

Add Optional Equipment

Line Item #7 4WD 9C1 Pursuit Option	\$2,981
Line Item #9 Keyless Entry Transmitters (6)	\$69
Line Item #10 Power Adjustable Pedals	\$138
Line Item #13 Procurement Fee	\$698

Line Item 62 – Miscellaneous Options

Option 7X7 – Dual Spotlights	\$785
Option 6N5 – Rear Windows Inoperable	\$54
Option UT7 – Ground Studs	\$88

No Front Center Seat (40, 20, 40 – without 20) No additional Cost

Option 5T5 – Vinyl Rear Seat No additional Cost

Exterior Color: Silver Ice Interior Color: To Be Determined

TOTAL **\$36,548**

The contract runs through December 31, 2017. Model year 2018 vehicles are available through the model year roll-over clause of the contract that allows the purchase of 2018 models at 2017 model year pricing. This is a one-time purchase.

This is a one-time purchase that includes a 3-year or 36,000-miles bumper-to-bumper warranty, and 5 years or 100,000-miles on the drive train. The total purchase price is \$36,548.00, and it will be paid from Fund 2901 – Sheriff Operations, Account 92400 – replacement autos and trucks.

There were no comments or questions.

Commissioner Parry stated this is a first reading and requested the Deputy County Clerk to schedule this item for a second reading at the next available commission meeting with appropriate order for approval.

2. Second reading; Contract Amendment #1 to 39-28SEP17 – Forensic Workstation for the Sheriff's Department (1st read 12-12-17)

Commissioner Parry moved on this day the County Commission of the County of Boone does hereby approve the attached Contract Amendment #1 to 39-28SEP17 – Forensic Workstation for the Boone County Sheriff's Department.

The terms of the amendment are stipulated in the attached Amendment. It is further ordered the Acting Presiding Commissioner is hereby authorized to sign said Contract Amendment #1 for the Forensic Workstation.

Commissioner Thompson seconded the motion.

The motion carried 2 to 0. **Order #545-2017**

3. Second reading; Contract Amendment Number One to 54-18DEC15 – Electronic Media Storage (1st read 12-12-17)

Commissioner Thompson moved on this day the County Commission of the County of Boone does hereby approve the attached Contract Amendment #1 to 54-18DEC15 – Electronic Media Storage.

The terms of the amendment are stipulated in the attached Amendment. It is further ordered the Acting Presiding Commissioner is hereby authorized to sign said Contract Amendment #1 for Electronic Media Storage.

Commissioner Parry seconded the motion.

The motion carried 2 to 0. **Order #546-2017**

Resource Management

4. 1st & 2nd reading; Receive and Accept the following plat:

- **Settlers Ridge Plat 3. S9-T49N-R12W. T-Vine Enterprises, Inc. Owner. James R. Jeffries, surveyor**

Stan Shawver said this is for Plat 3 in Settlers Ridge located north of Columbia at the intersection of Hwy. HH and State Hwy B. This is a continuation of that development that started in 1995. Included in this is the next item on the agenda, the acceptance of roadway maintenance of Glen Meadow Drive within this subdivision. Planning & Zoning had approved this in June and it is before Commission for acceptance.

There were no comments or questions.

Commissioner Parry moved on this day the County Commission of the County of Boone does hereby receive and accept the following subdivision plat and authorize the Acting Presiding Commissioner to sign it:

- **Settlers Ridge Plat 3. S9-T49N-R12W. T-Vine Enterprises, Inc. Owner. James R. Jeffries, surveyor**

Commissioner Thompson seconded the motion.

The motion carried 2 to 0. **Order #547-2017**

5. 1st & 2nd reading; Approve recommendation for roadway maintenance – Glen Meadow Drive

Commissioner Thompson moved on this day the County Commission of the County of Boone does hereby accept the attached recommendation for roadway maintenance within Settlers Ridge, Plat 3 – Glen Meadows Drive.

Commissioner Parry seconded the motion.

The motion carried 2 to 0. **Order #548-2017**

6. First reading; Agreement for bridge design services with Howe Company

Stan Shawver said this is a Consultant Services Agreement with Howe Company for a design on bride BR0420020 on Dripping Springs Road over Silver Fork Creek. The agreement is for design services for a replacement structure. The agreement is not to exceed \$55,000.

There were no comments or questions.

Commissioner Parry stated this is a first reading and requested the Deputy County Clerk to schedule this item for a second reading at the next available commission meeting with appropriate order for approval.

