

TERM OF COMMISSION: January Session of the November Adjourned Term

PLACE OF MEETING: Boone County Government Center Commission Chambers

PRESENT WERE: Presiding Commissioner Don Stamper
District I Commissioner Karen M. Miller
District II Commissioner Linda Vogt
Deputy County Clerk Michelle Malaby
County Counselor John Patton

The regular meeting of the County Commission was called to order at 1:30 p.m.

SUBJECT: Dedication of Roger I. Wilson Memorial Drive

Registered Land Surveyor David Piest of the Public Works Department previously submitted a memo to the commission dated January 2, 1996. Mr. Piest stated the portion of Roger I. Wilson Memorial Drive being discussed is the newly built addition south of the Correctional Facility. The Public Works Department recommends the county accept that part of Roger I Wilson Memorial Drive contained within the land described by the warranty deed recorded in Book 1084, Page 474 of Boone County, Missouri records. It is also recommended the county accept as right-of-way that part of the above described land more particularly described within the proposed Order of Acceptance of Road As County Road.

Commissioner Miller moved that the County Commission of the County of Boone authorize the Presiding Commissioner to sign the attached ROADWAY MAINTENANCE ACCEPTANCE CERTIFICATE for Roger I. Wilson Memorial Drive and adopt the ORDER ESTABLISHING ROAD AS COUNTY ROAD.

Commissioner Vogt seconded the motion. Motion passed unanimously. **Order 12-96.**

SUBJECT: Sing Drive: Accept Corporation General Warranty Deed and Three Easements, Accept for Maintenance

Mr. Piest previously submitted a memo to the commission dated December 26, 1995. Mr. Piest stated the road known as Sing Drive is located in Section 34, Township 47 North, Range 12 West. It was constructed by Rhodes-Payne Properties, Inc. in accordance with plans prepared by Brush and Associates dated November 12, 1990. No road construction permit was issued. The Public Works Department inspected the road and provided recommendations after construction began. A corporation general warranty deed has been provided for the right-of-way, as have three drainage easements.

In response to a question from Commissioner Miller, Mr. Piest replied the county has been dealing with this road for some time. The road, as originally built, was substandard. Problems with drainage easements have been worked out. The Department is now satisfied with the road.

Commissioner Vogt moved that the County Commission of the County of Boone accept the three attached drainage easements and Corporation General Warranty Deed, authorize the Presiding Commissioner to sign the attached ROADWAY MAINTENANCE ACCEPTANCE CERTIFICATE, and adopt the ORDER ESTABLISHING ROAD AS COUNTY ROAD for Sing Drive.

Commissioner Miller seconded the motion. Motion passed unanimously. **Order 13-96.**

SUBJECT: Authorize Purchase of Tuning Fork Calibrator for Radar Equipment

Boone County Sheriff's Department Captain Beverly Braun stated last year they used the only company they could find to calibrate radar equipment. Auditor June Pitchford requested they find another source. Attempts to do so have been unsuccessful. Major Stone learned the Missouri Highway Patrol and Cole County calibrate their own equipment. A calibrator can be purchased

for \$500. Radar units must be calibrated every six months. The yearly cost to calibrate equipment is about \$1,000. The department has 1995 funds available to purchase the equipment.

Commissioner Vogt moved that the County Commission of the County of Boone authorize the Boone County Sheriff's Department to purchase a tuning fork calibrator for the amount of \$495, with a shipping cost of \$15, for a total cost of \$510.

Commissioner Miller seconded the motion. Motion passed unanimously. **Order 14-96.**

SUBJECT: Extend Leave of Absence for Employee and Term of Temporary Employee, Sheriff's Department

Captain Braun stated on August 8, 1995, the County Commission, in closed session, authorized the Sheriff's Department to hire a temporary employee to cover for an employee on family medical leave. The Department requests the commission extend the period of family medical leave and allow them to retain the temporary employee for an additional twelve weeks.

Commissioner Stamper moved that the County Commission of the County of Boone grant an extended leave of absence for Brenda Crawford for a twelve week period pursuant to the Family Medical Leave Act, effective January 1, 1996. The employee shall be notified in writing by Human Resources Director Mark Stone and Sheriff Ted Boehm of the County Commission's action today. Sheriff Boehm is authorized to hire a temporary full time employee to fill the position vacated by Ms. Crawford for the duration of the extension.

Commissioner Vogt seconded the motion. Motion passed unanimously. **Order 15-96.**

Commissioner Stamper requested the department conclude this situation or provide additional information during the period of extension.

