION DEPARTMENT: OFFICE OF HIGHER EDUCATION NEW YORK - STATE EDUCATION DEPARTMENT: STATE ARCHIVES NEW YORK - STATE EDUCATION DEPARTMENT: STATE LIBRARY NEW YORK - STATE EMERGENCY MANAGEMENT OFFICE NEW YORK - STATE GOVERNMENT INFORMATION LOCATOR SYSTEM NEW YORK - NEW YORK STATE CANAL SYSTEM NEW YORK - DEPARTMENT OF ENVIRONMENT CONSERVATION **NEW YORK - OFFICE FOR THE AGING** NEW YORK - OFFICE OF REGULATORY REFORM NEW YORK - DIVISION OF VETERANS' AFFAIRS **NEW YORK - OFFICE FOR TECHNOLOGY** NEW YORK - OFFICE OF TEMPORARY AND DISABILITY ASSISTANCE NEW YORK - OFFICE OF CHILDREN AND FAMILY SERVICES **NEW YORK - ADIRONDACK PARK AGENCY** NEW YORK - OFFICE OF MENTAL RETARDATION AND DEVELOPMENTAL DISABILITIES **NEW YORK - AG RX** NEW YORK - OFFICE OF LONG TERM CARE OMBUDSMAN **NEW YORK - BOARD OF REGENTS** NEW YORK - COMMISSION ON QUALITY OF CARE FOR THE MENTALLY DISABLED **NEW YORK - CONSUMER PROTECTION BOARD NEW YORK - COUNCIL ON CHILDREN AND FAMILIES** NEW YORK - NEW YORK STATE COUNCIL ON THE ARTS **NEW YORK - NEW YORK STATE ETHICS COMMISSION** NEW YORK - NEW YORK STATE THRUWAY AUTHORITY **NEW YORK - PUBLIC SERVICE COMMISSION** NEW YORK - STATE BOARD OF ELECTIONS VOTER INFORMATION CENTER **NEW YORK - STATE COMMISSION ON LOBBYING** NEW YORK - WORKERS' COMPENSATION BOARD NEW YORK - NEW YORK STATE TEACHERS' RETIREMENT SYSTEM **NEW YORK - COMMISSION OF INVESTIGATION NEW YORK - COMMISSION OF CORRECTION** NEW YORK - PUBLIC EMPLOYMENT RELATIONS BOARD **NEW YORK - CRIME VICTIMS BOARD NEW YORK - DORMITORY AUTHORITY** NEW YORK - CAPITAL DISTRICT REGIONAL PLANNING COMMISSION NEW YORK - SCHENECTADY/GLENVILLE ECONOMIC DEVELOPMENT ZONE **NEW YORK - CENTRAL PINE BARRENS COMMISSION** NEW YORK - ADIRONDACK ASSOCIATION OF TOWNS AND VILLAGES NEW YORK - GENESEE/FINGER LAKES REGIONAL PLANNING COUNCIL Cities, Towns, Villages, and Boroughs in Oregon including but not limited to: ANTELOPE CITY HALL CITY OF GLADSTONE CITY OF AURORA CITY OF GRASS VALLEY CANBY CITY HALL CITY OF GRESHAM CITY OF HOOD RIVER BARLOW CITY HALL CASCADE LOCKS CITY HALL CITY OF HUBBARD CITY OF CLATSKANIE CITY OF LAKE OSWEGO **CITY OF RIVERGROVE** CITY OF COLUMBIA CITY CITY OF DONALD CITY OF MAUPIN CITY OF DUFUR CITY OF MOLALLA CITY OF ESTACADA CITY OF MORO **CITY OF FAIRVIEW** CITY OF MOSIER CITY OF OREGON CITY CITY OF GERVAIS

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CITY OF RAINIER CITY OF PRESCOTT CITY OF RUFUS CITY OF SAINT HELENS CITY OF SANDY CITY OF SCAPPOOSE CITY OF SHANIKO CITY OF THE DALLES CITY OF WOOD VILLAGE CITY OF TROUTDALE CITY OF TUALATIN CITY OF VERNONIA CITY OF WASCO CITY OF WEST LINN CITY OF WILSONVILLE CITY OF WOODBURN CITY OF BEAVERTON CITY OF HAPPY VALLEY CITY OF DAMASCUS CITY OF AMITY ASTORIA CITY HALL BANKS CITY HALL CITY OF BAY CITY CANNON BEACH CITY HALL CARLTON CITY HALL CITY OF CORNELIUS CITY OF DAYTON CITY OF DUNDEE CITY OF FOREST GROVE CITY OF GARIBALD CITY OF GASTON **CITY OF HILLSBORO** CITY OF LAFAYETTE CITY OF MCMINNVILLE CITY OF MANZANITA CITY OF NEHALEM CITY OF NEWBERG CITY OF NORTH PLAINS CITY OF ROCKAWAY BEACH CITY OF SAINT PAUL CITY OF GEARHART CITY OF SEASIDE CITY OF SHERWOOD CITY OF TILLAMOOK CITY OF WARRENTON CITY OF WHEELER CITY OF YAMHILL CITY OF PORTLAND CITY OF MAYWOOD PARK CITY OF MILWAUKIE **CITY OF TIGARD** CITY OF KING CITY

CITY OF DURHAM CITY OF JOHNSON CITY CITY OF SALEM CITY OF KEIZER CITY OF ALBANY **CITY OF MILLERSBURG** AUMSVILLE CITY HALL **BROWNSVILLE CITY HALL** CITY OF ADAIR VILLAGE CITY OF DALLAS **CITY OF CORVALLIS** CITY OF DEPOE BAY **CITY OF DETROIT** CITY OF FALLS CITY CITY OF HALSEY CITY OF IDANHA CITY OF INDEPENDENCE CITY OF JEFFERSON CITY OF WATERLOO CITY OF LEBANON **CITY OF SODAVILLE** CITY OF LYONS CITY OF MILL CITY CITY OF MONMOUTH CITY OF MOUNT ANGEL CITY OF NEWPORT CITY OF LINCOLN CITY CITY OF PHILOMATH **CITY OF SCIO CITY OF SCOTTS MILLS** CITY OF SHERIDAN CITY OF SILETZ CITY OF SILVERTON CITY OF STAYTON CITY OF SUBLIMITY CITY OF SWEET HOME CITY OF TANGENT CITY OF TOLEDO CITY OF TURNER CITY OF WALDPORT CITY OF WILLAMINA CITY OF EUGENE CITY OF COBURG BANDON CITY HALL **BROOKINGS CITY HALL** CITY OF CANYONVILLE CITY OF COOS BAY CITY OF COQUILLE CITY OF COTTAGE GROVE CITY OF CRESWELL CITY OF DRAIN CITY OF ELKTON

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CITY OF FLORENCE CITY OF GLENDALE CITY OF GOLD BEACH CITY OF HARRISBURG CITY OF JUNCTION CITY CITY OF LAKESIDE CITY OF LOWELL CITY OF MONROE CITY OF MYRTLE CREEK CITY OF MYRTLE POINT CITY OF NORTH BEND CITY OF OAKLAND CITY OF OAKRIDGE CITY OF PORT ORFORD CITY OF POWERS CITY OF REEDSPORT CITY OF RIDDLE CITY OF ROSEBURG CITY OF SPRINGFIELD CITY OF SUTHERLIN CITY OF VENETA **CITY OF WESTFIR** CITY OF DUNES CITY CITY OF WINSTON CITY OF YACHATS CITY OF YONCALLA CITY OF MEDFORD CENTRAL POINT CITY HALL ASHLAND CITY HALL BUTTE FALLS CITY HALL CAVE JUNCTION CITY HALL CITY OF EAGLE POINT CITY OF GOLD HILL CITY OF GRANTS PASS CITY OF JACKSONVILLE CITY OF PHOENIX CITY OF ROGUE RIVER CITY OF SHADY COVE CITY OF TALENT CITY OF KLAMATH FALLS BONANZA TOWN HALL CHILOQUIN CITY HALL TOWN OF LAKEVIEW CITY OF MALIN CITY OF MERRILL CITY OF PAISLEY BEND CITY HALL BURNS CITY HALL CITY OF CULVER CITY OF HINES CITY OF LA PINE CITY OF MADRAS

CITY OF METOLIUS CITY OF MITCHELL CITY OF PRINEVILLE CITY OF REDMOND **CITY OF SISTERS** CITY OF PENDLETON ADAMS CITY HALL CITY OF ARLINGTON ATHENA CITY HALL CITY OF BAKER CITY **BOARDMAN CITY HALL** CANYON CITY CITY HALL CITY OF CONDON CITY OF COVE CITY OF DAYVILLE CITY OF ECHO CITY OF ELGIN CITY OF ENTERPRISE CITY OF FOSSIL CITY OF HAINES CITY OF HELIX CITY OF HEPPNER CITY OF HERMISTON TOWN OF LEXINGTON CITY OF IMBLER CITY OF IONE CITY OF IRRIGON CITY OF JOHN DAY CITY OF JOSEPH CITY OF LA GRANDE CITY OF ISLAND CITY CITY OF LONG CREEK CITY OF LOSTINE CITY OF MILTON FREEWATER CITY OF MONUMENT CITY OF MOUNT VERNON CITY OF NORTH POWDER CITY OF PILOT ROCK CITY OF PRAIRIE CITY CITY OF RICHLAND CITY OF SENECA CITY OF SPRAY CITY OF STANFIELD CITY OF SUMMERVILLE CITY OF SUMPTER CITY OF GRANITE CITY OF UKIAH CITY OF UMATILLA CITY OF UNION CITY OF UNITY CITY OF WALLOWA CITY OF WESTON

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ADRIAN CITY HALL **CITY OF HUNTINGTON** CITY OF JORDAN VALLEY Counties in Oregon including but not limited to: HOOD RIVER COUNTY SHERMAN COUNTY CLACKAMAS COUNTY COLUMBIA COUNTY WASCO COUNTY CLATSOP COUNTY WASHINGTON COUNTY YAMHILL COUNTY TILLAMOOK COUNTY MULTNOMAH COUNTY MARION COUNTY LINN COUNTY POLK COUNTY BENTON COUNTY LINCOLN COUNTY LANE COUNTY COOS COUNTY CURRY COUNTY K-12 in Oregon including but not limited to: **BAKER SCHOOL DISTRICT 5J BURNT RIVER SCHOOL DIST 30J** HUNTINGTON SCHOOL DISTRICT 16J PINE EAGLE SCHOOL DISTRICT 61 ALSEA SCHOOL DISTRICT 7J CORVALLIS SCHOOL DISTRICT 509J MONROE SCHOOL DISTRICT 1J PHILOMATH SCHOOL DISTRICT 17J CANBY SCHOOL DISTRICT 86 **COLTON SCHOOL DISTRICT 53** ESTACADA SCHOOL DISTRICT 108 **GLADSTONE SCHOOL DISTRICT 115** LAKE OSWEGO SCHOOL DISTRICT 7J MOLALLA RIVER SCHOOL DIST 35 NORTH CLACKAMAS SCHOOL DIST **OREGON CITY SCHOOL DISTRICT 62 OREGON TRAIL SCH DIST 46** WEST LINN-WILSONVILLE SD 3 **ASTORIA SCHOOL DISTRICT 1C JEWELL SCHOOL DISTRICT 8** SEASIDE SCHOOL DISTRICT 10 WARRENTON HAMMOND SCH DIST 30 CLATSKANIE SCHOOL DISTRICT 6J **RAINIER SCHOOL DISTRICT 13** SCAPPOOSE SCHOOL DISTRICT 1J ST HELENS SCHOOL DISTRICT 502 **VERNONIA SCHOOL DISTRICT 47J BANDON SCHOOL DISTRICT 54** COOS BAY SCHOOL DISTRICT 9

CITY OF NYSSA CITY OF ONTARIO CITY OF VALE

DOUGLAS COUNTY JACKSON COUNTY JOSEPHINE COUNTY **KLAMATH COUNTY** LAKE COUNTY DESCHUTES COUNTY HARNEY COUNTY JEFFERSON COUNTY CROOK COUNTY UMATILLA COUNTY BAKER COUNTY GRANT COUNTY GILLIAM COUNTY WALLOWA COUNTY WHEELER COUNTY MORROW COUNTY UNION COUNTY MALHEUR COUNTY

COQUILLE SCHOOL DISTRICT 8 **MYRTLE POINT SCHOOL DIST 41** NORTH BEND SCHOOL DISTRICT 13 **POWERS SCHOOL DISTRICT 31** CROOK CO SCHOOL DISTRICT **BROOKINGS HARBOR SCH DIST 17C CENTRAL CURRY SCHOOL DIST 1** PORT ORFORD-LANGLOIS SD 2CJ **BEND LAPINE SCHOOL DISTRICT 1 REDMOND SCHOOL DISTRICT 2J** SISTERS SCHOOL DISTRICT 6 CAMAS VALLEY SCHOOL DIST 21 DOUGLAS CO SCHOOL DISTRICT 15 **ELKTON SCHOOL DISTRICT 34 GLENDALE SCHOOL DISTRICT 77 GLIDE SCHOOL DISTRICT 12** NORTH DOUGLAS SCHOOL DIST 22 **OAKLAND SCHOOL DISTRICT 1 REEDSPORT SCHOOL DISTRICT 105 RIDDLE SCHOOL DISTRICT 70 ROSEBURG SCHOOL DISTRICT 4** SOUTH UMPQUA SCHOOL DIST 19 SUTHERLIN SCHOOL DISTRICT 130 WINSTON-DILLARD SCH DIST 116 YONCALLA SCHOOL DISTRICT 32 **ARLINGTON SCHOOL DISTRICT 3** CONDON SCHOOL DISTRICT 25J DAYVILLE SCHOOL DISTRICT 16J JOHN DAY SCHOOL DISTRICT 3

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LONG CREEK SCHOOL DIST 17 MONUMENT SCHOOL DISTRICT 8 PRAIRIE CITY SCHOOL DISTRICT 4 HARNEY CO SCHOOL DISTRICT 3 **CRANE ELEM SCHOOL DISTRICT 4** DIAMOND SCHOOL DISTRICT 7 DOUBLE O SCHOOL DIST 28 DREWSEY SCHOOL DISTRICT 13 SOUTH HARNEY SCHOOL DIST 33 FRENCHGLEN SCHOOL DISTRICT 16 SUNTEX SCHOOL DISTRICT 10 HOOD RIVER CO SCHOOL DISTRICT ASHLAND SCHOOL DISTRICT 5 **BUTTE FALLS SCHOOL DISTRICT 91** CENTRAL POINT SCHOOL DIST 6 JACKSON CO SCHOOL DISTRICT 9 MEDFORD SCHOOL DISTRICT 549C PHOENIX-TALENT SCHOOL DIST 4 **PROSPECT SCHOOL DISTRICT 59 ROGUE RIVER SCHOOL DISTRICT 35 CULVER SCHOOL DISTRICT 4** JEFFERSON CO SCHOOL DIST 509J **GRANTS PASS SCHOOL DISTRICT 7** THREE RIVERS SCHOOL DISTRICT KLAMATH CO SCHOOL DIST 600 KLAMATH FALLS CITY SCHOOLS LAKE CO SCHOOL DISTRICT 7 PAISLEY SCHOOL DISTRICT 11C **BETHEL SCHOOL DISTRICT 52 BLACHLY SCHOOL DISTRICT 90 CRESWELL SCHOOL DISTRICT 40 CROW-APPLEGATE-LORANE SD 66** EUGENE SCHOOL DISTRICT 4J FERN RIDGE SCHOOL DIST 28J JUNCTION CITY SCHOOL DIST 69 LOWELL SCHOOL DISTRICT 71 **MAPLETON SCHOOL DISTRICT 32** MARCOLA SCHOOL DISTRICT 79J MCKENZIE SCHOOL DISTRICT 68 **OAKRIDGE SCHOOL DISTRICT 76** PLEASANT HILL SCHOOL DIST 1 SIUSLAW SCHOOL DISTRICT 97J SOUTH LANE SCH DISTRICT 45J3 SPRINGFIELD SCHOOL DISTRICT 19 LINCOLN CO SCHOOL DISTRICT GREATER ALBANY PUB SCH DIST 8J **CENTRAL LINN SCHOOL DIST 552C** HARRISBURG SCHOOL DISTRICT 7 LEBANON CMTY SCHOOL DISTRICT 9 SANTIAM CANYON SCH DIST 129J SCIO SCHOOL DISTRICT 95C SWEET HOME SCHOOL DISTRICT 55

**ADRIAN SCHOOL DISTRICT 61** ANNEX SCHOOL DISTRICT 29 AROCK SCHOOL DISTRICT 81 HARPER SCHOOL DISTRICT 66 JORDAN VALLEY SCHOOL DIST 3 JUNTURA SCHOOL DISTRICT 12 NYSSA SCHOOL DISTRICT 26 **ONTARIO SCHOOL DISTRICT 8C** VALE SCHOOL DISTRICT 84 CASCADE SCHOOL DISTRICT 5 **GERVAIS SCHOOL DISTRICT 1** JEFFERSON SCHOOL DISTRICT 14J MT ANGEL SCHOOL DISTRICT 91 NORTH MARION SCHOOL DIST 15 SALEM KEIZER SCH DIST 24J SILVER FALLS SCHOOL DIST 4J ST PAUL SCHOOL DISTRICT 45 NORTH SANTIAM SCHOOL DIST 29J WOODBURN PUBLIC SCH DIST 103 MORROW CO SCHOOL DISTRICT 1 CORBETT SCHOOL DISTRICT 39 DAVID DOUGLAS SCHOOL DIST 40 **GRESHAM-BARLOW JOINT SD 10 CENTENNIAL SCHOOL DIST 28J** PARKROSE SCHOOL DISTRICT 3 PORTLAND SCHOOL DISTRICT 1J **REYNOLDS SCHOOL DISTRICT 7 RIVERDALE SCH DISTRICT 51J CENTRAL SCHOOL DISTRICT 13J** DALLAS SCHOOL DISTRICT 2 FALLS CITY SCHOOL DIST 57 PERRYDALE SCHOOL DISTRICT 21 SHERMAN CO SCHOOL DISTRICT NESTUCCA VALLEY SCH DIST 101 NEAH-KAH-NIE SCHOOL DIST 56 TILLAMOOK SCHOOL DISTRICT 9 ATHENA-WESTON SCH DIST 29RJ ECHO SCHOOL DISTRICT 5R HELIX SCHOOL DISTRICT 1R HERMISTON SCHOOL DISTRICT 8R **MILTON FREEWATER USD 7** PENDLETON SCHOOL DISTRICT 16R PILOT ROCK SCHOOL DISTRICT 2R STANFIELD SCHOOL DISTRICT 61R UKIAH SCHOOL DISTRICT 80R **UMATILLA SCHOOL DISTRICT 6R COVE SCHOOL DISTRICT 15 ELGIN SCHOOL DISTRICT 23 IMBLER SCHOOL DISTRICT 11** LA GRANDE SCHOOL DISTRICT 1 NORTH POWDER SCH DISTRICT 8J **UNION SCHOOL DISTRICT 5** 

