

TERM OF COMMISSION: April Session of the April Adjourned Term

PLACE OF MEETING: Roger B. Wilson Boone County Government Center
Boone County Conference Room 301

PRESENT WERE: Presiding Commissioner Kip Kendrick
District I Commissioner Justin Aldred
District II Commissioner Janet Thompson
Director of Human Resources Angela Wehmeyer
Director of Joint Communications Christie Davis
Director of Emergency Management Chris Kelley
Deputy County Clerk III Jodi Vanskike

Conference Call Information:

Number: 425-585-6224 Access Code: 802-162-168

The meeting was called to order at 1:30 p.m. and roll call was taken.

Human Resources

1. First and Second Reading: Request to Hire Above the Flexible Hiring Range for Position 911, Planning & Preparedness Specialist, Emergency Management

Director of Human Resources Angela Wehmeyer stated this request is slightly above midpoint, funds are available and no budget action is needed.

Director of Emergency Management Chris Kelley stated this candidate comes from the Florida Department of Law Enforcement, is presently an Intelligence Planner, and works with Emergency Management when disaster strikes. Director Kelley stated this candidate has plenty of experience with the last two hurricanes; comes highly recommended; is currently pursuing

her master's degree from Florida State; and holds a certificate in Emergency Management from Florida State and a Political Science degree with a minor in Education from Florida State. Commissioner Aldred moved now on this day, the County Commission of the County of Boone does hereby approve a request to hire above the Flexible Hiring Range for position number 911, Planning & Preparedness Specialist, and does hereby authorize an appropriation of \$26.44 per hour for the salary of said position.

Commissioner Thompson seconded the motion.
The motion carried 3 to 0. **Order #232-2025**

2. First and Second Reading: Request to Transfer Above the Authorized Transfer Salary for Position 864, Shift Supervisor, Joint Communications

Director of Human Resources Angela Wehmeyer stated this is for an internal promotion. The employee was already over the FHR for the new position, so they are going to offer her \$1 per hour more than she is making now. Director Wehmeyer stated funds are available and there is no budget action needed.

Commissioner Thompson moved now on this day, the County Commission of the County of Boone does hereby approve a request to transfer above the Authorized Transfer Salary for position number 864, Shift Supervisor, and does hereby authorize an appropriation of \$34.13 per hour for the salary of said position.

Commissioner Aldred seconded the motion.
The motion carried 3 to 0. **Order #233-2025**

3. First and Second Reading: Request to Hire Above the Flexible Hiring Range for Position 853, Radio Technician I, Joint Communications

Director of Human Resources Angela Wehmeyer stated this agenda item and the next one are for different positions but the same title. Director Wehmeyer stated 911 is wanting to hire two Radio Technician I's over FHR. Director Wehmeyer stated they have two really good candidates, no budget action is needed, and there are funds available due to vacancy.

Director of Joint Communications Christie Davis stated this candidate comes to them with over 20 years of experience in broadcast engineering and has previously worked with their current radio consultant. Director Davis stated she feels his broadcasting television experience will transition over to the radio frequency for the 800mhz system they will have in place soon.

Commissioner Aldred moved now on this day, the County Commission of the County of Boone does hereby approve a request to hire above the Flexible Hiring Range for position number 853, Radio Technician I, and does hereby authorize an appropriation of \$27 per hour for the salary of said position.

Commissioner Thompson seconded the motion.
The motion carried 3 to 0. **Order #234-2025**

4. First and Second Reading: Request to Hire Above the Flexible Hiring Range for Position 919, Radio Technician I, Joint Communications

Director of Joint Communications Christie Davis stated this candidate is a former employee who held the Radio Network Supervisor position for three years. Director Davis stated he has significant knowledge in the current radio system and a significant amount of experience to help roll out the 800mhz system over the next few months.

Commissioner Thompson moved now on this day, the County Commission of the County of Boone does hereby approve a request to hire above the Flexible Hiring Range for position number 919, Radio Technician I, and does hereby authorize an appropriation of \$27 per hour for the salary of said position.

