

CERTIFIED COPY OF ORDER

STATE OF MISSOURI }
County of Boone } ea.

October Session of the October Adjourned Term. 20 08


In the County Commission of said county, on the 9th day of October 20 08

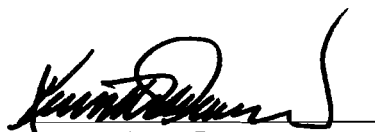
the following, among other proceedings, were had, viz:

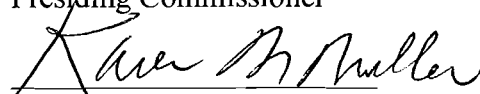
Now on this day the County Commission of the County of Boone does hereby award bid 53-03OCT08 – Replacement of Trane Chiller Compressor to Air Systems, LLC, including the extended warranty. It is further ordered the Presiding Commissioner is hereby authorized to sign said contract.

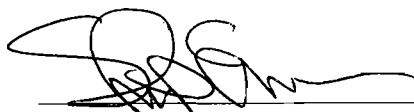
Done this 9th day of October, 2008.

ATTEST:


Wendy S. Noren
Clerk of the County Commission


Kenneth M. Pearson
Presiding Commissioner


Karen M. Miller
District I Commissioner


Skip Elkin
District II Commissioner

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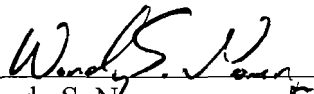
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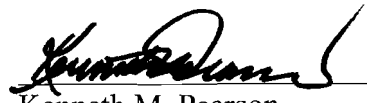
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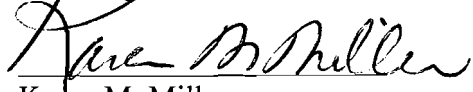
Now on this day the County Commission of the County of Boone does hereby award bid 47-11SEP08 – Autumn Drive Drainage Improvements to Rohrer Excavating, Inc. It is further ordered the Presiding Commissioner is hereby authorized to sign said contract.


Done this 9th day of October, 2008.

ATTEST:


Wendy S. Noren
Clerk of the County Commission


Kenneth M. Pearson
Presiding Commissioner


Karen M. Miller
District I Commissioner


Skip Elkin
District II Commissioner

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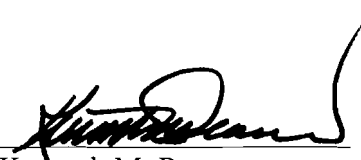
Now on this day the County Commission of the County of Boone does hereby authorize the hiring of Jason Carlyle to Position No. 438 – Deputy Sheriff at 108% of Mid-Point.

Done this 9th day of October, 2008.

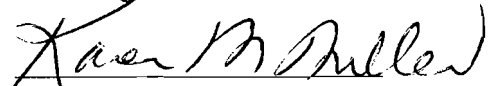
ATTEST:




Wendy S. Noren
Clerk of the County Commission



Kenneth M. Pearson
Presiding Commissioner



Karen M. Miller
District I Commissioner



Skip Elkin
District II Commissioner

REQUEST TO HIRE ABOVE SALARY RANGE MID-POINT BOONE COUNTY

Description of form: To request approval to hire between 101% - 120% of the salary range mid-point Commission Order 25-2004

Procedure:

- The Administrative Authority or designee completes the form and prepares a schedule that demonstrates that funding is available within the salary and wage appropriation (account #10100) and calculates the amount for a budget revision, if needed. The Administrative Authority submits the form, the schedule, and the budget revision (if needed) to the Auditor for certification of funds availability.
- The Auditor certifies funds availability and approves budget revision (if applicable) and forwards to Human Resource Director.
- The Human Resource Director reviews the information, makes recommendation, and schedules the request on the Commission agenda for approval.
- The County Commission will review all requests for a starting salary above the mid-point and will either approve or deny the request. After approval/denial, the County Commission will return this form to the Administrative Authority.
- The Administrative Authority will attach a copy of this approved form to the Personnel Action Form.