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ENTERPRISE SCHOOL DISTRICT 21 JOSEPH SCHOOL DISTRICT 6 WALLOWA SCHOOL DISTRICT 12 NORTH WASCO CO SCH DIST 21 **DUFUR SCHOOL DISTRICT 29** SOUTH WASCO CO SCHOOL DIST 1 **BANKS SCHOOL DISTRICT 13** BEAVERTON SCHOOL DISTRICT FOREST GROVE SCHOOL DIST 15 GASTON SCHOOL DISTRICT 511J HILLSBORO SCHOOL DISTRICT 1J SHERWOOD SCHOOL DISTRICT 88J TIGARD TUALATIN SCH DIST 23J FOSSIL SCHOOL DISTRICT 21J MITCHELL SCHOOL DISTRICT 55 SPRAY SCHOOL DISTRICT 1 AMITY SCHOOL DISTRICT 4J LE CORDON BLEU CLG CA-PORTLAND NORTHWEST NANNIES INSTITUTE AIRMANS PROFICIENCY CENTER CONCORDE CAREER INSTITUTE CARRINGTON COLLEGE-PORTLAND **OREGON STATE UNIVERSITY** MARYLHURST UNIVERSITY GEORGE FOX EVANG SEM-PORTLAND CLACKAMAS CMTY CLG-OREGON CITY CLATSOP COMMUNITY COLLEGE SOUTHWESTERN OREGON CMTY CLG CENTRAL OREGON CMTY COLLEGE UMPQUA COMMUNITY COLLEGE SOUTHERN OREGON UNIVERSITY ROGUE CMTY COLLEGE-REDWOOD OREGON INSTITUTE OF TECHNOLOGY LANE COMMUNITY COLLEGE NORTHWEST CHRISTIAN UNIV UNIVERSITY OF OREGON LINN BENTON COMMUNITY COLLEGE TREASURE VALLEY CMTY COLLEGE CORBAN UNIVERSITY MOUNT ANGEL SEMINARY CHEMEKETA CMTY CLG-SALEM WILLAMETTE UNIVERSITY CONCORDIA UNIVERSITY LEWIS & CLARK COLLEGE MT HOOD COMMUNITY COLLEGE MULTNOMAH UNIVERSITY PACIFIC NORTHWEST CLG OF ART PORTLAND CMTY COLLEGE-SYLVANIA PORTLAND STATE UNIVERSITY REED COLLEGE UNIVERSITY OF PORTLAND

**DAYTON SCHOOL DISTRICT 8** MCMINNVILLE SCHOOL DISTRICT 40 NEWBERG SCHOOL DISTRICT 29J SHERIDAN SCHOOL DISTRICT 48J WILLAMINA SCHOOL DISTRICT 30J YAMHILL CARLTON SCH DIST PLEASANT VALLEY ELEM SD 364 **PINEHURST SCHOOL DISTRICT 94** ASHWOOD ELEM SCH DIST 8 **BLACK BUTTE SCHOOL DISTRICT 41** ADEL SCHOOL DISTRICT 21 NORTH LAKE SCHOOL DISTRICT 14 PLUSH SCHOOL DISTRICT 18 **TROY ELEM SCHOOL DISTRICT 54** HARNEY CO UNION HIGH SD 1J **KNAPPA SCHOOL DISTRICT 4** IONE SCHOOL DISTRICT R2

#### Higher Education in Oregon including but not limited to:

WARNER PACIFIC COLLEGE **OREGON HEALTH & SCIENCE UNIV** WESTERN SEMINARY-PORTLAND UNIV OF WESTERN STATES WESTERN OREGON UNIVERSITY BLUE MTN CMTY CLG-PENDLETON EASTERN OREGON UNIVERSITY PACIFIC UNIVERSITY OGI SCH OF SCI & ENGR AT OHSU GEORGE FOX UNIVERSITY LINFIELD COLLEGE THE ART INST OF PORTLAND LINFIELD COLLEGE-PORTLAND NEW HOPE CHRISTIAN COLLEGE LEWIS & CLARK LAW SCHOOL WILLAMETTE UNIV LAW SCHOOL UNIV OF OREGON SCHOOL OF LAW PORTLAND CMTY CLG-ROCK CREEK PORTLAND CMTY COLLEGE-CASCADE OREGON STATE U CLG OF VET MED **OREGON INST OF TECH-PORTLAND** ITT TECHNICAL INST-PORTLAND OREGON COAST COMMUNITY COLLEGE **OREGON UNIVERSITY SYSTEM** HEALD COLLEGE-PORTLAND EVEREST CLG-PORTLAND OREGON CLG OF ART AND CRAFT WALLA WALLA UNIV SCH-NURSING PIONEER PACIFIC COLLEGE COLUMBIA GORGE CMTY COLLEGE ROGUE CMTY COLLEGE-RIVERSIDE KLAMATH COMMUNITY COLLEGE TILLAMOOK BAY CMTY COLLEGE COLLEGE OF LEGAL ARTS

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BLUE MTN CMTY CLG-FREEWATER NATIONAL CLG OF NATURAL MED ABDILL CAREER COLLEGE GUTENBERG COLLEGE PHAGANS BEAUTY COLLEGE ANTHEM COLLEGE-BEAVERTON PHAGANS CRL OREGON BEAUTY CLG GOOD SAMARITAN HOSPITAL VETERANS ADMIN MED CTR PHAGANS SCHOOL OF BEAUTY LEGACY EMANUEL HOSPITAL PHAGANS GRANTS CLG OF BEAUTY PHAGANS MEDFORD BEAUTY SCHOOL UNIVERSITY HOSPITAL **UNIV OF PHOENIX-OREGON** COLUMBIA GORGE CMTY CLG-HOOD R GEORGE FOX UNIV-PORTLAND **DEVRY UNIVERSITY-PORTLAND GEORGE FOX UNIV-SALEM OREGON STATE UNIV-CASCADES** GEORGE FOX UNIV-REDMOND VALLEY MEDICAL COLLEGE SANFORD BROWN CLG-PORTLAND CHEMEKETA CMTY CLG-WOODBURN CLACKAMAS CMTY CLG-HARMONY CHEMEKETA CTMY CLG-YAMHILL VLY CLACKAMAS CMTY CLG-WILSONVILLE BLUE MTN CMTY CLG-BAKER BLUE MTN CMTY CLG-HERMISTON ITT TECHNICAL INST-SALEM State Agencies in Oregon including but not limited to: **OREGON - SECRETARY OF STATE OREGON - STATE TREASURER OREGON - STATE CONTROLLER OREGON - GOVERNOR OREGON - ATTORNEY GENERAL OREGON - STATE LEGISLATURE OREGON - JUDICIAL DEPARTMENT OREGON - STATE ARCHIVES PUBLIC INFORMATION SERVER** OREGON - DEPARTMENT OF ADMINISTRATIVE SERVICES: TRANSPORTATION. PURCHASING AND PRINT SERVICES **OREGON - DEPARTMENT OF AGRICULTURE OREGON - DEPARTMENT OF CONSUMER AND BUSINESS SERVICES OREGON - DEPARTMENT OF EDUCATION OREGON - DEPARTMENT OF FISH AND WILDLIFE OREGON - DEPARTMENT OF FORESTRY** OREGON - DEPARTMENT OF GEOLOGY AND MINERAL INDUSTRIES **OREGON - DEPARTMENT OF HUMAN SERVICES OREGON - DEPARTMENT OF JUSTICE** OREGON - DEPARTMENT OF LAND CONSERVATION AND DEVELOPMENT **OREGON - DEPARTMENT OF REVENUE OREGON - DEPARTMENT OF TRANSPORTATION OREGON - ECONOMIC DEVELOPMENT DEPARTMENT OREGON - EMPLOYMENT DEPARTMENT OREGON - OFFICE OF ECONOMIC ANALYSIS** OREGON - DEPARTMENT OF ENERGY **OREGON - OFFICE OF RURAL HEALTH OREGON - OFFICIAL OREGON TOURISM WEB SITE OREGON - OREGON HOUSING AND COMMUNITY SERVICES OREGON - OREGON LOTTERY OREGON - OREGON YOUTH AUTHORITY** OREGON - PUBLIC EMPLOYEES RETIREMENT SYSTEM OREGON - STATE JOBS PAGE **OREGON - STATE LIBRARY OREGON - WATER RESOURCES DEPARTMENT OREGON - DEPARTMENT OF ENVIRONMENTAL QUALITY** 

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OREGON - DEPARTMENT OF COMMUNITY COLLEGES AND WORKFORCE DEVELOPMENT **OREGON - DEPARTMENT OF STATE POLICE OREGON - BUREAU OF LABOR AND INDUSTRIES OREGON - PARKS AND RECREATION DEPARTMENT OREGON - DEPARTMENT OF STATE LANDS OREGON - ECONOMIC & COMMUNITY DEVELOPMENT DEPARTMENT OREGON - OREGON FILM & VIDEO OFFICE OREGON - OFFICE OF HOMELAND SECURITY OREGON - INSURANCE POOL GOVERNING BOARD OREGON - OREGON ARTS COMMISSION OREGON - OREGON PROGRESS BOARD OREGON - OREGON STATE BOARD OF HIGHER EDUCATION OREGON - OREGON STATE COMMISSION ON CHILDREN AND FAMILIES OREGON - PUBLIC UTILITY COMMISSION OREGON - CONSTRUCTION CONTRACTORS BOARD OREGON - OREGON STATE SCHOLARSHIP COMMISSION OREGON - OREGON STUDENT ASSISTANCE COMMISSION** Cities, Towns, Villages, and Boroughs in Utah including but not limited to: **CITY OF ALTAMONT** CITY OF MIDWAY CITY OF AMERICAN FORK CITY OF MORGAN CITY OF MYTON CITY OF HIGHLAND CITY OF ALPINE CITY OF NORTH SALT LAKE TOWN OF EAGLE MOUNTAIN CITY OF OAKLEY **CITY OF FAIRFIELD** CITY OF OREM CITY OF VINEYARD TOWN OF CEDAR FORT CITY OF PARK CITY CITY OF CENTERVILLE CITY OF PLEASANT GROVE CITY OF CLEARFIELD TOWN OF RANDOLPH CITY OF SUNSET CITY OF WEST POINT CITY OF BLUFFDALE CITY OF CLINTON CITY OF RIVERTON CITY OF ROOSEVELT CITY OF COALVILLE CITY OF DRAPER CITY OF BALLARD CITY OF ROY CITY OF DUCHESNE TOWN OF RUSH VALLEY CITY OF FARMINGTON CITY OF GARDEN CITY CITY OF SANDY TOWN OF STOCKTON CITY OF GRANTSVILLE CITY OF HEBER CITY CITY OF OPHIR TOWN OF CHARLESTON TOWN OF TABIONA CITY OF HENEFER CITY OF TOOELE CITY OF KAMAS **CITY OF SYRACUSE** TOWN OF FRANCIS CITY OF VERNAL CITY OF NAPLES CITY OF KAYSVILLE CITY OF VERNON CITY OF FRUIT HEIGHTS CITY TOWN OF LAKETOWN TOWN OF WALLSBURG CITY OF LAYTON CITY OF WENDOVER TOWN OF WOODRUFF CITY OF LINDON CITY OF LEHI **CITY OF WEST BOUNTIFUL** CITY OF SARATOGA SPRINGS CITY OF WOODS CROSS CITY OF MANILA **CITY OF WEST JORDAN** CITY OF COTTONWOOD HEIGHTS CITY OF ALTA CITY OF MIDVALE CITY OF SOUTH JORDAN

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CITY OF HERRIMAN CITY OF SALT LAKE CITY CITY OF SOUTH SALT LAKE CITY OF HOLLADAY CITY OF WEST VALLEY CITY CITY OF TAYLORSVILLE BEAR RIVER CITY CITY OF BRIGHAM CITY CITY OF PERRY TOWN OF CLARKSTON CITY OF CORINNE CITY OF DEWEYVILLE TOWN OF FIELDING CITY OF GARLAND CITY OF HONEYVILLE CITY OF HOOPER CITY OF HOWELL TOWN OF HUNTSVILLE CITY OF HYDE PARK CITY OF HYRUM CITY OF LEWISTON CITY OF RIVER HEIGHTS CITY OF NIBLEY **CITY OF LOGAN** TOWN OF MANTUA CITY OF MENDON CITY OF MILLVILLE TOWN OF NEWTON TOWN OF PARADISE CITY OF PLYMOUTH CITY OF PROVIDENCE CITY OF RICHMOND SMITHFIELD CITY CORPORATION TOWN OF AMALGA TOWN OF SNOWVILLE CITY OF TREMONTON TOWN OF ELWOOD CITY OF TRENTON CITY OF WELLSVILLE CITY OF WILLARD CITY OF NORTH LOGAN CITY OF OGDEN CITY OF WEST HAVEN CITY OF SOUTH OGDEN CITY OF FARR WEST CITY CITY OF HARRISVILLE CITY OF PLAIN CITY CITY OF RIVERDALE CITY OF WASHINGTON TERRACE CITY OF SOUTH WEBER CITY OF UINTAH CITY OF PLEASANT VIEW CITY

CITY OF NORTH OGDEN CITY OF PRICE CITY OF BLANDING CITY OF CASTLE DALE TOWN OF CLAWSON CLEVELAND TOWN HALL CITY OF EAST CARBON CITY OF ELMO TOWN OF EMERY **CITY OF FERRON CITY OF GREEN RIVER** CITY OF HELPER **CITY OF SCOFIELD CITY OF HUNTINGTON** CITY OF MOAB TOWN OF CASTLE VALLEY **CITY OF MONTICELLO CITY OF ORANGEVILLE** CITY OF SUNNYSIDE CITY OF WELLINGTON **CITY OF PROVO CITY OF AURORA** CITY OF CENTERFIELD CITY OF DELTA **CITY OF EPHRAIM** CITY OF EUREKA **CITY OF FAIRVIEW** CITY OF FILLMORE **CITY OF FOUNTAIN GREEN** TOWN OF GOSHEN CITY OF GUNNISON TOWN OF HINCKLEY TOWN OF HOLDEN CITY OF KANOSH CITY OF LEAMINGTON CITY OF LEVAN CITY OF LYNNDYL CITY OF MANTI TOWN OF MAYFIELD TOWN OF MEADOW CITY OF MONA TOWN OF ROCKY RIDGE CITY OF MORONI CITY OF MOUNT PLEASANT CITY OF NEPHI CITY OF OAK CITY CITY OF PAYSON CITY OF ELK RIDGE TOWN OF REDMOND CITY OF SALEM CITY OF WOODLAND HILLS CITY OF SALINA

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CITY OF SANTAQUIN TOWN OF GENOLA CITY HALL TOWN OF SIGURD CITY OF SPANISH FORK CITY OF SPRING CITY CITY OF SPRINGVILLE CITY OF STERLING TOWN OF WALES **CITY OF RICHFIELD** TOWN OF ALTON TOWN OF ANNABELLA CITY OF ANTIMONY CITY OF BEAVER TOWN OF BICKNELL TOWN OF BOULDER TOWN OF CANNONVILLE TOWN OF BRIAN HEAD CITY OF CEDAR CITY CITY OF ENOCH CITY OF CIRCLEVILLE TOWN OF ELSINORE CITY OF ENTERPRISE CITY OF ESCALANTE TOWN OF GLENDALE TOWN OF GLENWOOD TOWN OF HANKSVILLE TOWN OF HATCH CITY OF HENRIEVILLE TOWN OF APPLE VALLEY CITY OF HURRICANE CITY OF IVINS Counties in Utah including but not limited to: SUMMIT COUNTY DUCHESNE COUNTY DAVIS COUNTY WASATCH COUNTY DAGGETT COUNTY MORGAN COUNTY **RICH COUNTY** TOOELE COUNTY UINTAH COUNTY SALT LAKE COUNTY BOX ELDER COUNTY CACHE COUNTY WEBER COUNTY CARBON COUNTY EMERY COUNTY K-12 in Utah including but not limited to: BEAVER CO SCHOOL DISTRICT BOX ELDER CO SCHOOL DISTRICT CACHE CO SCHOOL DISTRICT LOGAN CITY SCHOOL DISTRICT

TOWN OF JOSEPH TOWN OF JUNCTION TOWN OF BIG WATER CITY OF KANAB TOWN OF KANARRAVILLE TOWN OF KOOSHAREM **CITY OF LA VERKIN** TOWN OF LEEDS TOWN OF LOA CITY OF LYMAN CITY OF MARYSVALE **CITY OF MILFORD** TOWN OF MINERSVILLE TOWN OF CENTRAL VALLEY CITY OF MONROE TOWN OF NEW HARMONY CITY OF ORDERVILLE **CITY OF PANGUITCH** TOWN OF PARAGONAH **CITY OF PAROWAN** TOWN OF ROCKVILLE CITY OF SANTA CLARA TOWN OF SPRINGDALE CITY OF SAINT GEORGE CITY OF TOQUERVILLE TOWN OF TORREY TOWN OF TROPIC TOWN OF VIRGIN **CITY OF WASHINGTON** CITY OF HILDALE

GRAND COUNTY SAN JUAN COUNTY UTAH COUNTY MILLARD COUNTY SANPETE COUNTY JUAB COUNTY SEVIER COUNTY BEAVER COUNTY PIUTE COUNTY WAYNE COUNTY WAYNE COUNTY IRON COUNTY WASHINGTON COUNTY

CARBON CO SCHOOL DISTRICT DAGGETT SCHOOL DISTRICT DAVIS SCHOOL DISTRICT DUCHESNE CO SCHOOL DISTRICT

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EMERY CO SCHOOL DISTRICT GARFIELD CO SCHOOL DISTRICT GRAND CO SCHOOL DISTRICT **IRON CO SCHOOL DISTRICT** JUAB SCHOOL DISTRICT TINTIC SCHOOL DISTRICT KANE CO SCHOOL DISTRICT MILLARD SCHOOL DISTRICT MORGAN CO SCHOOL DISTRICT PIUTE CO SCHOOL DISTRICT RICH CO SCHOOL DISTRICT GRANITE SCHOOL DISTRICT JORDAN SCHOOL DISTRICT MURRAY CITY SCHOOL DISTRICT SALT LAKE CITY SCHOOL DISTRICT SAN JUAN SCHOOL DISTRICT NORTH SANPETE SCHOOL DISTRICT BRIDGERLAND APPLIED TECH CLG BRIDGERLAND APPLIED TECH CLG MYOTHERAPY COLLEGE OF UTAH UNIV OF UTAH LAW SCHOOL UNIV OF UTAH MEDICAL SCHOOL BRIDGERLAND APPLIED TECH CLG ODGEN-WEBER APPLIED TECH CLG UTAH STATE UNIVERSITY COLLEGE OF EASTERN UTAH SOUTHERN UTAH UNIVERSITY LDS BUSINESS CLG UNIVERSITY OF UTAH WESTMINSTER COLLEGE UTAH VALLEY UNIVERSITY SNOW COLLEGE-EPHRAIM **BRIGHAM YOUNG UNIV-PROVO** DIXIE STATE COLLEGE OF UTAH STEVENS HENAGER CLG-PROVO WEBER STATE UNIVERSITY STEVENS HENAGER CLG-OGDEN SALT LAKE CMTY CLG-REDWOOD UNIV OF PHOENIX-MURRAY UNIV OF PHOENIX-PLEA GROVE BYU CLARK SCHOOL OF LAW SALT LAKE CMTY CLG-SOUTH CITY UTAH SYSTEM OF HIGHER ED EVEREST CLG-SALT LAKE **PROVO COLLEGE-PROVO** ITT TECHNICAL INST-MURRAY GEORGE WYTHE COLLEGE SALT LAKE CMTY CLG-JORDAN SALT LAKE CMTY CLG-MILLER AMERITECH COLLEGE-PROVO AMERITECH COLLEGE-DRAPER

