

TERM OF COMMISSION: January Session of the January Adjourned Term

PLACE OF MEETING: Roger B. Wilson Boone County Government Center  
Boone County Commission Chambers

PRESENT WERE: Presiding Commissioner Kip Kendrick  
District I Commissioner Justin Aldred  
District II Commissioner Janet Thompson  
Captain Brian Leer  
Prosecuting Attorney Roger Johnson  
Boone County Circuit Clerk Sherry Terrell  
Director of Facilities Management Johnny Mays  
Director of Emergency Management Chris Kelley  
Senior Buyer Liz Palazzolo  
Senior Buyer Amy Gerskin  
Deputy County Clerk III Jodi Vanskike

Public: Matt Williams – REDI; Jeff Morris – Schneider Electric

**Conference Call Information:**

**Number: 425-585-6224 Access Code: 802-162-168**

The meeting was called to order at 9:30AM and roll call was taken.

**Boone County Sheriff's Office**

**1. First Reading: Warren County Sheriff's Department K-9 Basic Training Agreement**

Captain Leer stated the Warren County Sheriff's Department recently sent a K-9 and handler through training and now wants to add an additional K-9 and handler to the agency. Captain Leer stated this is an eight-week course, plus 12 months of maintenance totaling \$4,000.

Commissioner Kendrick stated this is a first reading and requested the Deputy County Clerk schedule this item for a second reading at the next available commission meeting with appropriate order for approval.

**Prosecuting Attorney's Office**

**2. First and Second Reading: Permission to apply for VOCA Grant**

Prosecuting Attorney Roger Johnson stated this grant funds a significant portion of the Victims Assistant for the period of March 1, 2025-Sept. 30, 2025, with the possibility of two one-year renewals.

Commissioner Aldred moved now on this day, the County Commission of the County of Boone does hereby approve the application for funding through the Victims of Crime Act (VOCA) grant, for the period of March 1, 2025-Sept. 30, 2025.

Commissioner Thompson seconded the motion.  
The motion carried 3 to 0. **Order #51-2025**

**13<sup>th</sup> Judicial Circuit**

**3. First Reading: Budget Amendment - Department 2860 - Cover Class 7**

Boone County Circuit Clerk Sherry Terrell stated this request is to cover unpaid invoices for 2024 services completed by Vital Records for digitizing of old files. Clerk Terrell stated they have already expended their entire budget from 2024 for other invoices for services completed by Vital Records.

Commissioner Kendrick stated this is a first reading and requested the Deputy County Clerk schedule this item for a second reading at the next available commission meeting with appropriate order for approval.

**Facilities Management**

**4. First Reading: Budget Amendment - Department 6220/1190 - Cover Class 6**

Director of Facilities Management Johnny Mays stated this request is to move funds to replace a rooftop unit at Compass Health.

Commissioner Kendrick stated this is a first reading and requested the Deputy County Clerk schedule this item for a second reading at the next available commission meeting with appropriate order for approval.

**Office of Emergency Management**

**5. First and Second Reading: Sub-Award Agreements**

Director Chris Kelley stated the Office of Emergency Management applied for grant funding to sustain its mobile satellite service for the IST support team trailer, general load testing for regional homeland security funded portable generators and a re-up of their annual subscription to Salamander Rapid Tag.

Commissioner Thompson moved now on this day, the County Commission of the County of Boone does hereby approve the attached Sub-Award Agreements.

Commissioner Aldred seconded the motion.  
The motion carried 3 to 0. **Order #52-2025**

**6. First Reading: Budget Amendment - Department 2702 - Grant Reimbursement**

Director Chris Kelley stated they applied for an EMPG Mini-Grant for an emergency light tower. Director Kelley stated the funding was approved and now they are asking to collect the money for Account 3411 and then pay for the tower out of Account 91300. Director Kelley stated this was a 100% match from the State.

Commissioner Kendrick stated this is a first reading and requested the Deputy County Clerk schedule this item for a second reading at the next available commission meeting with appropriate order for approval.