Name of prospective employee Jason Carlyle Department 1251 SHERIFF'S DEPT. - Operations

Position Title Deputy Sheriff Position No. 438

Proposed Starting Salary (complete one only) Annual: _____ % of Mid-Point _____
 OR Hourly: 19.13 % of Mid-Point 108%

No. of employees in this job classification within your Department? 37

Justification (Describe the prospective employee's education and/or work experience which supports this proposed compensation level) Jason Carlyle was a deputy with our department from 3/10/03 until 2/17/08 when he was promoted to Corporal. He left our employment on 3/14/08 to attend Nursing School. Jason is returning as a deputy sheriff, effective 10/6/08 at \$19.13 per hour of pay. This was calculated as follows: Jason was a Corporal, salary of \$20.22 per hour, the difference in the base of range 33 (Deputy Sheriff) and range 36 (Corporal) is \$1.09. \$20.22-\$1.09 = \$19.13. Other deputies with similar time at the department are being paid \$19.10 and \$19.11 per hour.

If proposed salary exceeds what other employees in the same job classification are paid, explain how the prospective employee's background exceeds others working in the same job classification: This should not affect any other employee. Other deputies with similar time at the department are being paid \$19.10 and \$19.11 per hour.

What effect, if any, will this proposal have on salary relationships with other positions in your office and/or positions in other offices? This should not affect any other employee

Additional comments: This return will be good for our department as we gain an employee who will not require much training. He will be able to return to duties after a brief re-orientation on patrol.

Administrative Authority's Signature: [Signature] Date: 10-6-08

Auditor's Certification: Funds are available within the existing departmental salary and wage appropriation (#10100).
 Funds are not available within the existing departmental salary and wage appropriation (#10100); budget revision required to provide funding is attached.

Auditor's Signature: [Signature] Date: 10/7/2008

Will require additional budget in future years = \$499,20 + related payroll taxes & benefits (\$.24/hr x 2080)

Human Resource Director's Recommendations: _____

Human Resource Director's Signature: _____ Date: _____

County Commission Approve Deny
 Comment(s): _____

Residing Commissioner's Signature: [Signature] Date: 10/9/08
 District I Commissioner's Signature: [Signature] Date: 10/09/08
 District II Commissioner's Signature: [Signature] Date: 10/09/08

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9th

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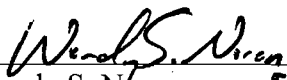
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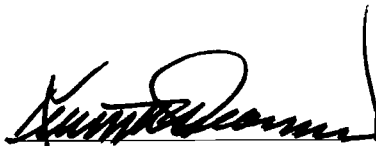
the following, among other proceedings, were had, viz:


Now on this day the County Commission of the County of Boone does hereby adopt the resolution honoring People First, and declaring October 9, 2008, "People First Day".


Done this 9th day of October, 2008.

ATTEST:


Wendy S. Noren
Clerk of the County Commission


Kenneth M. Pearson
Presiding Commissioner


Karen M. Miller
District I Commissioner


Skip Elkin
District II Commissioner

PROCLAMATION

WHEREAS, people with disabilities in Boone County want to participate fully in community life;

WHEREAS, People First of Boone County was established in 1998 as an organization existing for and run by people with developmental disabilities;

WHEREAS, for ten years, People First of Boone County has advocated at local and state levels to help build a more inclusive, accessible, diverse community;

WHEREAS, People First's activities and accomplishments in the community include:

- Fundraising to help people with disabilities facing challenges beyond their means;
- Advocating for improved, expanded, more accessible public transportation;
- Enhancing the community aesthetically by tending an Adopt-a-Spot;
- Partnering with others to grow and share produce in a Community Garden project;
- Creating relationships with state legislators and educating them about issues important to people with disabilities;
- Partnering with the Missouri Library Association to produce a disability etiquette training video for distribution to public entities across the state;
- Increasing awareness in the community through participation in Columbia's annual holiday parade;
- Through hosting seminars and social gatherings, helping people with disabilities learn about and exercise their rights and responsibilities as citizens.

WHEREAS, People First of Boone County received the Community Service Award in 2007 recognizing its advocacy efforts;

NOW, THEREFORE, on this tenth anniversary of People First of Boone County, we, the Boone County Commission, by virtue of the authority vested by the laws of Boone County, do hereby proclaim October 9, 2008,

People First Day

in Boone County, and call upon the people of Boone County to observe this day with appropriate programs, activities, and ceremonies.

Done this October 9th, 2008.

Kenneth M. Pearson, Presiding Commissioner

Karen M. Miller, District I Commissioner

Skip Elkin, District II Commissioner

ATTEST:

Wendy S. Noren, County Clerk