SOUTH SANPETE SCHOOL DISTRICT SEVIER SCHOOL DISTRICT NORTH SUMMIT SCHOOL DISTRICT PARK CITY SCHOOL DISTRICT SOUTH SUMMIT SCHOOL DISTRICT TOOELE CO SCHOOL DISTRICT UINTAH SCHOOL DISTRICT ALPINE SCHOOL DISTRICT NEBO SCHOOL DISTRICT PROVO CITY SCHOOL DISTRICT WASATCH CO SCHOOL DISTRICT WASHINGTON CO SCHOOL DISTRICT WAYNE CO SCHOOL DISTRICT OGDEN CITY SCHOOL DISTRICT WEBER SCHOOL DISTRICT CANYONS SCHOOL DISTRICT

Higher Education in Utah including but not limited to:

**BROADVIEW UNIV-WEST JORDAN VISTA COLLEGE-ONLINE** DAVIS APPLIED TECHNOLOGY CLG UINTAH BASIN APPLIED TECH CLG UTAH CLG OF MASSAGE THER-SALT BON LOSEE ACADEMY CLG OF EASTERN UTAH-SAN JUAN HEALING MOUNTAIN MASSAGE SCH UTAH CLG OF MASSAGE THER-SL OGDEN INSTITUTE MASSAGE THER EAGLE GATE CLG-SALT LAKE TOOELE APPLIED TECH CLG APPLIED TECH CLG-WEST VALLEY STEVENS HENAGER CLG-MURRAY SNOW COLLEGE-RICHFIELD NEUMONT UNIVERSITY MCKAY DEE HOSPITAL CENTER ORTHO SPECIALTY HOSPITAL SHRINERS HOSPITAL ST MARKS FAMILY PRACTICE UTAH VALLEY HOSPITAL ST MARKS HOSPITAL VETERANS ADMIN MED CENTER LDS HOSPITAL UNIV UTAH HOSPITAL **BROADVIEW UNIV-LAYTON** LOGAN INSTITUTE OF RELIGION WESTERN GOVERNORS UNIV-UTAH FORTIS COLLEGE-SALT LAKE CITY SOUTHWEST APPLIED TECH CLG STEVENS HENAGER CLG-LAYTON ROCKY MT UNIV OF HLTH PROF UTAH STATE UNIV-TOOELE **BROADVIEW UNIV-OREM** 

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BROADVIEW UNIV-SALT LAKE CITY ROSEMAN UNIV OF HLTH SCI-UTAH State Agencies in Utah including but not limited to: **UTAH - GOVERNOR UTAH - STATE AUDITOR UTAH - STATE TREASURER UTAH - ATTORNEY GENERAL** UTAH - LT. GOVERNOR **UTAH - LEGISLATURE** UTAH - OFFICE OF THE LEGISLATIVE FISCAL ANALYST **UTAH - STATE COURT SYSTEM UTAH - DEPARTMENT OF ADMINISTRATIVE SERVICES** UTAH - DEPARTMENT OF ADMINISTRATIVE SERVICES: DIVISION OF ADMINISTRATIVE RULES UTAH - DEPARTMENT OF ADMINISTRATIVE SERVICES: DIVISION OF INFORMATION TECHNOLOGY SERVICES UTAH - DEPARTMENT OF AGRICULTURE AND FOOD UTAH - DEPARTMENT OF ALCOHOLIC BEVERAGE CONTROL **UTAH - DEPARTMENT OF COMMERCE** UTAH - DEPARTMENT OF COMMUNITY AND ECONOMIC DEVELOPMENT **UTAH - DEPARTMENT OF CORRECTIONS** UTAH - DEPARTMENT OF ENVIRONMENTAL QUALITY **UTAH - DEPARTMENT OF GENERAL SERVICES UTAH - DEPARTMENT OF HEALTH UTAH - DEPARTMENT OF HUMAN RESOURCE MANAGEMENT UTAH - DEPARTMENT OF HUMAN SERVICES UTAH - DEPARTMENT OF INSURANCE UTAH - DEPARTMENT OF NATURAL RESOURCES** UTAH - DEPARTMENT OF PUBLIC SAFETY **UTAH - DEPARTMENT OF TRANSPORTATION UTAH - DEPARTMENT OF WORKFORCE SERVICES UTAH - DIVISION OF FINANCE UTAH - OFFICE OF EDUCATION UTAH - STATE ARCHIVES UTAH - STATE LIBRARY DIVISION UTAH - UTAH EDUCATION NETWORK** UTAH - UTAH GEOLOGICAL SURVEY **UTAH - OFFICE OF REHABILITATION** UTAH - TOURISM - UTAH.COM **UTAH - CHIEF INFORMATION OFFICER UTAH - DEPARTMENT OF FINANCIAL INSTITUTIONS UTAH - UTAH FILM COMMISSION UTAH - STATE PARKS AND RECREATION** UTAH - DIVISION OF EMERGENCY SERVICES & HOMELAND SECURITY **UTAH - OFFICE OF RURAL DEVELOPMENT UTAH - LABOR COMMISSION UTAH - UTAH ARTS COUNCIL** UTAH - UTAH COMMISSION ON CRIMINAL AND JUVENILE JUSTICE **UTAH - UTAH COMMISSION ON VOLUNTEERS UTAH - UTAH STATE TAX COMMISSION UTAH - BOARD OF REGENTS UTAH - PUBLIC SERVICE COMMISSION** UTAH - BOARD OF PARDONS AND PAROLE

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UTAH - BEAR RIVER ASSOCIATION OF GOVERNMENTS UTAH - WASATCH FRONT REGIONAL COUNCIL **UTAH - MOUNTAINLAND ASSOCIATION OF GOVERNMENTS** Cities, Towns, Villages, and Boroughs in Washington including but not limited to: **BURLINGTON CITY HALL** AUBURN CITY HALL CONCRETE TOWN HALL CITY OF ALGONA TOWN OF HUNTS POINT COUPEVILLE CITY HALL YARROW POINT CITY HALL DARRINGTON CITY HALL EVERSON CITY HALL CITY OF CLYDE HILL FERNDALE CITY HALL TOWN OF BEAUX ARTS VILLAGE BELLEVUE CITY HALL FRIDAY HARBOR CITY HALL GOLD BAR CITY HALL BLACK DIAMOND CITY HALL GRANITE FALLS CITY HALL BOTHELL CITY HALL MILL CREEK CITY HALL HAMILTON CITY HALL TOWN OF INDEX CITY OF CARNATION LA CONNER CITY HALL CITY OF DUVALL **CITY OF LAKE STEVENS** EDMONDS CITY HALL WOODWAY CITY HALL LANGLEY CITY HALL TOWN OF LYMAN ENUMCLAW CITY HALL LYNDEN CITY HALL CITY OF ISSAQUAH MARYSVILLE CITY HALL KENMORE CITY HALL MONROE CITY HALL CITY OF KENT MOUNT VERNON CITY HALL KIRKLAND CITY HALL BRIER CITY HALL MUKILTEO CITY HALL NOOKSACK CITY HALL MAPLE VALLEY CITY HALL OAK HARBOR CITY HALL CITY OF MEDINA MERCER ISLAND CITY HALL SEDRO WOOLLEY CITY HALL COVINGTON CITY HALL SKYKOMISH CITY HALL SNOHOMISH CITY HALL MOUNTLAKE TERRACE CITY HALL STANWOOD CITY HALL NORTH BEND CITY HALL SULTAN CITY HALL LYNNWOOD CITY HALL CITY OF PACIFIC SUMAS CITY HALL BUCKLEY CITY HALL CITY OF NEWCASTLE CARBONADO TOWN HALL **RENTON CITY HALL** SNOQUALMIE CITY HALL DUPONT CITY HALL EATONVILLE TOWN HALL CITY OF WOODINVILLE FORKS CITY HALL CITY OF REDMOND SAMMAMISH CITY HALL **GIG HARBOR CITY HALL** CITY OF BREMERTON BAINBRIDGE ISLAND CITY HALL SEATTLE CITY HALL MILTON CITY HALL MORTON CITY HALL SHORELINE CITY HALL **ORTING CITY HALL** LAKE FOREST PARK CITY HALL **BURIEN CITY HALL** PORT ANGELES CITY HALL CITY OF NORMANDY PARK PORT ORCHARD CITY HALL TUKWILA CITY HALL PORT TOWNSEND CITY HALL CITY OF SEATAC POULSBO CITY HALL PUYALLUP CITY HALL CITY OF DES MOINES EDGEWOOD CITY HALL CITY OF EVERETT SEQUIM CITY HALL ANACORTES CITY HALL TOWN OF SOUTH PRAIRIE ARLINGTON CITY HALL STEILACOOM CITY HALL **BELLINGHAM CITY HALL** SUMNER CITY HALL BLAINE CITY HALL

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BONNEY LAKE CITY HALL WILKESON TOWN HALL TACOMA CITY HALL RUSTON TOWN HALL FIFE CITY HALL CITY OF UNIVERSITY PLACE FIRCREST CITY HALL LAKEWOOD CITY HALL TUMWATER CITY HALL CITY OF LACEY OLYMPIA CITY HALL ABERDEEN CITY HALL TOWN OF BUCODA CITY OF CENTRALIA CITY OF CHEHALIS COSMOPOLIS CITY HALL CITY OF ELMA CITY HALL **CITY OF HOQUIAM** MCCLEARY CITY HALL MONTESANO CITY HALL MOSSYROCK CITY HALL CITY OF NAPAVINE OAKVILLE CITY HALL OCEAN SHORES CITY HALL PE ELL TOWN HALL RAINIER CITY HALL RAYMOND CITY HALL ROY CITY HALL CITY OF SHELTON SOUTH BEND CITY HALL TENINO CITY HALL TOLEDO CITY HALL CITY OF VADER CITY OF WESTPORT WINLOCK CITY HALL YELM CITY HALL BATTLE GROUND CITY HALL CITY OF BINGEN CAMAS CITY HALL CASTLE ROCK CITY HALL CATHLAMET CITY HALL CITY OF GOLDENDALE ILWACO CITY HALL KALAMA CITY HALL KELSO CITY HALL LA CENTER CITY HALL LONG BEACH CITY HALL LONGVIEW CITY HALL NORTH BONNEVILLE CITY HALL RIDGEFIELD CITY HALL CITY OF STEVENSON VANCOUVER CITY HALL

WASHOUGAL CITY HALL WHITE SALMON CITY HALL WOODLAND CITY HALL YACOLT CITY HALL EAST WENATCHEE CITY HALL WENATCHEE CITY HALL BREWSTER CITY HALL **BRIDGEPORT CITY HALL** CASHMERE CITY HALL CHELAN CITY HALL CONCONULLY CITY HALL CITY OF ENTIAT CITY OF EPHRATA GEORGE CITY HALL LEAVENWORTH CITY HALL TOWN OF MANSFIELD **KRUPP CITY HALL** MOSES LAKE CITY HALL OKANOGAN CITY HALL OMAK CITY HALL OROVILLE CITY HALL PATEROS CITY HALL QUINCY CITY HALL **RIVERSIDE CITY HALL** TOWN OF ROCK ISLAND SOAP LAKE CITY HALL TONASKET CITY HALL TWISP CITY HALL WARDEN CITY HALL WATERVILLE CITY HALL TOWN OF WILSON CREEK WINTHROP CITY HALL YAKIMA CITY HALL UNION GAP CITY HALL CLE ELUM CITY HALL ELLENSBURG CITY HALL **GRANDVIEW CITY HALL GRANGER CITY HALL** HARRAH CITY HALL **KITTITAS CITY HALL** CITY OF MABTON MOXEE CITY HALL TOWN OF NACHES **ROSLYN CITY HALL** CITY OF SELAH SOUTH CLE ELUM TOWN HALL SUNNYSIDE CITY HALL TIETON CITY HALL **CITY OF TOPPENISH** WAPATO CITY HALL ZILLAH CITY HALL AIRWAY HEIGHTS CITY HALL

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CITY OF CHENEY DEER PARK CITY HALL TOWN OF FAIRFIELD LAMONT CITY HALL LATAH CITY HALL LIBERTY LAKE CITY HALL MEDICAL LAKE CITY HALL REARDAN CITY HALL ROCKFORD CITY HALL TOWN OF SPANGLE SPRAGUE CITY HALL **TEKOA CITY HALL** TOWN OF WAVERLY TOWN OF ALBION ALMIRA TOWN HALL CHEWELAH CITY HALL COLFAX CITY HALL COLTON TOWN HALL COLVILLE CITY HALL COULEE CITY CITY HALL COULEE DAM CITY HALL TOWN OF CRESTON CUSICK CITY HALL DAVENPORT CITY HALL TOWN OF ELECTRIC CITY ELMER CITY TOWN HALL ENDICOTT TOWN HALL FARMINGTON CITY HALL GARFIELD CITY HALL **GRAND COULEE CITY HALL** CITY OF HARRINGTON HARTLINE CITY HALL IONE TOWN HALL CITY OF KETTLE FALLS LACROSSE CITY HALL TOWN OF MALDEN MARCUS CITY HALL METALINE CITY HALL METALINE FALLS CITY HALL NESPELEM TOWN HALL Counties in Washington including but not limited to: KING COUNTY SNOHOMISH COUNTY WHATCOM COUNTY ISLAND COUNTY SAN JUAN COUNTY SKAGIT COUNTY CLALLAM COUNTY KITSAP COUNTY JEFFERSON COUNTY PIERCE COUNTY THURSTON COUNTY

NEWPORT CITY HALL NORTHPORT CITY HALL OAKESDALE CITY HALL ODESSA CITY HALL PALOUSE CITY HALL PULLMAN CITY HALL CITY OF REPUBLIC **RITZVILLE CITY HALL ROSALIA CITY HALL** ST JOHN CITY HALL SPRINGDALE TOWN HALL UNIONTOWN CITY HALL TOWN OF WILBUR CITY HALL SPOKANE CITY HALL MILLWOOD TOWN HALL SPOKANE VALLEY CITY HALL PASCO CITY HALL BENTON CITY CITY HALL CITY OF COLLEGE PLACE CONNELL CITY HALL DAYTON CITY HALL KAHLOTUS CITY HALL KENNEWICK CITY HALL TOWN OF LIND MESA CITY HALL OTHELLO CITY HALL HATTON CITY HALL POMEROY CITY HALL CITY OF PRESCOTT TOWN OF MATTAWA CITY HALL CITY OF PROSSER **RICHLAND CITY HALL** CITY OF WEST RICHLAND ROYAL CITY CITY HALL STARBUCK CITY HALL WAITSBURG CITY HALL WALLA WALLA CITY HALL WASHTUCNA TOWN HALL ASOTIN CITY HALL CLARKSTON CITY HALL LEWIS COUNTY **GRAYS HARBOR COUNTY** MASON COUNTY PACIFIC COUNTY

WAHKIAKUM COUNTY

KLICKITAT COUNTY

SKAMANIA COUNTY

COWLITZ COUNTY

CLARK COUNTY

CHELAN COUNTY

GRANT COUNTY

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OKANOGAN COUNTY
DOUGLAS COUNTY
YAKIMA COUNTY
KITTITAS COUNTY
WHITMAN COUNTY
STEVENS COUNTY
LINCOLN COUNTY
PEND OREILLE COUNTY

#### K-12 in Washington including but not limited to:

**BENGE SCHOOL DISTRICT 122** LIND SCHOOL DISTRICT 158 **OTHELLO SCHOOL DISTRICT 147 RITZVILLE SCHOOL DISTRICT 160** WASHTUCNA SCHOOL DIST 109-43 ASOTIN-ANATONE SCH DIST 420 CLARKSTON SCH DIST J-250-185 **FINLEY SCHOOL DISTRICT 53 KENNEWICK SCHOOL DISTRICT 17 KIONA-BENTON CITY SCH DIST 52** PATERSON SCHOOL DISTRICT 50 PROSSER SCHOOL DISTRICT 116 **RICHLAND SCHOOL DISTRICT 400** CASHMERE SCHOOL DIST 222 ENTIAT SCHOOL DISTRICT 127 LAKE CHELAN SCHOOL DIST 129 CASCADE SCHOOL DIST 228 MANSON SCHOOL DISTRICT 19 WENATCHEE SCHOOL DISTRICT 246 CAPE FLATTERY SCH DIST 401 **CRESCENT SCHOOL DISTRICT 313** PORT ANGELES SCHOOL DIST 121 QUILLAYUTE VALLEY SCH DIST 402 **SEQUIM SCHOOL DISTRICT 323 BATTLE GROUND SCHOOL DIST 119** CAMAS SCHOOL DISTRICT 117 **EVERGREEN SCHOOL DISTRICT 114 GREEN MOUNTAIN SCHOOL DIST 103** HOCKINSON SCHOOL DISTRICT 98 LA CENTER SCHOOL DISTRICT 101 **RIDGEFIELD SCHOOL DISTRICT 122** VANCOUVER SCHOOL DISTRICT 37 WASHOUGAL SCHOOL DIST 112-6 **DAYTON SCHOOL DISTRICT 2** STARBUCK SCHOOL DISTRICT 35 CASTLE ROCK SCH DISTRICT 401 **KALAMA SCHOOL DISTRICT 402 KELSO SCHOOL DISTRICT 458** LONGVIEW SCHOOL DIST 122 TOUTLE LAKE SCHOOL DIST 130 WOODLAND SCHOOL DISTRICT 404 **BRIDGEPORT SCHOOL DISTRICT 75** EASTMONT SCHOOL DISTRICT 206

FERRY COUNTY ADAMS COUNTY SPOKANE COUNTY FRANKLIN COUNTY COLUMBIA COUNTY GARFIELD COUNTY BENTON COUNTY WALLA WALLA COUNTY