**Purchasing**

**7. First Reading: Cooperative Contract: C000962 (091423-KII) - KI Office Furniture - Countywide Term & Supply**

Senior Buyer Amy Gerskin read the following memo:

The Boone County Purchasing Department requests permission to utilize the Sourcewell cooperative contract 091423-KII for Krueger International (KI) Office Furniture with Inside the Lines LLC of Columbia, Missouri, as our representative. This contract will replace contract C000069 (121919-KII).

The Boone County contract number is C000962. The contract expiration date is December 4, 2027, and has three (3) one-year renewals. This is a countywide term & supply contract.

Commissioner Kendrick stated this is a first reading and requested the Deputy County Clerk schedule this item for a second reading at the next available commission meeting with appropriate order for approval.

**8. First Reading: Amendment #1 to Contract C000798 from Sole Source 164-123122SS-JC for Power DMS Licenses & Support with PowerDMS for the Boone County Joint Communications Department**

Senior Buyer Liz Palazzolo read the following memo:

Purchasing requests approval for Amendment #1 to contract C000798 awarded from County Sole Source 164-123122SS-JC for PowerDMS License and Support for the Boone County Joint Communications Department. The original contract was established July 25, 2024, through Commission Order 358-2024.

Amendment #1 adds renewal of the Power Policy Professional Subscription and the Power Training modules for 109 users for the period Jan. 9, 2025-Jan. 8, 2026. The total for the subscription renewal is \$8,416.95.

Payment will reference this coding:

- 2711 – Boone County Joint Communications Administration/70100 – Software Subscriptions: \$8,416.95

Commissioner Kendrick stated this is a first reading and requested the Deputy County Clerk schedule this item for a second reading at the next available commission meeting with appropriate order for approval.

**9. Second Reading: Award of Contract C000964 from cooperative contract CC250070005 for Law Enforcement and Public Safety Gear with Ed Roehr Auto Radio Company dba Ed Roehr Safety Products Company for the Boone County Sheriff's Office – First Read 01.21.25**

Commissioner Aldred moved now on this day, the County Commission of the County of Boone does hereby approve the award of County Contract C000964 awarded from cooperative contract CC250070005 for Law Enforcement and Public Safety Gear with Ed Roehr Auto Radio Company dba Ed Roehr Safety Products Company of St. Louis, Missouri, for the Boone County Sheriff's Office. The contract is set out in the attached and the Presiding Commissioner is authorized to sign the same.

Commissioner Thompson seconded the motion.  
The motion carried 3 to 0. **Order #53-2025**

**10. Second Reading: Surplus Disposal – First Read 01.23.25**

Commissioner Thompson moved now on this day, the County Commission of the County of Boone does hereby approve the attached surplus disposal.

Commissioner Aldred seconded the motion.  
The motion carried 3 to 0. **Order #54-2025**

**11. Second Reading: Amendment #2: C000104 (155-123121SS) - Maintenance Connection Work Order Software, Maintenance, and Technical Support – First Read 01.23.25**

Commissioner Aldred moved now on this day, the County Commission of the County of Boone does hereby approve Amendment #2 to C000104 (155-123121SS) with Accruent, LLC for the purchase of one additional software license. The terms of the agreement are set out in the attached contract and the Presiding Commissioner is authorized to sign the same.

Commissioner Thompson seconded the motion.  
The motion carried 3 to 0. **Order #55-2025**

**12. Second Reading: Amendment #2: C000719 (MARC/KCRPC 109) - Storm Warning Sirens – First Read 01.23.25**

Commissioner Thompson moved now on this day, the County Commission of the County of Boone does hereby approve Contract Amendment #2 C000719 (MARC/KCRPC 109) with Blue Valley Public Safety, Inc. The terms of the agreement are set out in the attached contract and the Presiding Commissioner is authorized to sign the same.

Commissioner Aldred seconded the motion.  
The motion carried 3 to 0. **Order #56-2025**

**Commission**

**13. First Reading: Chapter 100 - Project Frontier/Schneider Electric**

Matt Williams from REDI presented a slideshow that is attached to the bottom of the minutes.