SUBJECT: COPS More Project

Captain Braun stated the county received a community police officer through the COPS More grant. The Department applied for additional funding in March and received notification of approval of a grant of \$19,357 on December 19, 1995. The funds will be used to purchase dictation equipment for officers to use to dictate their reports. Captain Braun presented a copy of a memo to the commission from Sheriff Boehm dated December 20, 1995 and a copy of the grant application. If the commission approves, a budget amendment for the 25 percent, or \$6,452, local match will be required. The Auditor suggested the grant be accepted for 1996.

Commissioner Stamper provided a first reading of the budget amendment as follows:

Organization	Account	Account Title	Decrease	Increase
1251	03411	COPS More Grant		\$19,360
1123	86800	Emergency Fund (Local Match)	\$ 6,450	
1251	91300	Machinery & Equipment		\$25,810

The item will be acted upon during the January 16, 1996 meeting.

SUBJECT: Integrated Roadside Vegetation Management

United States Department of Agriculture--Natural Resources Conservation Service--District Representative Frank Gordon, Earth Project Manager Scott Crumpecker and Soil Conservation Technician Richard Moore were present.

Mr. Gordon distributed documentation to the commission, and stated in 1993, voters passed a half-cent sales tax to upgrade and reconstruct 51 miles of gravel roads. Seeding and establishment of vegetation along the new pavement on the county right-of-way will be required. It is requested the commission consider an integrated roadside vegetation management (IRVM) program. The seeding requirement for road reconstruction would be changed from the standard fescue component to a native prairie mixture of grasses, forbs, and wild flowers. The initial cost of seed

for such plants will be higher than that for fescue. The County Commission would need to establish an IRVM Advisory Committee to make recommendations on seed mixtures and other management needs. The County Commission would need to endorse a total IRVM program for Boone County. It does not make sense to plant native prairie grasses and not manage the stands once established. One reason for planting natives is to reduce or eliminate maintenance. One of the most critical aspects of the approach is landowner education and acceptance. Landowners who like a mowed look will not want prairie plants in front of their house. However, there are miles of rural roads where native plants would be highly desirable.

In response to a question from Commissioner Stamper, Mr. Gordon replied he has not looked at actual costs in great detail. There are many variables such as fertilizer, the mixture and amount of seed used.

Commissioner Stamper stated he is reminded of the gentleman who used grant funding for a wild flower project along Stadium Boulevard. Once it was established, the State of Missouri mowed it.

Mr. Gordon stated Roadside Management Supervisor Stacy Armstrong of the Missouri Highway Department, administers this program for the state. She indicated one of their first steps was to educate employees who mow roadsides. That is why a program needs to be established. The plants must be managed.

Commissioner Vogt stated she is very interested in the program.

Commissioner Stamper suggested Acting Public Works Director Frank Abart mention the program to the Road and Bridge Advisory Committee at their meeting tonight.

Mr. Abart commented it sounds like a good program. He discussed the program with Mr. Gordon and with Ms. Armstrong, who sent him a packet of information. The Road and Bridge Advisory Committee may want Mr. Gordon to make a presentation on the program.

Commissioner Miller stated she likes the idea. How labor intensive will the seeding process be?

Mr. Gordon said currently seeding is a minor component of a road reconstruction project. In Iowa, where the program is well established, groups such as Pheasants Forever, also provide funding for the program.

SUBJECT: Discuss Involvement of African Americans in County Government

Darrell Foster, Concerned Men of Columbia, stated he does not speak for all African Americans, but he is one of the million men who attended the Million Man March in Washington, D. C. last year. He took a pledge that when he sees injustice being practiced, he will say something. There is not an African American in a decision making position in county government. This presents the appearance of discrimination. He does not want a confrontation. He wants reconciliation. He wants to work with the County Commission to involve African Americans. Mr. Foster stated he is a highly qualified individual with a Masters degree.

Commissioner Stamper told Mr. Foster his words are nice and asked if he has specific proposals?

Mr. Foster replied he has not developed an agenda, but one can be developed. He does not have all the answers. Employing African Americans would be the first item on the agenda. The African American community needs role models in positions where their children can see them. He has two sons who have not given him any trouble. They see their father receive an unemployment check. That is not right considering what he can and wants to do for the county.

Commissioner Vogt stated the county is developing an affirmative action plan. What more would they like the county to do?

Mr. Foster replied they would like to have input on the creation of the affirmative action plan. He likes the method used to write the county constitution.

Commissioner Stamper stated the statement that there is not an African American in a decision making position is not true. There is a sergeant in the Sheriff's Department. Statistics on minority employment in county government were provided to Mr. Foster as requested, but the commission heard no comments on them. The commission is interested in creating an environment where the county can employ as many qualified African Americans as possible. The commission hired an African American staff member two weeks ago. The individual is not in a decision making position because the commission does not have such a position. Of the three finalists for the position, two were African Americans. The County Commission is seeing a better pool of applicants to consider every day. The commission cannot look beyond qualifications. He realizes Mr. Foster applied for a position in county government recently, but Mr. Foster was not qualified for the position. He appreciates Mr. Foster's comments, but the commission needs specific ideas on how it can improve.