MANSFIELD SCHOOL DISTRICT 207 **ORONDO SCHOOL DISTRICT 13** WATERVILLE SCHOOL DISTRICT 209 CURLEW SCHOOL DISTRICT 50 **INCHELIUM SCHOOL DISTRICT 70 ORIENT SCHOOL DISTRICT 65 REPUBLIC SCHOOL DISTRICT 309 KAHLOTUS SCHOOL DISTRICT 56** NORTH FRANKLIN SD J-51-162 PASCO SCHOOL DISTRICT 1 POMEROY SCHOOL DISTRICT 110 COULEE-HARTLINE SCH DIST 151 EPHRATA SCHOOL DISTRICT 165 GRAND COULEE DAM SD 301-J MOSES LAKE SCHOOL DISTRICT 161 QUINCY SCHOOL DISTRICT 144-101 **ROYAL SCHOOL DISTRICT 160** SOAP LAKE SCHOOL DISTRICT 156 WAHLUKE SCHOOL DISTRICT 73 WARDEN SCHOOL DISTRICT 146-161 WILSON CREEK SCH DIST 167-202 **ABERDEEN SCHOOL DISTRICT 5** COSMOPOLIS SCHOOL DISTRICT 99 **ELMA SCHOOL DISTRICT 68** HOQUIAM SCHOOL DISTRICT 28 MCCLEARY ELEM SCHOOL DIST 65 MONTESANO SCHOOL DISTRICT 66 NORTH BEACH SCHOOL DIST 64 OAKVILLE SCHOOL DISTRICT 400 **OCOSTA SCHOOL DISTRICT 172** LAKE QUINAULT SCHOOL DIST 97 SATSOP SCHOOL DISTRICT 104 TAHOLAH SCHOOL DISTRICT 77 WISHKAH VALLEY SCHOOL DIST 117 COUPEVILLE SCHOOL DISTRICT 204 OAK HARBOR SCHOOL DISTRICT 201 SOUTH WHIDBEY SCHOOL DIST 206 **BRINNON SCHOOL DISTRICT 46** CHIMACUM SCHOOL DISTRICT 49 PORT TOWNSEND SCHOOL DIST 50 QUEETS-CLEARWATER SCH DIST 20 **QUILCENE SCHOOL DISTRICT 48** AUBURN SCHOOL DISTRICT 408

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**BELLEVUE SCHOOL DIST 405 ENUMCLAW SCHOOL DISTRICT 216** FEDERAL WAY SCHOOL DIST 210 **HIGHLINE SCHOOL DISTRICT 401 ISSAQUAH SCHOOL DISTRICT 411 KENT SCHOOL DIST 415** LAKE WASHINGTON SCH DIST 414 **RIVERVIEW SCHOOL DISTRICT 407** MERCER ISLAND SCHOOL DIST 400 NORTHSHORE SCHOOL DISTRICT 417 **RENTON SCHOOL DISTRICT 403** SEATTLE SCHOOL DISTRICT 1 SHORELINE SCHOOL DISTRICT 412 SKYKOMISH SCHOOL DISTRICT 404 SNOQUALMIE VALLEY SCH DIST 410 **TUKWILA SCHOOL DISTRICT 406** TAHOMA SCHOOL DISTRICT 409 VASHON ISLAND SCHOOL DIST 402 BAINBRIDGE ISLAND SCH DIST 303 **BREMERTON SCHOOL DIST 100-C** CENTRAL KITSAP SCHOOL DIST 401 NORTH KITSAP SCHOOL DIST 400 SOUTH KITSAP SCHOOL DIST 402 CLE ELUM-ROSLYN SCH DIST 404 EASTON SCHOOL DISTRICT 28 ELLENSBURG SCHOOL DISTRICT 401 **KITTITAS SCHOOL DISTRICT 403** THORP SCHOOL DISTRICT 400 **BICKLETON SCHOOL DISTRICT 203 CENTERVILLE SCHOOL DIST 215 GLENWOOD SCHOOL DISTRICT 401** GOLDENDALE SCHOOL DISTRICT 404 **KLICKITAT SCHOOL DISTRICT 402** LYLE SCHOOL DISTRICT 406 **ROOSEVELT SCHOOL DISTRICT 403** TROUT LAKE SCHOOL DIST R-400 WHITE SALMON VLY SD 405-17 WISHRAM SCHOOL DISTRICT 94 ADNA SCHOOL DISTRICT 226 **BOISTFORT SCHOOL DISTRICT 234 CENTRALIA SCHOOL DISTRICT 401** CHEHALIS SCHOOL DISTRICT 302 MORTON SCHOOL DISTRICT 214 MOSSYROCK SCHOOL DISTRICT 206 NAPAVINE SCHOOL DISTRICT 14 **ONALASKA SCHOOL DISTRICT 300** PE ELL SCHOOL DISTRICT 301 **TOLEDO SCHOOL DISTRICT 237** WHITE PASS SCHOOL DISTRICT 303 WINLOCK SCHOOL DISTRICT 232 **ALMIRA SCHOOL DISTRICT 17 CRESTON SCHOOL DISTRICT 73** 

DAVENPORT SCHOOL DISTRICT 207 HARRINGTON SCHOOL DISTRICT 204 ODESSA SCH DIST 105-157-166-J **REARDAN-EDWALL SCHOOL DIST 9 SPRAGUE SCHOOL DISTRICT 8** WILBUR SCHOOL DISTRICT 200 **GRAPEVIEW SCHOOL DISTRICT 54** HOOD CANAL SCHOOL DISTRICT 404 MARY M KNIGHT SCHOOL DIST 311 NORTH MASON SCHOOL DIST 403 **PIONEER SCHOOL DISTRICT 402** SHELTON SCHOOL DISTRICT 309 SOUTHSIDE SCHOOL DISTRICT 42 **BREWSTER SCHOOL DISTRICT 111 NESPELEM SCHOOL DISTRICT 14 OKANOGAN SCHOOL DISTRICT 105 OMAK SCHOOL DISTRICT 19 OROVILLE SCHOOL DISTRICT 410** PATEROS SCHOOL DISTRICT 122 TONASKET SCHOOL DISTRICT 404 METHOW VALLEY SCHOOL DIST 350 NASELLE-GRAYS RIVER VLY SD 155 NORTH RIVER SCHOOL DIST 200 OCEAN BEACH SCH DIST 101 **RAYMOND SCHOOL DISTRICT 116** SOUTH BEND SCHOOL DISTRICT 118 WILLAPA VALLEY SCHOOL DIST 160 CUSICK SCHOOL DISTRICT 59 **NEWPORT SCHOOL DISTRICT 56-415** SELKIRK SCHOOL DISTRICT 70 STEILACOOM HISTORICAL SD 1 **BETHEL SCHOOL DISTRICT 403** CARBONADO HISTORIC SCH DIST 19 CLOVER PARK SCHOOL DIST **DIERINGER SCHOOL DISTRICT 343** EATONVILLE SCHOOL DISTRICT 404 FIFE SCHOOL DISTRICT 417 FRANKLIN PIERCE SCH DIST 402 **ORTING SCHOOL DISTRICT 344** PENINSULA SCHOOL DISTRICT 401 **PUYALLUP SCHOOL DISTRICT 3** SUMNER SCHOOL DISTRICT 320 **TACOMA SCHOOL DISTRICT 10 UNIVERSITY PLACE SCH DIST 83** WHITE RIVER SCHOOL DIST 416 LOPEZ ISLAND SCHOOL DIST 144 **ORCAS ISLAND SCHOOL DIST 137** SAN JUAN ISLAND SCH DIST 149 ANACORTES SCHOOL DISTRICT 103 **BURLINGTON-EDISON SCH DIST 100** CONCRETE SCHOOL DISTRICT 11 CONWAY SCHOOL DISTRICT 317

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LA CONNER SCHOOL DISTRICT 311 MT VERNON SCHOOL DISTRICT 320 SEDRO WOOLLEY SCHOOL DIST 101 MILL A SCHOOL DISTRICT 31 MT PLEASANT SCHOOL DIST 29-93 **SKAMANIA SCHOOL DISTRICT 2 STEVENSON CARSON SCH DIST 303 ARLINGTON SCHOOL DISTRICT 16** DARRINGTON SCHOOL DISTRICT 330 EDMONDS SCHOOL DISTRICT 15 **EVERETT SCHOOL DISTRICT 2 GRANITE FALLS SCHOOL DIST 332** LAKE STEVENS SCHOOL DISTRICT 4 LAKEWOOD SCHOOL DISTRICT 306 MARYSVILLE SCHOOL DISTRICT 25 MONROE SCHOOL DISTRICT 103 MUKILTEO SCHOOL DISTRICT 6 SNOHOMISH SCHOOL DISTRICT 201 STANWOOD-CAMANO SCH DIST 401 SULTAN SCHOOL DISTRICT 311 **CENTRAL VALLEY SCH DIST 356 CHENEY SCHOOL DISTRICT 360 DEER PARK SCHOOL DISTRICT 414** EAST VALLEY SCHOOL DIST 361 FREEMAN SCHOOL DISTRICT 358 **GREAT NORTHERN SCHOOL DIST 312** LIBERTY SCHOOL DISTRICT 362 MEAD SCHOOL DISTRICT 354 MEDICAL LAKE SCHOOL DIST 326 NINE MILE FALLS SD 325-179 **ORCHARD PRAIRIE SCH DIST 123 RIVERSIDE SCHOOL DISTRICT 416** SPOKANE SCHOOL DISTRICT 81 WEST VALLEY SCHOOL DIST 363 CHEWELAH SCHOOL DISTRICT 36 COLUMBIA SCHOOL DISTRICT 206 **COLVILLE SCHOOL DISTRICT 115 KETTLE FALLS SCHOOL DIST 212** LOON LAKE SCHOOL DISTRICT 183 MARY WALKER SCHOOL DIST 207 NORTHPORT SCHOOL DISTRICT 211 VALLEY SCHOOL DISTRICT 70 WELLPINIT SCHOOL DISTRICT 49 **GRIFFIN SCHOOL DISTRICT 324** NORTH THURSTON SCHOOL DIST 3 **OLYMPIA SCHOOL DISTRICT 111 RAINIER SCHOOL DISTRICT 307 ROCHESTER SCHOOL DISTRICT 401 TENINO SCHOOL DISTRICT 402 TUMWATER SCHOOL DISTRICT 33** YELM CMTY SCHOOL DISTRICT 2 WAHKIAKUM SCHOOL DISTRICT 200

COLLEGE PLACE SCHOOL DIST 250 COLUMBIA SCHOOL DISTRICT 400 **DIXIE SCHOOL DISTRICT 101** PRESCOTT SCHOOL DIST 402-37 TOUCHET SCHOOL DISTRICT 300 WAITSBURG SCHOOL DIST 401-100 WALLA WALLA SCHOOL DIST 140 **BELLINGHAM SCHOOL DISTRICT 501 BLAINE SCHOOL DISTRICT 503** FERNDALE SCHOOL DISTRICT 502 LYNDEN SCHOOL DISTRICT 504 **MERIDIAN SCHOOL DISTRICT 505** MT BAKER SCHOOL DISTRICT 507 NOOKSACK VALLEY SCH DIST 506 COLFAX SCHOOL DISTRICT 300 **COLTON SCHOOL DISTRICT 306** ENDICOTT SCHOOL DISTRICT 308 GARFIELD SCHOOL DISTRICT 302 LACROSSE SCHOOL DIST 126 LAMONT SCHOOL DISTRICT 264 **OAKESDALE SCHOOL DISTRICT 324** PALOUSE SCHOOL DISTRICT 301 PULLMAN SCHOOL DISTRICT 267 **ROSALIA SCHOOL DISTRICT 320** ST JOHN SCHOOL DISTRICT 322 STEPTOE SCHOOL DISTRICT 304 **TEKOA SCHOOL DISTRICT 265 GRANDVIEW SCHOOL DIST 200 GRANGER SCHOOL DISTRICT 204 HIGHLAND SCHOOL DISTRICT 203** MABTON SCHOOL DISTRICT 120 MT ADAMS SCHOOL DISTRICT 209 EAST VALLEY SCHOOL DISTRICT 90 NACHES VALLEY SCHOOL DIST J-3 SELAH SCHOOL DISTRICT 119 SUNNYSIDE SCHOOL DISTRICT 201 **TOPPENISH SCHOOL DISTRICT 202 UNION GAP SCHOOL DISTRICT 2** WAPATO SCHOOL DISTRICT 207 WEST VALLEY SCHOOL DIST 208 YAKIMA SCHOOL DISTRICT 7 ZILLAH SCHOOL DISTRICT 205 STEHEKIN SCHOOL DISTRICT 69 PALISADES SCHOOL DISTRICT 102 **KELLER SCHOOL DISTRICT 3 STAR SCHOOL DISTRICT 54** DAMMAN SCHOOL DISTRICT 7 **EVALINE SCHOOL DISTRICT 36** SHAW ISLAND SCHOOL DISTRICT 10 **INDEX SCHOOL DISTRICT 63 EVERGREEN SCHOOL DISTRICT 205 ONION CREEK SCHOOL DISTRICT 30** 

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#### SUMMIT VALLEY SCHOOL DIST 202 Higher Education in Washington including but not limited to:

EVEREST CLG-SEATTLE STYLEMASTER CLG OF HAIR DESIGN EVEREST CLG-TACOMA-FIFE SHORELINE CMTY CLG-NOSHORE CTR CLOVER PARK TECHNICAL COLLEGE WALLA WALLA COMMUNITY COLLEGE WENATCHEE VALLEY COLLEGE-NORTH TRANS UNION TRAINING SCH INTERFACE COMPUTER SCHOOL-CTRL WASHINGTON STATE UNIV-SPOKANE WASHINGTON STATE UNIV-TRI-CITY WASHINGTON STATE UNIV-VANCOUVE INTERFACE COMPUTER SCHOOL-NO **INTERNTL AIR & HOSP ACAD** LAKE WASHINGTON TECHNICAL CLG WENATCHEE VALLEY COLLEGE PENINSULA COLLEGE CLARK COLLEGE LOWER COLUMBIA COLLEGE COLUMBIA BASIN COLLEGE **BIG BEND COMMUNITY COLLEGE** GRAYS HARBOR COLLEGE BELLEVUE COLLEGE GREEN RIVER COMMUNITY COLLEGE HIGHLINE COMMUNITY COLLEGE NORTHWEST UNIVERSITY SEATTLE PACIFIC UNIVERSITY SEATTLE UNIVERSITY SHORELINE CMTY COLLEGE-SEATTLE UNIV OF WASHINGTON-SEATTLE NORTH SEATTLE CMTY COLLEGE SEATTLE CENTRAL CMTY COLLEGE SOUTH SEATTLE CMTY COLLEGE CORNISH COLLEGE OF THE ARTS TRINITY LUTHERAN COLLEGE **OLYMPIC COLLEGE-BREMERTON** CENTRAL WASHINGTON UNIVERSITY CENTRALIA COLLEGE PACIFIC LUTHERAN UNIVERSITY TACOMA COMMUNITY COLLEGE UNIVERSITY OF PUGET SOUND PIERCE COLLEGE-FORT STEILACOOM CORBAN UNIV SCHOOL OF MINISTRY SKAGIT VALLEY COLLEGE EVERETT COMMUNITY COLLEGE EDMONDS COMMUNITY COLLEGE EASTERN WASHINGTON UNIVERSITY GONZAGA UNIVERSITY SPOKANE COMMUNITY COLLEGE WHITWORTH UNIVERSITY

SPOKANE FALLS CMTY COLLEGE ST MARTINS UNIVERSITY SOUTH PUGET SOUND CMTY COLLEGE THE EVERGREEN STATE COLLEGE WALLA WALLA UNIVERSITY WHITMAN COLLEGE WALLA WALLA COMMUNITY COLLEGE WESTERN WASHINGTON UNIVERSITY WHATCOM COMMUNITY COLLEGE WASHINGTON STATE UNIV-PULLMAN YAKIMA VALLEY CMTY CLG-YAKIMA CITY UNIVERSITY OF SEATTLE THE ART INST OF SEATTLE ANTIOCH UNIVERSITY-SEATTLE SKAGIT VALLEY COLLEGE-WHIDBEY HERITAGE UNIV-WASHINGTON GONZAGA UNIV SCHOOL OF LAW UNIV OF WA SCHOOL OF MEDICINE UNIV OF WA SCHOOL OF LAW UNIV OF WA SCHOOL OF DENTISTRY SEATTLE UNIVERSITY SCH OF LAW WASHINGTON ST U CLG OF VET MED COLUMBIA BASIN CLG-RICHLAND NORTHWEST INDIAN COLLEGE PIERCE COLLEGE-PUYALLUP RENTON TECHNICAL COLLEGE SEATTLE CMTY CLG DISTRICT OFF COMMUNITY COLLEGES OF SPOKANE BELLINGHAM TECHNICAL COLLEGE UNIV OF WASHINGTON-BOTHELL UNIV OF WASHINGTON-TACOMA GOLDEN GATE BAPTIST SEM-PAC NW BASTYR UNIVERSITY ITT TECHNICAL INST-SEATTLE ITT TECHNICAL INST-EVERETT ITT TECHNICAL INST-SPOKANE CASCADIA COMMUNITY COLLEGE BATES TECHNICAL COLLEGE EVEREST COLLEGE-VANCOUVER ARGOSY UNIVERSITY-SEATTLE GOLDEN GATE UNIV-SEATTLE DEVRY UNIVERSITY-BELLEVUE CTR DEVRY UNIVERSITY-SEATTLE NURSING ASST TRAINING INST EVEREST CLG-EVERETT EVEREST CLG-RENTON EVEREST CLG-BREMERTON EVEREST CLG-TACOMA NORTHWEST COLLEGE OF ART CARRINGTON COLLEGE-SPOKANE

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DIVERS INSTITUTE OF TECHNOLOGY GLEN DOW ACAD OF HAIR DESIGN PERRY TECHNICAL INSTITUTE PIMA MEDICAL INSTITUTE-SEATTLE SEATTLE VOCATIONAL INSTITUTE SEATTLE SCHOOL OF THEO/PSYCH FAITH EVANGELICAL LUTHERAN SEM NW GRADUATE SCH OF MINISTRY UNIV OF PHOENIX-WASHINGTON YAKIMA VALLEY CMTY CLG-GRAND DIGIPEN INST OF TECHNOLOGY CORTIVA INST-SEATTLE OLYMPIC COLLEGE-POULSBO INTL ACAD DSGN TECH SEATTLE KAPLAN COLLEGE-RENTON CAMPUS **OLYMPIC COLLEGE-SHELTON** EMBRY-RIDDLE AERO U-EVERETT FAMILY MED SW WASHINGTON CAPITOL HILL FAMILY HEALTH NAVAL HOSPITAL PROVIDENCE FAMILY MED CTR VIRGINIA MASON MEDICAL CTR VALLEY MEDICAL CENTER MADIGAN ARMY MEDICAL CTR US PUBLIC HEALTH SVC HOSP VETERANS ADMIN MED CTR CHILDRENS HOSPITAL HARBORVIEW MEDICAL CENTER UNIV WASHINGTON MED CENTER SWEDISH MED CNTR-FIRST HILL SWEDISH MED CTR-CHERRY HILL SACRED HEART MEDICAL CTR PARK UNIVERSITY-AFB CNTER MOODY BIBLE INST-SPOKANE MOODY AVIATION CHARTER COLLEGE-BELLINGHAM BAINBRIDGE GRADUATE INSTITUTE LE CORDON BLEU CLG CA-SEATTLE WESTERN GOVERNORS UNIV-WA