**14. First and Second Reading: Organizational use of the Commission Chambers -  
Sierra Club for the Columbia City Council Candidate Forum on Climate Action  
and the Environment**

Commissioner Thompson moved now on this day, the County Commission of the County of Boone does hereby approve the Organizational Use of the Boone County Government Center Commission Chambers by the Sierra Club Mid-Missouri Group on Tuesday, February 11, 2025, from 6:00 p.m. until 9:00 p.m. for the Columbia City Council Candidate Forum on Climate Action and the Environment.

Commissioner Aldred seconded the motion.  
The motion carried 3 to 0. **Order #57-2025**

**15. Public Comment**

None

**16. Commissioner Reports**

Commissioner Thompson stated tomorrow she is heading to Washington D.C. for the Intergovernmental Roundtable on Local Behavioral Health Crisis Response. Commissioner Thompson stated she should return Thursday evening.

Attest:



Brianna L. Lennon  
Clerk of the County Commission



Kip Kendrick  
Presiding Commissioner



Justin Aldred  
District I Commissioner

# **Chapter 100 Review Panel Meeting Project Frontier**

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January 2, 2025 - 10:30 a.m.

# Meeting Agenda – Project Frontier

- 1) Plant Overview
- 2) Project Overview
- 3) Project Details
- 4) Community Impact and Giving



# Plant Overview

The plant, located on Paris road, started operations in 1978 (originally as Square D and later as Schneider Electric) and has made various circuit breakers and circuit breaker accessories continuously since that time. The plant is approximately 172,000 SF. Most areas of the plant work two or three shifts with seasonal weekend shifts.

# Project Frontier Overview

Schneider Electric continues to face significant demands for our products and services in the US market. The proposed expansion in Columbia centers on the expansion of the existing building to significantly add production capacities to accommodate the current demand. The plant believes that they can expand production capacity by constructing a 58,000 SF addition to the existing site allowing the plant to relocate existing material storage space to the new structure, allowing us to reallocate the floor space towards manufacturing, which would be fitted with the latest advancements in warehouse space utilization and logistics, leveraging the additional SF, higher ceilings, new technologies, and an optimized floor plan.

The space created by the proposed warehouse relocation would then be redeployed to accommodate increased capacity and new product offerings.

Finally, the proposal also includes three new shipping & receiving loading docks, a new truck and emergency vehicle driveway, and additional parking.

New hires would be needed to operate the lines, move & manage the material, service the equipment, and provide other manufacturing support.

Supporting the existing management structure and operations with the proposed investments in new technologies, expanded capacity, and new manufacturing lines, would cement the Columbia plant as an indispensable asset in the Schneider Electric North American footprint for years to come.

# Project Frontier - Proposed Building Addition

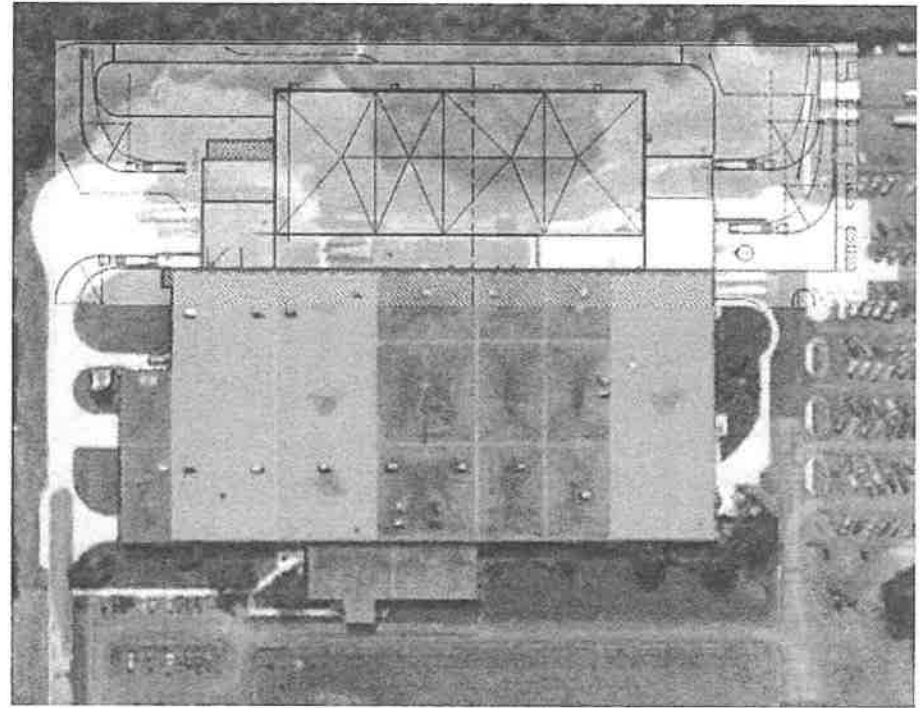
## Building Addition Summary:

- 50' Ceiling – 58,500 SF
- Shipping: Three Loading Docks – 2,500 SF
- Receiving: Three Loading Docks – 2,250 SF
  - Net New - 63,250 SF
- Current Footprint: 172,000 SF + Expansion = 235,250 SF

Existing material storage space (32,000 SF) would convert to manufacturing space:

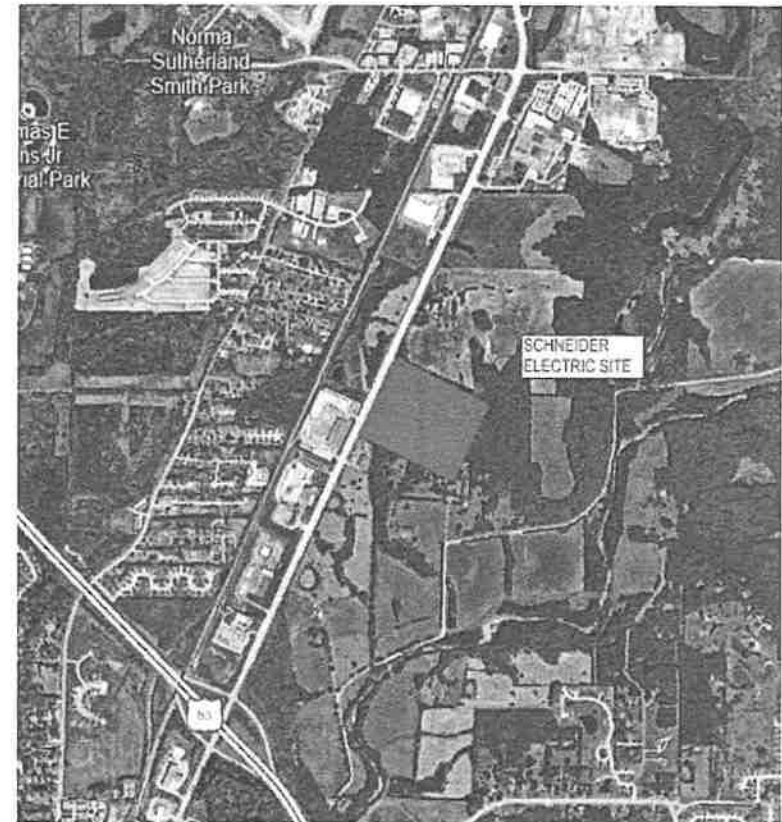
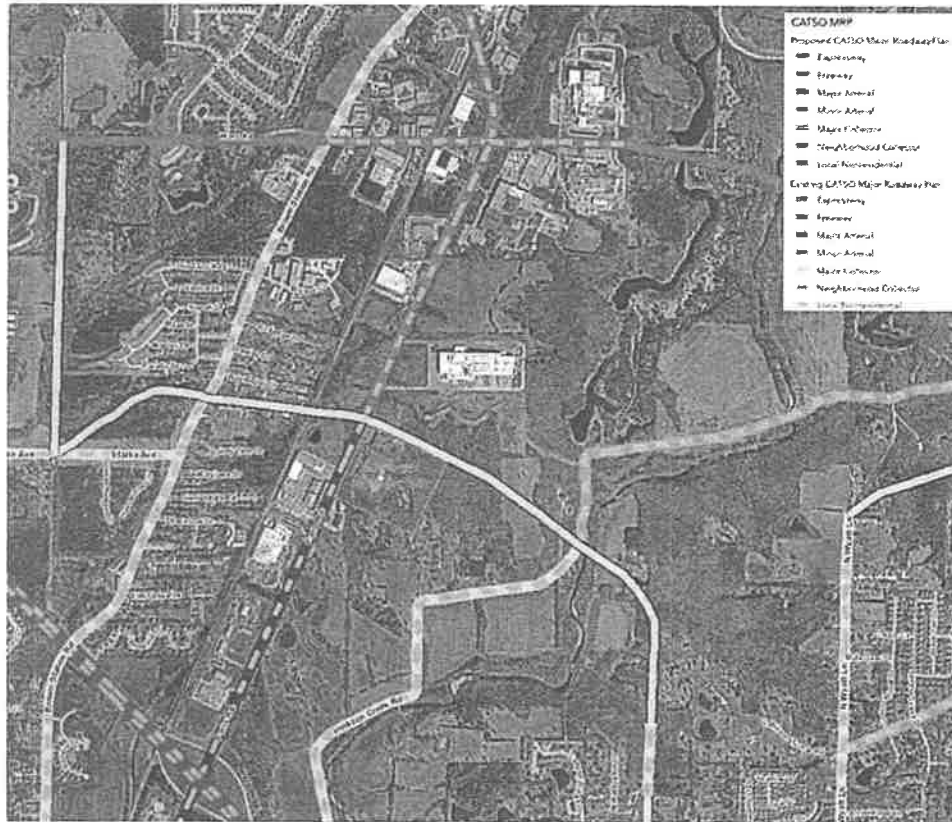
- 26,500 SF net additional material storage space
- 32,000 SF net additional manufacturing space.