Mr. Foster stated he will develop an agenda and present it in a future commission meeting.

SUBJECT: Award 125-28DEC95, Chip Spreader

Per a memorandum and bid tabulation from Purchasing Director Beckie Jackson dated January 3, 1996, Commissioner Miller moved that the County Commission of the County of Boone award bid 125-28DEC95, Chip Spreader, to Allied Construction Equipment Company in the amount of \$152,875.

Commissioner Vogt seconded the motion. Motion passed unanimously. **Order 16-96.**

Commissioner Miller stated since the equipment cost is more than the amount budgeted, she would like to see the Public Works Department find savings in their budget to cover the difference.

SUBJECT: McBaine Levee District Change Order No. 8

Commissioner Stamper stated the change order reduces the actual amount of change orders, alternates and bid items, resulting in a credit of \$46,023.30. Commissioner Stamper moved that the County Commission of the County of Boone approve the attached McBaine Levee District Change Order No. 8.

Commissioner Miller seconded the motion. Motion passed unanimously. **Order 17-96.**

SUBJECT: Owner Notification of McBaine Levee Completion

Commissioner Stamper stated a Certificate of Substantial Completion has been submitted by the engineer for the McBaine Levee project. McBaine Levee District Secretary Don Sisson requests the county submit a separate notification of completion to the Economic Development Administration. Commissioner Stamper stated he would like to tour the levee first. Commissioner Stamper moved that the County Commission of the County of Boone accept the attached Certificate of Substantial Completion submitted by the McBaine levee project engineer, Crockett Engineering Consultants, and authorize the Presiding Commissioner to issue a letter, notifying the Economic Development Administration of completion of the McBaine levee, provided the county is satisfied following a tour of the levee.

Commissioner Miller seconded the motion. Motion passed unanimously. **Order 18-96.**

SUBJECT: El Chapparal Park Post-Completion Self Certification Report

Commissioner Vogt reported Director of Planning and Building Inspection Stan Shawver inspected and completed a report on the condition of El Chapparal Park. Commissioner Vogt moved that the County Commission of the County of Boone approve, and authorize the Presiding Commissioner to sign, a POST-COMPLETION SELF CERTIFICATION REPORT on El Chapparal Park to be submitted to the Missouri Department of Natural Resources, Division of State Parks, Outdoor Recreation Assistance Section.

Commissioner Miller seconded the motion. Motion passed unanimously. **Order 19-96.**

SUBJECT: Renew Agreement with Simmons and Associates for Lobbying Services

Commissioner Stamper moved that the County Commission of the County of Boone authorize an agreement with Simmons and Associates for the provision of lobbying services, with a 2.5 increase in the base rate of pay, to be covered by a reduction in the amount budgeted for reimbursable expenses. The Presiding Commissioner is authorized to sign the agreement after it is drafted by legal counsel.

Commissioner Miller seconded the motion.

In response to Commissioner Vogt’s surprise at the proposed increase, Commissioner Stamper stated he discussed the increase with Ms. Simmons. That is the amount approved for across the board increases for county employees. She indicated she would like to have the same amount. She is entitled to the increase.

Commissioner Miller commented she believes legislators appreciate having someone to act as liaison for the county.

Motion passed unanimously. **Order 20-96.**

SUBJECT: Reports from Commissioners

Commissioner Stamper stated Mr. Abart has responded in regard to negotiations for the position of Public Works Director. He requests a six percent salary increase; the option to select a stipend reimbursement method in lieu of provision of a vehicle; and provision of a transition period in the event of termination.

Commissioner Miller commented the commission previously agreed to the first and third requests.

Commissioner Stamper stated as a staff member, Mr. Abart can receive a stipend in lieu of provision of a vehicle or mileage reimbursement. According to Mr. Patton elected officials do not have that option.

Commissioner Miller stated she is not opposed to providing that option. He would have to comply with Internal Revenue Service requirements. She believes he shares her fears concerning the provision of a vehicle. For example, you cannot use the vehicle to take your child to school.

Commissioner Stamper stated the county does not have a policy in place for provision of a stipend. A policy is needed before Mr. Abart could select that option. Commissioner Stamper asked Mr. Abart for his reaction.

Mr. Abart replied that is acceptable. Mr. Abart accepted the position of Public Works Director.

The meeting adjourned at 2:30 p.m.

Attest:

Don Stamper
Presiding Commissioner

Wendy S. Noren
Clerk of the County Commission

Karen M. Miller
District I Commissioner

Linda Vogt
District II Commissioner