State Agencies in Washington including but not limited to: WASHINGTON - GOVERNOR WASHINGTON - ATTORNEY GENERAL WASHINGTON - COMMISSIONER OF PUBLIC LANDS WASHINGTON - INSURANCE COMMISSIONER WASHINGTON - STATE AUDITOR WASHINGTON - STATE TREASURER WASHINGTON - SUPERINTENDENT OF PUBLIC INSTRUCTION WASHINGTON - SECRETARY OF STATE WASHINGTON - LT. GOVERNOR WASHINGTON - STATE LEGISLATURE WASHINGTON - JOIN LEGISLATIVE AUDIT AND REVIEW COMMITTEE WASHINGTON - STATE COURTS WASHINGTON - DEPARTMENT OF CORRECTIONS WASHINGTON - DEPARTMENT OF ECOLOGY WASHINGTON - DEPARTMENT OF EMPLOYMENT SECURITY WASHINGTON - DEPARTMENT OF FISH AND WILDLIFE WASHINGTON - DEPARTMENT OF GENERAL ADMINISTRATION WASHINGTON - DEPARTMENT OF HEALTH WASHINGTON - DEPARTMENT OF INFORMATION SERVICES WASHINGTON - DEPARTMENT OF LABOR AND INDUSTRIES WASHINGTON - DEPARTMENT OF LICENSING WASHINGTON - DEPARTMENT OF NATURAL RESOURCES WASHINGTON - DEPARTMENT OF PERSONNEL WASHINGTON - DEPARTMENT OF RETIREMENT SYSTEMS WASHINGTON - DEPARTMENT OF REVENUE WASHINGTON - DEPARTMENT OF SERVICES FOR THE BLIND WASHINGTON - DEPARTMENT OF SOCIAL AND HEALTH SERVICES WASHINGTON - DEPARTMENT OF TRANSPORTATION WASHINGTON - DEPARTMENT OF VETERANS AFFAIRS WASHINGTON - OFFICE OF FINANCIAL MANAGEMENT WASHINGTON - PORT OF GRAYS HARBOR WASHINGTON - WASHINGTON STATE EMERGENCY MANAGEMENT WASHINGTON - WASHINGTON STATE LOTTERY WASHINGTON - WASHINGTON STATE PARKS WASHINGTON - WASHINGTON STATE PATROL WASHINGTON - WASHINGTON STATE TOURISM WASHINGTON - STATE LIBRARY WASHINGTON - DEPARTMENT OF COMMUNITY, TRADE AND ECONOMIC DEVELOPMENT WASHINGTON - 1-800-RECYCLE WASHINGTON - DEPARTMENT OF AGRICULTURE WASHINGTON - DEPARTMENT OF FINANCIAL INSTITUTIONS WASHINGTON - DEPARTMENT OF PRINTING WASHINGTON - AGING AND ADULT SERVICES ADMINISTRATION WASHINGTON - WASHINGTON STATE HEALTH CARE AUTHORITY WASHINGTON - LONG TERM CARE OMBUDSMAN WASHINGTON - RX WASHINGTON WASHINGTON - BOARD OF TAX APPEALS WASHINGTON - COUNTY ROAD ADMINISTRATION BOARD WASHINGTON - STATE COMMISSION ON JUDICIAL CONDUCT WASHINGTON - WASHINGTON STATE EXECUTIVE ETHICS BOARD WASHINGTON - WASHINGTON TRAFFIC SAFETY COMMISSION

WASHINGTON - WASHINGTON UTILITIES AND TRANSPORTATION COMMISSION WASHINGTON - GAMBLING COMMISSION WASHINGTON - WASHINGTON STATE ARTS COMMISSION WASHINGTON - WASHINGTON STATE LIQUOR CONTROL BOARD WASHINGTON - WASHINGTON STATE HOUSING FINANCE COMMISSION WASHINGTON - THURSTON REGIONAL PLANNING COUNCIL WASHINGTON - COWLITZ-WAHKIAKUM COUNCIL OF GOVERNMENTS WASHINGTON - PUGET SOUND REGIONAL COUNCIL WASHINGTON - PUGET SOUND CLEAN AIR AGENCY WASHINGTON - ECITYGOV ALLIANCE **Other State Agencies** BOARD OF MEDICAL EXAMINERS OFFICE OF MEDICAL ASSISTANCE PROGRAMS OFFICE OF THE STATE TREASURER **OREGON BOARD OF ARCHITECTS** OREGON CHILD DEVELOPMENT COALITION OREGON DEPARTMENT OF EDUCATION OREGON DEPARTMENT OF FORESTRY OREGON DEPARTMENT OF TRANSPORTATION OREGON DEPARTMENT OF EDUCATION **OREGON LOTTERY OREGON OFFICE OF ENERGY** OREGON STATE BOARD OF NURSING OREGON STATE DEPARTMENT OF CORRECTIONS **OREGON STATE POLICE** OREGON TOURISM COMMISSION OREGON TRAVEL INFORMATION COUNCIL SANTIAM CANYON COMMUNICATON CENTER SEIU LOCAL 503, OPEU ADMIN. SERVICES OFFICE HAWAII CHILD SUPPORT ENFORCEMENT AGENCY HAWAII HEALTH SYSTEMS CORPORATION SOH-JUDICIARY CONTRACTS AND PURCH STATE DEPARTMENT OF DEFENSE STATE OF HAWAII STATE OF HAWAII STATE OF HAWAII, DEPARTMENT OF EDUCATION STATE OF LOUISIANA STATE OF LOUISIANA DEPARTMENT OF EDUCATION



# Vendor Orientation

Respondent companies must commit to attending a vendor orientation meeting at TCPN's offices should they be awarded a contract with Region 4 ESC through this RFP. Vendor orientation meetings are meant to establish a good relationship with awarded vendors and help to ensure compliance and effective administration over the life of the contract.

Respondents should indicate below what date they would like to have their vendor orientation and who the participants will be. TCPN highly recommends that the individuals who will handle contract management, reporting and accounting, and marketing all come to the vendor orientation.

Vendor orientations for this RFP will be held between March 2 – 25, 2015.

If awarded, our company will plan to attend vendor orientation on March 5, 2015 .

Potential attendees will include: Bridgett Dedmond - Director ProSerivces & Sales Rick Hixon - ProServices Manager

Signature: Bridgett Dedmond Date: December 5, 2014

Approved by Legal Dept\_VICH

## Appendix H: ADDITIONAL REQUIRED DOCUMENTS

- DOC #1 Clean Air and Water Act
- DOC #2 Debarment Notice
- DOC #3 Lobbying Certification
- DOC #4 Contractors Requirements
- DOC #5 Antitrust Certification Statement

#### FOR VENDORS INTENDING TO DO BUSINESS IN NEW JERSEY:

- DOC #6 Ownership Disclosure Form
- DOC #7 Non-Collusion Affidavit
- DOC #8 Affirmative Action Affidavit
- DOC #9 Political Contribution Disclosure Form
- DOC #10 Stockholder Disclosure Form

New Jersey vendors are also required to comply with the following New Jersey statutes when applicable:

All anti-discrimination laws, including those contained in N.J.S.A. 10:2-1 through N.J.S.A. 10:2-14, N.J.S.A. 10:5-1, and N.J.S.A. 10:5-31 through 10:5-38.

Compliance with Prevailing Wage Act, N.J.S.A. 34:11-56.26, for all contracts within the contemplation of the Act.

Compliance with Public Works Contractor Registration Act, N.J.S.A. 34:11-56.26

Bid and Performance Security, as required by the applicable municipal or state statutes.

**Clean Air and Water Act** 

I, the Vendor, am in compliance with all applicable standards, orders or regulations issued pursuant to the Clean Air Act of 1970, as Amended (42 U.S. C. 1857 (h), Section 508 of the Clean Water Act, as amended (33 U.S.C. 1368), Executive Order 117389 and Environmental Protection Agency Regulation, 40 CFR Part 15 as required under OMB Circular A-102, Attachment O, Paragraph 14 (1) regarding reporting violations to the grantor agency and to the United States Environment Protection Agency Agency Assistant Administrator for the Enforcement.

Potential Vendor: Lowe's Home Centers, LLC

Title of Authorized Representative: VP ProServices

Mailing Address: 1605 Curtis Bridge Road (A3ECS) Wilkesboro, NC 28655

Signature: (Michael J. Horn)

### DOC #2

## **Debarment Notice**

I, the Vendor, certify that my company has not been debarred, suspended or otherwise ineligible for participation in Federal Assistance programs under Executive Order 12549, "Debarment and Suspension", as described in the Federal Register and Rules and Regulations.

Potential Vendor: Lowe's Home Centers, LLC

Title of Authorized Representative: VP ProServices

Mailing Address: 1605 Curtis Bridge Road (A3ECS) Wilkesboro, NC 28696

-for Signature: (Michael J. Hope)

## LOBBYING CERTIFICATION

Submission of this certification is a prerequisite for making or entering into this transaction and is imposed by Section 1352, Title 31, U.S. Code. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Any person who fails to file the required certification shall be subject to civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

The undersigned certifies, to the best of his/her knowledge and belief, that:

- 1. No Federal appropriated funds have been paid or will be paid on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of a Federal contract, the making of a Federal grant, the making of a Federal loan, the entering into a cooperative agreement, and the extension, continuation, renewal, amendment, or modification of a Federal contract, grant, loan, or cooperative agreement.
- 2. If any funds other than Federal appropriated funds have been or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract or cooperative agreement, the undersigned shall complete and submit Standard Form LLL, "Disclosure of Lobbying Activities," in accordance with its instructions.
- 3. The undersigned shall require that the language of this certification be included in the award documents for all covered sub-awards exceeding \$100,000 in Federal funds at all appropriate tiers and that all sub-recipients shall certify and disclose accordingly.

Signature of Respondent (Michael J. Horn)

December 5, 2014 Date

## CONTRACTOR CERTIFICATION REQUIREMENTS

#### **Contractor's Employment Eligibility**

**DOC #4** 

By entering the contract, Contractor warrants compliance with the Federal Immigration and Nationality Act (FINA), and all other federal and state immigration laws and regulations. The Contractor further warrants that it is in compliance with the various state statues of the states it is will operate this contract in.

Participating Government Entities including School Districts may request verification of compliance from any Contractor or subcontractor performing work under this Contract. These Entities reserve the right to confirm compliance in accordance with applicable laws.

Should the Participating Entities suspect or find that the Contractor or any of its subcontractors are not in compliance, they may pursue any and all remedies allowed by law, including, but not limited to: suspension of work, termination of the Contract for default, and suspension and/or debarment of the Contractor. All costs necessary to verify compliance are the responsibility of the Contractor.

The offeror complies and maintains compliance with the appropriate statutes which requires compliance with federal immigration laws by State employers, State contractors and State subcontractors in accordance with the E-Verify Employee Eligibility Verification Program.

Contractor shall comply with governing board policy of the Region 4 ESC Participating entities in which work is being performed.

#### Fingerprint and Background Checks

If required to provide services on school district property at least five (5) times during a month, contractor shall submit a full set of fingerprints to the school district if requested of each person or employee who may provide such service. Alternately, the school district may fingerprint those persons or employees. An exception to this requirement may be made as authorized in Governing Board policy. The district shall conduct a fingerprint check in accordance with the appropriate state and federal laws of all contractors, subcontractors or vendors and their employees for which fingerprints are submitted to the district. Contractor, subcontractors, vendors and their employees shall not provide services on school district properties until authorized by the District.

The offeror shall comply with fingerprinting requirements in accordance with appropriate statutes in the state in which the work is being performed unless otherwise exempted.

Contractor shall comply with governing board policy in the school district or Participating Entity in which work is being performed.

#### Business Operations in Sudan, Iran

In accordance with A.R.S. 35-391 and A.R.S. 35-393, the Contractor hereby certifies that the contractor does not have scrutinized business operations in Sudan and/or Iran.

Signature of Respondent (Michael J. Horn)

December 5, 2014 Date

## DOC #5 ANTITRUST CERTIFICATION STATEMENTS (Tex. Government Code § 2155.005)

I affirm under penalty of perjury of the laws of the State of Texas that:

- 1. I am duly authorized to execute this contract on my own behalf or on behalf of the company, corporation, firm, partnership or individual (Company) listed below;
- 2. In connection with this proposal, neither I nor any representative of the Company has violated any provision of the Texas Free Enterprise and Antitrust Act, Tex. Bus. & Comm. Code Chapter 15;
- 3. In connection with this proposal, neither I nor any representative of the Company has violated any federal antitrust law; and
- 4. Neither I nor any representative of the Company has directly or indirectly communicated any of the contents of this proposal to a competitor of the Company or any other company, corporation, firm, partnership or individual engaged in the same line of business as the Company.

Vendo	r Lowe's Home Centers, LLC	Offero
Addres	s 1605 Curtis Bridge Road	
	Mail Code: A3ECS	Autho
	Wilkesboro, NC 28697	
Phone	1-888-310-7791	

Fax <u>1-877-793-8455</u>

fferor <u>Bridgett Pedmond</u> Signature

> Bridgett Dedmond Printed Name

Director ProServices & Sales Position with Company

rizing Official

Michael J. Hórn Printed Name

VP ProServices Position with Company

#### **DOC #6**

## **OWNERSHIP DISCLOSURE FORM** (N.J.S. 52:25-24.2)

Pursuant to the requirements of P.L. 1999, Chapter 440 effective April 17, 2000 (Local Public Contracts Law), the offeror shall complete the form attached to these specifications listing the persons owning 10 percent (10%) or more of the firm presenting the proposal.

Company Name: Lowe's Home Centers, LLC
Street: 1605 Curtis Bridge Road (A3ECS)
City, State, Zip Code: Wilkesboro, NC 28697
Complete as appropriate:
I, certify that I am the sole owner of, that there are no partners and the business is not
, that there are no partners and the business is not
incorporated, and the provisions of N.J.S. 52:25-24.2 do not apply. <b>OR:</b>
l, a partner
I, a partner in, do hereby certify that the following is a list of all individual partners who own a 10% or greater interest therein. I further certify that if one (1) or more of the
partners who own a 10% or greater interest therein. I further certify that if one (1) or more of the
partners is itself a corporation or partnership, there is also set forth the names and addresses of the
stockholders holding 10% or more of that corporation's stock or the individual partners owning 10%
or greater interest in that partnership.
OR:
I <u>Michael J. Horn</u> , an authorized representative of Lowe's Companies, Inc , a corporation, do hereby certify that the following is a list of the names
Lowe's Companies, Inc, a corporation, do hereby certify that the following is a list of the names
and addresses of all stockholders in the corporation who own 10% or more of its stock of any class. I
further certify that if one (1) or more of such stockholders is itself a corporation or partnership, that
there is also set forth the names and addresses of the stockholders holding 10% or more of the
corporation's stock or the individual partners owning a 10% or greater interest in that partnership.
(Note: If there are no partners or stockholders owning 10% or more interest, indicate none.)
Name Address Interest
None
Lowe's Home Centers, LLC is a fully owned subsidiary of Lowe's Companies, Inc.("Lowe's"), a publicly traded company. Lowe's
discloses the beneficial ownership of its common stock in its annual Definitive Proxy Statement (Schedule 14A), the most recent of
which may be accessed through the U.S. Securities and Exchange Commission's website at http://www.sec.gov/edgar.shtml.

I further certify that the statements and information contained herein, are complete and correct to the best of my knowledge and belief.

December 5, 2014

Date

Authorized Signature and Title (Michael J. Horn - VP ProServices)

**DOC #7** 

L

**NON-COLLUSION AFFIDAVIT** 

46 of 157

Company Name: Lowe's Home Centers, LLC Street: 1605 Curtis Bridge Road (A3ECS) City, State, Zip Code: Wilkesboro, NC 28697

-State of New Jersey- State of North Carolina

County of Iredell

I, Michael J. Horn of the Mooresville Name City

in the County of <u>Iredell</u>, State of <u>North Carolina</u> of full age, being duly sworn according to law on my oath depose and say that:

I am the <u>VP ProServices</u> of the firm of <u>Lowe's Home Centers, LLC</u> Title Company Name

the offeror making the Proposal for the goods, services or public work specified under the attached proposal, and that I executed the said proposal with full authority to do so; that said offeror has not directly or indirectly entered into any agreement, participated in any collusion, or otherwise taken any action in restraint of free, competitive bidding in connection with the above proposal, and that all statements contained in said proposal and in this affidavit are true and correct, and made with full knowledge that the <u>Region 4 ESC</u> relies upon the truth of the statements contained in said proposal and in the statements contained in this affidavit in awarding the contract for the said goods, services or public work.

I further warrant that no person or selling agency has been employed or retained to solicit or secure such contract upon an agreement or understanding for a commission, percentage, brokerage or contingent fee, except bona fide employees or bona fide established commercial or selling agencies maintained by

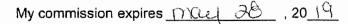
Lowe's Home Centers, LLC Company Name

Subscribed and sworn before me

Authorized Signature & Title (Michael J. Horn - VP ProServices)

this 5th day of December \_\_\_\_, 20\_14\_\_\_

Notary Public of New Jersey North Carolina





## AFFIRMATIVE ACTION AFFIDAVIT (P.L. 1975, C.127)

Company Name:	Lowe's Home Centers, LLC
Street: 1605 Curti	s Bridge Road (A3ECS)
City, State, Zip Co	de: Wilkeshoro NC 28697

## Proposal Certification:

Indicate below your compliance with New Jersey Affirmative Action regulations. Your proposal will be accepted even if you are not in compliance at this time. No contract and/or purchase order may be issued, however, until all Affirmative Action requirements are met.

## Required Affirmative Action Evidence:

Pro	ocurement, Professional & Service Contracts (Exhibit A)			
7	Vendors must submit with proposal:			
1.	A photo copy of their Federal Letter of Affirmative Action Plan Approva	<u>1</u>		

OR 2. A photo copy of their <u>Certificate of Employee Information Report</u>

X

Х

3. A complete Affirmative Action Employee Information Report (AA302)

OR

## Public Work - Over \$50,000 Total Project Cost:

A. No approved Federal or New Jersey Affirmative Action Plan. We will complete Report Form

AA201-A upon receipt from \_\_\_\_

(Agency)

B. Approved Federal or New Jersey Plan – certificate enclosed

I further certify that the statements and information contained herein, are complete and correct to the best of my knowledge and belief.

