

CERTIFIED COPY OF ORDER

(Rev. Stat. Sec. 2321.)

February Session of the February Adjourned Term. 20 01

STATE OF MISSOURI }
County of Boone } ea.

In the County Commission of said county, on the 20th day of February 20 01

the following, among other proceedings, were had, viz:

Now on this day the County Commission of the County of Boone does hereby authorize the Information Technology Department to hire a Programmer II at approximately 18% above the base of the range.

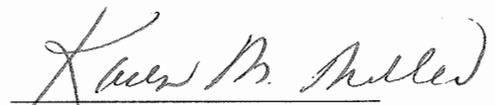
Done this 20th day of February, 2001.

ATTEST:

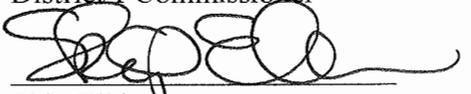
Wendy S. Noren
Wendy S. Noren
Clerk of the County Commission



Don Stamper
Presiding Commissioner



Karen M. Miller
District I Commissioner



Skip Elkin
District II Commissioner

71-2000

Boone County Human Resources

BETTY DICKNEITE
Director



601 E. Walnut-2nd Floor
Columbia, MO 65201
(573) 886-4395

TO: Don Stamper, Presiding Commissioner
Karen Miller, Associate Commissioner
Skip Elkin, Associate Commissioner

FROM: Betty A. Dickneite, Director, Human Resources *Betty*

SUBJECT: Hire Above The Base of the Range – Programmer II

DATE: February 20, 2001

This memorandum is in support of hiring Toni Renee Matticks as a Programmer II above the base of the range. Toni has a Bachelor of Science Degree in Computer Science from Truman State University, Kirksville, Missouri and fourteen years experience in Management Information Systems as a Computer Specialist, Programmer Analyst, Systems Manager, and Computer Information Systems Instructor. She is currently employed as the Computer Information Systems Instructor at Moberly Area Community College, Moberly, Missouri.

The position was posted beginning December 14, 2000 and advertised in the local newspapers and announcements were sent to a variety of entities. Ten applications were submitted; five of which were interviewed.

Proposed starting salary is \$38,000 (\$18.26/hr.) Proposed starting salary is 18% above the base of the range. The minimum salary for pay range 25 is \$15.45/hour (\$32,136.00 annual), and the maximum salary is \$22.98/hour (\$47,798.40 annual). All existing Programmer II's are being paid more than the proposed salary for this new hire.

Attached is the Certification that funds exists in the Information Technology budget.

If I can be of further assistance, please let me know.

Attachment

Cc: June Pitchford

BOONE COUNTY AUDITOR
CERTIFICATION

Boone County Government Center
801 E. Walnut Room 205
Columbia, MO 65202

Phone (573) 886-4275
Fax Phone (573) 886-4280

TO: Betty Dickneite, Director of Human Resources
FROM: Sue Lake
DATE: February 20, 2001
RE: Certification of Funds Availability to Hire Over the Base of the Range

Requesting Department/Office:	Information Technology
Position Title:	Programmer II
Position Number:	620
Position Range:	25
Requested Starting Salary:	\$38,000

Amount needed to complete current FY if
requested salary is approved:

Funds are available within the existing departmental budget (budget revision attached,
if necessary)

Funds are not available within the existing departmental budget; budget revision
required to provide funding is attached

Because the department currently has Position 462 Programmer/Analyst – Range 30 vacant, we do not feel it is necessary to process a budget revision at this time. Additional analysis will need to be completed before filling the vacant position.