New truck & emergency vehicle driveway and additional parking to aid traffic flow and safety.



The manufacturing space would be renovated to house new manufacturing lines to compliment the existing lines currently in operation, accommodating the desire for increased capacity and new product offerings.

# Proposed Building Addition – CATSO Display | Current Google Earth View



# Project Frontier – Potential Project Information

## Existing Workforce

- Employees: 427 FT
- Average Wage: \$■,■■ (\$■.■/hr.)

## Investment

- Total project budget exceeds \$73M, with nearly \$20M in building construction and renovation costs and nearly \$54M in machinery and equipment costs

## Proposed Job Creation

- New Jobs: 241
- Average Starting Annual Wage will exceed the current County's average wage
- Positions: New Jobs: 240+ primarily in entry level operator and material handler positions, along with supporting quality & maintenance technicians, and supervisors.

## Benefits

- Health Insurance, Disability, PTO, Paid Family Leave, 401(k) with 1:1 company match (up to 6%).

## Training

- OJT and classroom training in areas of breaker theory, quality systems, material management, computer applications, and assembly system usage.

## Project Frontier – Community Impact and Giving

According to the Economic Policy Institute, for each direct job in the Durable Manufacturing Industry Group, there are 7.4 indirect jobs linked. By extrapolation, 241 new jobs at the Columbia manufacturing facility would support roughly 1,780 new indirect jobs in the Columbia, MO area.

Since 2020, SE has increased gender diversity in hiring (50%), front-line management (40%), and leadership teams (30%). Since 2016, the company enriched its strategy beyond a gender focus to better address inclusion and psychological safety for all diversities. Global policies include: Global Family Policy Leave, Flexibility at Work, Hidden Bias Education, and Global Anti-Harassment Policy. In addition, partnerships were expanded with organizations to address important topics related to other diversities, such as the LGBT+ community and people with disabilities.

Partners include the UN Women through the Generation Equality Forum and the World Economic Forum.

SE currently has a talent pipeline for hearing-impaired employees at our Columbia, MO, facility. To support this, SE has American Sign Language (ASL) employees come to our facility and sign once weekly for short interval management sessions (SIM) to review issues and opportunities, as well as All-Hands meetings to provide sign language services.

With SE's 50% match of voluntary donations, our employees have supported five different nonprofits: Central Missouri Human Society, Columbia Second Chance, Love Columbia, The Food Bank for Central & Northeast Missouri, and Unchained Melodies.

SE has supported the FIRST robotics team in MO. Schneider is the largest donor to Habitat for Humanity nationally.

SE's Columbia plant is a long-standing partner with Central Missouri Sheltered Enterprises (CMSE).

Life Is On | **Schneider**  
Electric

se.com