December 5, 2014 Date

Authorized Signature and Title (Michael J. Horn - VP ProServices)



State of New Jersey

CHRIS CHRISTIE Governar KIM GUADAGNO Li. Governar DEPARTMENT OF THE TREASURY DIVISION OF PURCHASE & PROPERTY CONTRACT COMPLIANCE AUDIT UNIT EEO MONITORING PROGRAM P.O. BOX 206 TRENTON. NJ 08625-0206

ANDREW P. SIDAMON-ERISTOFF State Treasurer

## ISSUANCE OF CERTIFICATE OF EMPLOYEE INFORMATION REPORT

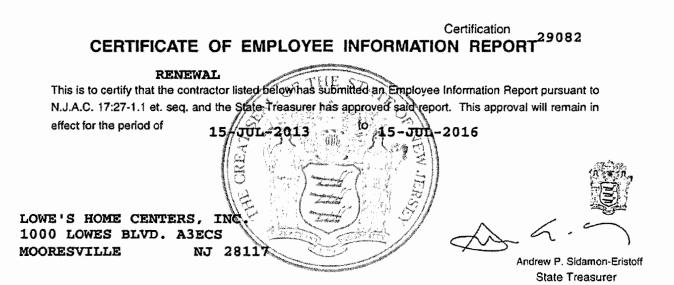
Enclosed is your Certificate of Employee information Report (hereinafter referred to as the "Certificate" and issued based on the Employee Information Report (AA-302) form completed by a representative of your company or firm. Immediately upon receipt, this certificate should be forwarded to the person in your company or firm responsible for ensuring equal employment opportunity and/or overseeing the company or firm's contracts with public agencies. Typically, this person may be your company or firm's Human Resources Manager, Equal Employment Opportunity Officer or Contract Administrator. If you do not know to whom the certificate should be forward, kindly forward it to the head of your company or firm. Copies of the certificate should also be distributed to all facilities of your company or firm who engage in bidding on public contracts in New Jersey and who use the same federal identification number and company name. The certificate should be retained in your records until the date it expires. This is very important since a request for a duplicate/replacement certificate will result in a \$75.00 fee.

On future successful bids on public contracts, your company or firm must present a photocopy of the certificate to the public agency awarding the contract after notification of the award but prior to execution of a goods and services or professional services contract. Failure to present the certificate within the time limits prescribed may result in the awarded contract being rescinded in accordance with N.J.A.C. 17:27-4.3b.

Please be advised that this certificate has been approved only for the time periods stated on the certificate. As early as ninety (90) days prior to its expiration, the Division will forward a renewal notification. Upon the Division's receipt of a properly completed renewal application and \$150.00 application fee, it will issue a renewal certificate. In addition, representatives from the Division may conduct periodic visits and/or request additional information to monitor and evaluate the continued equal employment opportunity compliance of your company or firm. Moreover, the Division may provide your company or firm with technical assistance, as required. Please be sure to notify the Division immediately if your company's federal identification number, name or address changes.

If you have any questions, please call (609) 292-5473 and a representative will be available to assist you.

Enclosure(s) (AA-01 Rev. 11/11)



## P.L. 1995, c. 127 (N.J.A.C. 17:27) MANDATORY AFFIRMATIVE ACTION LANGUAGE

# PROCUREMENT, PROFESSIONAL AND SERVICE

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation. The contractor will take affirmative action to ensure that such applicants are recruited and employed, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation. Such action shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this non-discrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisement for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation.

The contractor or subcontractor, where applicable, will send to each labor union or representative of workers with which it has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the agency contracting officer advising the labor union or workers' representative of the contractor's commitments under this act and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to P.L. 1975, c. 127, as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to attempt in good faith to employ minority and female workers trade consistent with the applicable county employment goal prescribed by N.J.A.C. 17:27-5.2 promulgated by the Treasurer pursuant to P.L. 1975, C.127, as amended and supplemented from time to time or in accordance with a binding determination of the applicable county employment goals determined by the Affirmative Action Office pursuant to N.J.A.C. 17:27-5.2 promulgated by the Treasurer pursuant to P.L. 1975, C.127, as amended and supplemented from time to time.

The contractor or subcontractor agrees to inform in writing appropriate recruitment agencies in the area, including employment agencies, placement bureaus, colleges, universities, labor unions, that it does not discriminate on the basis of age, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of it testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the

statutes and court decisions of the state of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

The contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and lay-off to ensure that all such actions are taken without regard to age, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation, and conform with the applicable employment goals, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor and its subcontractors shall furnish such reports or other documents to the Affirmative Action Office as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Affirmative Action Office for conducting a compliance investigation pursuant to <u>Subchapter 10 of the Administrative Code (NJAC 17:27)</u>.

Signature of Procurement Agent (Michael J. Horn - VP ProServices)

DOC #9

## C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM

## **Public Agency Instructions**

This page provides guidance to public agencies entering into contracts with business entities that are required to file Political Contribution Disclosure forms with the agency. It is not intended to be provided to contractors. What follows are instructions on the use of form local units can provide to contractors that are required to disclose political contributions pursuant to <u>N.J.S.A.</u> 19:44A-20.26 (P.L. 2005, c. 271, s.2). Additional information on the process is available in Local Finance Notice 2006-1 (www.nj.gov/dca/lgs/lfns/lfnmenu.shtml).

- 1. The disclosure is required for all contracts in excess of \$17,500 that are **not awarded** pursuant to a "fair and open" process (N.J.S.A. 19:44A-20.7).
- 2. Due to the potential length of some contractor submissions, the public agency should consider allowing data to be submitted in electronic form (i.e., spreadsheet, pdf file, etc.). Submissions must be kept with the contract documents or in an appropriate computer file and be available for public access. The form is worded to accept this alternate submission. The text should be amended if electronic submission will not be allowed.
- 3. The submission must be **received from the contractor and** on file at least 10 days prior to award of the contract. Resolutions of award should reflect that the disclosure has been received and is on file.
- 4. The contractor must disclose contributions made to candidate and party committees covering a wide range of public agencies, including all public agencies that have elected officials in the county of the public agency, state legislative positions, and various state entities. The Division of Local Government Services recommends that contractors be provided a list of the affected agencies. This will assist contractors in determining the campaign and political committees of the officials and candidates affected by the disclosure.
  - a. The Division has prepared model disclosure forms for each county. They can be downloaded from the "County PCD Forms" link on the Pay-to-Play web site at <u>www.nj.gov/dca/lgs/p2p</u>. They will be updated from time-to-time as necessary.
  - b. A public agency using these forms should edit them to properly reflect the correct legislative district(s). As the forms are county-based, they list all legislative districts in each county. Districts that do not represent the public agency should be removed from the lists.
  - c. Some contractors may find it easier to provide a single list that covers all contributions, regardless of the county. These submissions are appropriate and should be accepted.
  - d. The form may be used "as-is", subject to edits as described herein.
  - e. The "Contractor Instructions" sheet is intended to be provided with the form. It is recommended that the Instructions and the form be printed on the same piece of paper. The form notes that the Instructions are printed on the back of the form; where that is not the case, the text should be edited accordingly.
  - f. The form is a Word document and can be edited to meet local needs, and posted for download on web sites, used as an e-mail attachment, or provided as a printed document.
- 5. It is recommended that the contractor also complete a "Stockholder Disclosure Certification." This will assist the local unit in its obligation to ensure that contractor did not make any prohibited contributions to the committees listed on the Business Entity Disclosure Certification in the 12 months prior to the contract. (See Local Finance Notice 2006-7 for additional information on this obligation) A sample Certification form is part of this package and the instruction to complete it is included in the Contractor Instructions. NOTE: This section is not applicable to Boards of Education.

## C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM Contractor Instructions

Business entities (contractors) receiving contracts from a public agency that are NOT awarded pursuant to a "fair and open" process (defined at <u>N.J.S.A.</u> 19:44A-20.7) are subject to the provisions of P.L. 2005, c. 271, s.2 (<u>N.J.S.A.</u> 19:44A-20.26). This law provides that 10 days prior to the award of such a contract, the contractor shall disclose contributions to:

- any State, county, or municipal committee of a political party
- any legislative leadership committee
- any continuing political committee (a.k.a., political action committee)
- any candidate committee of a candidate for, or holder of, an elective office:
  - o of the public entity awarding the contract
  - o of that county in which that public entity is located
  - o of another public entity within that county
  - or of a legislative district in which that public entity is located or, when the public entity is a county, of any legislative district which includes all or part of the county. The disclosure must list reportable contributions to any of the committees that exceed \$300 per election cycle that were made during the 12 months prior to award of the contract. See <u>N.J.S.A.</u> 19:44A-8 and 19:44A-16 for more details on reportable contributions.

N.J.S.A. 19:44A-20.26 itemizes the parties from whom contributions must be disclosed when a business entity is not a natural person. This includes the following:

- individuals with an "interest" ownership or control of more than 10% of the profits or assets of a business entity or 10% of the stock in the case of a business entity that is a corporation for profit
- all principals, partners, officers, or directors of the business entity or their spouses
- any subsidiaries directly or indirectly controlled by the business entity
- IRS Code Section 527 New Jersey based organizations, directly or indirectly controlled by the business entity and filing as continuing political committees, (PACs). When the business entity is a natural person, "a contribution by that person's spouse or child, residing therewith, shall be deemed to be a contribution by the business entity." [N.J.S.A. 19:44A-20.26(b)] The contributor must be listed on the disclosure. Any business entity that fails to comply with the disclosure provisions shall be subject to a fine imposed by ELEC in an amount to be determined by the Commission which may be based upon the amount that the business entity failed to report. The enclosed list of agencies is provided to assist the contractor in identifying those public agencies whose elected official and/or candidate campaign committees are affected by the disclosure requirement. It is the contractor's responsibility to identify the specific committees to which contributions may have been made and need to be disclosed. The disclosed information may exceed the minimum requirement. The enclosed form, a content-consistent facsimile, or an electronic data file containing the required details (along with a signed cover sheet) may be used as the contractor's submission and is disclosable to the public under the Open Public Records Act. The contractor must also complete the attached Stockholder Disclosure Certification. This will assist the agency in meeting its obligations under the law.

#### NOTE: This section does not apply to Board of Education contracts.

<u>N.J.S.A.</u> 19:44A-3(s): "The term "legislative leadership committee" means a committee established, authorized to be established, or designated by the President of the Senate, the Minority Leader of the Senate, the Speaker of the General Assembly or the Minority Leader of the General Assembly pursuant to section 16 of P.L.1993, c.65 (C.19:44A-10.1) for the purpose of receiving contributions and making expenditures."

## C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM

Required Pursuant To N.J.S.A. 19:44A-20.26

# This form or its permitted facsimile must be submitted to the local unit no later than 10 days prior to the award of the contract.

### Part I - Vendor Information

Vendor Name:	Lowe's Home Centers, LLC		
Address: 1605 Curtis Bridge Road (A3ECS)			
City: Wilkesbor		Zip: 28697	

The undersigned being authorized to certify, hereby certifies that the submission provided herein represents compliance with the provisions of <u>N.J.S.A.</u> 19:44A-20.26 and as represented by the Instructions accompanying this form.

M. M. J.		
Michael	Michael J. Horn	VP ProServices
Signature	Printed Name	Title

Part II - Contribution Disclosure

Disclosure requirement: Pursuant to <u>N.J.S.A.</u> 19:44A-20.26 this disclosure must include all reportable political contributions (more than \$300 per election cycle) over the 12 months prior to submission to the committees of the government entities listed on the form provided by the local unit.

Check here if disclosure is provided in electronic form.

Recipient Name	Date	Dollar Amount
		\$
		Recipient Name     Date

Check here if the information is continued on subsequent page(s)

# **Continuation Page**

# C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM

Required Pursuant To N.J.S.A. 19:44A-20.26

Page \_\_\_\_ of \_\_\_\_\_

Vendor Name:

Contributor Name	Recipient Name	Date	Dollar Amount
			\$
			+*
		-	
			······································
		-	

Check here if the information is continued on subsequent page(s)

# List of Agencies with Elected Officials Required for Political Contribution Disclosure <u>N.J.S.A.</u> 19:44A-20.26

### County Name:

State: Governor, and Legislative Leadership Committees Legislative District #s:

State Senator and two members of the General Assembly per district.

County Clerk

County:

Freeholders {County Executive} Sheriff

Municipalities (Mayor and members of governing body, regardless of title):

Surrogate

# USERS SHOULD CREATE THEIR OWN FORM, OR DOWNLOAD FROM <u>WWW.NJ.GOV/DCA/LGS/P2P</u> A COUNTY-BASED, CUSTOMIZABLE FORM.

**DOC #10** STOCKHOLDER DISCLOSURE CERTIFICATION Name of Business: П I certify that the list below contains the names and home addresses of all stockholders holding 10% or more of the issued and outstanding stock of the undersigned. OR Х I certify that no one stockholder owns 10% or more of the issued and outstanding stock of the undersigned. Check the box that represents the type of business organization: X Corporation Sole Partnership Proprietorship Limited Partnership Limited Liability Partnership Subchapter S Corporation

Sign and notarize the form below, and, if necessary, complete the stockholder list below.

Stockholders: See Attached language

Name:	Name:
Home Address:	Home Address:
 Name:	Name:
Home Address:	Home Address:
Name:	Name:
Home Address:	Home Address:
Subscribed and sworn before me thisiday of	

Page 56 of 157



1605 Curtis Bridge Rd. Mail Code: A3ECS Wilkesboro, NC 28697 Phone: 888-310-7791 Fax: 877-793-8455

# **Stockholder Disclosure Certification**

Lowe's Home Centers, LLC is a fully owned subsidiary of Lowe's Companies, Inc.("Lowe's"), a publicly traded company. Lowe's discloses the beneficial ownership of its common stock in its annual Definitive Proxy Statement (Schedule 14A), the most recent of which may be accessed through the U.S. Securities and Exchange Commission's website at <u>http://www.sec.gov/edgar.shtml</u>.

# ACKNOWLEDGMENT AND ACCEPTANCE OF REGION 4 ESC's OPEN RECORDS POLICY

Signature below certifies complete acceptance of Region 4 ESC's Open Records Policy, except as noted below (additional pages may be attached, if necessary).

# Check one of the following responses to the Acknowledgment and Acceptance of Region 4 ESC's Open Records Policy below:

□ We acknowledge Region 4 ESC's Open Records Policy and declare that no information submitted with this proposal, or any part of our proposal, is exempt from disclosure under the Public Information Act.

(Note: All information believed to be a trade secret or proprietary must be listed below. It is further understood that failure to identify such information, in strict accordance with the instructions below, will result in that information being considered public information and released, if requested under the Public Information Act.)

We declare the following information to be a trade secret or proprietary and exempt from disclosure under the Public Information Act.

(Note: Offeror must specify page-by-page and line-by-line the parts of the response, which it believes, are exempt. In addition, Offeror must specify which exception(s) are applicable and provide detailed reasons to substantiate the exception(s).

Lowe's has declared proprietary information on the following pages and questions:

Page 34, Questions #9 - Lowe's declared proprietary information on annual sales volume on our currently held Cooperative or State contracts.

Page 35, Question #12 - Lowe's has declared proprietary information on our competition in the Market place.

Page 35, Question #14 - Lowe's has declared proprietary information about our company doing anything transformative or innovative in the industry.

Page 35, Question #15 - Lowe's has declared proprietary information in regards to our public sector sales.

Page 35, Question #16 - Lowe's has declared proprietary information on Lowe's strategy to increase market shares.

See Addendum A for more information

December 5, 2015 Date

Authorized Signature & Title (Michael J. Horn - VP ProServices)

#### Addendum A to

#### Vendor's Contract and Signature Form Between Lowe's Home Centers, LLC (Lowe's) and Region 4 Education Service Center (ESC) (being made available by The Cooperative Purchasing Network (TCPN))

#### for RFP No. 14-21 Maintenance, Repair and Operations (MRO) Supplies & Related Services

By awarding the above referenced project to Lowe's Home Centers, LLC, ESC agrees that this Addendum will become a part of the Contract. This Addendum and the Contract collectively form the agreement between ESC, TCPN, and Lowe's. With respect to any inconsistencies between the Contract and this Addendum, this Addendum shall govern.

#### Further information - Article 1: General Terms and Conditions

Use of Purchase Orders requires a Lowe's Accounts Receivable.

#### Further information - Article 3: Representations and Covenants

Paragraph 3.3 requires that Lowe's warrant that the prices, terms, warranties, and benefits for articles sold under the Contract are not less favorable than those currently extended to any other customer meeting the same qualifications or requirements. Lowe's operates over 1,700 stores, performs installation services nationwide, maintains relationships with thousands of suppliers, employs over 200,000 people, and serves millions of customers. Lowe's cannot guarantee that prices, terms, warranties, and benefits across the company will not be better than those offered under this Contract. Lowe's will therefore provide the following representation under this Contract in lieu of paragraph of 3.3:

3.3 <u>Offeror's Promise</u>: Offeror agrees that all prices, terms, warranties, and benefits granted by Offeror to Members through this contract are comparable to or better than the equivalent terms offered by Offeror to any present similar customer within the same state as the purchasing Member meeting the same qualifications or requirements under like circumstances.

#### Further information - Article 4: Formation of Contract

Lowe's), the entity submitting a response to the above project, is a fully owned subsidiary of Lowe's Companies, Inc. ("LCI"), a publicly traded company. LCI's operating entities (together or individually "Lowe's Co"), including Lowe's, operate over 1,700 stores, perform installation services nationwide, maintain relationships with thousands of suppliers, employ over 200,000 people, and serve millions of customers. Lowe's Co uses third party independent contractors to perform ancillary services for Lowe's Co during the normal course of business on a daily basis. These ancillary services may include, but are not limited to, appliance decommissioning, product delivery, and janitorial services for Lowe's stores, and are provided to Lowe's Co on an ongoing basis through pre-existing and established business relationships.

Lowe's does not consider the use of these ancillary services to trigger any subcontractor-specific or subcontractor approval requirements for this supply contract. Lowe's agrees to comply with all

subcontracting requirements should Lowe's enter into a new contract to specifically fulfill ESC's or TCPN's requirements.

#### Further information - Article 8: Billing and Reporting

Based on Lowe's standard payment and billing processes customers must tender payment for walk-in and online purchases at the time of purchase. Moreover, Lowe's cannot include certain text in its invoices. Lowe's will therefore provide the following invoicing under this Contract in lieu of paragraph of 8.1 and 8.2:

8.1 <u>Payments</u>: The entity using the contract will make payments directly to the awarded vendor. Payment shall be made after satisfactory performance, in accordance with all provisions thereof, and upon receipt of a properly completed invoice.

8.2 <u>Invoices</u>: The awarded vendor shall submit invoices to the participating entity as applicable elearly stating "Per TCPN Contract". The shipment tracking number or pertinent information for verification shall be made available upon request.

When utilizing Lowe's walk-in solutions the invoices will state Item # "155670 Promotional Discount Applied."

With the on-line solution the web portal will reference the TCPN Contract.

#### Further information - Article 9: Pricing

Article 9 and its subsections require that Lowe's provide prices under the Contract that are the lowest prices available. Article 9 also provides mechanisms for review of price increases, price reductions and adjustments. Lowe's operates over 1,700 stores, performs installation services nationwide, maintains relationships with thousands of suppliers, employs over 200,000 people, and serves millions of customers. Lowe's cannot guarantee that prices across the company will not be lower than those offered under this Contract. Moreover, due to this scale, Lowe's cannot obtain advance approval of pricing or product changes. Lowe's will therefore provide the following pricing under this Contract in lieu of paragraphs 9.1, 9.2, and 9.4:

9.1 <u>Offeror's Pricing</u>: Offeror agrees that all prices offered by Offeror to Members through this contract are comparable to or better than the equivalent prices offered by Offeror through any cooperative purchasing contract.