Human Resources

7. First reading; Request to Hire Above the Flexible Hiring Limit – Professional Civil Engineer

Jenna Redel said there are budget rules in place when hiring into a position. Our standard rule is from the base of the range to 6% above for administrative authorities to hire. For more experienced and tendered applicants, we have the ability to hire above that limit. This is a request to hire a professional Civil Engineer candidate who has 10 years of professional experience and a specialization in Stormwater and a track record of working with Resource Management in the past. The position has been open since July and they would like the flexibility up to \$70,000 for this applicant.

Commissioner Thompson said this is appropriate given the quality of the applicant and the market in general.

There were no further comments or questions.

Commissioner Parry stated this is a first reading and requested the Deputy County Clerk to schedule this item for a second reading at the next available commission meeting with appropriate order for approval.

Auditor

8. First reading; Revisions to the Fiscal and Budget Policies

June Pitchford said her office codified these policies about 15 years ago. It wasn't until 2012 that we codified them and obtained a County Commission Order supporting that. The process involved circulating the proposed policies to all elected officials and department

directors. We are now making minor adjustments to those policies which will result in a new Commission Order that authorizes these policies. This was circulated for comment and we received three comments, all positive support for the changes.

Ms. Pitchford reviewed those changes with the Commission.

Commissioner Thompson said this is a useful document for internal stakeholders and people to see what the policies are and to see the methodology and that people are held accountable to these policies.

There were no further comments or questions.

Commissioner Parry stated this is a first reading and requested the Deputy County Clerk to schedule this item for a second reading at the next available commission meeting with appropriate order for approval.

Commission

9. 1st & 2nd reading; Receive and Accept Chapter 100 Compliance Report from Kraft Heinz Company for the period ending October 31, 2017

C. J. Dykhouse said we have two representatives from Kraft Heinz to address the Commission. Before that though, as background, we have worked hard at the county level to make sure Chapter 100 incentive benefits go to companies that provide good jobs. Good jobs is a term we have taken some pain to define.

We have, in our performance agreements, held Chapter 100 beneficiaries to a job threshold, a relevant number to their project and in this instance, it is 300 and a good job paying at or above the county average wage. Kraft Heinz has filed a report and they are here to talk about it. The good news is that they are north of all the targets set forth for this project.

Rob Bennett said he is the plant manager and is reporting on the minimum 300 workers and average minimum wage for the period of November to October. We are exceeding both of those targets. The 12-month average is 370 employees and the minimum average wage is \$60,073, above the county average wage of \$37,442.

Commissioner Parry noted that this is very impressive and thanked Kraft Heinz for being a good employer in our county as well as a partner.

Commissioner Thompson inquired about the specific timing of the report.

Mr. Bennett said it is November 2016 to October 2017.

Commissioner Thompson asked if the November 2017 numbers are known.

Mr. Bennet said not at this time. The report reflects the cyclical nature of the business as well as shutdowns for equipment maintenance. The numbers begin to increase in January and hold steady through the various holidays and begin to recede in July. Another factor concerning the number of jobs in a given month is the construction. We are in the last phase of our project and the numbers should normalize.

Commissioner Parry noted that this is the only place in the world that produces Oscar Meyer hot dogs and would like to commend Kraft Heinz for their support of the food banks in the area. They are a great example of a good corporate citizen. They are very generous and the product they provide is very important to families that don't have the income to provide for themselves. Kraft Heinz has been a good partner and we think they are the gold standard.

The Commissioners thanked Kraft Heinz for the work they have done in the community.

Commissioner Parry moved on this day the County Commission of the County of Boone does hereby receive and accept the attached Chapter 100 Compliance Report from The Kraft Heinz Company for the period ending October 31, 2017.

Commissioner Thompson seconded the motion.

The motion carried 2 to 0. **Order #549-2017**

10. Public Comment

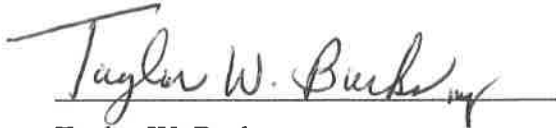
None

11. Commissioner Reports

None

The meeting adjourned at 9:37 a.m.

Attest:



Taylor W. Burks
Clerk of the County Commission



Daniel K. Atwill
Presiding Commissioner



Fred J. Parry
District I Commissioner



Janet M. Thompson
District II Commissioner