Commissioner Aldred seconded the motion.
The motion carried 3 to 0. **Order #235-2025**

Joint Communications

5. Second Reading: Budget Amendment for Department 2711 – Cover Class 9 Costs – First Read 04.10.25

Item was tabled as it needs to be posted “Open Public Hearing.”

Commissioner Kendrick asked the Deputy County Clerk to add this second reading back on the next available Commission meeting with appropriate “Open Public Hearing” listed and order for approval.

Commission

6. First and Second Reading: Proclamation Recognizing April 2025 as Second Chance Month

Commissioner Thompson read the following Proclamation:

Whereas, every person is endowed with human dignity and value, and redemption and second chances are American values; and

Whereas, in Missouri, the Council of State Governments’ Justice Center’s National Inventory of Collateral Consequences of Conviction (NICCC) identifies 707 legal provisions that impose collateral consequences, state and federal statutes and regulations that

limit or prohibit people convicted of crimes from accessing various rights, benefits, and opportunities; and

Whereas, in light of these collateral consequences, formerly incarcerated individuals often face difficulties when re-entering society, such as finding adequate employment, housing, and education, as well as volunteer opportunities and pathways to pay off debt arising from conviction and incarceration, which are all factors that result in lost potential, contribute to recidivism, and affect public safety; and

Whereas, the safe and successful reentry of justice-involved individuals while balancing the protection and support of victims and survivors is a priority for Boone County; and

Whereas, Second Chance Month, established in recognition of the Second Chance Act of 2007, is an opportunity to reaffirm the importance of helping people who were formerly incarcerated reenter society by addressing both the root causes of crime and the underlying needs of returning citizens through the use of resources devoted to prevention, diversion, reentry, trauma-informed care, culturally-specific services, and social support; and

Whereas, investing in rehabilitation for currently and formerly incarcerated individuals who have worked to make amends and positive contributions in their communities helps reduce crime, prevent violence, and keep children, families, and communities safe by ensuring individuals have the tools, resources, and opportunities to be successful, while helping to bolster the economy and workforce.

Therefore, we, the Boone County Commission, do hereby proclaim April 2025 as Second Chance Month in the County of Boone, Missouri, recognizing it as an opportunity to increase awareness of the value of second chances and the importance of providing the appropriate support to make those second chances successful.

Commissioner Thompson moved now on this day, the County Commission of the County of Boone does hereby enter into the record a proclamation recognizing April 2025 as Second Chance Month.

Commissioner Aldred seconded the motion.

The motion carried 3 to 0. **Order #236-2025**

7. Public Comment

None

8. Commissioner Reports

Commissioner Thompson stated they are already preparing for the NACo Annual Conference in July. She stated, yesterday, she was talking to the NACo staffer for the Healthy Counties Advisory Board, and she thinks it is interesting that it is happening in Philadelphia, as it will make that conference a lot better than it has been in the past because a lot of social services folks are going to be there. Commissioner Thompson stated, on Sunday of the conference, there is an entire track based on health. Commissioner Thompson stated, on Monday, they are doing a three-hour section starting with a mindfulness practice and then talking about alternative dispute resolution (ADR), helping people understand that ADR can range from talking to war. Commissioner Thompson stated that is really the breadth of ADR, both ends of the spectrum and everything in between.

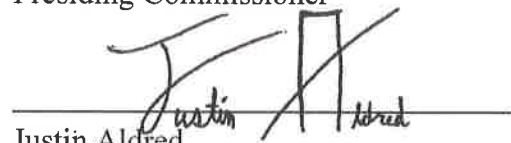
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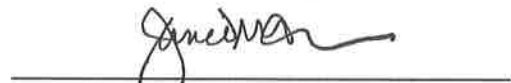
Brianna L. Lennon
Clerk of the County Commission



Kip Kendrick
Presiding Commissioner



Justin Aldred
District I Commissioner



Janet M. Thompson
District II Commissioner