Pricing for these purposes shall mean discount from shelf prices in the store fulfilling a Member's order. ESC must approve of any intentional systematic reduction of the discount amount offered.

#### 9.2 INTENTIONALLY OMITTED

#### 9.4 INENTIONALLY OMITTED

Lowe's has also therefore modified the pricing and product in Appendix B of this Contract:

New products/services may be added during the term of the contract upon written request providing it is within the original scope of this RFP. All requests are subject to review and

approval by Region 4 ESC and/or TCPN. At no time is the Supplier allowed to unilaterally change products or pricing.

Successful bidder shall be responsible for notifying TCPN of all obsolete and discontinued products in writing and in a timely manner.

#### Further information - Article 11: Offeror Product Line Requirements

Article 11 and its subsections control the product offering of Lowe's. Lowe's is a reseller of product and as such cannot guarantee that replacement models of any product will meet or exceed the specifications or the performance of a discontinued model. Similarly, Lowe's cannot guarantee that replacement models will be available at the same price as the discontinued model. Lowe's is not offering any labor under this Contract and accordingly will not warrant labor. Finally, Lowe's will therefore provide the following product representations under this Contract in lieu of paragraphs 11.2, 11.3, 11.6, and 11.7:

11.2 <u>Product Assortment</u>: Offeror's product assortment varies based on numerous factors, including for example location, season, and product availability. In addition, products may change over time and manufacturers discontinue products and product lines. Unless Offeror issues a written quote or offer, Offeror makes no guarantees with respect to product changes or availability and has no obligation to inform ESC, TCPN, or any Member of product changes or availability.

11.3 <u>New Products/Services</u>: New products and/or services that meet the scope of work may be added to the contract. Pricing shall be equivalent to the percentage discount for other products. Vendor may replace or add product lines to an existing contract if the line is replacing or supplementing products on contract, is equal or superior to the original products offered, is discounted in a similar or to a greater degree, and if the products meet the requirements of the solicitation. No products and/or services may be added to avoid competitive procurement requirements. Region 4 ESC may require additions to be submitted with documentation from Members demonstrating an interest in, or a potential requirement for, the new product or service. Region 4 ESC may reject any additions without cause.

11.6 <u>Warranty conditions</u>: All supplies, equipment and services shall include manufacturer's minimum standard warranty and one (1) year labor warranty unless otherwise agreed to in writing.

11.7 <u>Buy American Requirement</u>: Offeror makes no representation that any item's attributes meet local procurement requirements, including country of origin. Offeror agrees to assist any Member in identifying products that meet the Member's state or local requirements on a per purchase basis.

#### Further information - Article 12: Site Requirements

Offeror and ESC agree that "work to be performed at schools" and "services" does not include delivery. Delivery of appliances consists of moving of new appliance into desired location, moving of old appliances to another location if requested, haul-away and recycling of old appliance, uncrating and removal of packing materials, demonstration of operation of new appliance if requested, and door swing change, if necessary. Charges and restrictions may apply to gas appliances, dishwashers, drop-in ranges, air conditioners, water heaters, wall ovens, surface units, and cooktops. All appliances may not be available in all areas.

Moreover, Lowe's conducts background check of its employees at the time of hire for violent crimes, drug related crimes, sexual offenses (including, but not limited to, rape, molestation, sexual assault, indecent exposure, indecency with a child), murder and kidnapping. Delivery drivers are also subject to a Motor Vehicle Records check for driver license issues. Drug testing is done on all Lowe's employees at the beginning of their employment only. By utilizing the Contract for purchases, ESC, TCPN, and purchasing Member agree that this fulfills all Contract obligations related to sex offender restrictions.

#### Further information - Article 13: Miscellaneous

#### 13.2 Disclosures

Paragraph 13.2 requires disclosure of any known conflicts of interest with participants in TCPN. Lowe's Companies, Inc., a publicly traded company, is the parent company of Lowe's Home Centers, LLC ("Lowe's"), the entity bidding on the above project. Lowe's Companies, Inc. operating entities, including Lowe's Home Centers, LLC, operate over 1,700 stores, perform installation services nationwide, maintain relationships with thousands of suppliers, employ over 200,000 people, and serve millions of customers. Because of its large number of employees, Lowe's cannot with absolute certainty ensure that all relationships with TCPN participants are known. Therefore, to the best of its knowledge and belief, Lowe's is unaware of any relationship that may be considered a conflict of interest with TCPN participants.

#### 13.3 Indemnity

Lowe's will provide the following indemnity under this Contract in lieu of paragraphs 13.3:

13.3 <u>Indemnity</u>: The awarded vendor shall protect, indemnify, and hold harmless both Region 4 ESC and TCPN and its participants, administrators, employees and agents against all third-party claims, damages, losses and expenses arising out of or resulting from the actions of the vendor, vendor employees or vendor subcontractors in the preparation of the solicitation and the later execution of the contract, including any supplemental agreements with members. Any litigation involving either Region 4 ESC or TCPN, its administrators and employees and agents will be in Harris County, Texas. Any litigation involving TCPN members shall be in the jurisdiction of the participating agency.

#### 13.5 Marketing

Lowe's proprietary indicia, trademarks, service marks, or trade names (collectively "Marks") are owned by LF, LLC, a Delaware limited liability company and an affiliate of Lowe's. In order to use such Marks, TCPN and ESC must enter into a separate Licensing Agreement with LF, LLC. As such the following paragraph will appear in lieu of 13.5:

13.5 <u>Marketing</u>: Awarded vendor agrees to allow Region 4 ESC to use their name and logo within website, marketing materials and advertisement. Region 4 ESC acknowledges that Lowe's proprietary indicia, trademarks, service marks, or trade names (collectively "Marks") are owned by LF, LLC, a Delaware limited liability company and an affiliate of Lowe's. In order to use such Marks, Resource Centers will enter into a separate Licensing Agreement with LF, LLC. Any use of Region 4 ESC name and logo or any form of publicity, inclusive of press releases, regarding this contract by awarded vendor must have prior approval from Region 4 ESC.

#### 13.5 Certificates of Insurance

Lowe's Home Centers, LLC ("Lowe's"), will maintain during the term of the project and for a two year period following completion of services, the following insurance:

Commercial general liability insurance, under a blanket program providing coverage for multiple projects and locations, with minimum limits of \$1,000,000 per occurrence; \$2,000,000 general aggregate and \$2,000,000 products-completed operations aggregate which shall include coverage for bodily injury, death, property damage, personal and advertising injury and contractual liability; commercial automobile liability insurance providing coverage for owned, hired and non-owned autos in the minimum combined single limit of \$1,000,000; and excess liability insurance in the minimum amount of \$5,000,000. Such insurance will respond on a primary basis for claims arising out of Lowe's performance under the terms of the agreement. Lowe's will also maintain workers' compensation insurance as required by applicable statute and employer's liability insurance in the minimum amount of \$500,000 per employee for disease, \$500,000 bodily injury per accident and \$500,000 policy limit for disease.

All policies shall be written on an occurrence basis by insurers rated A/X or higher by A.M. Best and authorized to do business in the state where the services are performed. Lowe's will satisfy the commercial general liability insurance requirement through a program of self-insurance covering Lowe's Companies, Inc. and its U.S. subsidiaries, including Lowe's Home Centers, LLC

An evidence of coverage certificate of insurance providing information on Lowe's insurance program is attached. Lowe's shall provide ESC with a renewal certificate, upon request, should this certificate expire during the awarded contract term. Lowe's will use commercially reasonable efforts to provide ESC with thirty (30) days' prior written notice of cancellation of the insurance described herein; such notice will not be provided by the insurance company.

Upon request Lowe's shall include ESC as an additional insured, by blanket endorsement, under the commercial general liability and automobile liability insurance, and shall provide ESC with a certificate of insurance naming ESC as an additional insured. All certificates bear an electronic signature. Lowe's will provide a certificate of insurance only; Lowe's will not provide copies of its insurance policies.

By awarding the above referenced project to Lowe's Home Centers, LLC, TCPN and ESC accept Lowe's insurance program contained herein and agrees this program satisfies TCPN's and ESC's insurance requirements for this solicitation.

+10-2016

# **CERTIFIED COPY OF ORDER**

ea.	September Session of the Ju	uly Adjourned	Te	rm. 20	16	
County of Boone						
In the County Commission of said county, on the	e 6th	day of	September	20	16	
the following, among other proceedings, were h	ad, viz:					

Now on this day the County Commission of the County of Boone does hereby approve the following recommendations from the Personnel Advisory Committee:

• Adoption of the 2017 Pay Plan (attached) and authorize the County Auditor to compute final appropriations for compensation increases needed to conform with County budgeting rules.

Done this 6th day of September, 2016.

ATTEST: nen Wendy S. Noren

Clerk of the County Commission

Daniel K. Atwill

Presiding Commissioner

Karen M. Miller District I Commissioner

Janet M. Thompson District II Commissioner

# Final Phase of the Salary Study Summary

In 2016, the Personnel Advisory Committee's Salary Study Subcommittee reviewed 148 Boone County Job Classifications, which are currently held by approximately 370 county employees, to determine if pay range adjustments were warranted based upon current market salary data and internal equity considerations.

As a result of that review, PAC brings the following recommendations to the Commission for changes to the Boone County Pay Plan:

# Auditor

Adjust 100600 Senior Accountant Financial Analyst from range 43 to 45 (2 positions- 0 employees below new minimum)

# Facilities Maintenance and Custodial Services

305200 Custodian from 10 to 13 (7 positions- 1 below new minimum)

304400 Facilities Maintenance Tech from 24 to 26 (4 positions- 3 below new minimum)

304101 Director, Facilities Maintenance & Custodial Services from 55 to 60 (1 position- 1 below new minimum)

# Information Services and Geographic Info Systems

104800 System Support Analyst II from 41 to 43 (0 positions)

105100 GIS Manager from 49 to 55 (1 position 0 below new minimum)

104100 Director, IT from 65 to 70 (1 position 0 below new minimum)

# Human Resources and Risk Management

103600 Hiring & Recruitment Coordinator from 29 to 31 (1 position 0 below new minimum)

103700 Benefits & Wellness Coordinator from 29 to 35 (1 position 1 below new minimum)

103800 Risk Manager from 36 to 39 (1 position- 0 below new minimum)

# Purchasing

108300 Buyer from 33 to 35 (2 positions- 0 below new minimum)

108200 Senior Buyer from 36 to 39 (0 positions)

108100 Director, Purchasing from 55 to 60 (1 position- 0 below new minimum)

# **County Clerk**

202500 Polling Place Operations Manager from 30 to 35 (1 position- 0 below new minimum)

# Appraiser

109400 Appraiser (Residential) from 34 to 35 (1 position- 0 below new minimum

109300 Appraiser (Commercial) from range 38 to 40 (1 position)

# **Collector and Treasurer**

Create 100150 Accountant II on range 41 (2 positions- 1 below new minimum)

# **Community Services**

210000 Director, Community Services from 55 to 60 (1 position- 1 below new minimum)

# **County Counselor**

600100 Legal Counsel from 70 to 72 (1 position- 0 below new minimum)

# **Resource Management**

300800 Right of Way Agent from 31 to 34 (1 position · 0 below new minimum)

106500 Code Enforcement Officer from 33 to 35 (1 position- 0 below new minimum)

107300 Building Inspector from 33 to 34 (4 positions- 1 below new minimum)

300600 Engineering Technician from 33 to 34 (1 position- 0 below new minimum)

300700 Construction Inspector from 33 to 34 (3 positions- 0 below new minimum

301400 Professional Civil Engineer from 49 to 51 (3 positions- 0 below new minimum)

306100 Storm Water Engineer from 49 to 51 (0 positions)

301100 Civil Engineer I from 45 to 47 (0 positions)

300200 Chief Engineer from 55 to 60 (1 position- 0 below new minimum)

106000 Director, Resource Management from 67 to 70 (1 position- 0 below new minimum)

# Public Works

301500 Data Management Technician from 30 to 31 (1 position- 1 below new minimum)

302200 Road Maintenance Superintendent from 41 to 44 (2 positions- 0 below new minimum)

302900 Asst. Manager Road Maintenance Operations from 45 to 46 (1 position- 0 below new minimum)

# **Prosecuting** Attorney

500200 Create Assistant Prosecutor III on range 55 (1 position- 0 below new minimum)

500100 First Assistant Prosecutor from 56 to 60 (1 position- 0 below new minimum)

# Boone County Joint Communications

409400 Emergency Telecommunicator II from 29 to 30 (25 positions- 16 under new minimum)

409500 Lead Emergency Telecommunicator from 31 to 34 (4 positions<sup>-</sup> 0 below new minimum)

409200 Training Coordinator from 33 to 35 (1 position- 0 below new minimum)

408400 BCJC Operations Manager from 50 to 49 (1 position- 0 below new minimum)

408100 Director, Bone County Joint Communications from 65 to 68 (1 position- 0 below new minimum)

# Office of Emergency Management

408301 Deputy Director Emergency Management from 46 to 50 (1 position- 0 below new minimum)

408300 Director, Emergency Management from 55 to 60 (1 position- 0 below new minimum)

# Boone County Circuit Court

701200 Computer Info Technologist from 34 to 35 (1 position - 0 below new minimum)

702200 Deputy Court Marshall from 29 to 32 (6 positions- 6 below new minimum and pool)

702400 Deputy Court Marshall II from 31 to 34 (2 positions- 2 below new minimum)

702300 Deputy Court Marshall Sergeant from 41 to 44 (2 positions- 2 below new minimum)

702100 Court Marshal from 46 to 51 (1 position, 1 below new minimum)

# Boone County Sheriff's Department

406600 Evidence Custodian from 23 to 25 (1 position- 0 below new minimum)

403350 Create Senior Detention Officer at range 36 (tbd)

401500 Civil Process Deputy from 33 to 36 (2 positions- 0 below new minimum)

401300 Deputy Sheriff from 38 to 39 (32 positions- 12 below new minimum)

401350 Create Senior Deputy Sheriff at range 43 (tbd)

401100 Investigator from 39 to 43 (9 positions, 1 below new minimum)

401200 Sergeant (Sheriff) from 41 to 47 (8 positions- 2 below the new minimum)

403100 Detention Sergeant from 41 to 47 (5 positions  $\cdot$  3 below the new minimum)

400300 Lieutenant (Sheriff) from 46 to 51 (2 positions 0 below new minimum)

402300 Detention Lieutenant from 46 to 51 (2 positions 2 below new minimum)

400200 Captain from 52 to 55 (2 positions- 0 below new minimum)

402200 Detention Captain from 52 to 55 (1 position · 0 below new minimum)

402000 Detention Director from 53 to 57 (1 position- 0 below new minimum)

400100 Major from 54 to 59 (1 position 0 below new minimum)

Eliminate Classifications 405300 Cook, 405100 Cook Supervisor, 404200 Licensed Practical Nurse, 401400 Enforcement Corporal, 403200 Detention Corporal, 404300 Registered Nurse, 404500 Jail Clinical Social Worker, 404400 Supervising Jail Clinical Social Worker, 404100 Nursing Supervisor

# Fiscal Impact Summary

- Of the 148 positions reviewed, 56 Job classifications were recommended for adjustments.
- The recommended adjustments ranged from 1 range to 6 ranges.
- $\circ$  There are a total of 161 employees in those 56 job classifications.
- 57 employees will be below the new minimum for their job classification if PAC's recommendations are adopted.
  - 20 in the Boone County Sheriff's Department
  - 16 in Boone County Joint Communications
  - 11 in Boone County Circuit Court
  - 5 in Facilities Maintenance
  - 1 in HR
  - 1 the Collector's Office
  - 1 in Public Works
  - 1 in Resource Management
  - 1 in Community Services
- The combined cost across all offices and departments to move all positions to the new minimum is \$86,576.
  - This personnel expense would be realized on 1/1/17.
- Our budget rules require we budget every position to FHR or the position holder's current salary, whichever is higher.
  - The combined cost to budget all adjusted county positions to FHR will be \$73,117. (This includes vacant positions).
    - This expense would only be realized if and when the appointing authorities in each office moved all of their positions to FHR.
- The combined cost of increase to minimum and budgeting to FHR is \$178,772, which includes increased personnel taxes and insurance costs.
- The overall budget impact is an increase of .7%

		Hourly	Hourly	Range	Range
Title	Range	Min	Max	Minimum	Maximum
Custodian	13	\$10.91	\$16.37	\$22,692.80	\$34,049.60
File Clerk I	13	\$10.91	\$16.37	\$22,692.80	\$34,049.60
File Clerk II	15	\$11.46	\$17.20	\$23,836.80	\$35,776.00
Transportation Coord	15	\$11.46	\$17.20	\$23,836.80	\$35,776.00
Receptionist	18	\$12.35	\$18.53	\$25,688.00	\$38,542.40
Mail Clerk	18	\$12.35	\$18.53	\$25,688.00	\$38,542.40
Road Maintenance Worker I	18	\$12.35	\$18.53	\$25,688.00	\$38,542.40
Receptionist (CT)	18	\$12.35	\$18.53	\$25,688.00	\$38,542.40
GIS Intern	19	\$12.66	\$19.00	\$26,332.80	\$39,520.00
Administrative Assistant	20	\$12.98	\$19.48	\$26,998.40	\$40,518.40
Lead Custodian	20	\$12.98	\$19.48	\$26,998.40	\$40,518.40
				-	-
Administrative Assistant(CT)	20	\$12.98	\$19.48	\$26,998.40	\$40,518.40
Court Clerk II	20	\$12.98	\$19.48	\$26,998.40	\$40,518.40
Records Clerk II	20	\$12.98	\$19.48	\$26,998.40	\$40,518.40
Account Specialist I	21	\$13.31	\$19.97	\$27,684.80	\$41,537.60
Administrative Technician I	21	\$13.31	\$19.97	\$27,684.80	\$41,537.60
Office Specialist	22	\$13.65	\$20.47	\$28,392.00	\$42,577.60
Road Maintenance Worker II	22	\$13.65	\$20.47	\$28,392.00	\$42,577.60
Records Specialist	22	\$13.65	\$20.47	\$28,392.00	\$42,577.60
Records Custodian	22	\$13.65	\$20.47	\$28,392.00	\$42,577.60
Account Specialist II	23	\$13.99	\$20.99	\$29,099.20	\$43,659.20
Administrative Technician II	23	\$13.99	\$20.99	\$29,099.20	\$43,659.20
Purchasing Assistant	23	\$13.99	\$20.99	\$29,099.20	\$43,659.20
Deputy County Clerk I	23	\$13.99	\$20.99	\$29,099.20	\$43,659.20
<b>Detention Support Officer</b>	23	\$13.99	\$20.99	\$29,099.20	\$43,659.20
Booking Officer	23	\$13.99	\$20.99	\$29,099.20	\$43,659.20
Senior Administrative					
Assistant	24	\$14.34	\$21.52	\$29,827.20	\$44,761.60
Warrants Specialist	24	\$14.34	\$21.52	\$29,827.20	\$44,761.60
Paralegal	24	\$14.34	\$21.52	\$29,827.20	\$44,761.60
Court Clerk III	24	\$14.34	\$21.52	\$29,827.20	\$44,761.60
Evidence Custodian	25	\$14.70	\$22.06	\$30,576.00	\$45,884.80
Account Specialist III	25	\$14.70	\$22.06	\$30,576.00	\$45,884.80
Personal Property Clerk	25	\$14.70	\$22.06	\$30,576.00	\$45,884.80
Deputy Collector	25	\$14.70	\$22.06	\$30,576.00	\$45,884.80
Deputy Recorder	25	\$14.70	\$22.06	\$30,576.00	\$45,884.80
Deputy County Clerk II	25	\$14.70	\$22.06	\$30,576.00	\$45,884.80
Witness Coordinator	25	\$14.70	\$22.06	\$30,576.00	\$45,884.80

		Hourly	Hourly	Range	Range
Title	Range	Min	Max	Minimum	Maximum
Victim Assistant	25	\$14.70	\$22.06	\$30,576.00	\$45,884.80
Legal Assistant I	25	\$14.70	\$22.06	\$30,576.00	\$45,884.80
Facilities Maintenance Tech	26	\$15.07	\$22.61	\$31,345.60	\$47,028.80
Road Maintenance Worker III	26	\$15.07	\$22.61	\$31,345.60	\$47,028.80
Sign Maintenance Specialist	26	\$15.07	\$22.61	\$31,345.60	\$47,028.80
Field Service Technician	20	\$15.07	\$22.61	\$31,345.60	\$47,028.80
	20	\$13.07	J22.01	\$31,545.00	947,020.00
Lead Personal Property Clerk	27	\$15.45	\$23.17	\$32,136.00	\$48,193.60
Lead Deputy Collector	27	\$15.45	\$23.17	\$32,136.00	\$48,193.60
Lead Deputy Recorder	27	\$15.45	\$23.17	\$32,136.00	\$48,193.60
Deputy County Clerk III	27	\$15.45	\$23.17	\$32,136.00	\$48,193.60
Emergency Telecommunicator	r	•			<u>_</u>
1	27	\$15.45	\$23.17	\$32,136.00	\$48,193.60
Accounts Payable Coordinator	- 28	\$15.83	\$23.75	\$32,926.40	\$49,400.00
Administrative Coordinator	28	\$15.83	\$23.75	\$32,926.40	\$49,400.00
Warrant Supervisor	28	\$15.83	\$23.75	\$32,926.40	\$49,400.00
Admin Asst./Grant Manager	28	\$15.83	\$23.75	\$32,926.40	\$49,400.00
Legal Assistant II	29	\$16.22	\$24.34	\$33,737.60	\$50,627.20
Appraiser/ Apprentice	30	\$16.63	\$24.95	\$34,590.40	\$51,896.00
Emergency Telecommunicator					
11	30	\$16.63	\$24.95	\$34,590.40	\$51,896.00
Senior Facilities Maintenance					
Tech	30	\$16.63	\$24.95	\$34,590.40	\$51,896.00
De l. Charle (Terri Derini, Arlusia	20	610.00	604 OF	624 FOO 40	ćr1 800 00
Bad Check/Tax Prog. Admin.	30	\$16.63	\$24.95	\$34,590.40	\$51,896.00
Recruitment & Hiring	21	617 OF	62F F7	62F 464 00	ćr2 10r co
Coordinator	31	\$17.05	\$25.57	\$35,464.00	\$53,185.60
Data Management Technician	31	\$17.05	\$25.57	\$35,464.00	\$53,185.60
Services Coordinator I	31	\$17.05	\$25.57	\$35,464.00	\$53,185.60
		+1/100	+ 40101	<i>+•••)•••••</i>	+
Road Maintenance Worker IV	31	\$17.05	\$25.57	\$35,464.00	\$53,185.60
Automotive/Equipment		•			
Mechanic	31	\$17.05	\$25.57	\$35,464.00	\$53,185.60
Senior Sign Maintenance					
Specialist	31	\$17.05	\$25.57	\$35,464.00	\$53,185.60
Jury Supervisor	31	\$17.05	\$25.57	\$35,464.00	\$53,185.60
Court Services Officer	31	\$17.05	\$25.57	\$35,464.00	\$53,185.60

		Hourly	Hourly	Range	Range
Title	Range	Min	Max	Minimum	Maximum
Dep. Juvenile Officer I	31	\$17.05	\$25.57	\$35,464.00	\$53,185.60
Victim Advocate	31	\$17.05	\$25.57	\$35,464.00	\$53,185.60
Legal Assistant (CT)	31	\$17.05	\$25.57	\$35,464.00	\$53,185.60
Deputy Court Marshal	32	\$17.47	\$26.21	\$36,337.60	\$54,516.80
Detention Officer	32	\$17.47	\$26.21	\$36,337.60	\$54,516.80
Services Coordinator II	33	\$17.91	\$26.87	\$37,252.80	\$55,889.60
Cartographer	33	\$17.91	\$26.87	\$37,252.80	\$55,889.60
Deputy Public Administrator	33	\$17.91	\$26.87	\$37,252.80	\$55,889.60
GIS/Asset Management Tech	33	\$17.91	\$26.87	\$37,252.80	\$55,889.60
Legal Assistant III	33	\$17.91	\$26.87	\$37,252.80	\$55,889.60
Right of Way Agent	34	\$18.36	\$27.54	\$38,188.80	\$57,283.20
Lead Emergency					
Telecommunicator	34	\$18.36	\$27.54	\$38,188.80	\$57,283.20
Building Inspector	34	\$18.36	\$27.54	\$38,188.80	\$57,283.20
Engineering Technician	34	\$18.36	\$27.54	\$38,188.80	\$57,283.20
Construction Inspector	34	\$18.36	\$27.54	\$38,188.80	\$57,283.20
Deputy Court Marshal II	34	\$18.36	\$27.54	\$38,188.80	\$57,283.20
Budget Administrator	34	\$18.36	\$27.54	\$38,188.80	\$57,283.20
Budget Administrator (CT)	34	\$18.36	\$27.54	\$38,188.80	\$57,283.20
Domestic Assault Court Coord	34	\$18.36	\$27.54	\$38,188.80	\$57,283.20
Benefits & Wellness					
Coordinator	35	\$18.82	\$28.22	\$39,145.60	\$58,697.60
Computer Info Technologist	35	\$18.82	\$28.22	\$39,145.60	\$58,697.60
		,			
Appraiser/ Residential	35	\$18.82	\$28.22	\$39,145.60	\$58,697.60
Code Enforcement Officer	35	\$18.82	\$28.22	\$39,145.60	\$58,697.60
Polling Place Operations					
Manager	35	\$18.82	\$28.22	\$39,145.60	\$58,697.60
Helpdesk Technician	35	\$18.82	\$28.22	\$39,145.60	\$58,697.60
Court Services Officer II	35	\$18.82	\$28.22	\$39,145.60	\$58,697.60
Veterans Ct Mentor Coord	35	\$18.82	\$28.22	\$39,145.60	\$58,697.60
Art Instructor (Pool)	35	\$18.82	\$28.22	\$39,145.60	\$58,697.60
Music Instructor (Pool)	35	\$18.82	\$28.22	\$39,145.60	\$58,697.60
Dep. Juvenile Officer II	35	\$18.82	\$28.22	\$39,145.60	\$58,697.60
Code Enforcement Officer	35	\$18.82	\$28.22	\$39,145.60	\$58,697.60
Buyer	35	\$18.82	\$28.22	\$39,145.60	\$58,697.60
Training Coordinator	35	\$18.82	\$28.22	\$39,145.60	\$58,697.60
Mitigation and Recovery					
Specialist	35	\$18.82	\$28.22	\$39,145.60	\$58,697.60

		Hourly	Hourly	Range	Range
Title	Range	Min	Max	Minimum	Maximum
Planning and Preparedness					
Specialist	35	\$18.82	\$28.22	\$39,145.60	\$58,697.60
Training and Exercise					
Specialist	35	\$18.82	\$28.22	\$39,145.60	\$58,697.60
Civil Process Deputy	36	\$19.29	\$28.93	\$40,123.20	\$60,174.40
Senior Detention Officer	36	\$19.29	\$28.93	\$40,123.20	\$60,174.40
Witness Location Investigator	36	\$19.29	\$28.93	\$40,123.20	\$60,174.40
Accountant I	37	\$19.77	\$29.65	\$41,121.60	\$61,672.00
Security Technician	37	\$19.77	\$29.65	\$41,121.60	\$61,672.00
Crime Victim Specialist	37	\$19.77	\$29.65	\$41,121.60	\$61,672.00
Mental Health Coord	37	\$19.77	\$29.65	\$41,121.60	\$61,672.00
Storm Water Educator	38	\$20.26	\$30.40	\$42,140.80	\$63,232.00
Deputy Sheriff	39	\$20.77	\$31.15	\$43,201.60	\$64,792.00
GIS Analyst I	. 39	\$20.77	\$31.15	\$43,201.60	\$64,792.00
System Support Analyst I	39	\$20.77	\$31.15	\$43,201.60	\$64,792.00
Chief Building Inspector	39	\$20.77	\$31.15	\$43,201.60	\$64,792.00
	Ī				
Risk Management Specialist	39	\$20.77	\$31.15	\$43,201.60	\$64,792.00
Voting Systems Manager	39	\$20.77	\$31.15	\$43,201.60	\$64,792.00
Chief Public Works Inspector	39	\$20.77	\$31.15	\$43,201.60	\$64,792.00
Investigator	39	\$20.77	\$31.15	\$43,201.60	\$64,792.00
Programmer Analyst, Court					
Svc	39	\$20.77	\$31.15	\$43,201.60	\$64,792.00
Senior Buyer	39	\$20.77	\$31.15	\$43,201.60	\$64,792.00
Apprasier/ Commercial	40	\$21.29	\$31.93	\$44,283.20	\$66,414.40
Planner	40	\$21.29	\$31.93	\$44,283.20	\$66,414.40
Chief Deputy Assessor	40	\$21.29	\$31.93	\$44,283.20	\$66,414.40
Chief Deputy Collector	40	\$21.29	\$31.93	\$44,283.20	\$66,414.40
Chief Deputy Recorder	40	\$21.29	\$31.93	\$44,283.20	\$66,414.40
Chief Deputy Public					
Administrator	40	\$21.29	\$31.93	\$44,283.20	\$66,414.40
Public Works Office					18
Administrator	40	\$21.29	\$31.93	\$44,283.20	\$66,414.40
Urban Hydrologist	40	\$21.29	\$31.93	\$44,283.20	\$66,414.40
Administrative Deputy	40	\$21.29	\$31.93	\$44,283.20	\$66,414.40
Shift Supervisor	40	\$21.29	\$31.93	\$44,283.20	\$66,414.40
Investigator (PA)	40	\$21.29	\$31.93	\$44,283.20	\$66,414.40
Case Specialist	40	\$21.29	\$31.93	\$44,283.20	\$66,414.40
Field Supervisor	40	\$21.29	\$31.93	\$44,283.20	\$66,414.40
Office Administrator (PA)	40	\$21.29	\$31.93	\$44,283.20	\$66,414.40
Fleet Operations		+-1.20	<b>YZ1DD</b>	+,200.20	+,
Superintendent	41	\$21.82	\$32.74	\$45,385.60	\$68,099.20
Supermendent	-71	Y21.02	YJL.17	÷ 10,000.00	<i>~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~</i>

Title	Range	Hourly Min	Hourly Max	Range Minimum	Range Maximum
Accountant II (New)	41	\$21.82	\$32.74	\$45,385.60	\$68,099.20
Technology Research		ΥΖΊ.ΟΖ		Ş <del>4</del> 5,585.00	<i>400,033.2</i>
Operations Analyst	41	\$21.82	\$32.74	\$45,385.60	\$68,099.2
		Υ <u></u> Ζ1.0Ζ		943,383.00	<i>900,033.2</i>
Alt Sentencing Court Admin	42	\$22.37	\$33.55	\$46,529.60	\$69,784.0
Teacher (Pool)	42	\$22.37	\$33.55	\$46,529.60	\$69,784.0
System Support Analyst II	43	\$22.93	\$34.39	\$47,694.40	\$71,531.2
Web Developer /Designer/					
Analyst	43	\$22.93	\$34.39	\$47,694.40	\$71,531.2
Programmer Analyst	43	\$22.93	\$34.39	\$47,694.40	\$71,531.2
GIS Analyst II	43	\$22.93	\$34.39	\$47,694.40	\$71,531.2
Senior Deputy Sheriff	43	\$22.93	\$34.39	\$47,694.40	\$71,531.2
Investigator (Sheriff)	43	\$22.93	\$34.39	\$47,694.40	\$71,531.2
Supervisor, Court Services	43	\$22.93	\$34.39	\$47,694.40	\$71,531.2
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Associate Legal Counsel (CT)	43	\$22.93	\$34.39	\$47,694.40	\$71,531.2
Dep. Ct. Marshal SGT	44	\$23.50	\$35.26	\$48,880.00	\$73,340.8
Road Maintenance					· · · ·
Superintendent	44	\$23.50	\$35.26	\$48,880.00	\$73,340.8
Senior Planner	44	\$23.50	\$35.26	\$48,880.00	\$73,340.8
County Surveyor	44	\$23.50	\$35.26	\$48,880.00	\$73,340.8
Storm Water Coordinator	44	\$23.50	\$35.26	\$48,880.00	\$73,340.8
Senior Accountant/Financial		624.00	60C 40	<u> </u>	
Analyst	45	\$24.09	\$36.13	\$50,107.20	\$75,150.4
Project Manager	45	\$24.09	\$36.13	\$50,107.20	\$75,150.4
Chief Investigator	46	\$24.69	\$37.03	\$51,355.20	\$77,022.4
Reintegration Ct Admin	46	\$24.69	\$37.03	\$51,355.20	\$77,022.4
Asst. Manager Road					
Maintenance Operations	47	\$25.30	\$37.96	\$52,624.00	\$78,956.8
Civil Engineer I	47	\$25.30	\$37.96	\$52,624.00	\$78,956.8
Sergeant	47	\$25.30	\$37.96	\$52,624.00	\$78,956.8
Detention Sergeant	47	\$25.30	\$37.96	\$52,624.00	\$78,956.8
Senior Programmer Analyst	47	\$25.30	\$37.96	\$52,624.00	\$78,956.8
Senior Web Developer		-20.00		+=2,024.00	
/Designer/ Analyst	47	\$25.30	\$37.96	\$52,624.00	\$78,956.8
Elections Manager	47	\$25.30	\$37.96	\$52,624.00	\$78,956.8
Infrastructure Manager	47	\$25.30	\$37.96	\$52,624.00	\$78,956.8
Assistant Prosecuting Attorney		<i>423.30</i>	<i>407.00</i>	<i>452,024.00</i>	φ, 0,00.0
	47	\$25.30	\$37.96	\$52,624.00	\$78,956.8
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	47	60F 20	627.00	¢ερ 624 00	679 0EC 9
Assistant County Counselor I	47	\$25.30	\$37.96	\$52 <i>,</i> 624.00	\$78,956.8

		Hourly	Hourly	Range	Range
Title	Range	Min	Max	Minimum	Maximum
Deputy Director, Emergency					
Management	50	\$27.25	\$40.87	\$56,680.00	\$85,009.60
Supervisor, IT (Court)	50	\$27.25	\$40.87	\$56,680.00	\$85,009.60
CAMA Program Manager	50	\$27.25	\$40.87	\$56,680.00	\$85,009.60
Court Marshal	51	\$27.93	\$41.89	\$58,094.40	\$87,131.20
Lieutenant	51	\$27.93	\$41.89	\$58,094.40	\$87,131.20
Detention Lieutenant	51	\$27.93	\$41.89	\$58,094.40	\$87,131.20
Professional Civil Engineer	51	\$27.93	\$41.89	\$58,094.40	\$87,131.20
Supervisor, Info Technology					······································
(CT)	51	\$27.93	\$41.89	\$58,094.40	\$87,131.20
Storm Water Engineer	51	\$27.93	\$41.89	\$58,094.40	\$87,131.20
Systems Administrator	51	\$27.93	\$41.89	\$58,094.40	\$87,131.20
Program Manager	51	\$27.93	\$41.89	\$58,094.40	\$87,131.20
Manager, Road Maintenance				,	
Operations	51	\$27.93	\$41.89	\$58,094.40	\$87,131.20
Assistant Prosecuting Attorney				, ,	· /
	51	\$27.93	\$41.89	\$58,094.40	\$87,131.20
		+	+	<i>+++++++++++++++++++++++++++++++++++++</i>	· · · · · · · · · · · · · · · · · · ·
Assistant County Counselor II	51	\$27.93	\$41.89	\$58,094.40	\$87,131.20
Deputy Director 911	53	\$29.34	\$44.00	\$61,027.20	\$91,520.00
Assistant Prosecutor III	55	\$30.82	\$46.24	\$64,105.60	\$96,179.20
Captain	55	\$30.82	\$46.24	\$64,105.60	\$96,179.20
Detention Captain	55	\$30.82	\$46.24	\$64,105.60	\$96,179.20
GIS Manager	55	\$30.82	\$46.24	\$64,105.60	\$96,179.20
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Supervisor, Systems Analysis	55	\$30.82	\$46.24	\$64,105.60	\$96,179.20
Supervisor, Programming &					
Analysis	55	\$30.82	\$46.24	\$64,105.60	\$96,179.20
Chief Appraiser	55	\$30.82	\$46.24	\$64,105.60	\$96,179.20
Asst Court Administrator	55	\$30.82	\$46.24	\$64,105.60	\$96,179.20
Detention Director	57	\$32.38	\$48.58	\$67,350.40	\$101,046.40
Major	59	\$34.02	\$51.04	\$70,761.60	\$106,163.20
Director, Facilities Maint	60	\$34.87	\$52.31	\$72,529.60	\$108,804.80
Director, Purchasing	60	\$34.87	\$52.31	\$72,529.60	\$108,804.80
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Director, Community Services	60	\$34.87	\$52.31	\$72,529.60	\$108,804.80
Director, OEM	60	\$34.87	\$52.31	\$72,529.60	\$108,804.80
Chief Engineer	60	\$34.87	\$52.31	\$72,529.60	\$108,804.80
First Assistant Prosecutor	60	\$34.87	\$52.31	\$72,529.60	\$108,804.80
Director, HR and Risk					
Management	65	\$39.46	\$59.18	\$82,076.80	\$123,094.40
Director, Boone Co. Joint					· · · · · ·
Comm.	68	\$42.49	\$63.73	\$88,379.20	\$132,558.40
Director, IT	70	\$44.64	\$66.96	\$92,851.20	\$139,276.80

2017 Pay Plan

Title	Range	Hourly Min	Hourly Max	Range Minimum	Range Maximum
Director, Resource					
Management	70	\$44.64	\$66.96	\$92,851.20	\$139,276.80
Legal Counsel	72	\$46.90	\$70.36	\$97,552.00	\$146,348.80